Fall 10-1-2012

Maine-Lines: A Newsletter for People who are Deaf, Hard of Hearing or Late-Deafened, Fall 2012

Maine Department of Labor
Maine Bureau of Rehabilitation Services
Maine Division of Deaf, Hard-of-Hearing and Late Deafened
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Wow, it has been almost a year since I started as the Director of the Division for the Deaf, Hard of Hearing and Late Deafened within the Division of Vocational Rehabilitation Services of the Maine Department of Labor. In the past year a lot has happened. This has been the first year in which the three Vocational Rehabilitation Counselors for the Deaf have been supervised by this position. We are working together to continue to improve services and outcomes for deaf and hard of hearing individuals in finding employment. To that end, I am pleased to share that we are in the process of hiring two RCDHH IIs; one for Lewiston and one for Bangor. These are temporary positions that we hope will become permanent. We are looking forward to having these two additional Rehabilitation Counselors.

We are also involved in a Community Rehabilitation Providers (CRP) Project. The project consists of working on improving accessibility for deaf consumers and their job developers and job coaches. The plan is to have more people trained to serve deaf consumers better. You can find more information about this at www.maine.gov/rehab/crp/index.shtml.

I have been traveling throughout the state of Maine to the CareerCenters and other State departments to provide deaf awareness trainings. These trainings have been open to Community Rehabilitation Providers as well as our partners at the Department of Health and Human Services (DHHS).

The Annual Deaf Culture Tea this past September was a wonderful event, and it was good to see more than 100 people there. We encourage people to attend next year and to nominate deserving individuals for the annual tea awards.

I would like to thank the Commission on Deaf, Hard of Hearing and Late-Deafened for their support as I transitioned into this new position and for their input into the next five year plan. We are looking for some additional members for this group; if you are interested or know someone who might be please contact Nancy Melanson or me.

IMPORTANT NOTE
This is the last printed copy of Maine-Lines that you will receive. In an effort to provide more frequent updates and save on printing and postage costs, future editions of Maine-Lines will be distributed by email.

WE NEED YOUR EMAIL ADDRESS.

Please use the enclosed card to provide us your email address so that you can continue to stay informed on issues and events that are important to you. More resources for Deaf, hard of hearing and late deafened can be found online at: www.maine.gov/rehab/dod/index.shtml.
21st Annual Deaf Culture Tea
The 21st Annual Deaf Culture Tea took place September 20, 2012, in the Hall of Flags. The Commission for the Deaf, Hard of Hearing and Late Deafened recognized several community members with awards for their dedication and work within the Deaf community.

Delicious refreshments were provided by Richard Desjardins, operator of the Cross Café, located at the Cross State Office Building. The Cross Café is part of the Business Enterprise Program of the Division for the Blind and Visually Impaired (DBVI), also part of BRS.

The annual awards were given out by Patty Sarchi, Chair and Sitara Sheikh, Vice-Chair of the Commission for the Deaf, Hard of Hearing and Late Deafened. This year’s award recipients and their accomplishments are highlighted in this newsletter.

**Clifton F. Rodgers Award
A Lifetime Achievement Award**
This award is named for Clifton F. Rodgers, a life-long resident of Maine. He attended the Maine School for the Deaf and lived in Belfast for more than thirty years with his wife Dorothy. Cliff was a member of the Division of Deafness Advisory Council for many years and also worked for the Division of Deafness (DoD) as a Rehabilitation Assistant.

Quotes describing him include: “He made an indelible impression on everyone he came in contact with, for his style always created good will and warm feelings,” “His knowledge of Maine and its Deaf Culture were immense,” and “He passed through this world making it a better place.”

This award is unique in that nominations for the award must be made by Commission members. The award is given to an individual in recognition for outstanding service in a professional or voluntary capacity to the Deaf and hard-of-hearing communities in Maine.

The award is presented to an individual who has worked in or with the Deaf community for many years. It is given in recognition of a “lifetime of achievement.”
This year’s recipient of the **Clifton F. Rodgers Award** is: 

Alice Crandall Johnson

Alice has worked at the Division for the Deaf, Hard of Hearing and Late Deafened (formerly Division of Deafness, DoD) for 25 and a half years. She worked at the DoD full time for 10 years until her skills were also needed by Vocational Rehabilitation (VR) for various projects, she then split her time between the two agencies. She has been involved with every Deaf Culture Tea...this year was her twenty-first, and she has only missed one!

Alice has worked for the Division for the Deaf, Hard of Hearing and Late-Deafened (DDHHLD) in its many incarnations over the years. She has been a huge support behind the always delightful Deaf Tea, the capstone of Deaf Culture week. She has been the one constant at the Division.—Division Directors come and go, Commission members come and go, issues come and go and come back again, but Alice is always there, always willing to help, and always providing guidance when it is helpful and a willing ear when someone just needs to vent. She has been involved in everything from finding new members for the Commission (CDHHLD), to assisting in the Division’s efforts to reimburse and support survivors of abuse, to being the “corporate memory” of all that has gone right and good for Maine’s Deaf Community. Alice, your work with DDHHLD may not have always been a full-time job, but it may have felt that way. We are indebted to you for your years of supporting individuals who are deaf and hard of hearing.

Because she was a Rehabilitation Counselor for the Deaf, Alice has been attending the former DoD Advisory Council, now the Commission for the Deaf, Hard of Hearing and Late Deafened, for a whopping 28 years! Alice works behind the scenes, and many would not recognize her. She kept the Division running during one very long period without a Director and has helped Nancy Melanson do so during shorter periods between directors twice. She is a wealth of information on deafness, hearing loss, state departments, budgets, contracts, legislation, and everything in between and is going to be sorely missed by the Bureau, the Division and the Commission.

**Promoting American Sign Language, Deaf Culture, and Deaf People Award**
This award is given to a person who worked to improve Maine’s Deaf community through leadership by promoting American Sign Language, Deaf Culture, and Deaf People.

There are two award winners in this category this year.

**Laurel A. Kelly**

Laurel Kelly has been working tireless hours to teach students for about eight years. She teaches in the evenings for adult education programs in Bangor and Newport. In addition, Laurel serves on the Maine Educational Center for the Deaf & Hard-of-Hearing/Governor Baxter School for the Deaf School Board and the Deaf Culture Festival Committee.

**Paula E. Matlins**

Paula received this award because of her outreach and sign language support in the Bangor area. She has single-handedly created a viable signing program at Amicus in Bangor for deaf, hard-of-hearing and non-verbal clients. Several staff at Amicus have been encouraged to learn to sign, expanding Paula’s influence even further. She is an advocate and asset to our community.
Regardless of which hat Paula is wearing: interpreter, deaf community supporter, supporter for adults with intellectual disabilities who use signs and gestures, or in her work with the Aging and Disability Resources Centers, she has been a relentless advocate for Deaf people in the Bangor area and fervently promotes signing and Deaf culture in many areas.

She has taught adult education sign language classes incorporating local Deaf signers and arranged workshops so that sexual assault victim's advocates know and understand how best to support a Deaf person in their hour of need. She has lead efforts to find funding for campers at Camp Sign-A-Watha and has kept a Peer Support Group open for Bangor’s signing adults with intellectual disabilities. She is a true, natural, ebullient promoter and supporter of Deaf and signing people and I am proud to call her my friend.

Alice is a dedicated community member who volunteers at events and shows exemplary participation. She has volunteered her time to help such various community events as the Portland Dyke March, Portland Take Back the Night March, Pilgrim Lodge, and Cue Camp. She volunteers at the Maine Center on Deafness assisting with recreational and educational efforts across the state. She is kind to people who have intellectual disabilities and treats them with the same level of respect and consideration as she gives to her peers. Alice promotes American Sign Language, Deaf culture and Deaf awareness on a daily basis, which makes her a leader to me!

Alice is a great advocate to her Deaf friends and a fierce advocate for civil rights of her Deaf wife in a nursing home—thereby improving the resources all elder Deaf Mainer’s will receive.

**Outstanding Citizenship Award**

This award is given to a person who is a leader in the Deaf community.

**Alice Tuck**

Alice has demonstrated leadership by taking several volunteer roles in the community—whether it is advocating for better police-deaf community relationships, presenting on navigating the healthcare system, or advocating for Gay, Bisexual, Lesbian, Transgendered, Questioning (GBLTQ) individuals. It is rare to find someone who is willing to put in this kind of time in order to further knowledge and acceptance of Deaf people.

**Citizenship Youth Award**

This award is given to a student who is a leader in school and the Deaf community.

**Emmaleigh Hardy**

Emmaleigh is an amazing Southern Maine Community College (SMCC) fire science student, she goes above and beyond into a field of study that few women, let alone Deaf women, enter. In the process, she is creating change and opening doors that will help save lives of Deaf, hard-of-hearing, late-deafened and deaf-blind individuals, thanks not only to a grant that SMCC wrote after meeting Emmaleigh that includes flashing fire alarms but also the work she will be doing as a fire safety inspector. She alsospoke and helped at a workshop for interpreters to learn to interpret for Deaf community members who want to go on a police or fire department ride-alongs. “I like to help and I want to prove to people that I can do this despite the fact I'm Deaf.”

Emmaleigh is enthusiastically and stubbornly finding her dream to become a deaf, female fire person in a field traditionally populated by men. Her determination and commitment are commendable and should be recognized publicly.
Ginny Hewes - Advocate for the Needs of the Deaf Community Award

Ginny Hewes was known as the “I Love You” (in American Sign Language) Lady of Saco. Mother to a Deaf daughter, Ginny became a tireless advocate for not only her own daughter, but for all Deaf children. As a result of her personal advocacy, the Deaf Services Coordinator position was established at the (then) Department of Mental Health and Mental Retardation, which has, in turn, resulted in specialty signing group homes, culturally competent case management services, linguistically competent mental health counseling services, and the largest source of employment for culturally Deaf signing adults in Maine—social work. Her reach has extended far beyond the needs of her own daughter, beyond even Deaf children, to make a positive impact on all Deaf, Hard-of-Hearing and Late-Deafened Mainers.

This award is given to a person or organization that advocates for the needs of Deaf and hard-of-hearing persons in Maine.

Nancy A. Melanson

Nancy was instrumental in the development of the Deaf-Blind/Dual-Sensory Impaired Support Service Provider Program, “Independence without Fear” which was then successfully transitioned to a community agency, the Iris Network.

To bring this project to reality, Nancy worked tirelessly in coordinating the efforts of the Division for the Blind & Visually Impaired, Division for the Deaf, Hard of Hearing & Late Deafened, University of Southern Maine, Helen Keller National Center, Department of Health & Human Services, Maine Center on Deafness, deaf-blind/dual-sensory impaired consumers and the Iris Network.

Her belief in the project, her commitment to the project and her enthusiasm kept us all going. She set up the first database, organized meetings, organized outings, and initially handled all the referrals. In addition, she worked intensively as a Support Service Provider.

The deaf-blind community is indebted to her for her many efforts. Without her we may not have been as far as we are now. Nancy is a very dedicated, hard-working and committed person with the community of the Deaf and hard of hearing as well as the deaf blind/dual sensory impaired.

Left to right: Debra Reynolds and Roger Poulin

Special Commendation Award

This award is given to an individual or agency whose activities in and with the Deaf community deserve recognition.

There are two award winners this year in this category.

Michael Cousins

Mike has worked endlessly to promote signing and visual gestural communication as a mode for deaf and hearing adults with intellectual disabilities and autism. He has taught hundreds of people how to sign or use visual gestural (VG) communication. He has been a much-needed communication bridge at hospitals and personal meetings for adults who can’t always understand the interpreter but can understand Mike. More important, he has provided a voice (well, let’s say a pair of hands) to those deaf adults who cannot communicate or advocate effectively on their own. Those of us who value communication as a basic human right value both Mike’s work and the place he has made in his heart for those who are deaf and have additional communication issues.

In 2004 Mike received an award nomination because of his work at Mobius working with deaf adults with intellectual disabilities and mental illness for many years! What a great person he is! Smile!
From the *New York Times*, November 6, 1988: Mike successfully challenged the State of Maine and the federal government over rules that prohibit the deaf from driving commercial trucks.

Mike Cousins accepting award

**Lt. Janine Roberts**  
**Portland Police Department**

Lt. Janine Roberts, aka “Lt. Cupcake,” from the Portland Police Department was not only interested in learning more about serving deaf patrons, she wanted to make sure she understood more about those deaf persons as individuals and about Deaf culture. In addition, she was a driver in creating a series of community forums and initiatives designed to foster better relations between deaf folks and the Portland Police Department.

“Lt. Cupcake” has led the Portland Police Department to improve its service to the Deaf community by organizing Deaf community forums and Deaf community trainings titled, “Through Police Eyes.” She has held two trainings for various police departments in Southern Maine and trained interpreters to facilitate Deaf police ride-alongs.

Camp Sign-A-Watha

**August 17–21, 2012**

**Camp Cobbossee, Monmouth**

Camp Sign-A-Watha is a three-day overnight camp program for deaf adults with intellectual disabilities. Campers pay their own way, with the opportunity to receive a scholarship through Lutheran Social Services.

Once again, Camp Sign-A-Watha provided an enjoyable summertime experience. Everyone gathered at Camp Cobbossee on Lake Cobbosseecontee in Monmouth for the week-long adventure. There were good times with and for all who attended.

It was great to see old and new friendly faces and smiles. Campers came from all over Maine, from Lutheran Social Services homes, Goodwill Industries homes, and private homes.

Contact information at Lutheran Social Services:
866-215-4821 (VP)
207-797-3935 (V)
Email: Jnovack@lssnorth.org

**Interview with Conrad Strack**  
Maine Educational Center for the Deaf and Hard of Hearing/Governor Baxter School for the Deaf (MECDHH/GBSD)

Could you tell us a little about yourself?  
I was born hard of hearing in Seattle. My hearing got worse every year; or, to say it another way, my deafness got better every year, smile.
I majored in economics at a mainstream college that had a small deaf program. I went to Gallaudet College for two years and decided I wanted to teach, so I went to Rochester, NY, at [the] National Technical Institute for the Deaf and the University of Rochester to get a master’s degree in Deaf Education. I taught for two years at the Colorado School for the Deaf and Blind and then I started teaching at GBSD and I have been there for the last twenty-three years. I have two wonderful kids, Tristan and Kiri, and a wonderful wife, Kate, who is also deaf and who is also a teacher. I played soccer in two Deaf Olympics and coached the U.S. team in a third Deaf Olympics.

Where do you work?
I work at the Maine Educational Center for Deaf and Hard of Hearing, also known as the Governor Baxter School for the Deaf.

What do you do?
Currently I work in the Public School Outreach Department where I visit mainstreamed deaf and hard-of-hearing students and work with them and their teachers to help them succeed and support their transition to post-secondary education or life. In the past I have taught high school, middle school, and elementary students at GBSD as a physical education and social studies teacher, head teacher, dean of students, athletic director and soccer coach. I always prefer working with students, smile.

What population do you work with?
I work with middle and high school mainstream deaf and hard-of-hearing students. Public School Outreach recognizes the value of having a deaf role model for these students.

What are some of your successes?
I have had successes when I am using real-life examples to teach outside of the classroom. Real life is always a better teacher than inside the classroom.

What are some of your challenges?
It has been challenging dealing with state budget cutbacks. It is challenging convincing people that the social needs of students are equally important to their academic needs. Students learn best through social interaction. Everyone needs friends to be successful.

What would you like to see happen for those that you work with?
I want to see the students I work with graduate from high school and continue their education at a technical school or college, graduate from that and find a good job. Last but not least, I want them to be happy and successful in life. I hope they will have friends and people to share their life with and support them through ups and downs and good and bad times.

What do you feel people need to know about the Public School Outreach Program?
We work for the State to help hard-of-hearing and deaf mainstream students succeed. This includes achieving both academic and social successes. We focus on the “whole child.” We have a special social program named “Kids like Me,” which is an eight-week elementary program. Three times a year, Friday through Saturday, we host an overnight program for middle and high school students. We support whatever program or communication choice the parents make for their child with a range of support from oral communication support to signing communication supports and everything in between. The majority of the students we work with have hearing impairments.

How can people find out more about your program?
They can contact me at conrad.strack@MECDHH.org or they can contact our Public School Outreach Coordinator Angela Bruno at 207-781-6224 or email angela.bruno@MECDHH.org.

Maine Baxter School Museum
William H. Nye Interview

As a Director of Community Relations, William H. Nye initiated a museum project to educate the public about the education of deaf children and the history of the school, the legacies of James Baxter and Percival P. Baxter, Mackworth Island, and the Deaf community. The first attempt to collect and preserve things for the future museum occurred in 1995. Below is an interview with William H. Nye.
Can you tell us how the Baxter School Museum came about?
The idea of having a museum at a state-operated school or educational program for the deaf requires a commitment to the preservation of the history which necessitates collaboration between the Deaf community, especially the alumni and the school, to support the local museum. The school has historically demonstrated that being deaf does not prevent one from learning, working, raising a family, and the adaptation to the visual world, including a visual language and culture. On October 1, 2011, a grand opening ceremony drew a large crowd to its permanent home in Carter Hall.

Where is it located?
The Mackworth Island Museum and Archives is located near the Baxter Mansion and has exhibits in five rooms of varying sizes. The front door entrance leads to a large room dedicated to the Baxter era; the second room to the Hall of Achievement; the entry hallway filled with paintings, photos, posters, and souvenirs; and three rooms focusing on technology, education and culture. Two archive rooms complete the overall resources of the museum.

How is it funded? What can people do to support the museum?
The museum has no line item in the school budget. Volunteers contribute their time to the production of exhibits and donate furniture. Maine Association of the Deaf, Inc., and Maine Alumni Association of the Deaf jointly spearhead the fundraising efforts. The Maine Association of the Deaf is a federal and state tax-exempt organization. The museum and archives welcome donations of photos, yearbooks, school publications, awards, graduation invitation cards and programs, records on athletic events, etc. The museum is also grateful for the support from the school administration, the school board, and the community.

What are the hours of the museum? What do people need to do if they want an appointment to see the museum?
At the present, the museum and archives is open by appointment by calling the main school office, 207-781-3165, or sending a letter to the curator at the school address, Mackworth Island Museum and Archives, the Governor Baxter School for the Deaf, 1 Mackworth Island, Falmouth, ME 04105.

What do you feel people need to know about the museum?
There is no admission fee and it is accessible. Tours can be arranged by contacting the curator of the museum, provided groups bring interpreters.

What is one of the things you highly recommend people check out at the museum?
Schools, colleges and civic groups, including parents of deaf and hard-of-hearing children, will gain a better understanding and appreciation of legacies of the Baxter families and the history of the education and social lives of deaf and hard of hearing individuals.
Did You Know?

♦ The Commission for the Deaf, Hard of Hearing & Late Deafened (CDHHLD) meetings are open to the public and take place in Augusta at the Department of Labor’s building at the Central Maine Commerce Center. Meetings are held in the Frances Perkins conference room from 4 – 7 p.m. The meeting dates for 2013 are January 10, April 11, June 13 and October 10, 2013.

♦ Resources—A Guide to Services for People who are Deaf, Hard of Hearing and Late Deafened resource guides are available!
To obtain the current issue, contact Nancy Melanson or view the guide online at the website address below.
Nancy Melanson
Division for the Deaf, Hard of Hearing & Late Deafened
150 State House Station
Augusta, ME 04333
623-7958 (V)
623-7998 (TTY)
207-470-7668 (VP)
Email: Nancy.A.Melanson@Maine.Gov
Website: www.maine.gov/rehab/dod/resource_guide/index.shtml

♦ Contact numbers for the Department of Labor, Vocational Rehabilitation Counselors for Deaf and Hard of Hearing:

Terry Morrell, Supervisor…………………………………….207-470-7668 (VP)
Carlton Ming, Hard-of-Hearing Counselor……207-347-3200 (V)
Ginny Pelletier, Rehab. Assistant………………….207-470-7670 (VP)
Joe Roquebecil, Deaf Counselor………………….207-221-5526 (VP)
Sitara Sheikh, Deaf Counselor………………….207-226-7271 (VP)

♦ WANTED, USED HEARING AIDS

Do you have a pair of hearing aids in a drawer?
Want to put them to good use? Mail them to the Penobscot Community Health Center/Warren Center. We will fix them and pass them along to an individual in need.

Penobscot Community Health Center (PCHC)/Warren Center
P.O. Box 439
Bangor, Maine 04401.
Tel. 941-2850 (V); 877-542-9000 (V)
941-4932 (TTY)
Website: www.pchcbangor.org

♦ Do you have trouble using the telephone?
The Telecommunications Equipment Program (TEP) provides adaptive no-cost and low-cost telecommunications equipment to Maine residents who cannot use a regular telephone due to ANY sensory, intellectual or physical disability.

Contact Justin Gifford, Equipment Program Manager
Email: jgifford@mcdmaine.org
207-766-7111 (VP)

The Civil Rights Program at the Maine Center on Deafness (MCD) promotes the rights of D/deaf, late-deafened and hard-of-hearing people throughout the state. MCD advocates for D/deaf, late-deafened and hard-of-hearing individuals whose civil rights related to hearing loss have been violated in employment; housing; federal, state or local government programs; education; or public accommodation situations.

Contact the MCD Civil Rights Program staff:

Jana Roberts, Civil Rights Program Director
Email: jroberts@mcdmaine.org
Beth Gallie, Attorney
Email: bgallie@mcdmaine.org
Meryl Troop, Civil Rights Advocate and Staff Interpreter
Email: mtroop@mcdmaine.org
1-800-639-3884 (V/TTY)
207-766-7111 (VP)
A Fond Farewell
Alice Crandall Johnson

I can't believe that it's been more than twenty-eight years that I've worked with the Deaf, hard-of-hearing and late-deafened communities in the State of Maine. I moved to Camden, Maine in 1984 to work as a Rehabilitation Counselor for the Deaf and Hard of Hearing (RCDHH). I had a new job but I was feeling very alone; I didn't know anyone in Maine. I want to thank the Deaf community for welcoming me with open arms and being SO patient as I learned to communicate with you. I had worked for schools with the Deaf in Vermont and Arizona, and we didn't use American Sign Language (ASL); rather, we mostly used signed English. I improved my ASL skills when I moved to Maine. I still have a lot to learn!

I have made many friends in Maine through my work with the Commission and the Division for the Deaf, Hard of Hearing and Late Deafened. I was thrilled to see many of you at the Deaf Culture Tea in September. I can't tell you how proud I am to have received the Clifton J. Rodgers Award. Cliff was one of the first Deaf people I met in Maine. He was working with Norm Perrin at the Division of Deafness, and he and his wife Dot had invited me to Belfast just before he died.

I've learned so much from the people I worked with over the years—Norm Perrin, Jan DeVinney, John Shattuck, Nancy Melanson and Terry Morrill, to name a few. The members of the Advisory Council (now Commission) taught me about hearing loss and the barriers to employment and social interactions it raised for people. I will take these lessons learned with me into retirement and work at making the world a more accessible place. Thank you and goodbye.

Printed December 2012
Hearing Aid Opportunity for Seniors

Maine Center on Deafness (MCD) provides a single hearing aid for senior citizens who are Deaf, Hard of Hearing or Late Deafened. The hearing aids will be one option under the existing Adaptive Telecommunications Equipment Lending Program. To be eligible, individuals must meet the following criteria:

- Maine resident.
- 65 years of age or older.
- Household income no greater than 220 percent of Federal guidelines.
- A recent audiogram showing at least a 40 db loss in one or both ears.
- New client to the Lending Program.
- A preference is given to older individuals living alone.

The Maine Department of Labor, Bureau of Rehabilitation Services (BRS) is able to purchase hearing aids for eligible Maine people who are clients of Vocational Rehabilitation Services through a cooperative purchasing agreement with the state of Minnesota. Minnesota contracts directly with hearing aid manufacturers to purchase hearing aids at greatly reduced prices. BRS has been making use of these contracts since October 2010 and has saved the State of Maine a lot of money while providing more hearing aids to VR clients. Maine’s Communication Equipment Fund, funded by monies from the Public Utilities Commission, will now allow a limited number of hearing aids to be distributed under this program. MCD administers the Communication Equipment program, which offers adaptive telecommunications equipment to Mainers who have difficulty using a standard phone due to their physical or intellectual disability. If hearing aids are not the solution for you, the program offers a variety of amplified and captioned telephones that may meet your needs.

For more information or for an application, contact the Maine Center on Deafness at info@mcdmaine.org or call Justin Gifford or Sarah-Jane Wing: 1-800-639-3884 Voice/TTY or visit http://mcdmaine.org/programs/telecommunications-equipment-program/

The Maine Center on Deafness

helping Mainers navigate the world of hearing loss
Bureau of Rehabilitation Services
Carolyn R. Lockwood, Director

Division for the Deaf, Hard of Hearing & Late Deafened
The Division for the Deaf, Hard of Hearing & Late Deafened provides a program of services to Deaf, hard-of-hearing and late-deafened people in Maine, which includes information and referral, advocacy, and accessibility promotion.

Betsy Hopkins, Director, Vocational Rehabilitation
Tel: 623-6745 (V)
TTY Users Call Maine Relay 711
Email: Betsy.Hopkins@maine.gov

Terry Morrell, Director
Tel: 470-7668 (VP)
623-7957 (TTY)
Email: Terry.L.Morrell@maine.gov

Nancy Melanson, Assistant to the Director
Tel: 623-7958 (V), 623-7998 (TTY)
287-5292 (FAX)
Email: Nancy.A.Melanson@maine.gov

The Maine Department of Labor provides equal opportunity in employment and programs. Auxiliary aids and services are available upon request to individuals with disabilities.