

## PIC Membership

**Katheryn Lovell-Borshan**

York County (Co-Chair)

**David MacMahon**

Androscoggin County (Co-Chair)

**Elizabeth Boulanger**

Androscoggin County

**Richard Lee**

Androscoggin County

**Norman Fournier**

Aroostook County

**Daniel Fongemie**

Aroostook County

**Patrick Labbe**

Aroostook County

**Richard Armstrong**

Franklin County

**Normand Rodrigue**

Kennebec County

**Louise Sidelinger**

Kennebec County

**Nola Weston**

Kennebec County

**Sherry Pease**

Knox County

**Richard Masters**

Lincoln County

**Stanley Gates**

Oxford County

**Roland Sutton**

Oxford County

**William F. King, Jr.**

Sagadahoc County

**Russell Pierce**

Somerset County

**Nathan Cohen**

Washington County

**Diane Briggs**

York County

**Victoria Edgerly**

York County

**Stephen Kitchen**

York County

**Jackie Lavacchia**

York County

## Local Elected Officials

(County Commissioners)

**Emile Jacques**

Androscoggin County

**Norman Fournier**

Aroostook County

**Frederick Hardy**

Franklin County

**Wesley Kieltyka**

Kennebec County

**Gene Kenniston**

Knox County

**James W. Gallagher**

Lincoln County

**Albert S. Carey**

Oxford County

**J. Franklin Howe**

Sagadahoc County

**Gerard Strickland**

Somerset County

**Ken Murch**

Waldo County

**Mary Kendall Follis**

Washington County

**Deborah Plamondon**

York County

## WORKFORCE DEVELOPMENT CENTERS

**Administrative Office**

**Hospital Street**

**State House Station #124**

**Augusta, Maine 04333**

**(207) 287-3378 or 1-800-245-JOBS**

**Fax: (207) 287-3611**

# WORKFORCE DEVELOPMENT CENTERS

**Employment,  
Training,  
Education &  
Support  
for  
Maine Workers**

a program of the Maine  
12-County Private Industry Council  
in partnership with the  
Maine Department of Labor

Serving  
Androscoggin, Aroostook, Franklin, Kennebec,  
Knox, Lincoln, Oxford, Sagadahoc, Somerset,  
Waldo, Washington and York Counties

SEP 18 1997

## A Changing Job Market...

One of the most important lessons we've learned over the past decade is that we are in a state of constant development. Rapid and profound changes in our nation's economy are altering the rules of economic success for Maine workers in fundamental ways. There are no longer guarantees of lifetime employment; fewer good paying jobs exist for unskilled workers; and middle management positions are disappearing as businesses flatten their hierarchies. The need to help workers remain competitive in this changing job market places new demands on the publicly-funded employment and training system.

## ... An Innovative Response

To meet the challenge and prepare Maine's workforce for employment in the new economy, the Workforce Development Centers bring the most effective employment and training system in the public sector. The Workforce Development Centers are committed not only to workers and their families, but to the communities where they work and live. By preparing workers for the 21st Century, we help Maine workers remain globally competitive.

We are exploring new ways of offering services to employers and workers as they navigate their way through the changing nature of work and the evolving demands of the workplace.

WORKFORCE DEVELOPMENT CENTERS



# What are the Workforce Development Centers?

We are the 12-County Private Industry Council (PIC), authorized under the federal Job Training Partnership Act (JTPA) of 1982 and the JTPA Reform Amendments of 1992. We provide oversight to a comprehensive array of employment and training services. The "partnership" referred to in the Act is a partnership of the public and private sectors coming together to ensure that Maine workers have access to the highest quality employment, training and educational programs that can be offered.

The 12-County PIC operates its programs through the Workforce Development Centers in 12 of Maine's 16 counties. The PIC's 22 members are appointed by county commissioners.

The 12-County PIC is responsible for oversight and administration for the following Federal and State employment and training initiatives:

## ❖ MAINE CONSERVATION CORPS

Year-round and summer youth employment and training programs focused on accomplishing conservation and outdoor recreation projects in communities throughout Maine. Also operates an AmeriCorps service program and volunteer program.

## ❖ JTPA TITLES IIA AND IIC

Adult and year-round youth employment and training services geared toward the economically disadvantaged. Participants acquire skills through classroom and on-the-job training in specific occupations.

## ❖ JTPA TITLE IIB - YOUTH

Summer youth job training opportunities for individuals, aged 14-21. Youth work with public and private non-profit organizations to obtain skills training and valuable work experience.

## ❖ JTPA TITLE III- DISLOCATED WORKERS

Under the Economic Dislocated Worker Adjustment Assistance Act, readjustment and retraining assistance are provided to workers who have been laid off and are unlikely to return to their particular industry and/or occupation. The "Rapid Response" program provides early intervention, workshops, and program service information to dislocated workers.

# What Services Do We Provide?

- ❖ Labor Market Information, Education
- ❖ Assessment
- ❖ Individualized Employment Planning
- ❖ On-the-Job Training
- ❖ Educational Training (GED, High School, Basic Education, Tutoring)
- ❖ General & Customized Occupational Skills Training
- ❖ Small business start-up information and access to Entrepreneurial training
- ❖ Work Experience / Try-Out Employment
- ❖ Customized Occupational Training for Employers
- ❖ Referral and brokering to other education and training service providers
- ❖ Outdoor recreation and conservation projects to benefit the public (MCC)
- ❖ Fully equipped Resource Centers, including:  
phone, fax machines, career exploration products, educational information/  
materials, and more...

## Workforce Development Centers Strive For Quality, Superior Performance and Overall Customer Satisfaction

Serve over **6,500** individuals annually



Placed over **80%** of program completers in good paying jobs with employer sponsored health care benefits and an average starting wage of **\$8.07** per hour



Accepted for Charter Membership to the prestigious **Enterprise Council** for having achieved an **87%** overall Customer Satisfaction rating from an independent evaluation of the best dislocated worker employment and training programs in the nation



# WORKFORCE DEVELOPMENT CENTERS

ary aids and services are available to individuals with disabilities upon request.  
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