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Occupational Staffing

Maine

Building Materials, Hardware, Garden Supply, and Mobile Home Dealers SIC 52

MAY 23

1996

Second Quarter 1994

Introduction

We wish to express our thanks to all the employers who supplied the necessary occupational employment and wage data by responding to the Occupational Employment Statistics (OES) program survey. This OES program is a federal/state cooperative effort between the Maine Department of Labor's Division of Labor Market Information Services, and the U.S. Department of Labor's Bureau of Labor Statistics, to determine, by industry and occupation, employment and wage levels in the state as well as the nation. This type of information has many uses, both public and private. Employers use this data to compare their staffing to their industry. Vocational advisors in high schools, trade and vocational schools, universities, and government employment offices use this data to help place current job seekers and to advise those of the future. This data helps determine what skills would be needed to attract a new firm or industry into an area. The information also gives insight into what jobs might be lost should an industry experience massive reductions in employment. Also, this data forms the basis of the state's occupational employment projections program. The output of this program helps job training specialists and planners from economic development agencies to plan for the future.

Each year approximately one-third of the State's industries are surveyed. Thus the entire economy will be covered every three years. Using this cycle, employers are asked to provide occupational data only once every three years. This ensures that no part of the data base is over three years old, and that significant changes in the staffing patterns of industries can be identified early, as the trend develops.

Only data which meet the following criteria are published in the accompanying tables: an occupational employment estimate must be ten or greater and have a relative error less than 51 percent or 36 percent depending if the industry's response rate was 70 percent or greater, or between 60 and 70 percent, respectively. Data was screened to ensure that the identity of sample firms may not be derived from the published data. Data for occupations that do not meet publication or confidentially criteria are combined with the appropriate "all other" category.

The industry classification used in the OES program and in this publication are defined in the 1987 edition of the Standard Industrial Classification (SIC) Manual, prepared by the Executive Office of the President, Office of Management and Budget, Statistical Policy Division.

The wage data collected through the OES program is collected by wage **ranges** rather than by actual wages. However, the U.S. Bureau of Labor Statistics determined that the mean, median, 25th percentile and 75th percentile could be accurately calculated from this data. For this publication, only the mean, or average, and median wage have been included. It should be noted that to produce this average hourly wage, it was assumed that full-time employees worked a 40-hour week. Also, it was requested during wage collection, that hourly, rather than annual, wages be reported for all part-time workers.

For further information regarding this report, or the OES program methodology, please call Wendy Nelson, Occupational Employment Statistics Program Manger, at (207)287-2271.

Building Materials, Hardware, Garden Supply, and Mobile Home Dealers SIC 52

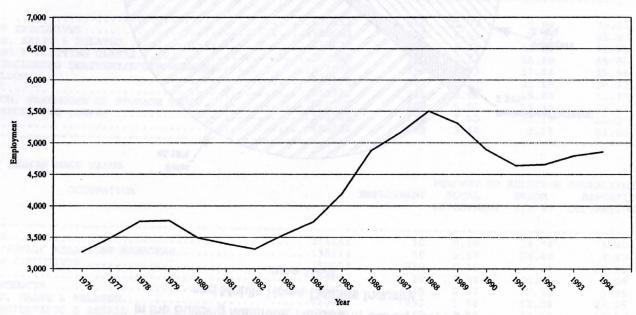
This major industry group includes retail establishments primarily engaged in selling lumber and other building materials; paint, glass, and wallpaper; hardware; nursery stock; lawn and garden supplies; and mobile homes.

The annual average wage and salary employment in this industry grew dramatically between 1982 and 1988, adding 2,190 workers and reaching a high of 5,500 employees. This was a 66.1 percent total gain, or an average annual increase of 11 percent. However, the recessionary times hit the industry quite hard, with employment declining by 15.6 percent, or 860 workers, between 1988 and 1991. Since then, employment has shown a slight improvement, reaching 4,860 workers by 1994.

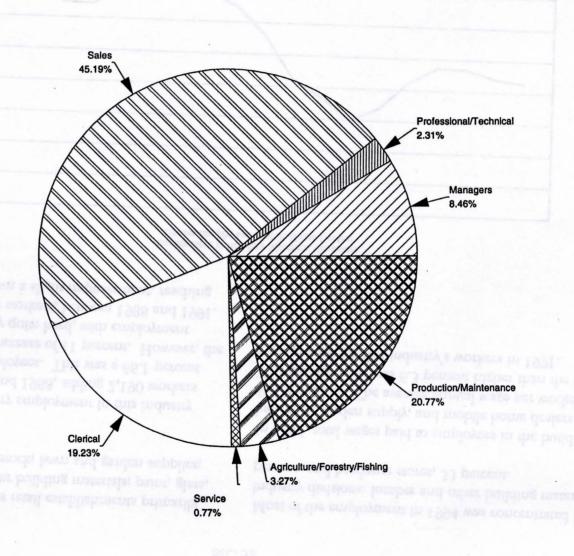
Most of the employment in 1994 was concentrated in just two industry divisions: lumber and other building materials dealers, 50 percent; and hardware stores, 33 percent.

In 1994, total wages paid to employees in the building materials, hardware, garden supply, and mobile home dealers industry equaled \$94.9 million. The average annual wage per worker was \$19,530. This average wage was 6.3 percent higher than the \$18,379 annual average wage for this industry's workers in 1991.

Employment in Building Materials, Hardware, Garden Supply, and Mobile Home Dealers



Employment Distribution by Major Occupational Categories in the Building Materials, Hardware, Garden Supply, and Mobile Home Dealers Industry June 1994



MAINE

SIC 52 BUILDING MATERIALS & GARDEN SUPPLIES BENCHMARK EMPLOYMENT: 5,190 TOTAL NUMBER OF REFERENCE DATE: June 12, 1994

TOTAL NUMBER OF RESPONDENTS: 91

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TOP 10 OCCUPATIONS BY ESTIMATED EMPLOYMENT						
OCCUPATION	EMPLOYMENT		ERROR	ESTABLISHMENTS REPORTING OCCUPATION (%)	HOURLY	MEDIAN HOURLY WAGE
				A		
SALESPERSONS, RETAIL490113			9.04	75.82	\$ 7.70	\$ 6.9
TRUCK DRIVERS-LIGHT, INCLUDING DELIVERY/ROUTE WORKERS971053			17.14	39.56	7.80	16.5
GENERAL MANAGERS & TOP EXECUTIVES190053			7.21	65.93	18.80	
STOCK CLERKS, SALES FLOOR490213			20.99	30.77	6.40	6.0
FIRST LINE SUPERVISORS, SALES & RELATED410023			12.08	47.25	12.50	12.3
STOCK CLERKS, STOCKROOM, WAREHOUSE OR STORAGE YARD580233			15.38	27.47	7.60	7.2
BOOKKEEPING, ACCOUNTING & AUDITING CLERKS553383			11.60	45.05	8.60	8.4
CASHIERS490233			9.13	23.08	6.20	5.9
SALESPERSONS, EXCEPT SCIENTIFIC & RETAIL490083			33.13	15.38	11.80	12.2
NURSERY WORKERS790053	160	3.08	26.96	8.79	6.70	6.1
	77260	26.77				
TOP 10 OCCUPATIONS BY FIRMS REPORTING						
THE DESIGN SERVICE SUPPLY STATES		PERCENT OF	RELATIVE	ESTABLISHMENTS	MEAN	MEDIA
OCCUPATION	EMPLOYMENT	TOTAL	ERROR	REPORTING	HOURLY	HOURL
COMMENT OF STATE S	Dill Dollibri	EMPLOYMENT	(IN %)	OCCUPATION (%)		WAGE
		Dill Dollabili	(111 0)	000011111011 (0)	WIGE	
SALESPERSONS, RETAIL	1,340 320 290 210 350 300 140 260 130	25.77 6.15 5.58 4.04 6.73 5.77 2.69 5.00 2.50 3.46	9.04 7.21 12.08 11.60 17.14 20.99 10.86 15.38 22.17 9.13	75.82 65.93 47.25 45.05 39.56 30.77 30.77 27.47 25.27 23.08	\$ 7.70 18.80 12.50 8.60 7.80 6.40 7.60 7.60 7.20 6.20	\$ 6.90 16.50 12.30 8.40 7.60 6.00 7.40 7.20 7.10 5.90
AND THE PROPERTY OF THE PROPER	40	8:2k	28: NX	78:83		13.35
TOP 10 OCCUPATIONS BY MEDIAN WAGE VALUE				3.30	I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11.110
OCCUPATION	EMPLOYMENT		ERROR	ESTABLISHMENTS REPORTING OCCUPATION (%)	HOURLY	MEDIAN HOURLY WAGE
ACCOUNTANTS & AUDITORS	10.	0.19	24.74	4.40	\$18.10	\$18.00
MARKETING/ADVERTISING/PUBLIC RELATIONS MANAGERS	10.		24.49		16.30	17.0
			7.21	65.93	18.80	16.5
	320		30.00	7.69	13.80	14.2
	20				13.00	14.4
COST ESTIMATORS219023		0.38				12 5
COST ESTIMATORS	40	0.77	17.50	9.89	11.80	
COST ESTIMATORS	40 290	0.77 5.58	17.50 12.08	9.89 47.25	11.80 12.50	12.3
COST ESTIMATORS	40 290 160	0.77 5.58 3.08	17.50 12.08 33.13	9.89 47.25 15.38	11.80 12.50 11.80	12.3 12.2
GENERAL MANAGERS & TOP EXECUTIVES	40 290 160 70	0.77 5.58 3.08 1.35	17.50 12.08 33.13 32.27	9.89 47.25 15.38 14.29	11.80 12.50 11.80 13.80	12.5 12.3 12.2 11.4
COST ESTIMATORS	40 290 160 70 10	0.77 5.58 3.08 1.35 0.19	17.50 12.08 33.13	9.89 47.25 15.38	11.80 12.50 11.80	12.3 12.2

MAINE

SIC 52 BUILDING MATERIALS & GARDEN SUPPLIES

BENCHMARK EMPLOYMENT: 5,190

TOTAL NUMBER OF RESPONDENTS: 91

REFERENCE DATE : June 12, 1994

OCCUPATION		TOTAL.	ERROR	ESTABLISHMENTS REPORTING OCCUPATION (%)	HOURLY	MEDIAN HOURLY WAGE
TOTAL		100.00	N.A.	N.A.	\$ 9.10	\$ 7.80
MANAGERIAL & ADMINISTRATIVE100003	440	8.46	N.A.	N.A.	17.70	15.70
PERSONNEL, TRAINING & LABOR RELATIONS MANAGERS	10	0.19	33.07	3.30	13.90	11.30
PURCHASING MANAGERS	70	1.35	32.27	14.29	13.80	11.40
MARKETING/ADVERTISING/PUBLIC RELATIONS MANAGERS	10	0.19	24.49	4.40	16.30	17.00
OTHER ADMINISTRATIVE MANAGERS	20	0.38	N.A.	N.A.	18.10	13.00
GENERAL MANAGERS & TOP EXECUTIVES	320	6.15	7.21	65.93	18.80	16.50
ALL OTHER MANAGERS & ADMINISTRATORS199993	10	0.19	N.A.	N.A.	14.70	13.60
PROFESSIONAL/PARAPROFESSIONAL & TECHNICAL OCCUPATIONS200003	120	2.31	N.A.	N.A.	12.00	11.40
ACCOUNTANTS, AUDITORS & OTHER FINANCIAL SPECIALISTS	10	0.19	N.A.	N.A.	18.10	18.00
ACCOUNTANTS & AUDITORS	10	0.19	24.74	4.40	18.10	18.00
BUYERS, EXCEPT FARM PRODUCTS	40	0.77	17.50	9.89	11.80	12.50
COST ESTIMATORS	20	0.38	30.00	7.69	13.80	14.20
ENGINEERING & RELATED TECHNICIANS & TECHNOLOGISTS	30	0.58	` N.A.	N.A.	10.00	9.50
OTHER ENGINEERING & RELATED TECHNICIANS & TECHNOLOGISTS225993	30	0.58	N.A.	N.A.	10.00	9.50
COMPUTER SCIENTISTS & RELATED	10	0.19	N.A.	N.A.	17.00	18.00
OTHER COMPUTER SCIENTISTS & RELATED	10	0.19	N.A.	N.A.	17.00	18.00
DESIGNERS, EXCEPT INTERIOR340383	10	0.19	20.20	6.59	9.10	8.30
SALES & RELATED OCCUPATIONS400003	2,350	45.19	N.A.	N.A.	8.30	7.20
FIRST LINE SUPERVISORS, SALES & RELATED	290	5.58	12.08	47.25	12.50	12.30
SALESPERSONS, EXCEPT SCIENTIFIC & RETAIL	160	3.08	33.13	15.38	11.80	12.20
SALESPERSONS, RETAIL	1,340	25.77	9.04	75.82	7.70	6.90
COUNTER & RENTAL CLERKS	70	1.35	31.25	8.79	9.70	8.50
STOCK CLERKS, SALES FLOOR	300	5.77	20.99	30.77	6.40	6.00
CASHIERS	180	3.46	9.13	23.08	6.20	5.90
ALL OTHER SALES & RELATED499993	10	0.19	N.A.	N.A.	11.40	8.20
CLERICAL & ADMINISTRATIVE SUPPORT500003	1,000	19.23	N.A.	N.A.	7.80	7.60
FIRST LINE SUPERVISORS, CLERICAL & ADMINISTRATIVE510023	10	0.19	24.49	4.40	10.70	10.50
OTHER BANKING, SECURITY, FINANCE & CREDIT WORKERS531993	20	0.38	N.A.	N.A.	7.10	6.50
ORDER CLERKS, MATERIALS, MERCHANDISE & SERVICE553233	10	0.19	0.00	3.30	9.10	9.00
BOOKKEEPING, ACCOUNTING & AUDITING CLERKS553383	210	4.04	11.60	45.05	8.60	8.40
BILLING, COST & RATE CLERKS553443	50	0.96	33.01	8.79	6.80	6.40

N.A. - not available or not calculated

Benchmark employment may not equal total employment due to rounding.

Data for confidential occupations has been combined with the appropriate "All Other" categories.

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BUILDING MATERIALS & GARDEN SUPPLIES

BENCHMARK EMPLOYMENT: 5,190 TOTAL NUMBER OF RESPONDENTS: 91

REFERENCE DATE: June 12, 1994

OCCUPATION	EMPLOYMENT	TOTAL EMPLOYMENT	RELATIVE ERROR (IN %)	ESTABLISHMENT REPORTING OCCUPATION (HOURLY	MEDIAN HOURLY WAGE
GENERAL OFFICE CLERKS553473			10.86	30.77	\$ 7.60	\$ 7.40
OFFICE MACHINE OPERATORS, DATA PROCESSORS		0.58	N.A.	N.A.	8.30	8.10
COMPUTER OPERATORS, EXCEPT PERIPHERAL EQUIPMENT		0.38	34.51	4.40	8.30	8.10
OTHER OFFICE MACHINE OPERATORS		0.19	N.A.	N.A.	8.20	8.00
SWITCHBOARD OPERATORS		0.19	0.00	3.30	7.70	7.30
MATERIAL RECORDING/SCHEDULING/ DISPATCHING/DISTRIBUTING580003		9.04	N.A.	N.A.	7.40	7.10
STOCK CLERKS, STOCKROOM, WAREHOUSE OR STORAGE YARD580233		5.00	15.38	27.47	7.60	7.20
TRAFFIC, SHIPPING, & RECEIVING CLERKS580283		2.50	22.17	25.27	7.20	7.10
OTHER MATERIAL RECORDING, SCHEDULING & DISTRIBUTING580993		1.54	N.A.	N.A.	7.50	6.90
ALL OTHER CLERICAL & ADMINISTRATIVE SUPPORT599993	50	0.96	N.A.	N.A.	8.30	8.00
SERVICE OCCUPATIONS	40	0.77	N.A.	N.A.	6.20	5.80
JANITORS & CLEANERS	30	0.58	30.06	9.89	6.30	5.90
ALL OTHER SERVICE WORKERS699993	10	0.19	N.A.	N.A.	5.70	5.30
AGRICULTURAL, FORESTRY, FISHING & RELATED	170	3.27	N.A.	N.A.	6.80	6.20
NURSERY WORKERS			26.96	8.79	6.70	6.10
ALL OTHER AGRICULTURAL, FORESTRY & FISHING WORKERS799993			N.A.	N.A.	8.50	8.40
PRODUCT/CONSTRUCT/OPERATE MAINTENANCE/MATERIAL HANDLING80000	1,080	20.77	N.A.	N.A.	8.60	8.10
FIRST LINE SUPERVISORS-PRODUCT/ CONSTRUCT/MAINTENANCE/RELATED81000	A STATE OF THE PARTY OF THE PAR		N.A.	N.A.	12.00	11.40
FIRST LINE SUPERVISORS, HELPERS/LABORERS/MOVERS-HAND810173			0.00	3.30	11.20	10.90
OTHER FIRST LINE SUPERVISORS, PRODUCT/CONSTRUCT/MAINTAIN81099			N.A.	N.A.	12.10	11.60
INSPECTORS & RELATED			N.A.	N.A.	10.50	10.50
OTHER INSPECTORS, TESTERS & RELATED WORKERS83099			N.A.	N.A.	10.50	10.50
MECHANICS, INSTALLERS & REPAIRERS85000		The second secon	N.A.	N.A.	9.40	8.90
MACHINERY MAINTENANCE MECHANICS			0.00	3.30	11.90	12.00
MAINTENANCE REPAIRERS, GENERAL UTILITY			29.73	10.99	9.10	8.80
OTHER MOBILE EQUIPMENT MECHANICS/INSTALL/REPAIR			N.A.	N.A.	8.30	7.90
CONSTRUCTION TRADE WORKERS, EXCEPT MATERIAL MOVING87000	The second section is		N.A.	N.A.	8.70	9.00
OTHER CARPENTRY & RELATED			N.A.	N.A.	7.20	7.30
ALL OTHER CONSTRUCTION TRADES			N.A.	N.A.	9.00	9.50
OTHER CONSTRUCTION & EXTRACTIVE, EXCEPT HELPERS				N.A.	6.80	6.50
			N.A.	N.A.	9.40	8.30
PRECISION WORKERS, NEC89900						
OTHER PRECISION WORKERS, NEC			N.A.	N.A.	9.40	8.30
OTHER MACHINE SETTERS, OPERATORS & TENDERS			N.A.	N.A.	8.80	8.30 8.30
OTHER MACHINE OPERATORS & TENDERS92998	60	1.15 .	N.A.	N.A.	8.80	6.30

N.A. - not available or not calculated Benchmark employment may not equal total employment due to rounding. Data for confidential occupations has been combined with the appropriate "All Other" categories.

MAINE

SIC 52 BUILDING MATERIALS & GARDEN SUPPLIES

BENCHMARK EMPLOYMENT: 5,190 TOTAL NUMBER OF RESPONDENTS: 91

REFERENCE DATE : June 12, 1994

OCCUPATION	EMPLOYMENT		ERROR	ESTABLISHMENTS REPORTING OCCUPATION (%)	HOURLY	MEDIAN HOURLY WAGE
OWNER WASTERSON WASTERS & THREE & THREE PARTY AND THE PART						
MOTOR VEHICLE OPERATORS971003	440	8.46	N.A.	N.A.	\$8.00	\$7.70
TRUCK DRIVERS, HEAVY OR TRACTOR TRAILER971023	80	1.54	15.08	12.09	8.90	8.40
TRUCK DRIVERS-LIGHT, INCLUDE DELIVERY/ROUTE WORKERS971053	350	6.73	17.14	39.56	7.80	7.60
OTHER MOTOR VEHICLE OPERATORS	10	0.19	N.A.	N.A.	7.90	6.40
ATTERIAL MOVING EQUIPMENT OPERATORS	70	1.35	N.A.	N.A.	8.50	7.80
INDUSTRIAL TRUCK & TRACTOR OPERATORS979473	60	1.15	27.91	7.69	9.00	8.20
OTHER MATERIAL MOVING EQUIPMENT OPERATORS979893	10	0.19	N.A.	N.A.	6.40	6.10
HELPERS, LABORERS & MATERIAL MOVERS, HAND980003	40	0.77	N.A.	N.A.	5.70	5.00
FREIGHT, STOCK & MATERIAL MOVERS, HAND987003	40	0.77	N.A.	N.A.	5.70	5.00
OTHER PRODUCT/CONSTRUCT/ MAINTENANCE/MATERIAL HANDLING999993	120	2.31	N.A.	N.A.	8.10	7.80

N.A. - not available or not calculated

Benchmark employment may not equal total employment due to rounding.

Data for confidential occupations has been combined with the appropriate "All Other" categories.

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ORDER FORM

isted are the 1994 OES Survey Reports published for selected industries in Maine. If you would like to receive any of these, please complete and return this form to: Maine Department of Labor Labor Market Information Services 20 Union Street Augusta, ME 04330-6826	□ Local and Suburban Transit and Interurban Highway Passenger Transportation (SIC 41) □ Motor Freight Transportation and Warehousing (SIC 42) □ Water Transportation (SIC 44) □ Communications (SIC 48) □ Electric, Gas, and Sanitary Services (SIC 49) □ Wholesale Trade of Durable Goods (SIC 50) □ Wholesale Trade of Nondurable Goods (SIC 51) □ Building Materials, Hardware, Garden Supply, and Mobile Home Dealers (SIC 52) □ General Merchandise Stores (SIC 53)
Name:	☐ Food Stores (SIC 54)
Company:	☐ Automobile Dealers and Gasoline Service Stations (SIC 55) ☐ Home Furniture, Furnishings, and Equipment Stores (SIC 57)
Address:	☐ Eating and Drinking Places (SIC 58) ☐ Miscellaneous Retail (SIC 59)
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