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## Maine Labor Laws on Domestic Violence, Sexual Assault, and Stalking, Poster, April 2009

Maine Department of Transportation

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# Maine Labor Laws on Domestic Violence, Sexual Assault, and Stalking

Maine laws protect victims of domestic violence, sexual assault, and stalking in employment.

This poster describes some important parts of the laws. A copy of the actual laws or formal interpretations may be obtained from the Maine Department of Labor by calling (207) 623-7900.

This poster may be copied.



## How You Are Protected

### Leave for Victims of Domestic Violence, Sexual Assault, or Stalking:

- ✓ You may take reasonable and necessary leave from employment if you, your child, spouse, or parent is a victim of domestic abuse, sexual assault, or stalking. Title 26, § 850.

### Unemployment Benefit Eligibility:

- ✓ If you voluntarily leave work, you may not be disqualified from receiving benefits if your leaving was necessary to protect yourself from domestic abuse, and you made all reasonable efforts keep your job. Title 26, §1193, §§1(A)4
- ✓ You may not be disqualified from receiving benefits because of misconduct if your actions were based solely on the need to protect yourself or an immediate family member from domestic violence, and you made all reasonable efforts to keep your job. Title 26, §1043, §§23(B)3

## Who You Can Contact for Help

### Domestic Violence Hotlines by County:

Androscoggin:	1-800-559-2927
Aroostook:	1-800-439-2323
Cumberland:	1-800-537-6066
Franklin:	1-800-559-2927
Hancock:	1-800-315-5579
Kennebec:	1-877-890-7788
Knox:	1-800-522-3304
Lincoln:	1-800-522-3304
Oxford:	1-800-559-2927
Penobscot:	1-800-863-9909
Piscataquis:	1-888-564-8165
Sagadahoc:	1-800-537-6066
Somerset:	1-877-890-7788
Waldo:	1-800-522-3304
Washington:	1-888-604-8692
York:	1-800-239-7298
National Domestic Violence Hotline:	1-800-799-7233
	TTY: 1-800-787-3224

### Other Resources:

Statewide Domestic Violence Hotline:	1-866-834-4357
Statewide Sexual Assault Crisis Line:	1-800-871-7741
	TTY: 1-888-458-5599
Maine Department of Labor:	207-623-7900
	TTY: 1-800-794-1110
Maine Coalition to End Domestic Violence:	207-941-1194
Aroostook Band of Micmacs	
Family Violence Prevention Hotline:	1-800-439-2323
Houlton Band of Maliseet Indians	
Domestic Violence Response Hotline:	207-532-6401
Passamaquoddy Peaceful Relations	
Domestic Violence Hotline:	207-853-2613
Penobscot Nation	
Domestic Violence Hotline:	1-800-863-9909