Manager of the Year – 2003 Award

MDOC Commissioner Martin Magnusson, Associate Commissioner Denise Lord, and David Packard, Agency Technology Officer and recipient of the department’s 2003 Manager of the Year Award. (left to right)

The 2003 William Twarog – Manager of the Year Award for the Maine Department of Corrections (MDOC) was recently awarded to David Packard, the MDOC’s Agency Technology Officer by Governor John Baldacci and MDOC Commissioner Martin Magnusson.

David has led and managed the development of a web-based offender management system for the Department of corrections. In a month, CORIS (Corrections Information System) will become the primary database for all MDOC client records and will replace five separate and independent systems. CORIS positions the department for the future as the only fully integrated NET-based application being developed in the United States. Other States have expressed an interest in our solution. Built with the latest web technology, it allows for easier maintenance and responsiveness to business changes.

Dave has involved users throughout the development process, he has been insistent from the beginning that CORIS is developed to meet the needs of the end users. This project has stayed within the allocated budget and on schedule. Finally, Dave has forged an IT team who are customer focused and built an IT infrastructure that is responsive to the needs of the users in MDOC facilities and offices throughout the State. GREAT WORK!!
COMMISSIONER’S CORNER

Food for Thought

He who winks at a fault causes trouble, but he who frankly reproves promotes peace.

Unknown

Diane Lugar, Maine State Prison
Paryse Thibodeau, Maine Correctional Center
Carol Eustis, Bolduc Correctional Facility
Priscilla McLellan, Charleston Correctional Facility
Sgt. Sonny Beal Jr., Downeast Correctional Facility
Ralph Colfer, Central Maine Pre-Release Center
Anthony Winslow, Long Creek Youth Development Center
Priscilla McLellan, Mountain View Youth Development Center
Carol Carlow, Region 1 - Adult Community Corrections
Nancy Downs, Region 2 - Adult Community Corrections
Bud Hall, Region 3 - Adult Community Corrections
Sue Carey, Region 4 - Adult Community Corrections
Kathleen Pressley, Region 1 - Juvenile Community Corrections
Lou Ann Bachelder, Region 2 - Juvenile Community Corrections
Dyana Beckim, Region 3 - Juvenile Community Corrections
Alison B. Smith, Region 4 – Juvenile Community Corrections
Ellis King, Editor, Central Office
Reni Marin, Compilation of articles, Central Office
Dean Darien, MCC Printing and Distribution

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Charleston Correctional Facility  13
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The MDOC has accomplished some significant projects over the past few years such as the new Juvenile Youth Development Centers, a new Maine State Prison, a new Women’s Unit at MCC, and the implementation of the Unit Management System.

The Department will soon be taking another major step forward into the 21st century. On November 17, 2003, the MDOC will be launching the totally new Corrections Information System (CORIS). CORIS is designed to replace many of the manual tasks and paperwork, and support the workflow performed by the MDOC staff throughout the State of Maine. The CORIS system combines the information and capabilities from many separate systems currently in use by the Department and will access the data from several other external systems that pertain to the MDOC.

The entire Management Information Services Division under the leadership of Dave Packard, and Jon Richard together with the Business Analysts from each major area, (Juvenile Community – Linda Maher, Juvenile Institutions – Steve Hasson, Adult Community – Chris Oberg, and Adult Institutions – Charlie Baker, Steve Maxwell), and the staff of Xwave have been working hard on this project and have done an excellent job.

I want to personally thank everyone that has contributed his/her time and efforts in this worthwhile project that will identify the MDOC as a national leader in the correctional field.

Martin A. Magnusson
By Jody Breton

Our MSECCA (Maine State Employees Combined Charitable Appeal) campaign is getting under way. The volunteers from the various divisions are doing a great job at getting the word out that we, as State employees, have the opportunity to give back to our communities through the MSECCA campaign. The campaign runs to Thanksgiving, but of course, we will accept donations well after that time, too.

The area representatives are as follows:

MSP – Charlene Gamage
BCF – Sally Kinney and Tom Shorey
MCC - Barbara Roberts and Linda Rockwell
DCF – James Dolan and Steve Davis
CMPRC – Luisita Smith
LCYDC – Jim McManus
MVYDC & CCF – Rosalie Morin
Region 1, Adult – Patty Keaney
Region 2, Adult – Connie Barstow
Region 3, Adult – Marsha Booker
Region 4 Adult – Julie Jacobs
Region 1, Juvenile – Dan Harfoush
Region 2, Juvenile – Cindy Brann
Region 3, Juvenile – Dyana Beckim
Region 4, Juvenile – Dave Barrett
CO – Jody Breton

Please make sure to thank these people for helping with the campaign. (And if I have forgotten a name or misspelled your name, please except my apologies.)

If for some reason you have not received your MSECCA materials, please contact your representative or me, and we will make sure receive the donor guide and pledge sheets.

For those people that are new to MSECCA, we are given the opportunity to give in three ways – cash, check or payroll deduction. If you chose payroll deduction, the bi-weekly amount doesn’t start getting deducted until January. The amount is spread over 26 payrolls, and the minimum is $1 per pay period. The donor guide has over 500 non-profit agencies for which you can select who receives your contribution, or you can write in any other non-profit, but please add the mailing address. The donor guide is basically people agencies, but you can write in entities such as your local humane society, followed by their mailing address. Please see your representative for more information or contact me at 287-4387.

Thank you for supporting this campaign. Together, we have raised over $100,000 in the past 5 years.

Congratulations to Frank Westrack who was elected to Lifetime membership to the New England Council on Crime & Delinquency during closing ceremonies Wednesday, 9/10/03. Frank has been a delegate for the Maine Department of Corrections for several years.
MDOC VOCATIONAL PROGRAMS PRESENTATION AT THE MAINE ADULT EDUCATION ASSOCIATION CONFERENCE

A MDOC adult vocational education workshop was presented at the Maine Adult Education Association Conference that was held in South Portland on October 23 & 24. The Vocational Trades Instructors (VTI’s) from two of the adult correctional facilities spoke to an audience of about thirty people that attended the workshop.

**Gary Tilton**, Vocational Trades Instructor for the electrical trades program that is offered at the Bolduc Correctional Facility provided a great presentation on his program. The electrical trades program offers the students the opportunity to learn and practice the electrical skills that will enable them to earn a professional electrician license at the completion of the program. Gary estimated that the recidivism rate for the men that have completed his program is about seven percent, this is significantly lower than the rate for the overall population. **Barry Thomas**, a student in Gary’s program also spoke at the workshop and gave the information on the electrical trades program from the student’s perspective.

**Darrell Lee**, Vocational Trades Instructor for the Computer Repair and Refurbishing Program and the Computers for Schools Program that is offered at the Maine Correctional Center also gave a great workshop presentation on his program. The students participating in the Computer for Schools Program repair and upgrade the computers that have been donated by private companies to the program. These upgraded computers are then given to public schools to be used in the classrooms. This is a great program because everyone that is involved in the program comes away a “winner”. The graduates of this program have the opportunity to earn an A+ Certification in computer repair. Darrell keeps data on the successes and progress that the graduates from his program achieve after their release and the recidivism rate for the people that complete his program is also in the single digits.

Each of the MDOC adult correctional facilities offer different vocational programs to their specific offender population. These vocational programs vary from facility to facility but the one constant among all the vocational programs is that they are taught by dedicated and caring instructors that are “masters” of the vocational skills that they teach.

Pictured left to right: **Gary Tilton**, Electrical Trades Instructor (BCF), Barry Thomas, student, **Darrell Lee**, Computer Repair Instructor (MCC), **Bob Aubrey**, Coordinator of the Maine Adult Correctional Education Association, **Ellis King**, MDOC Central Office.

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**Congratulations** go out to **Debbie Weston** in her recent promotion! Debbie is leaving Central Office as an accounting technician and going to DHS as a Staff Accountant. She will be missed. Best of luck to her!
The construction of the Maine State Reform School was started in the Summer of 1851 and completed in August of 1853. The reform school admitted its first youthful offender on November 14, 1853, his name was George Washington Rollins and he was committed for stealing a loaf of bread. The second child admitted the following day was Daniel Webster Perley. The newspapers created quite a local furor when they later reported the reform school’s first two commitments as being George Washington and Daniel Webster. It was not uncommon in the early years for boys to be admitted to the institution upon committing a first offense and for very minor crimes.

The institution carried the name of State Reform School until 1903 when an act of the Legislature changed the name to the State School for Boys. A separate complex housing the female juvenile offenders was erected in Hallowell and named the Industrial School for Girls.

A generous cash contribution from Arthur R. Gould, a local wealthy merchant enabled the State School for Boys to build an Academic Schoolhouse on the grounds in 1923 and thus expanding the educational programs at the school. The school at the youth facility was named after Arthur R. Gould and the present day fully academically accredited school retains that same name.

The institution remained fairly unchanged from 1905 through the early 1950’s when in 1959 the Legislature authorized another name change for the institution renaming it the Boys Training Center (BTC).

In 1976 the female juvenile offenders, which had been housed at the Stevens complex in Hallowell, were moved to the BTC and the name was changed again to the Maine Youth Center.

On August 6, 2002 the last remaining residents of the Maine Youth Center were moved to the Long Creek Youth Development Center (LCYDC). The LCYDC is a totally new, state-of-the-art youth facility and is located on the grounds of the old Maine Youth center.

The Department's thanks to Jim Memanus, Chief of Volunteer Services at LCYDC and Lionel (Lee) Ouellette, former employee of the MYC, for this picture and information.
Did you Know?

Crime in Maine during 2002 decreased by half a percentage point from the previous year according to the Maine Department of Public Safety. The department’s numbers also showed decreases in both violent crime (-1.1%) and property crime (-4.8%).

Public Safety Commissioner Michael P. Cantara praised the declining numbers but stressed there is additional work needed in the areas of rape and domestic violence. “Law enforcement, victim advocates and prosecutors continue to work together and progress has been made in recent years, but our vigilance never ends. We must do more to protect the most vulnerable in our society,” Cantara said.

Domestic violence assaults decreased –2.6% in 2002, reversing a two-year increase. There were 4,813 domestic assaults reported in 2002 compared to 4,944 in 2001.

Rape increased +20.3%. The fourth year in a row to show an increase. There were 391 rapes in 2002 compared to 325 in 2001.

In other violent crime categories, robbery increased 2.3% (from 263 to 269) and aggravated assaults decreased -9.7% (from 813 to 734).

There were 14 homicides in 2002, compared to 19 in 2001, 11 in 2000, 25 in 1999, 26 in 1998 and 19 in 1997. Of the 14 homicides in 2002, 3 stemmed from domestic violence (21%), involving family or household members or those involved in a relationship. Domestic violence homicides in recent years have accounted for nearly half of the deaths.

Performance Measurements Within the Maine Department of Corrections

Measuring MDOC Staff Injuries

The decrease in the number and types of MDOC staff injuries is one measure for assessing the department’s progress in meeting the goals outlined in our strategic plan. This measure specifically addresses Goal D. to ensure a correctional environment in which employees are safe.

The data and information on the MDOC staff injuries are gathered from the State Workman’s Compensation Reports with input from the MDOC personnel Administrators.

The data is used by the MDOC Safety Committee to identify potentially unsafe working conditions as well as by the MDOC Correctional Administrators to help identify possible unsafe staff-offender operating practices. The staff injury data is used by many different people for many different reasons in an effort to ensure a correctional work environment in which our employees are safe.

The goal of the Maine Department of Corrections is consistent improvement and the ongoing goal is to continually decrease the number of MDOC staff injuries.
MAINE ASSOCIATION OF BATTERER’S INTERVENTION PROGRAMS
Minutes of September 19, 2003

Our mission is to provide a forum for information sharing and interaction among agencies and individuals concerned with the provision of batterer’s intervention programs in Maine.

There were nine participants present from seven BIPs. Check-ins went on for some time; information to share from the check-ins: Pat Kaplan is the new coordinator of Time for Change. There was an announcement regarding the EMERGE training on Oct. 28-29, 2003, contact Bonnie Hardwick.

The purpose of this meeting was to plan for the next year.

1. MABIP will meet on the third Fridays of alternate months, starting with September. Future meetings are scheduled for Nov. 21, 2003; Jan. 16, 2004; March 19, 2004; May 21, 2004; the summer retreat July 30-Aug 1; Sept. 17, 2004, November 19, 2004

2. A brochure and PowerPoint presentation about MABIP has been proposed. Bonnie Hardwick will take responsibility for putting together the brochure.

3. The structure of the organization was then discussed. The calendar year is the fiscal year. This means dues should be paid the first of the new calendar year. Officers are elected for two years in January with staggered terms for the co-chairs.

4. Luke Dyer is still working on the web site. Marty Burgess will do a piece on the history of MABIP for the site. The web page will include the mission statement, a discussion forum, training calendar, Maine Department of Corrections Standards for BIPs, a list of MABIP members and a page for each along with their links. Send Luke the names and email addresses of facilitators and notify him immediately if a facilitator is dropped.

5. Goals for the coming year discussed and agreed upon:
   a) Cross training of BIP educators (facilitators) and monitors;
   b) Establish criteria for membership and list benefits of membership;
   c) Produce a brochure and PowerPoint presentation about MABIP;
   d) Complete the bylaws and policies;
   e) Learn how legislation is affecting us and how we can affect legislation as needed;
   f) Network with the Sexual Assault Coalition; and
   g) Work on a major conference.

6. It was proposed to have a regional conference for New England and Maritime provinces on Best Practices for BIPS. This will be an agenda item for the November meeting. Bonnie said there is a national BIP conference being planned. She will get more information for us.

As stated above, the next meeting will be held on November 21, 2003 at 9:30 AM in Augusta at Menswork.
COMMUNITY RESOLUTION TEAM SITE VISITS

By Tessa Mosher

Department of Corrections, Victim Services, has continued to complete site visits and monitor the Community Resolution Teams. Our mission is to ensure DOC guidelines are followed. Two questionnaires were discussed and recorded.

A generalized outline of the site visits is listed below.

DAMARISCOTTA – The contact person was Chief Todd Brackett, former Police Chief for the Damariscotta PD. He has since been elected as Lincoln County Sheriff. Denise Giles met with Chief Brackett on December 12, 2002. The board includes three active community members. They have no set meeting schedule besides the initial orientation. Chief Brackett was in charge of contacting people involved in the conference, ensuring that the CRT resolution agreement was met, and the victim survey was completed. The conferences are not held without a victim’s agreement. The Juvenile Community Corrections Officer involved with this CRT and giving referrals is Martha Takatsu. The School Resource Officer is Tom Hoepner, Gouldsboro PD. Chief Brackett requested that Victim Services contact the new Chief at the end of January 2003. The team has not been active this year.

GORHAM - The contact person is Brian MacDougal, Juvenile Community Corrections Officer. We met on February 13, 2003 at the Galilee Baptist Church in Gorham. The board includes three members, two co-chairs and eleven active community volunteers. The board meetings are held at the Galilee Baptist Church on Main Street in Gorham. Karen Alden and Lynn Tijssen contact the people involved in the CRT conference. Brian MacDougal and Wayne Drown ensure that the resolution agreement is completed. The team does not go forward without the victim’s consent and the victims are provided a victim survey after every CRT conference. Brian MacDougal is the JCCO involved, giving referrals to the team along with the Gorham Police Department. The School Resource Officer is Officer Wayne Drown who works at the Gorham High School. Brian submits the CRT statistics over the internet. The team requested that we provide information on non-profit organizations. They also would like some examples of a “formal police warning” since it is listed in the guidelines.

MT. BLUE – The contact person is Kathy Haines of Farmington. She is the Victim Advocate at the Franklin County District Attorney’s Office. We spoke previous to the conference on April 30, 2003 at the Farmington Town Office. There have not been any other conferences since that time. The board includes fifteen active community members who meet quarterly, or more frequently if needed. All Community Resolution Team Conferences are held in the town office. Rita Kimber contacts the people involved in the CRT conference and Linda Davis is in charge of ensuring the CRT resolution agreement is completed. The team will not go forward with a conference without the victim’s agreement and a victim survey is given after every conference. The Juvenile Community Corrections Officer that is involved with this CRT is Joan Dawson. Referrals come directly from the Police Department and Joan approves the referral to go through the CRT conference. Officer Shane Campbell is the School Resource Officer at the Mt. Blue High School and gives referrals. The conference was monitored and the results were noted.

WATERVILLE - The contact person is Karen Estes, Alfond Youth Center. We met on June 17, 2003 at the Alfond Youth Center in Waterville. The board includes ten active members and four volunteers. There are two board meetings a year.
All Community Resolution Team Conferences are held at the Alfond Youth Center. Rick Stubbert contacts the people participating in the CRT conference and ensures the CRT resolution agreement is completed. The team will not go forward with a conference without the victim’s agreement and a victim survey is given after every conference. The Juvenile Community Corrections Officer that is involved with this CRT is Cheryl McKenney. Officer Jeff Fenlason, Winslow PD, Alan Main, Waterville PD, Dusty Woodside, Oakland PD and Alden Weigel, Oakland PD are SRO’s involved with the team. Statistics are submitted via internet on the Victim Services Website. The conference was monitored and the results were noted. A follow-up conference was held on October 9, 2003 and results were noted.

**FAIRFIELD** - The contact person is Jackie Charity of Fairfield. We met on October 16, 2002 at the Fairfield Community Center. The board includes fourteen active community members who meet yearly and would meet more frequently, if needed. All Community Resolution Team Conferences are held in the Fairfield Community Center. Jackie Charity contacts the people involved in the CRT conference and ensures the CRT resolution agreement is completed. The team will not go forward with a conference without the victim’s agreement and a victim survey is given after every conference, but Jackie does not mandate that the forms be filled out or sent in. The Juvenile Community Corrections Officer that is involved with this CRT is Russ McMahon. Officer Karen O’Donnell is the School Resource Officer at the Lawrence Jr. and High School. She is new to the CRT. All the statistics that have been submitted before and after a conference are on the Victim Services Website. Assistance was requested for ongoing guidance, a quarterly newsletter, and a website to view all updates of the active teams and what they are doing.

Our last quarterly CRT meeting was held in Augusta on October 30, 2003 at 10:00 a.m., team updates were discussed.

We asked:
Team Name and Date of Site Visit
Contact, Address, City, State, Zip, Telephone and Email.
- How often do you hold board meetings?
- Who are the members of the board?
- Where do you hold your board meetings?
- How many community volunteers are involved with your CRT?
- Where do you hold the CRT conferences?
- Who contacts the people involved in the CRT conference?
- Who is in charge of ensuring the CRT resolution agreement is completed?
- Would you go forward without a victim’s agreement?
- Do you provide the victim with a victim survey after every CRT conference? If so, who is responsible for making sure it is filled out and sent in?
- Who is the JCCO involved in giving you referrals?
- Which Police Departments are involved with your CRT?
- Does your community have a School Resource Officer? If so, who is he/she and which school is he/she working at?
- How do you provide your statistics to Department of Corrections?
- -----Mail -----Internet -----JCCO
- Is there any assistance that Victim Services could provide to your team?
- Was the confidentiality form explained and signed?
- Was the offender given the opportunity at the beginning to have it understood why we have site visits and given the opportunity to not go forward with the conference since it is being monitored?
- Who was the facilitator and have they been trained by DOC?
- Was the victim present?
- Was the Officer present?
The team trains around 4 hours a month on baton methods and formations and has had 6 to 8 training sessions this year. All members are doing extremely well and we are very proud of the fine job that they do.

The Maine State Prison-Warren Tactical Team says goodbye to Commander Rusty Worcester and welcomes aboard a new Commander, Sergeant Mark Clevette. The team consists of 23 members, 6 new members this year, to include the team’s first woman, Sergeant Kathy Fleury.

This year the Maine State Prison purchased a Redman Training suit for the Tactical Team. The Redman suit offers the best protection with the greatest mobility for reality based training. It is used for training in various methods of the baton and disperses more impact due to the suit’s 13 protective pieces made of plastic and foam that cover the most vulnerable areas of the body.

The suit was used by the Tactical Team for the first time on August 26, 2003. Team member Officer Philip Newth volunteered to be the first member to wear the suit. Officer Newth did receive a small bruise on the thigh, as the other members of the team were very excited to test it out.
Mental Health

Our Impact of Crime class started last week. Jane Farmer and Ellis King are the coordinators of this worthwhile program. They completed the interview process a couple of weeks ago. We currently have approximately fourteen prisoners enrolled. The benefits from this class are many for the prisoners as well as the coordinators and guest speakers. We appreciate the opportunity to host this program and would like to extend our appreciation to Jane and Ellis. You are doing a great job.

Plate Shop

Our Plate Shop has completed the initial production of the new Maine Black Bear plate. There were approximately 6,400 pairs delivered to Motor Vehicles Bureaus throughout the State. The new lobster plate has been very popular as well with the creation of approximately 13,500 pairs.

Vocational Training

Our vocational training programs such as Building Trades, under the direction of Barry Roe, the Electrical Trades, under the direction of Gary Tilton, and the Plumbing/Heating, under the direction of Tim Cousins, with the prisoners currently enrolled in their classes will be helping the local Chapter of the Habitat for Humanity International Organization to build the next home this fall in this area.

This is a Christian organization that works with volunteers that are committed to eliminating poverty. Habitat for Humanity brings the resources together to create affordable housing for those families in need. The house is then sold without a profit. The homeowners contribute “sweat equity” while the house payments are contributed back in to the organization to build additional houses.

Farm

The weather during our growing season was conducive for a large yield of 2,400 barrels of potatoes. We also had approximately 4,000 lbs. of dried beans. Our harvest would not be successful without Paul Dow and Guy Barter. We appreciate your efforts and want to extend our warmest wishes to you this winter.
Fairfield – Cain A. Taylor, age 21, a resident of 206 Derosay Avenue, Auburn died September 6, 2003 following injuries he received from a motorcycle accident. He was born in Dover Foxcroft on December 3, 1981 the son of Scott A. and Donna M. Cross Taylor. Cain was educated in Turner schools and he was a graduate of Leavitt Area High School.

Cain was currently employed as a corrections officer at the Maine Correctional Center in South Windham as well as managing family owned rental properties. Cain attended the Maine Criminal Justice Academy and was a member of the Correctional Emergency Response Team. His hobbies included fishing, sports of all kinds and a passion for motorcycles. He also enjoyed singing and was an avid weightlifter.

Cain leaves his father Scott and mother Donna of Palm Coast, Florida, a twin brother Carl Taylor and his wife Jessica of Windham, his Paternal Grandparents Carl and Beverly Lawrence of Norridgewock, a special uncle Chad Taylor and his wife Brenda of Norridgewock, a nephew Zachary Taylor of Windham, uncles Peter Taylor and his wife Paula of Pittsfield, Derek and his wife Kathy of Norridgewock, Alvin Cross and his wife Betty of Troy, and Dennis Cross of Bar Harbor, aunts Deborah Lawrence and her husband Timothy of Harmony, Dodie Cohen and her husband Glenn of Norridgewock, Marjorie Cross of Bradford, Zelinda Pullen and her husband Kevin of East Corinth, Connie Cross of Milo, and Cain’s beloved dog “Abel”. He will also be missed by many cousins and friends. He was predeceased by his grandfather Elwin Taylor, grandmother Kay Cross, and a cousin Brent Cross.

Cain was employed at MCC for 3 years and recruited his father Scott who is a former employee and twin brother Carl who is still an Officer.

The staff at MCC extends their deepest, heartfelt sympathies to the Taylor’s and their extended family. Cain is deeply missed!!!

A scholarship fund is being formed in Cain’s memory. More information will be made available in the near future. Memorial shirts are for sale through Ken Sawyer:

Sweatshirts $35.00 and T-Shirts $17.00.
DEPARTMENT OF CORRECTIONS

CHARLESTON CORRECTIONAL FACILITY

PERSONNEL

ANNIVERSARIES

SEPTEMBER
James Chase 16
Paul Robbins 6

OCTOBER
Richard Laliberte 17
Katherine Priest 6

RETIREMENTS
Freeman, Earl 23
Gerace, James 22

WELCOME TO OUR NEW HIRES
C.O. Kevin Dionne
Steven White
CMM George Peterson

Jim Gerace’s Retirement Send Off:

We all had fun at Jim’s party; and we would like to share a great moment with you, and this poem written for Jim by Sgt. Robin Pinkham:

Big Jim worked for years at the top of the hill,
His stomach with doughnuts you never could fill,
A smile on his face and a look in his eye,
He'd argue his point though he didn't know why,
A 4-wheeling animal, leading the pack,
Soda's and sandwiches strapped on the back,
Control man, floor man, rover or grounds,
Or medical runs by McDonalds down town,
Now off to the sunset, retirement has come,
Big Jim..... on his porch..... in his chair..... with his gun.

(2003)  
Sgt. Rob

We all send our condolences to Debbie Berce, former Charleston Correctional Facility employee who lost her husband on September 24th.
By Sergeant Sonny Beal, Jr.

We moved! Not really, we only changed our address to meet the 911 requirements. Our new address is:

**Downeast Correctional Facility**

64 Base Road
Machiasport, Maine 04655

As we come upon the fall in Downeast Maine it makes me glad that we have Correctional Facilities all over the State. The foliage in this great State is one of the many reasons that we live and work here. I guess the big news at Downeast Correctional Facility has been the change in schedule for the line Officers.

The old schedule was an 8 on & 4 off, 7 on & 2 off or 8 on & 2 off, 7 on & 4 off, 8.5 hour day 42.5 hour week. This schedule gave the Officers every third weekend as a 4 day weekend. Sick time usage was high and overtime was rampant with officers not knowing if they could go home after they’re shift. They could not plan a home life.

The new schedule is a 3 on 2 off, 2 on 3 off, 2 on 2 off, for a 12.33 hour day with a 14 day cycle. One week is 36.99 the next is 49.32 for a 14 day total of 86.31 this means if you use a sick day, vacation day etc. then you’ll lose you’re built in overtime for the fourteen day cycle. This schedule gives the officers a 3 day weekend every other weekend and they only have to be at work 7 days out of every 14.

The results at this time have been very positive with the ordered over overtime at an absolute minimum and the regular O/T cut way back.

The decrease in overtime for the six months of March 5th through September 5th, 2003 is O/T hours of 1,302 compared to the same six months in 2002 hours of 4,106. Some of this was due to staff turn over. But the real change came in the amount of ordered over O/T which was 33 in 2002 compared to 2 for 2003.

This change is helping not just on an economic level for the Facility but on a emotional level. Even with the States financial problems and the freezing of pay steps. The Officer moral is still at an all time high.

I’ve worked at DCF since 1985 and this change has been one of the best. After talking to the Officers the general consensus is that they are not as tired; mentally drained as in past years it seems that they just get back to work and it’s time for a day off, sick time usage is also down.

A few of the Officers and Staff are looking forward to the upcoming hunting seasons, Bear hunting, Goose hunting, and Moose hunting are just around the corner. This summer is almost the summer that never was.

Officer John Carroll with just under a year is leaving us to change careers. He is going to be a road deputy for Washington County SO. Best wishes on your new career.

We will be welcoming new Staff to DCF, Larry Morgan is our new Storekeeper and is now on line, and Darlene Preston will be starting on October 20th as a Correctional Officer.
DEPARTMENT OF CORRECTIONS

LONG CREEK YOUTH DEVELOPMENT CENTER

PERSONNEL

NEW HIRES:
7/28/03  JPW—Chris Concannon,
8/25/03- Food Service Manager—D. Lawrence Ross,
9/8/03-  JPWs—Kevin Houston, Ryan Hartranft,
         David Grant, Angela Theriault
9/15/03-JPW—  David DeRienzo

Rod Paulette has been hired as the new Juvenile Facility Operations Supervisor.

PROMOTIONS:

Eric Simonds is now an Acting Capacity Juvenile Program Manager.

Christine Page, JPW, was promoted to Psychiatric Social Worker II. Her first day was on 8/9/03. Congratulations Christine!

Dan and Karen Yeaton had a baby boy. He was 7lbs, 14 oz. and his name is Nicholas James.

CONCERT CREW

Six students became part of the WCYY/ WBLM concert crew to help them get ready for a patio concert with the nationally known band “Guster”. The students helped the band and the sounds and Lights Company set up the stage for the show at One City Center downtown Portland. The students were able to have lunch and supper with the band and the rest of the concert crew. They watched the concert from on stage and then helped break down the stage.

BEECH RIDGE MOTOR SPEEDWAY

Several Beech Ridge Race Drivers brought their racecars to Long Creek for a car show. The students were able to look at the cars, meet the drivers and ask questions about their cars and racing. The drivers gave out autographed pictures of their cars. Some eligible students went to Beech Ridge Motor Speedway to watch the drivers race that evening.

LONG CREEK PROJECT ADVENTURE PROGRAM

Several students got the opportunity to participate in the new Project Adventure Program this summer. Kim Shaw (Recreation Supervisor) and Chris Bicknell (JMG) instructed three 9-day Project Adventure sessions for the committed boys and a 2-day session for detained boys. Plans are being made to have sessions for the committed and detained girls. This is the first of an on-going process to implement Project Adventure as a regular program at Long Creek.

Project Adventure is an adventure-based program that uses a challenge course, games and initiatives that call for skills that focus on a variety of individual and group strengths. Project Adventure recognizes that students have a variety of strengths that may not be channeled in a healthy manner. This program can draw out those strengths and reinforce them with feedback and direction. Students learn life coping skills, which will enable them to deal with situations successfully. Group-processing __over__
techniques are used to discuss and confront group and individual behavior, sharing information and feelings and celebrating minor improvements or major changes. The group process also involves debriefing activities to find meaning in activities and how to transfer these useful meanings and metaphors to every day life. This program provides students the opportunity for supportive and responsible relationships with members of their community. Students can learn to take responsibility for their behavior, and that of their community. In the words of a few Project Adventure students:

* "I feel that if this program is run in the units, it will really work for the kids and staff."

* "It was a great experience for me. I learned teamwork, trust, and respecting myself and others."

* "I learned that it is ok to ask for help when I need it. I learned how to communicate more effectively even with people I don’t like very much. I learned to challenge myself."

* "This was a great experience! I learned how to help others and talk out problems in the future."

* "I challenged myself and overcame my fear of heights. I didn’t think I would be able to do it!"

**YOU REAP WHAT YOU SOW**
This summer the detained boys unit (Spruce) spent class room/school time learning about growing plants and vegetables. They planted seeds and grew lettuce, tomatoes and other salad veggies. Finally, after much work they were able to each sit and enjoy a salad meal. They worked hard and benefitted from all of the time they had put into the project by being able to eat a nice/freshly grown salad!

**HATE/BIAS PROJECT**
The detained boys continue working in the Hate/Bias Project. A new group of 8 boys will commence 9-15-2003. It benefits all participants; as they learn to be more accepting of people around them---as well as helping them learn to support peers (or obtain support for themselves) when being bullied!

**SWEETSER’s NEW MSWs**
September 12, 2003
Sweetser would like to introduce our three Masters in Social Work (MSW) student interns to the Long Creek Staff. **Shaw Tilton** and **Colin Barnicle** are MSW students attending the University of New England School of Social Work. **Charles O'Rourke** is an MSW student at Boston College Graduate School of Social Work. They will be working as clinical interns throughout the school year. Please join us in welcoming them as you see them around the facility.

**Rebecca Thompson**, LCSW, Clinical Team Leader, Sweetser Juvenile Offenders Treatment

On 10-8-2003 the Spruce Unit (Hold for Courts and detainee's) competed in a basketball game that was set up by JPW **Jeff Arsenault** and **Kim Shaw** Rec Supervisor. The kids broke up into two teams (blue and white) and had a great time. The new score board was used , which made the game really exciting. The white team won 37 over blue 36 in the last two seconds of the game! After the game the boys were provided with apple crisp and vanilla ice cream, thanks to **Dan Reardon** (volunteer) A GREAT TIME WAS HAD BY ALL!
MARRIAGES

Congratulations to:

Justin Randall, JPW to Tiffany Randall, Psych Social Worker II for BDS

Ron Vallie, JPW and wife Amanda

LUNCHEON AND TRAINING

On October 17th, M.V. hosted training on Title IV E for Regions III and IV and relevant MV staff. The participants were treated to a special luncheon prepared by the Culinary Arts Program, and many oohs and ahhs were heard with the meal. (As you could guess, they want more meetings… soon.) After the training and lunch, a joint meeting of the facility and regional staff was held to review out of home placements for committed youth and clarification of policy issues; the UTT review process; the aftercare violation program, and the serious offender resident.

PERSONNEL

ANNIVERSARIES

SEPTEMBER           YEARS
Kevin Perry          15
Brian Carle          13
Kevin Whitmore       7
Jeffrey Grant        6
Lynette Dow          5

OCTOBER             YEARS
Eric Hansen          18
James Sinclair       13
William Goodman      10
Heidi Hamilton       9
Gary Gray            6
Shane Tyrrell        5
Kent Commeau II      5
Marsha Higgins       5
Grahan Pearce        5

WELCOME TO OUR NEW HIRES

JPWs                 Alexandra Askimakopoulos
                     John Ladd
                     Jamie Wilkinson

Teachers             Mary Blish
                     Dianne Mitchell
                     Susan London

TRANSFERS

Kelly MacFadyen, from BDS to Guidance Counselor

PROMOTIONS

Joe Baker    JPW to JPS
Randy Knowles  JPW to JPS

After the last newsletter was submitted

Our deepest sympathies go out to Jeff McGinley and James Elliott who lost their fathers in August, also to Margaret Williams whose mother passed away; our condolences go out to you and your families.
EMPLOYEE RECOGNITION DAY
October 10th - An Employee Recognition Day was held for all correctional staff at MVYDC. Administration provided a special breakfast meal at a local restaurant for members of the 3rd shift staff, held a cookout early afternoon, and recognized many staff members for outstanding work, performance, and dedication.

FAMILY AND SPIRIT CELEBRATION AT MOUNTAIN VIEW:
Our first “Family and Spirit Day” was held Saturday, August 30th outside in the recreation area for interested residents and their families. The event consisted of a barbecue hosted by the Calvary Chapel Church of Orrington held from 10 am-12 noon and included a Christian concert by the Not by Works band. 24 residents and 48 invited family guests, along with multiple volunteer staff that arrived to assist and participate in the Saturday morning event, all enjoyed the cookout and relaxed atmosphere. After the morning events, the Not by Works band provided a concert for the residents inside Detention from 1-2 p.m. The dedicated involvement of the Calvary Chapel in the volunteer program at Mountain View has demonstrated the importance of building the relationships between the community and the facility.

ST. MICHAEL’S CENTER’S PRESENTATION OF FUNCTIONAL FAMILY THERAPY PROGRAM
On Sept 18th, several staff from MV were invited to attend a presentation by the St. Michael’s Center of the Catholic Charities of Maine in Bangor for their new “Functional Family Therapy Program”. St. Michael’s will sponsor this program and have hired four family therapists who will be involved through in-home placements, and will be serving D.O.C. clients.

MAKING THE BEST OF IT
By Lisa Royal, JPW
Private First Class Ryan K. Royal is currently assigned to a support unit out of the 2/70 Infantry Armored Division from Fort Riley, Kansas. He is currently in Baghdad. He went to Iraq in March of 2003, and is not due back until February 2004. He is married and has a 7-month-old daughter named Halle, whom he has never seen.

Ryan continues to show his love for children with this photo. As his Mom, it gives me great joy to see being in Iraq has not changed who he is.

As a note from all of us; please, remember to pray for our service men and women.

THERAPEUTIC DOGS VISIT
By Sheena Lundin and Kathy Kemp
The Volunteer Department working with Jobs for Maine’s Graduates had the pleasure of meeting Mr. Don Hanson of Green Acres Kennel in Bangor for the presentation of his Therapeutic Dog Program. On Thursday, October 23rd, Mr. Hanson and “Tikken”, his Golden Retriever, came to Mountain View.

-OVER-
The first mentor from the Community Mediation Services received his volunteer training and has started his visits with one of our youth. He is looking forward to assisting this young man when he leaves Mountain View and returns to his community.

The volunteer department has assisted 12 young men residents to learn crocheting. They are making afghans for their parents for Christmas. They are very excited about surprising their parents with this new-found talent.

Our young ladies in the Girls Unit are making a quilt to donate to a family in Charleston for Christmas.

The residents enjoyed a visit with presenters from Innovative Fitness of Bangor. These young men demonstrated abilities regarding free weight lifting. One presenter used this opportunity to talk about his past and his criminal activities as a teenager. The residents were given the opportunity to receive a free membership at USA fitness in Bangor.

We met with Americorp’s Maine Conservation Corp, and have agreed to partner our resources, where we will exchange presentations for each other. It is possible they may also offer stipend jobs for residents upon release. They were very excited to learn more about our facility and what we are doing for the youth here.

We have been working with Army and Army National Guard recruiters for them to visit the facility to meet with interested residents in November. They will provide informational presentations followed with question and answer periods.

View to visit with the residents. We escorted both to each residential unit where he and Tikken spent 20 minutes with the residents, giving them the opportunity to meet Tikken, enjoy the experience of patting her, and watching as she performed her obedience training and tricks. This was a very successful program, and a great hit for the residents, who were thrilled as Tikken entertained them with her friendliness. Mr. Hanson and Tikken will return to visit the facility each month.

* **OTHER VOLUNTEER/JMG NEWS**

By Sheena Lundin and Kathy Kemp

Sheena Lundin and Kathy Kemp attended the Blaine House Conference on Volunteerism.

This conference was an excellent opportunity to attend workshops and meet with others in the volunteer field. We met with the Director of the Foster Grandparents Program from Penquis CAP in Bangor. Greg plans to visit Mountain View and wants to take an active role in the volunteer program by assisting participants from his program as they go through volunteer training here with the residents. He also has requested for us to do a presentation to his volunteers about Mountain View Youth Development Center.
DEPARTMENT OF CORRECTIONS

MOUNTAIN VIEW YOUTH DEVELOPMENT CENTER
continued

EDUCATION

Computer class:

The residents at Mountain View enjoy going to school while here with choices like boat building, carpentry, culinary, technology, and much more that contribute as part of their educational program. New interest areas, new teachers, an athletic field, and great attitudes were featured items that were listed in the first issue of “What’s Popping At MYVDC”, a new student newsletter designed by students in James Elliott’s computer class. This newsletter is a very neatly done, attractive and professional looking website created for the residents, with features including “Back to School; News from the Art Room, and Introduction of New Teachers (including several nice photos).

Congratulations to Mr. Elliott and his class for an A#1 job well done!

Health Occupations:

A new trades position has been created in our education department that is in an expanding field with a high demand for workers. We welcome Mary Blish, teacher of the new Health Occupations class, who has been in the health care field since 1979. Students in her class will cover subjects such as anatomy and physiology, the basics of health care such as CPR, temperature, pulse rate, respiration, blood pressure, height, weight and nutrition, and general instruction that will provide opportunities for jobs within the health occupations field. Ms. Blish works closely with Mayo Hospital and our own facility nurses.

ADULT COMMUNITY CORRECTIONS
Region 1

A SPECIAL REPORT ON THE 10TH NATIONAL WORKSHOP ON ADULT AND JUVENILE OFFENDERS
By Assistant RCA Lisa K. Nash.

Last month the Maine Department of Corrections was the proud host of the 10th National Workshop on Adult and Juvenile Female Offenders held September 6th through 10th in Portland. I, along with many others, were part of the Planning Committee that worked on this event for the last 18 months. I am pleased to say that the Conference was terrific. We had approximately 500 attendees from 43 states. We were fortunate enough to get some top notch speakers who really had a message and knew how to deliver it. Participating in the committee with so many great people was a joy and not just another “meeting to attend.”

I could write a book on what I learned but I will focus on just three key points. First, female offenders are different and do need to be treated as such if we are interested in making a positive impact. Separate services does not mean “playing favorites.” It means understanding that men and women are wired differently and we need to take that into consideration. Secondly, assume that the females we deal with have been traumatized because in the vast majority of cases trauma is part of their history. We need more education and training in how to best deal with victims of trauma both male and female. Thirdly, regardless of what is in the paper or on the TV, many studies show that female violence is not increasing. Females have not become more dangerous and we need to not fall into the trap of thinking that we need to “lock them all up” to keep our streets safe.
I would also like to mention all the help that was provided to us by many individuals within the Department. I am usually stuck in my own little “probation” world so it was a wonderful opportunity for me to work with and get to know employees from the Correctional Center, the State Prison, the Long Creek Youth Development Center and Central Office. I was truly impressed at how cooperative and helpful everyone was throughout the event. Employees and inmates printed programs, made canvas bags, donated furniture, quilts and other hand crafted items, figured out the finances, transported goods as well as many other tasks too numerous to mention. I asked for a lot of help and everyone responded in a positive way. It was great!!

I thank everyone for all of their help.

For me, as was well as many others, this was a great experience from start to finish. We laughed a lot, we learned a lot. It just doesn’t get much better than that!

Proud grandparents

Not that they want to brag or anything, but PPO Lew Randall and his wife Laura are proudly welcoming a brand new grandson to their family. Son Jeremy and wife Tammy became parents of Murphy James Randall born Sunday, September 21st at St. Mary’s Hospital in Lewiston. Murphy weighed in at 7 pounds, 7 ounces and from all reports is doing well in his brand new world. Congratulations all!!

Summer has faded and fall is upon us, bringing cooler temperatures and increased juvenile crime. More changes for Region One: Tina Vermiglio has resigned and returned home to Connecticut to go back to school. The staff gave Tina a surprise going away part on August 9th. We miss both she and Elizabeth Buxton very much.

Mike Mack has been hired as the Resource Coordinator and we have hired John Coyne to replace his former position. Kelli Rogers has been hired to replace Tina Vermiglio. Joanne MacDonald has been hired to cover the Westbrook boys caseload. We are very pleased that they have joined our Region One staff.

We have two pending transfers: Roy Curtis to Region III and Josh Ash to Region IV. We have worked for many years with Roy and he will be very much missed, both on a professional and personal level. Although Josh has not been with us too long, we have very much enjoyed working with him and will also miss him.

Our BDS worker, Pam Richards, gave birth on 7/29/03, nine weeks prematurely to a baby boy, Dominick, weighing in at 3 ½ lbs. Both mother and son are doing well, although the baby remained in the hospital for a few weeks. She recently brought her son into the office and he was absolutely adorable.

Rick and Kelli Rogers are pleased to announce that they are expecting a baby in March of 2004. This will make the seventh child in their loving family.

I am thrilled to announce that I was married on 8/9/03 to Warren Pressley, III in a very small ceremony in South Portland. We have not had a real honeymoon yet, but hope to do so in the late fall.
It’s that time of year again, when I begrudgingly have taken my coats and scarfs out of the closet. By now, whoever has read my articles will know I am a “warm weather” person. So, to try and make these “frost on the pumpkin” mornings seem a little better, my husband Dick and I decided we would plan a trip to Florida. I think that has helped my cold hands feel a little warmer. If all goes as planned, we will be spending a week in Naples, Fla., right after the holidays.

Speaking of trips, Donna Miles and her husband Ron just returned from a trip to Disney World. As we all know, Donna has been voted the “grand-mother of the year”, ever since we’ve known her. So, true to her love for her family, she had two of her grandchildren on this trip, Christa and Mikayla, along with her daughter Michelle and son-in-law Chris. They all report the trip went well and the girls had their pictures taken with all the Disney characters.

As I write this article, Chris Ross and her husband Glen are in Las Vegas. Chris has never been in a casino before, so we’re all expecting some fun (and hopefully lucky) stories. They do plan on driving to the Hoover Dam, which I have actually seen. If anyone likes intensity, and doesn’t mind heights, that is definitely a great place to visit.

It seems “trips” are the theme for the day. Dave Barrett and his wife Nancy recently returned from their sister’s wedding in Puerto Rico, and are leaving in a week for Louisana, to visit with their daughter, Lisa and family. While Dave was in Puerto Rico, he went into a casino for the first time! (Notice casino’s seem to be another common theme ?). Dave reports winning, but as always with casino’s, if you don’t leave right after you win, the money tends to find it’s way back into the slot machines! :)

We are looking forward to Shawn Nelson moving down to the Bangor Office. I can already imagine listening to Shawn’s fun stories and enjoying his sense of humor. Shawn livens up any event or meeting and will be a pleasure to work with directly. Josh Ash will be moving to Region IV, to take over Shawn’s old case load. Other then Bill Francis still being overseas, this new move should put us close to being back to normal, whatever that means. Speaking of Bill, as I write, he is presently home, to visit with his family for 14 days. He hadn’t seen his family in over 9 months!! Makes me more and more grateful for each day . Thanks again, over and over, Bill for all you do for us.

On another note, Sue Colson may be giving lessons soon in scrapbooking!! I am just learning that process myself, and what Sue is putting together is priceless. Memories of family and friends......

This article would not be complete if there wasn’t another real estate sale with Tom Pailes and his wife Mary. As you may have read in past articles, Tom seems to enjoy the process of packing and un-packing every year or two. He recently bought a home in Florida and has it on the market already! Keeps life interesting. Way to go Tom!

We are often faced with challenges each day that requires us to think outside of the box. I was sent this riddle, by a childhood friend the other day, and thought it was a perfect example how some us get caught up in a more traditional mode of thinking. This is not a commentary on religion or politics but a challenge to our minds to think in a more creative manner. The riddle is from Paul Harvey: “What is greater than God, more evil than the devil. The poor have it. The rich need it, and if you eat it, you’ll die?” When kindergarten children were asked this question, 80% got the answer. When seniors from Stanford University were asked the same riddle, only 17% got the right answer. If you can’t figure it out and would like the answer, feel free to e-mail me and I will let you know.

Enjoy the holidays!