Please depress the space bar or click on the page to advance to the next page.

Please hit the escape key to end the program.
THE CCF ACA AUDIT
Submitted By Director Stephen Berry

Two Auditors from the American Correctional Association arrived at Charleston Correctional Facility on Monday, August 14, to perform a full 2 day audit inspection of the facility.

During the audit process the auditors were exceptionally pleased with all they saw and learned about the facility. There were a large number of positive comments made by the auditors. A few of those comments were; "that is the cleanest old kitchen they had ever seen", "the inmate housing area was great", "the staff were respectful of each other and the inmates and, the inmates respected the staff", "Sanitation, Tool, Chemical and Key control were exceptional."

As the auditors were leaving the facility the lead auditor stated that he had been doing ACA audits for 23 years in 40 different states. He stated that he had intended to make the audit at CCF his last audit. Upon completion of the audit he stated that the audit at CCF was the very best audit he had ever conducted on a minimum/community security facility. He said that he had now changed his mind and that he would continue auditing for the ACA.

We are very proud to report that at the end of the audit our facility received a final score of 99.07!

I wish to offer a true and heart felt "Thank You" to the following people/groups of people.

Team: Together, Everyone Achieves More!
Conscience is the inner voice that warns us somebody may be looking.

- Henry Louis Mencken

The June 9, 2006 MACEA meeting was held at the York County Jail (YCJ) in Alfred, Maine. The people that attended represented state, county, and community adult correctional agencies.

Sister Theresa, Captain Daniels, and Barbara Gauvin from the YCJ hosted the MACEA meeting. Barbara Gauvin, Director of Massabesic Adult and Community Education presented a history of the YCJ adult education programs and went on to describe the jail’s current correctional education programs.

The evaluations of the 18th annual MACEA conference were discussed. The attendees were very satisfied with the workshops and presenters. A 2007 conference planning committee was formed to plan next year’s conference.

The advantages of forming a Maine chapter of the National Correctional Education Association were discussed at the meeting. It was noted that moving forward with this proposal would not mean dissolving the MACEA, but could ensure the growth and continuation of correctional education statewide. The group decided to fully address this proposal at our September meeting. A representative from the CEA will be present to provide further information and to answer questions.

A wonderful Lunch was provided by the YCJ Food Service staff and followed by a very thorough and interesting tour of the facility by Captain Angis.

The next meeting will be Friday, September 15 - at the Maine Correctional Center in South Windham.
From the MDOC Archives

Maine State Prison Hearse, Pung, and Buggy.

Courtesy of Priscilla McLellan and
Ben Ayotte, Technical Assistant, Cole Land Transportation Museum, 405 Perry Road, Bangor, ME 04401

The Medway Hearse was constructed by inmates of the Maine State Prison in Thomaston in 1895. Medway town records reveal that $400 was raised and appropriated to cover purchasing costs of the hearse and construction of a building in which to house it. It was used by Medway for 40 years in all seasons with sleigh runners attached in the winter and offset shafts so the horse could travel in the same track as the runner on the high side.

Pung: This pung was built by Maine State Prison inmates early 1900s. Donated by Warren Perry of Rockland, Maine in 1990. It was donated to the Maine State Museum by Mrs. Arthur Gray of Easton, Maine and then to this museum in 1988.

Concord Wagon: This buggy was made at the Maine State Prison in Thomaston. It is patterned after the "Concord" buggy and has Concord Springs. Concord Springs run from front to rear on each side. It has an interesting upholstered "stick" seat with a leather flap to reduce under seat drafts from the rear and a leather dash board offering protection from the wind and road dust. Little is known of this unit except that it was used in the Thomaston area in Knox County, Maine. Its rubber tires date it around 1900. The Concord design was a popular buggy in Maine.
LEADERSHIP DEVELOPMENT PROGRAM UPDATE

By Pierrette Ayotte
Director of Training and Staff Development

“Once his choice was made, Shackleton saw his commitments through to the end.”

Taken from the book, Shackleton’s Way, by M. Morrell and S. Capparell

The Leadership Development Program is moving forward at a good pace. All of the CORE training is scheduled between now and the end of May 2007. More sessions will be scheduled beyond that in the future. The CORE is the Introduction (Day 1 & 2), and the 7 modules that follow: Ethics, Culture, Organizational Change, Communications, Conflict Management, Coaching and Motivating, and Collaborative Decision Making. The schedule of that training is available online at http://inet.state.me.us/corrections/. Just click on the Training tab, and then click the Leadership Development tab. This training is available to staff at all levels within the department.

To date, 370 people have participated in the two-day Introduction to Leadership Development. The Introduction has been offered thirteen times since it began in March of 2005. The training sites have been Maine State Prison, Maine Correctional Center, Mountain View Youth Development Center, and Long Creek Youth Development Center. So far, 151 people participated in the Ethics module, 102 people participated in the Culture module, and 99 people participated in the Communications module.

Development is underway for the beginning of what we are calling Tier 2 of the Leadership Development Program. Some of the workshops in development for this tier are Project Management, How to Make a Presentation to a Group, Culture, Crisis Management, Emotional Intelligence, and Effective Meetings. These workshops are not scheduled yet, but you will be notified when they are ready. Every topic presented is being developed at the application level with an eye toward providing strategies and techniques to improve results.
Maine Criminal Justice Academy Update continued

The next piece will be the development of the new curriculum. Look for updates here on the progress of the development of this new curriculum. It will surely benefit the department to have an updated curriculum relevant to field of corrections today.

The following picture shows the group representing the adult facilities in DOC, along with the NIC consultants. Behind them are some of the many hundreds of tasks that were identified as part of the job of Corrections Officer. Good job group!!

Front row, left to right:
Troy Roma, MCC,
John Enman, CMPR,
Paul Dube, BCF,
Mark Engstfeld, MSP,
MT Schwartz, NIC Consultant

Back row, left to right:
Joel Parsons, MSP,
Erik Hyatt, MSP,
Pamela Washington, MCC,
Ken Reed, MCC,
Dan Ramsdell, DCF,
Jerry Clayton, NIC Consultant

MDOC Performance Measures

Maine Department of Corrections
Counts of Adult Inmates by Controlling Sentences
June 30, 2006

<table>
<thead>
<tr>
<th>Type of Crime</th>
<th>Number of Inmates</th>
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<tr>
<td>Part 1 - Violent Crimes</td>
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<td>Drug Crimes</td>
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<td>Traffic Crimes - OUI</td>
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<td>Sex Crimes</td>
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<td>Property Crimes</td>
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<tr>
<td>Public Order Offenses</td>
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<tr>
<td>Other Violent Crimes</td>
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06/28/2006
Aging Baby-Boom Generation May Result in Increased Number of Older Adults Using Drugs

The number of older adults using drugs will increase dramatically as the baby-boom generation ages, according to an analysis of data from the National Survey on Drug Use and Health. The number of adults ages 50 and older using illicit drugs in the past year is projected to increase from 1.6 million in 1999–2001 to 3.5 million in 2020. Even larger increases are projected for past year marijuana use and the non-medical use of prescription psychotherapeutics (i.e., analgesics, tranquilizers, stimulants, or sedatives; see figure below). The projected increases are due to “an anticipated 52% increase in population in that age group and a projected increase in the rate of past-year use as more persons from younger higher-drug-using cohorts reach the age of 50 years.”

According to the authors, these findings suggest a “need for improved knowledge of the biomedical and psychosocial effects of non-medical drug use on aging and elderly individuals.”

SOURCE: Adapted by CESAR from Colliver, J.D.; Compton, W.M.
Maine State Prison would like to welcome the following people:

Dean LeBell, LPN
Jennifer Florin, LPN
Emily Warman, Medical Records Clerk
Lisa White, RN
Robert Bowen-CO
Keith Densing-CO
Chester Fleger-CO
Dennis Palmer-CO
Peter Searles-CO
Thomas Ward-CO

Employee of the Month

Officer Melville-April
Charlie Charlton-May
Cheryl Woods-June

The Thomaston Historical Society has just opened its new permanent prison exhibition.

At the opening special guest speaker Maine State Prison Warden Jeffrey Merrill presented a slide lecture on both the former prison in Thomaston and the new facility on route 97 in Warren. The talk elicited many questions from the audience which were answered by the warden with historical background and stories.

Following the presentation, members and guests viewed the second floor exhibit conceived and designed by the Staff Development Specialist Bonnie Johnson. Johnson received help and support not only from Merrill but also from David Flynn, who was instrumental in the construction of the project and Bob Walden from the Industries Department at the prison.

A model of the first prison built in 1824 with ladders leading to underground cells makes a strong visual impact in the center of the room. The model is surrounded by 30' x 40" photos of the old prison architecture and grounds. Display cases hold various memorabilia from the prison.
For many prisoners, the opportunity to pet a dog is something they never thought they could do again. However, thanks to Maine State Prison employee, John Upham, and his golden retriever dog, Sam, prisoners now have this opportunity.

Sam first started visiting the prison’s Mental Health Unit two years ago. The Mental Health staff believed a visit from a dog might be therapeutic for prisoners on the unit. Sam’s visits to these prisoners proved so positive that staff encouraged John to take him to other areas. John and Sam make their rounds inside the prison on a weekly basis, stopping to visit with prisoners and staff. They regularly visit the housing units, Activities Building and prison grounds.

Sam looks and acts much younger than his thirteen years. He is a friendly dog who has an appealing equanimity quality. When John and Sam enter an area, prisoners greet Sam with pats and some get water for him. His visits evoke memories of dogs in their past and generate positive conversations between staff and prisoners.
Next, the process of identifying compliance with the ACA standards was undertaken. ACA standards address services, programs and operations essential to effective correctional management and were developed by national leaders from the field of corrections, law, architecture, health care and other groups who are interested in sound correctional management. This process involved scrutinizing operations, implementing new operations and programs, and re-energizing others. Procedures to regularly review and evaluate operations were implemented. Additionally, outside state agencies: State Fire Marshall, Bureau of Health, Safety Works, Department of Education, and others were invited in to conduct inspections and to assist both facilities in becoming better places for staff and offenders.

Once the facilities and the Department of Corrections judged that the facilities were ready, ACA audits were scheduled. The preparation for the audits involved intensive effort by all staff and prisoners. ACA sent a professional audit team who looked at both facilities with fresh, unbiased eyes and provided Warden Merrill with an honest assessment which found both facilities to be compliant with all of the Mandatory standards and better than 90% with the non-mandatory standards.

Maine State Prison and Bolduc Correctional Facility now stand ready to continue the cycle of accreditation which means a self-evaluation every year of all of the standards and an ACA Audit every third year.
Choice Education

The Bolduc Correctional Facility currently offers a program designed to educate today’s youth on the consequences of making bad choices. This program is called “Choice Education” and focuses on junior high school and high school age groups in the surrounding communities.

The program is under the direction of facility caseworker, David Boynton; however, the prisoners involved are the “nuts and bolts” of the program. After going through a rigorous screening process, some prisoners are then selected to become Choice Education presenters. As presenters, they visit area schools to speak to groups of students about choices they’ll be confronted with and how those choices, if not made wisely, could negatively affect their lives.

One topic which is heavily discussed is the use of drugs and alcohol. Presenters discuss how choosing to become involved with drugs and alcohol is the wrong choice to make and how it could lead to other life-altering choices. Additionally, the prisoners emphasize that their bad choices not only affect them but also their family and friends.

Prisoners are not compensated in any way for their efforts, except the satisfaction in delivering a genuine message and making a difference in someone’s life. It is the prisoner’s way of helping to ensure that someone does not make the same choices they made which led to incarceration.

Administrators from any junior or senior high school may call and schedule a presentation by contacting David Boynton at 273-5105, Monday through Thursday, 7:30 A.M. to 6:00 P.M.

Building Trades

Since the middle of June, when the new Building Trades class started, they have been very busy. Already they have completed a large project and have started another.

A two-story concession stand and announcer’s booth for the town of Thomaston’s recreation department was built. This project was amazing in that it gave the students experience in almost every step of the building process including layout, framing, sheathing, stairs, rafters, roofing, trim, window and door installation. All prisoners in the class did very well and would be proud to show it off. It is located behind home plate at the Little League field in Thomaston.

Instructor, Barry Roe, would like to thank the Town of Thomaston and Troy Smith, Recreation Director, for his assistance.

CONGRATULATIONS TO:

Rick Holmes, CO I, on his retirement with 25 years of service to DOC. Rick, as you may remember, has been recovering from a serious automobile accident this past winter. We truly wish Rick the very best!

Patrick Heathcote, CO I for CCF, and his wife Jennifer on the birth of their second daughter on August 6th, Abigail Grace, born at 9:15am, weighing in at 6 lbs, 3 oz. Abigail has joined her older sister Kaitlyn, now 2 ½ years old, in the family.

CONDOLENCES TO:

Paul Robbins, Teacher, on the loss of his Mother.
Good Luck:

Richard Roy has retired after 18 years as a Correctional Officer. Richard has worked numerous housing areas, and with numerous officers. He is well respected by his fellow officers and has helped trained many of them over the past 18 years.

Hayden “Lee” Boullie has retired after 25 years. He has served as Disciplinary Clerk, K-9 Handler, Firearms Instructor, Self-defense Instructor, and Sergeant for more than half of his career.

New Hires:

Boiler Engineer: 
Bruce McGahey

Correctional Officers:
Michael Hall
Joshua Hayes
Raymond Blossom
Michael Smith
Larry Sizemore
Dawn Dean
Michael Bassols
Dean Hafford
David Keith
Bradford Howard

Correctional Medical Services
Kim Struck
Marcia Brett

Promotions:

Dennis Shipman from Correctional Officer to Sergeant in Acting Capacity

Christopher Garland from Correctional Officer to Sergeant in Acting Capacity

Glean Brown from Correctional Sergeant to Captain in Acting Capacity

Kenneth Sawyer from Correctional Officer to Administrative Assistant

Greg Royer from Correctional Cook Supervisor to Food Service Manager

Judy Thurston from Account Clerk 1 to Correctional Center Industries Store Manager

Congratulations!
Here is a photo of one of the many vehicles that have been restored by the prisoners in our motor pool over the last ten years. Some of the others have included 2 other VW’s, a 1955 Ford pick up, too mention just a few.

The summer is quickly coming to an end here at the “Harbor”. This has been a good year filled with joy and sorrow.

This spring we lost one of our fellow officers when Officer Bill Foster passed away after a short bout with cancer. Bill’s loss was felt by all the officers at Downeast Correctional Facility. Officers from his shift attended his funeral as pallbearers and those officers not on duty were there to support his family in this trying time.

We have added a number of new officers to our ranks. Our newest officers are William “Bill” Carney, Chris Marshall, Ronald Delnicki, and our newest Vincent Emery.

Officer Charles Peabody left to try a new career in a new state. He and his wife and family are moving to a new life, Good Luck!

One of our long term Administrators, our Business Manager Sandra Altsmansburger retired and has moved to Connecticut to be nearer to her family, Good luck with your retirement.

We recently had a blacksmithing demonstration put on by the Washington County’s Chief Deputy Sidney Hughes for our wielding instructor Craig Smith. This was a hands-on demonstration with Sidney creating items from steel rods. This was a good work out for Craig’s forge while giving insight to earlier times.

Our Motor pool Magician Kevin Millay and Sergeant Cunningham recently towed a newly restored Volkswagen convertible to Sandra at her new home. This project was a frame up restoration with the sheet metal and new parts flowing to bring this old car back from the brink. The proof was in the pudding as the now pretty little yellow beetle with the soft black top was driven around the lot in front of motor pool then loaded onto the trailer for a ride to its new home.

Many of our officers have enjoyed this summer fishing for the many game fish we have in our local lakes. Sergeant Kjenstad and Officer Matt Mitchell have both done well in tournaments put on by the local bass club The Maine Blade Runners. This club was formed in a large part by officers from DCF; it now includes a large amount of fishermen and women from the local community.

Our Director Mark Caton has also jumped onto the bass fishing trail, fishing a lot of the local lakes and enjoying both large mouth and small mouth bass fishing. Part of the enjoyment of working in this area is the vast amount of hunting and fishing areas that are still available to enjoy.
MAINE DEPARTMENT OF CORRECTIONS

LONG CREEK YOUTH DEVELOPMENT CENTER

Employee Spotlight

Each month one employee receives Special recognition as “Employee of the Month” Our most recent being:

Beverly Grant, Laundry Supervisor extraordinaire. Of course she runs a clean ship, but what her title doesn’t reveal is her team spirit. We know who puts those cookies and that fun sports memorabilia out for all of us to enjoy!

Werner Pospospiech, JPW, or “Mr. P” as he is warmly referred to, is always happy to help. With a long and successful career here at Long Creek, Mr. P. deserves recognition for a job well done!

Welcome and Congratulations!!

Steve Farrell is now officially our Director of Personnel! Mr. Farrell has done a super job in an acting capacity.

We welcome Maria Dorn, our new Chief of Volunteer Services. Maria shared some of her thoughts about her new role at Long Creek, “...I hope to just expand upon the wonderful services here and to bring in more individuals who can further enhance the programs and the mission. Finally, I think that opportunity, hope and a chance for kids to see the different paths their lives can take will help them to make better choices in their future”.

And in our educational Department, we welcome the talented Daniele Gray as a new teacher in our “hold for court” Spruce Unit.

Welcome Aboard!!

And a Fond Farewell…

→ To JPW Ciarlo, who’s gregarious nature will be missed.

→ To retirees Jo Harmon and JPW John Napolitano. Jo’s work as a teacher in our Spruce Unit has set a precedent for years to come. John’s reliability and consistency have been a huge asset to our team.

→ To Kendra Danse, former Social Worker on our Spruce Unit.

→ To Jane Giegold who will be missed in our administrative wing.

Good Luck to you all!!

Lots of staff have been really “giving it their all” this summer in their work with the residents. Here are some LCYDC Summer of 2006 highlights:

• Weekly softball games
• Regular fishing trips
• Running club
• Music at Long Creek
• Thank you cards created by our residents and distributed to all kinds of folks who help make their days brighter!

The Rockin’ T Equine Rescue Inc, of Lisbon Falls, is home to horses that are looking for a new home. Due to supportive staff and volunteers, the shelter is thriving and now cares for all kinds of animals. Our own Rhonda Farrell, JPS, is one of the people that make the Rescue thrive. Rhonda shared her enthusiasm for the animals with our residents, in a fun day at the farm. Way to go! Rhonda!!
FILL YOUR “BOWL” TO FEED THE HOMELESS

Another successful “Give Back” fund raiser bestowed a generous donation to the Preble Street Soup Kitchen. “Give Back” is a student initiated charity drive, that began 3 years ago. The residents of Long Creek wanted to be able to use their art to help others avoid the problems that lead to incarceration. This effort has been a collaboration between our Art, Carpentry and Culinary Art Departments. The staff and residents of the Culinary Arts Department volunteer at the soup kitchen on a weekly basis, working together to help in providing meals to those in need.

This event was a creative and unique blend of our talented community, that built on our continuing efforts at the center.

The fundraiser was a luncheon that not only provided a delicious meal, but gave the participants the opportunity to keep the resident crafted ceramic bowl in which it was served.

W O W!  
Great job to all involved!

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W O W!  
Great job to all involved!

THE QUEST FOR ALTERNATIVE FUEL SOURCES

By John Simmons, Vocational Trades Instructor-Small Engines

On June, 14 2006, I received a phone call from “Charlie Macarthur” of Parkman. In this phone massage he stated his passion for electric cars and hybrid vehicles. He also stated that he was 78 years old and his drive no longer exceeded his passion. Through an acquaintance of his, he heard about the small engines program at MVYDC. With his grandchildren and the youth at the facility in mind, he would like to see his 35 years of research continued. His proposal is to bring his electric vehicles to the facility for some minor restoration, and to provide research in the quest for alternative fuel sources. He believes that these youth need to focus on the future, and we need to get them focused.

The price and availability of fossil fuels is headed up and out, and the near future will require alternative sources. His hope is that the residents of Mountain View will take his passion and make it a reality before it’s too late.

I believe this program will have a big impact, and make students much more employable as they prepare for their future. I don’t think this program is for every child, but I do believe it could make a great difference in some of these resident’s lives.

It is because of people like Charlie that we believe there is promise, not only for our resident’s here, but the future of all youth in these troubled times.
**Volunteer and Jobs for Maine Grads News**
*By Sheena Lundin, Chief of Volunteer Services and Kathy Kemp, JMG Program Manager*

**Mountain View Canine Program**
The youth from Mountain View have begun a new session of dog obedience training at the Bangor Humane Society to assist in making the dogs more adoptable. The youth, meanwhile, learn other skills making them more employable. They are trained in all aspects of animal care to include: hygiene, medical needs, grooming and kennel care. Many residents have also crocheted 35 blankets and donated them for the dogs and cats at the Humane Society. The Canine Team will be assisting Danielle Arbour, Bangor Humane Society Volunteer Coordinator, with “Paw’s on Parade”, their largest fundraiser.

**Helping Hands Program**
The MVYDC Helping Hands Team is assisting in building a new agility course at the Bangor Humane Society, helping a young man from the community to achieve his Eagle Scout Badge. The Helping Hands kids and staff will help re-level the course and build new equipment.

**Equestrian Program**
Youth will be going to a second Equestrian Day Camp Program in September as part of the NCLB Grant. Twenty-four kids will be able to participate this year in four half days of learning horse husbandry, stable management, and riding. The kids will gain education, volunteer, and employment experience while attending this camp.

**Crochet Program**
Residents have crocheted and donated blankets to the Children’s Miracle Network and at this time are working on blankets for the Linus Project. They also make blankets to send home to their families. Mothers and Grandmothers are always so delighted and surprised to receive this special gift from their young daughters AND SONS!!!

**Mountain View/Jobs for Maine’s Graduates Work Release Program**
The Work Release Program has just completed another very successful session at NorthEast Log Homes/Old Town Lumber in Kenduskeag. Both Mountain View and the employer were very pleased with the youth who participated in this program. He exhibited great work ethics and attitude, and was offered a permanent position after leaving Mountain View.

**MVYDC Agriculture Program**
**Growing Strong**

With the fall harvest steadfastly approaching with each passing day, the students of Mountain View Youth Development Center’s agriculture program eagerly anticipate the annual produce competition held locally at the Piscataquis Valley Fair in Dover-Foxcroft.

The students, most who have never been involved in any form of agriculture, have watched their early effort grow from small seeds and muddy ground to today’s prize winning products. Last year the agriculture class earned 22 ribbons and prizes for their efforts. “With a late start because of poor spring weather it has been difficult to meet last years achievements” said the programs teacher, Ron Perry. With the extra effort by students and staff early on, we still have an opportunity this season to make a respectable showing.

MVYDC’s agriculture program began last year with the cooperation of Superintendent Eric Hanson and Principal Cheryl Quinn. Both recognized the need for an outside

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*Students at work in the gardens at MVYDC*
program that could meet the vocational and academic needs of it’s residents. Using the Maine Learning Results as a guide and keeping with the schools holistic education philosophy, Mr. Hanson and Mrs. Quinn worked closely with Special Education Director “Lori Hasenfus” to develop the program. What has resulted is an all inclusive agricultural program open to all students at the facility with special focus on providing effective learning opportunities for students with special academic needs. The course now provides numerous hands-on opportunities as well as indoor coursework involving social, economic and environmental issues.

Combined within a solid academic setting, one of the program’s major goals is to provide students the opportunity to experience the satisfaction found in honest hard work, community cooperation and patience. Discussion has already begun on future expansion of program with an eye toward extending class time and the growing season with a working greenhouse.

**VYDC ACA Accreditation Award**

On May 14, 2006, Representatives of Mountain View YDC received the American Correctional Assoc. certification award (with a score 99.5%) at the Correctional Association Manager’s Conference (C.A.M.A.) in Indianapolis. In attendance were Superintendent Eric Hansen, ACA Compliance Manager Jerry Merrill, and Deputy Sup’t Larry Austin. Presenting the award is Sheriff Robert Garvey, Chair of the Executive Committee on the Commission on Accreditation for Corrections.

**Retirement of Wayne Libby**

On Friday, July 28, 2006, Region 1 saluted goodbye to Wayne Libby (pictured right) with a traditional pizza party and gift certificate after 28 years of service with The Department.

Wayne began his service as a Juvenile Intake Worker in June of 1978, and in the mid 1980’s took on the combined responsibilities of a Juvenile Probation Officer.

Wayne transferred to the world of adult probation in 1998 when he was assigned the position of Court Officer for the Portland courts in Region 1.

In 2002 he enjoyed the challenges and successes of the Supervised Community Confinement Program Officer for Region 1.

In 2006, with four months remaining until retirement, the region was reorganized and he was given a regular caseload for the City of Westbrook and the Towns of Gorham, Gray and New Gloucester. He enjoyed being back in the field working with officers and service providers with whom he had worked through the years.

During his career with the State of Maine Department of Corrections, Wayne continued his involvement with the United States Army Reserve, attaining the rank of First Sergeant, an achievement of which he is particularly proud.

Wayne plans many trips in his retirement on the highways of America on his Harley Davidson Deuce, accompanied by his best friend, retired PPO 2 Alan Hybers.

*Wayne’s sense of humor, quick wit, can-do attitude and team spirit will be missed*
DOC’s newest firearms instructor
This past May, Region 1’s very own Marc Montminy (foreground in picture below) graduated after two very wet and grueling weeks at Maine Criminal Justice Academy’s Firearms Instructor School. In June, Marc received his certification letter from MCJA’s board of trustees and he is now a certified academy instructor. Marc is anxious to fill the firearms instructor void left in region one when Doug Boothby retired. Marc will have some big shoes to fill but he is excited to get started. Marc is looking forward to setting up some practical training for the Region 1 officers and assuming his duties as a firearms instructor.

We had our annual staff meeting/BBQ at Rick and Kelli Roger’s camp in Gray. As always, the food was good and plentiful and we were joined by Rod Bouffard, Eric Gilliam and Colin O’Neill. It was held on an extremely hot day and we were all glad to be near the water for this meeting.

John Nevers initiated an ATV outing for the staff in August. The riders rode on trails in the area for over 50 miles and except for one injury, (Rod Paulette broke his thumb in a fall) all had a great time and will likely do it another year.

On August 19th, we are having a retirement party for Greg Masalsky at his home. He was unfortunately injured in a car accident a year or so ago and had to take early retirement. He is very much missed and I hope his party will be a great success.

Melissa Matthews and Jasmine Savio have started a group called FABS for the girls (For a Better System). They have counselors, tutors, mentors and educators on board and the girls seem to greatly benefit from this. There will be more detailed information in the next issue.

We are getting ready for a busy fall in Region One and hopefully will have more news for the next issue.

Summer Intern
It has been a pleasure to have Jennifer Waterman with us as an intern this summer. A senior at USM, Jennifer has proven to be a “quick learner” and has been a big help in assisting officers with day to day court intake tasks as well as doing a variety of other research projects. Her help and willingness to do whatever job asked of her has made her a delight to have with us this year. We’ll miss her when she leaves us in the fall.
Our annual summer staff meeting was held at Chris and Glenn Ross’s home this year. The ride from Bangor to Exeter was a beautiful drive through the country. The day was warm and sunny. Once you drive up to their home, you are transported into Home and Country magazine. Words cannot truly describe the magnificent view. You can actually see MVYDC from one of their decks. Their home is on a hill giving a panoramic view of the beautiful mountains and scenic landscapes. Trying to describe the amazing gardens they have created on their 30 acres of exquisite country land would take days. Just to give you an idea, they have huge circular hosta gardens surrounding enormous shade trees, every colorful perennial you can imagine, from beautiful pinks, lavenders, to bright yellows and reds. The ride on their John Deere tractor down to the Weed and Feed store Glenn built using donated or salvaged items was great. If one chose to walk to the store it would be a never ending experience of finding decorative signs, unique pathways, country barrel creations, old wagons, only to mention a few discoveries along the way. The interior of their home would be something one might see in Architectural Digest magazine. Together, Glen and Chris have combined their many talents to create the most beautiful country home one could imagine. I wanted to move in! We had enough food to last a week! It was a most welcome change of pace and we thank you again Chris and Glenn for your hospitality.
Speaking of taking pictures, you can now see for yourself what I have been saying about the weather when Donna Miles goes on vacation. RAIN! Donna and her husband Ron took two of their grandchildren to NYC for a graduation gift. Donna brought back all kinds of pictures and here is the proof I have been talking about. Donna and Ron were at the Today Show, soaking wet! I'm told it poured while they were there. (Of course it did!). Everyone checks with Donna when she plans to take a vacation so we won't take the same week. Despite the rain they did have a wonderful trip and made it home safely. Donna came back to work and the sun came out.

Renna Hegg went on two vacations this summer; one to Florida to see her three grandchildren and one to Minnesota to visit with the rest of her family. Renna said she relaxed by the great lakes, sipping on her tea and watching the loons swim by. Renna is the proud grandmother of a new granddaughter, named Mia. After having three boys, it is fun to go into the little girls department and buy dresses.

JDAP recently celebrated their first anniversary working with DOC. Bill Lagasse, Troy Varney, Heather Henderson, Nancyleah Waldron and Rebecca Roberts (along with VOA folks) put on a great barbeque. It was nice to get together with everyone and look back on the past successful year. Nancyleah is an excellent photographer and took some great pictures of the fun day.

Tom and Mary Pailes now have one of their granddaughters living with them. Tasha, who lives in Florida, will be attending EMVT, here in Bangor, this coming semester. Tasha is a very smart young lady who we know will do very well in college. Welcome to Bangor Tasha!

Mary Reynolds, our Wings case manager recently returned from a vacation in Tennessee. Her boyfriend's family had a family reunion where people came from all over the country. Mary said the home they stayed in had 13 bedrooms! Mary got caught in the challenges the airlines present these days and ended up on a 5 1/2 hr. layover at Laguardia Airport. The good news is that she got a free round trip ticket to go anywhere in the States.

That's all from Region IV for now. Hope everyone enjoys what is remaining of the Summer.