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Workforce Conditions for Veterans in Maine

Maine Department of Labor

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Workforce Conditions for Veterans in Maine

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May 17, 2016

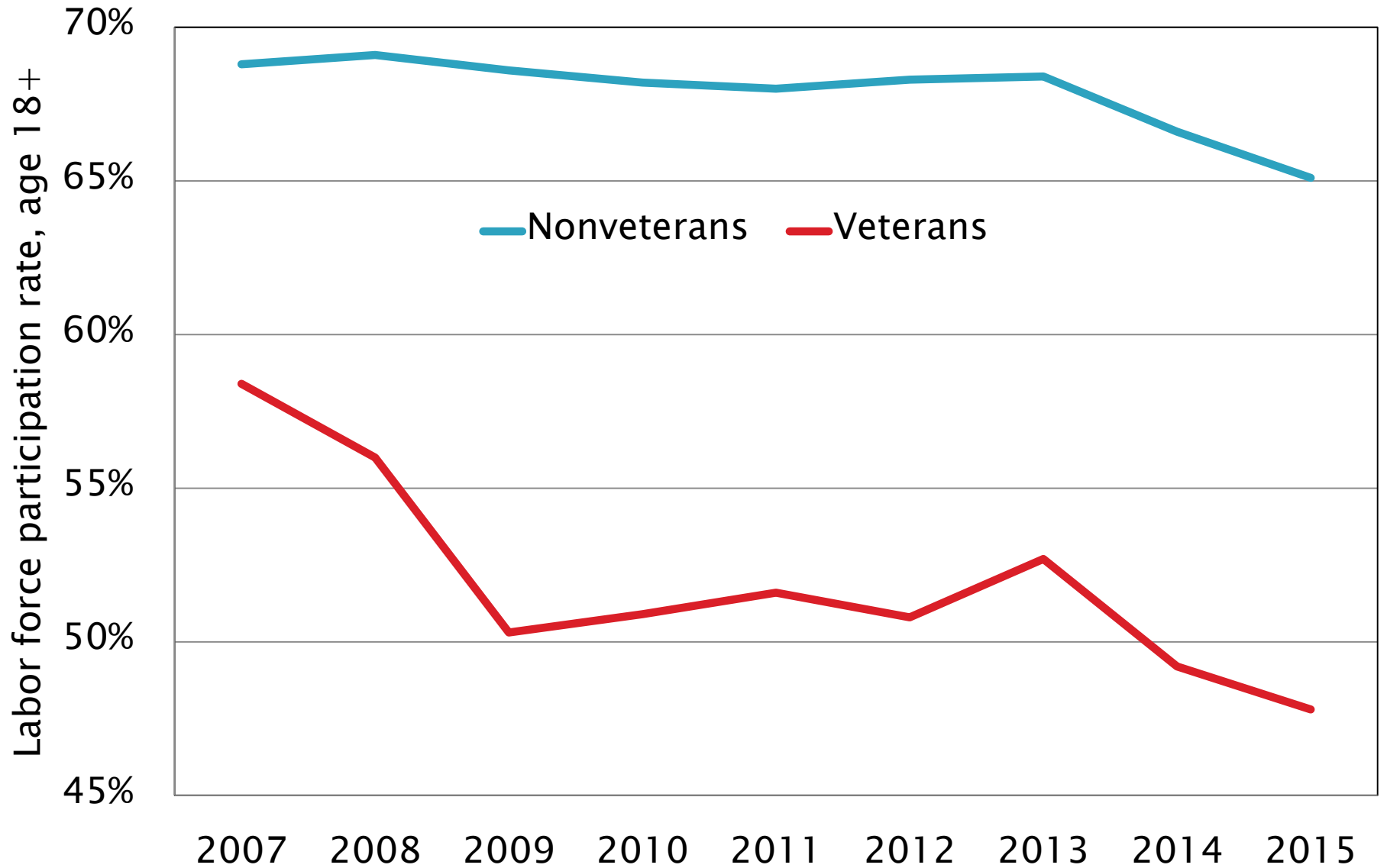
Unemployment and labor force participation rates differ among demographic groups, which is important to consider when comparing workforce conditions for Veterans and non-Veterans. Veterans are:

- 94% male**
- Older than the general adult population**
- More likely to have a disability that prevents them from being in the labor force (those not looking for work are not counted as unemployed — they are not in the labor force).**

Maine has a lot of Veterans:

- 127,000 age 20+ population, the 4th highest share in U.S.**

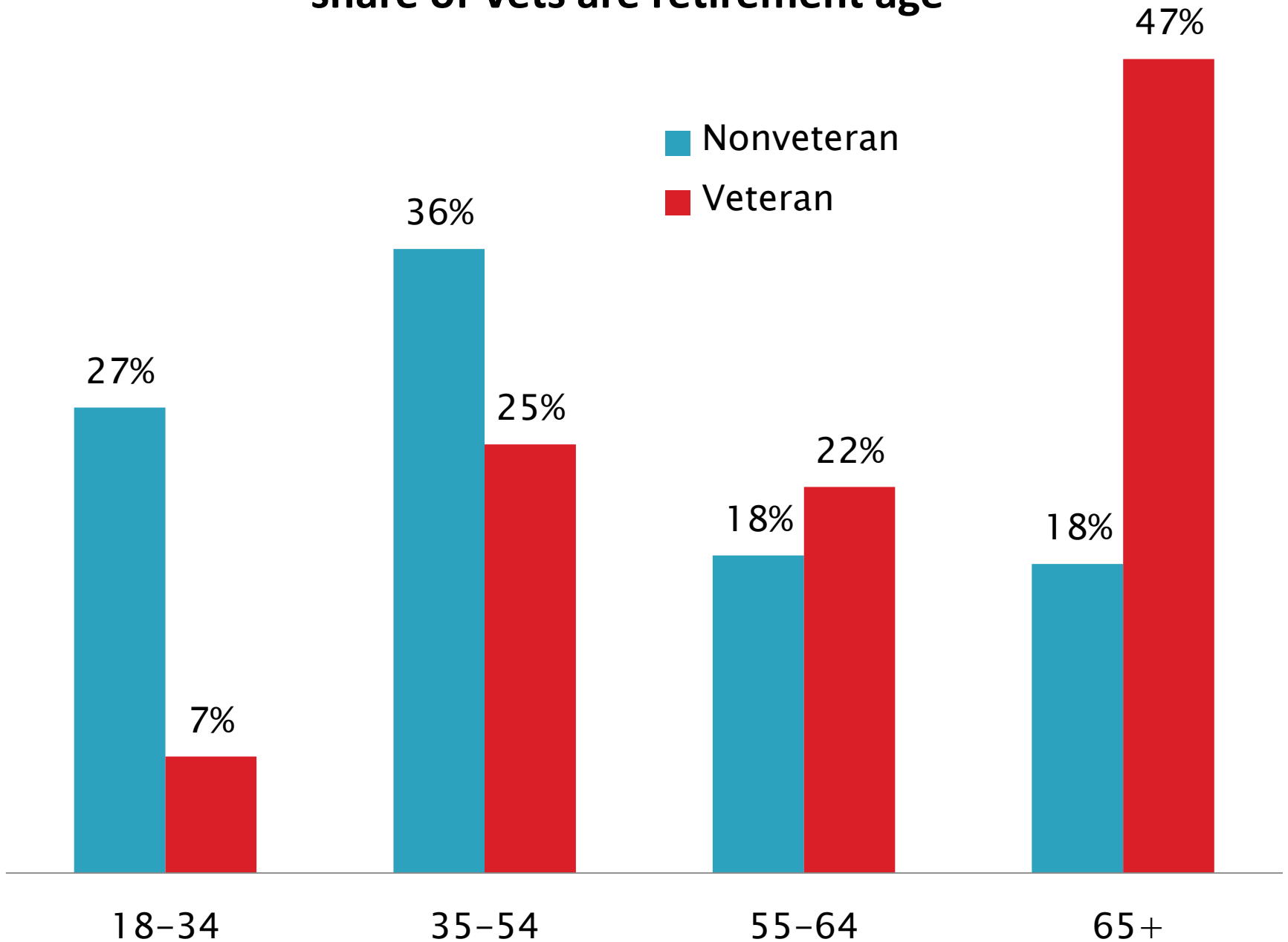
Labor force participation of Veterans is lower and declining relative to non-Vets



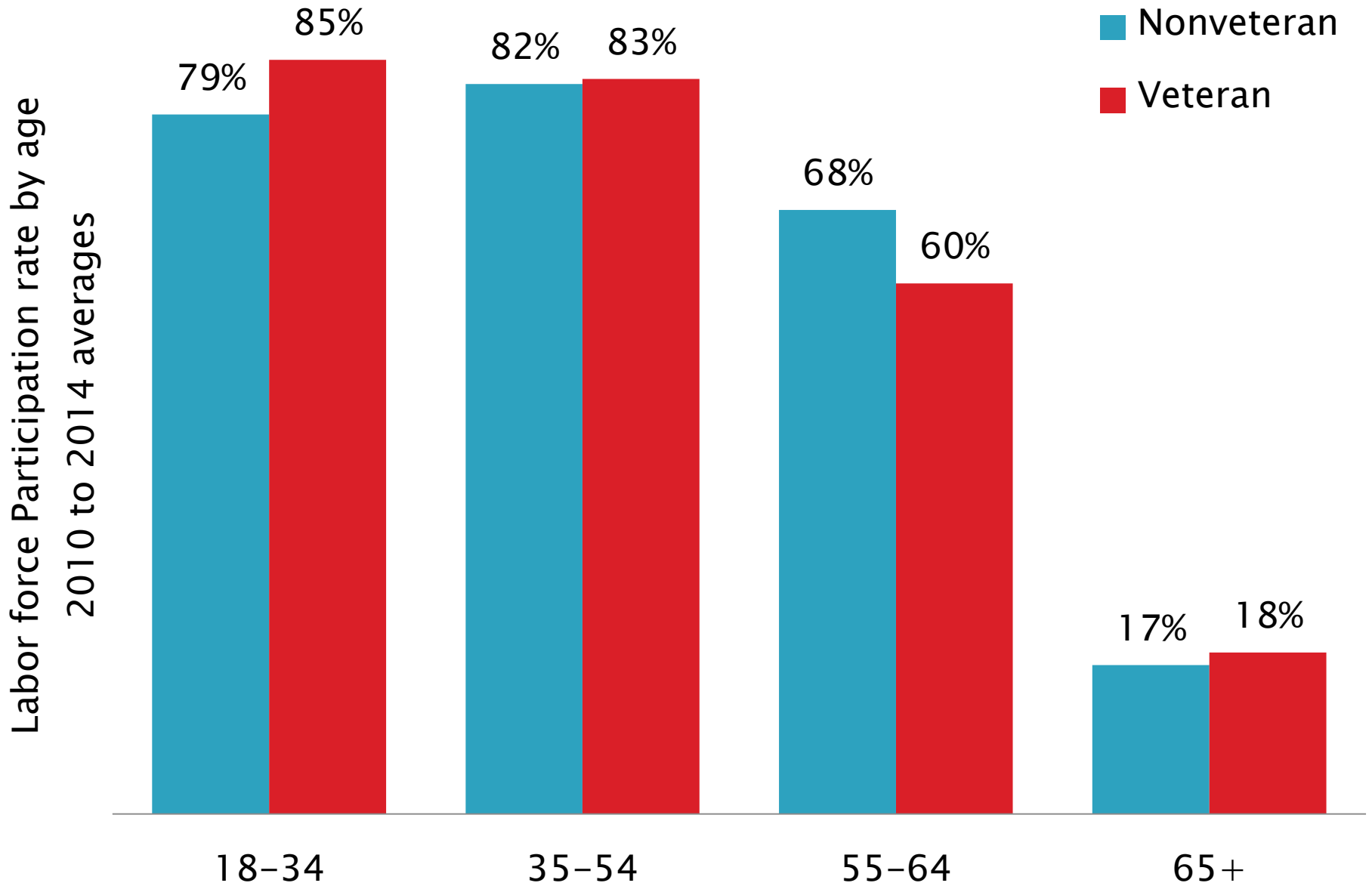
Participation is lower because a much larger share of Vets are retirement age

Share of 2015 Population

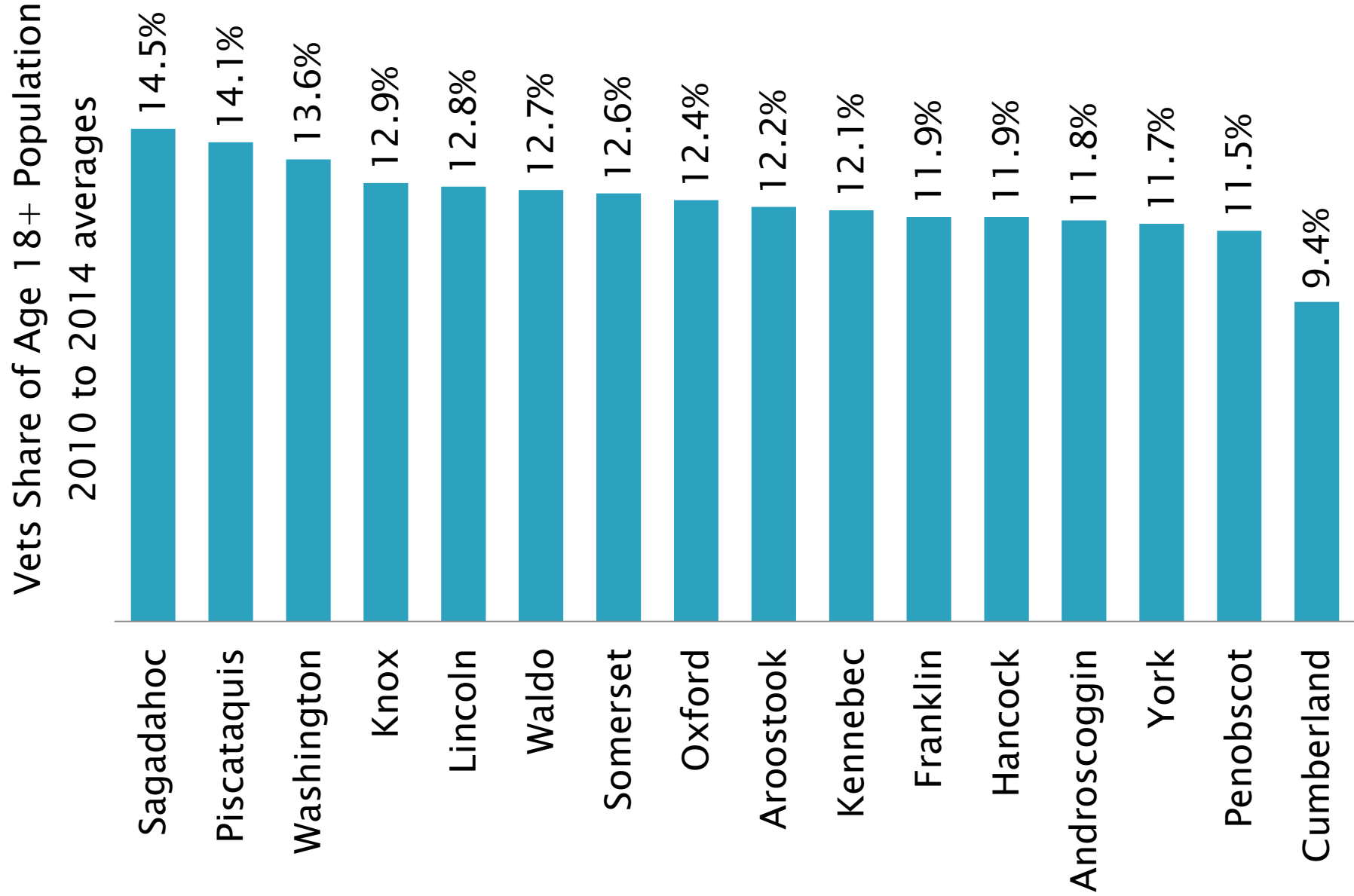
■ Nonveteran
■ Veteran



By age group participation rates are similar

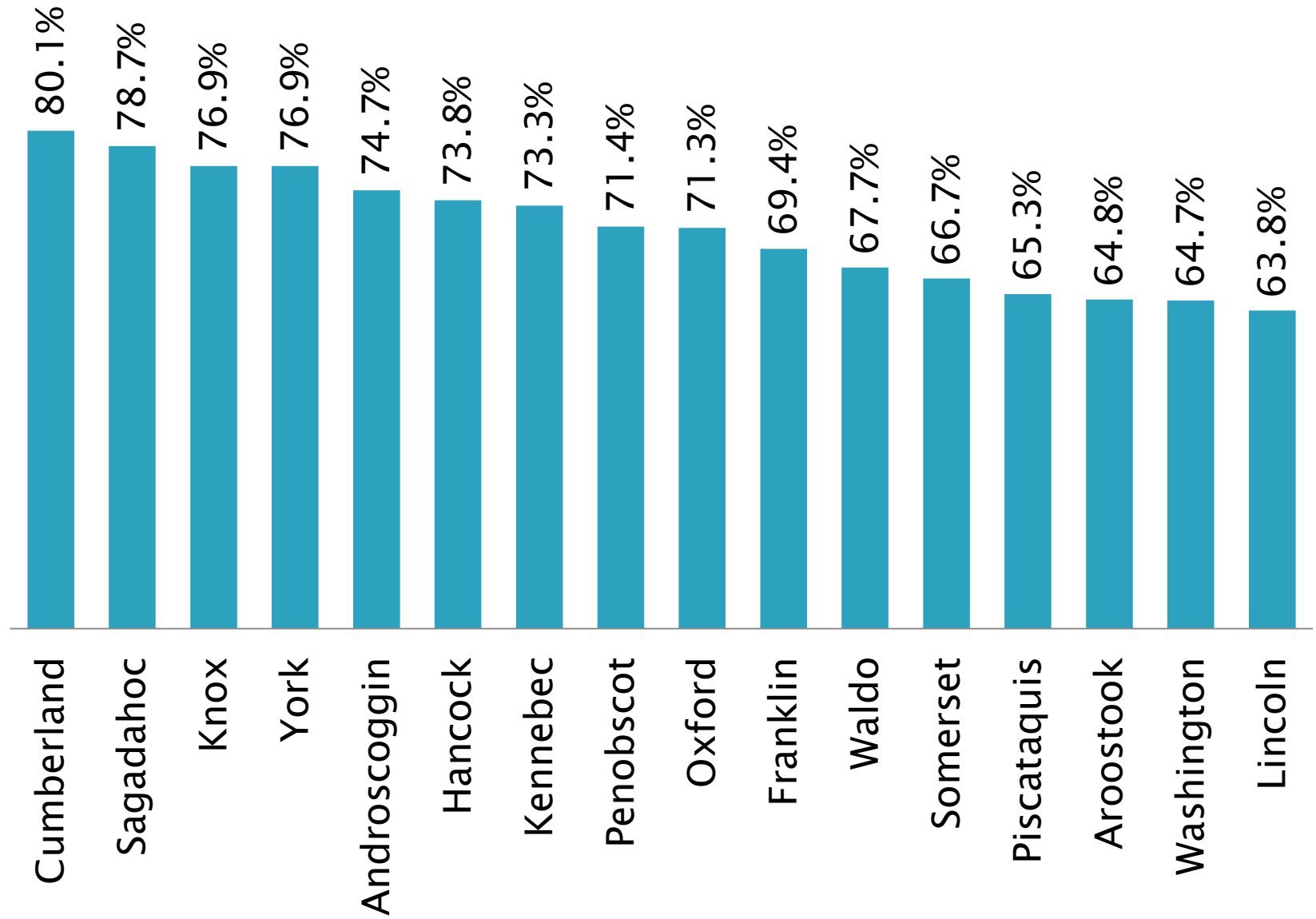


The share of Veterans is generally higher in areas that have an older population

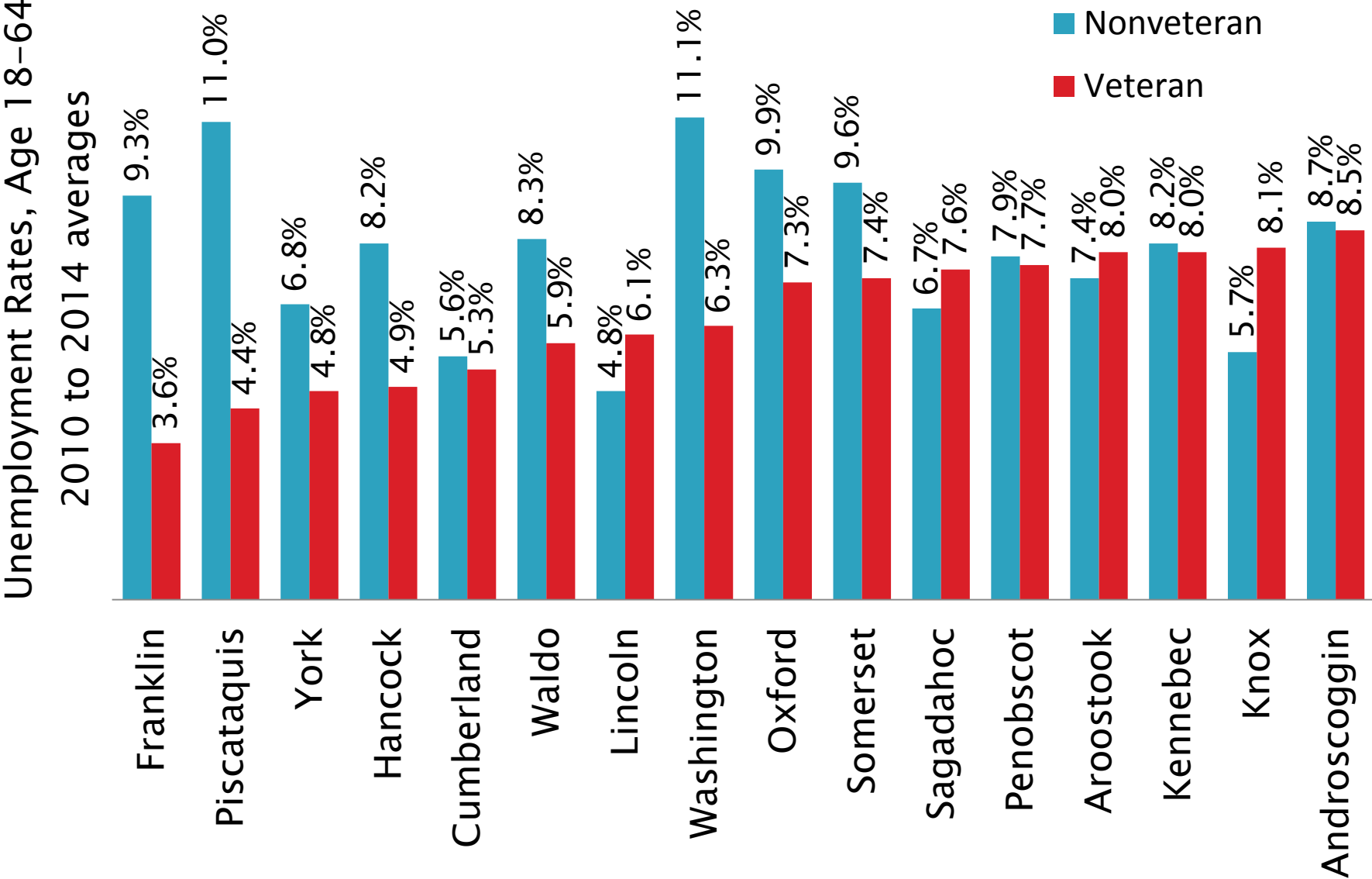


Labor force participation of Veterans 18–64 is generally higher where the economy is strongest

Vets Labor Force Participation Rates
Age 18–64, 2010 to 2014 averages



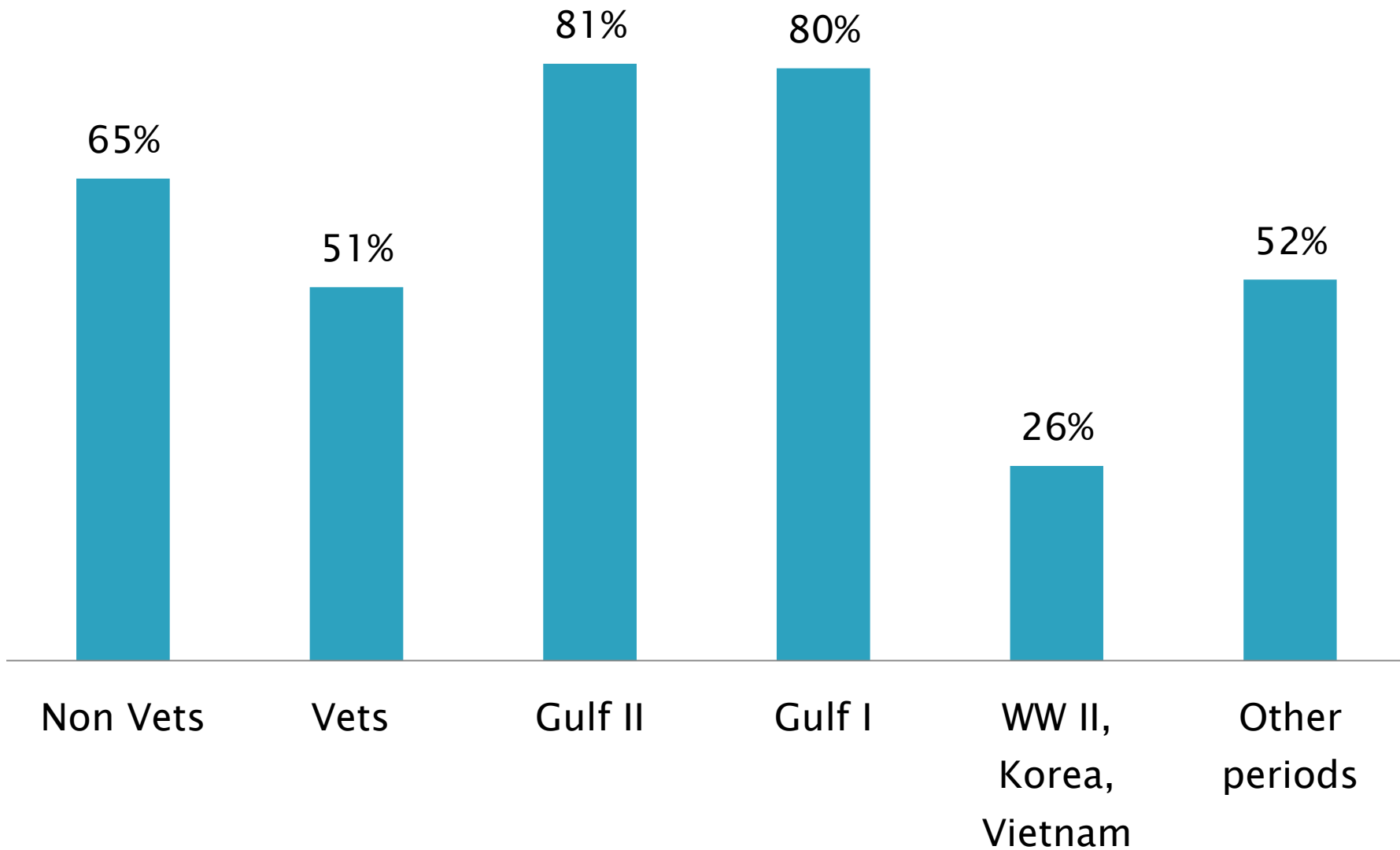
There is a less clear pattern with unemployment rates of Veterans 18-64 around the state



By service period, participation rates are highest among those who served in the Gulf era

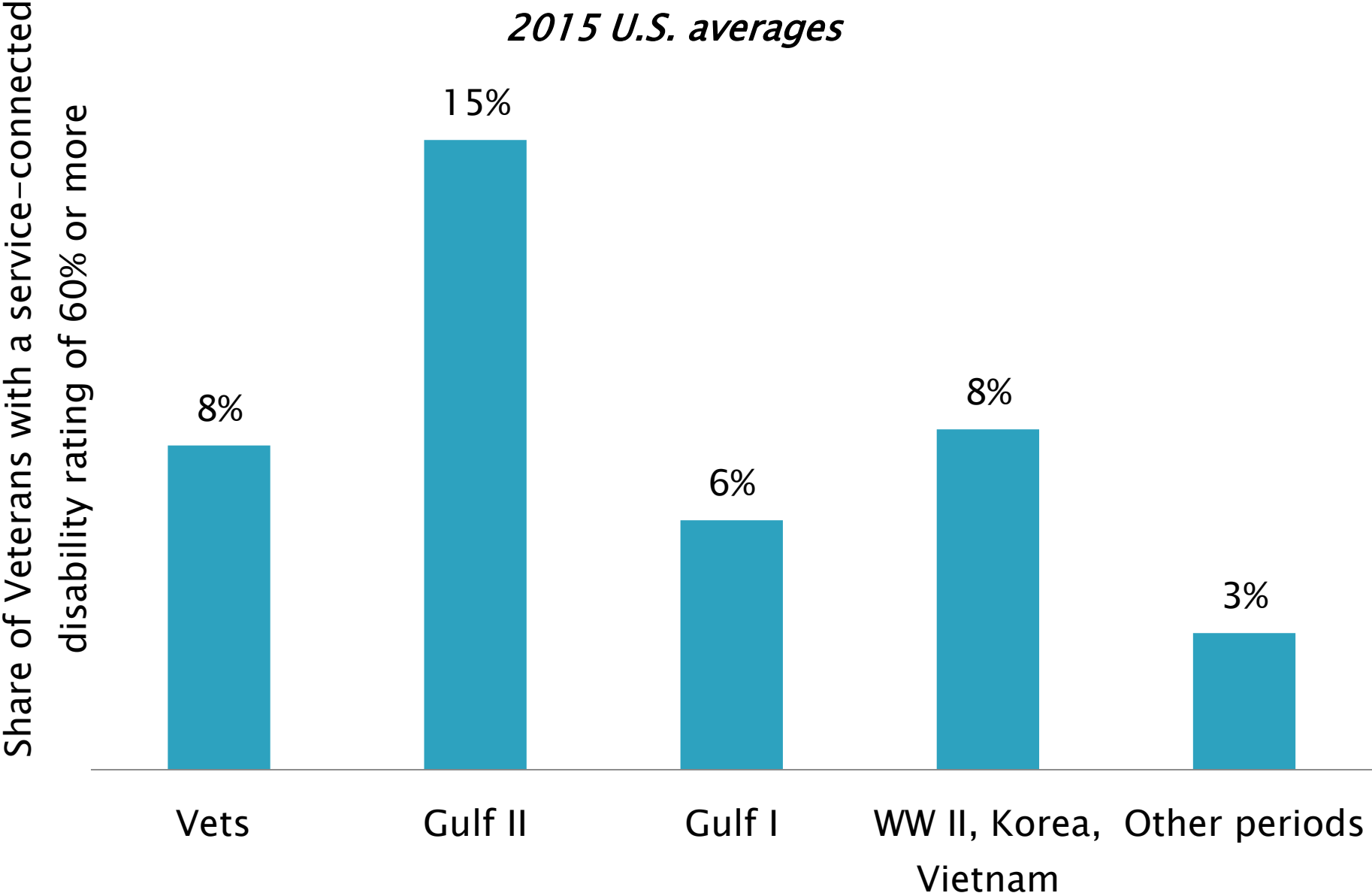
2015 U.S. averages

Labor force participation rate



Veterans of the Gulf II era are the most likely to be 60% or more service-connected disabled

2015 U.S. averages



Higher rates of disability among Veterans are another factor reducing their employment rates

2015 U.S. averages

