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Annual Report on Compliance with Maine Equal Pay Law, 2016

Maine Department of Labor

Maine Bureau of Labor Standards

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STATE OF MAINE
DEPARTMENT OF LABOR
54 STATE HOUSE STATION
AUGUSTA, MAINE
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Paul R. LePage
GOVERNOR

Jeanne S. Paquette
COMMISSIONER

April 19, 2016

The Honorable Amy F. Volk, Senate Chair
The Honorable Erin D. Herbig, House Chair
Members of the Joint Standing Committee on Labor, Commerce, Research and Economic
Development
127th Maine Legislature
100 State House Station
Augusta, ME 04333-0100

Dear Senator Volk, Representative Herbig, and Members of the Committee:

It is my pleasure to present the Department of Labor's annual report on compliance with the
Equal Pay Law (26 MRSA, §628).

In 2015, the Department did not receive any complaints alleging violations of the equal pay
provisions of the law.

As a compliance assistance tool, the Department provides an optional poster titled "Maine Equal
Pay" that highlights an individual's rights under the Equal Pay Law. Additional information on
this law can be found on the Department's website and includes a self-audit tool kit for
employers, an equal pay complaint form, and the Department's rules relating to equal pay. The
links are provided below.

If you have any questions, please let me know or contact Pamela Megathlin, Director of the
Bureau of Labor Standards at (207) 623-7932.

Sincerely,

Jeanne S. Paquette
Commissioner

Reference:

Equal Pay Poster (optional): <http://www.maine.gov/labor/posters/equalpay.pdf>

Employer Took Kit: http://www.maine.gov/labor/labor_laws/publications/epaudit.pdf

Equal Pay Departmental Rules: <http://www.maine.gov/sos/cec/rules/12/170/170c012.doc>