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What's Up, Doc? October 1996

Maine Department of Conservation

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What's Up, DOC?



Issue 10

A Newsletter for Department of Conservation Employees October 1996

GIVING IS THE MAINE THING

LIBRARY USE ONLY

Local or Global? From the Maine Organic Farmers and Gardeners Association; UNICEF; Literacy Volunteers of America; to Senior Spectrum; it's your choice where you want your money to go in this year's 1996 Maine State Employees Combined Charitable Appeal.

"Giving is the Maine Thing" is this year's MSECCA campaign theme which kicked off on October 1. Gale Ross, DOC's contact, attended the Blaine House reception and volunteer orientation program in September.

"I share your frustration about not having had a raise for several years, but remember there are a lot of people out there that are faced with far more hardships than we are. I'd like to hope that we can rise above issues we have with state government to help those that are truly in greater need than we are," Gale wrote in a recent memo to fellow employees. "This year's department goal is \$5,500."

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EMPLOYEE RECOGNITION WEEK

September 16 - 20, 1996

The Hall of Flags in the State Capitol Building was packed on an overcast Monday morning as employees waited to be recognized for their dedicated public service as state of Maine employees. A total of 29 Department of Conservation walked to the podium, shook Governor King's hand and received an employee achievement award or a longevity pin.

Sheila McDonald, historic specialist for the Bureau of Parks and Lands, received the Employee Service Award for helping the DOC employees who were displaced by PRTF by implementing support and out-placement services, and coordinating the Coping with Change workshops. Sheila has shown great leadership and attention to detail through managing the restoration project at Fort Knox, and spearheading the 1996 *Outdoors in Maine* brochure.

The William Twarog Memorial Manager of the Year Award went to Tim Hall, northern regional manager for the Bureau of Parks and Lands. Tim set up and staffed the new northern regional office which is located on the Bangor Mental Health Institute campus, and coordinated the technological upgrade for his employees. In addition to his positive and professional attitude, Tim encourages teamwork, supports and respects his managers, and has created innovative programs to track budgets and vehicle use.

Anne Bills, Mike Demarest, Marc Loiselle, Robert Tucker, and Susan Benson received the Governor's Teamwork Award for their work on the DOC Internet site. The Internet Team worked for over three months to create the new cyberspace address that houses bureau and program information including: LURC permits; a "hot-link" map that enables browsers to click on any state park, historic site or public reserved land and

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receive text describing each location; a list of the Maine Geological Survey's staff and publications; and press releases. Check out the site at <http://www.state.me.us/doc/dochome.htm>.

Congratulations to the following DOC employees for their length of service to the state:

25 Years of Service:

Judith Andrews, Richard Arbour, Brad Barrett, Betty Barry, Gordon Bell, John Cooke, Stephen Day, Michael Devine, Lawrence Hunter Rodney Littlefield, John Petros, Robin Smith, David Wight, Myron Witherell, Scott Woodruff, and Ronald Wright.

Thanks to Ed Jones and Deb Phillips for organizing the week of events on the DOC side of life.

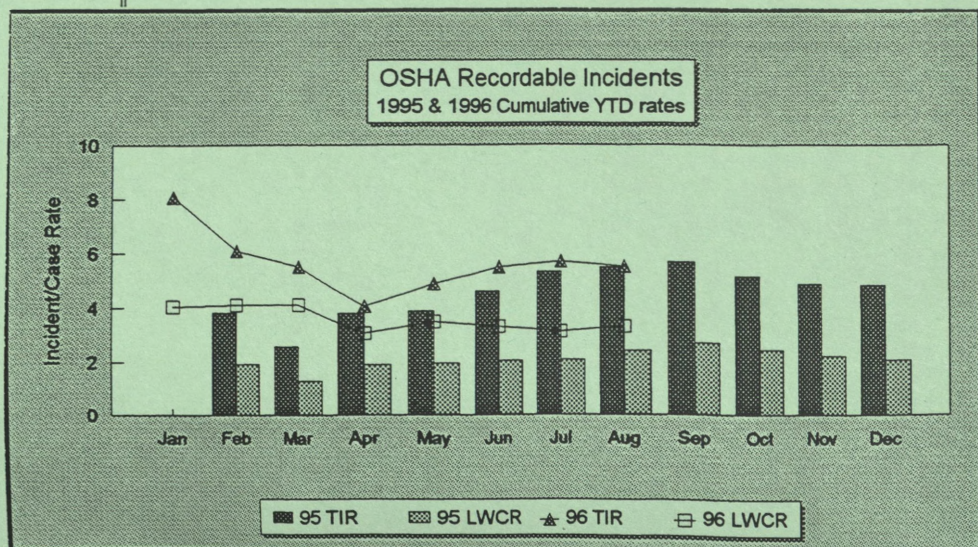
That goal can be realized with 100% participation at \$25.00 per pledge.

Gale will keep employees updated with a weekly thermometer with the first update on October 18. MSECCA pledge packages will be sent out to the field through bureau volunteers who will named next week.

Gale looks forward to working with you and encourages anyone to contact her with questions at 287-4900.

August Safety Numbers - Deb Phillips

The Safety Report for August reveals that there were two OSHA reportable injuries for the month, both of which resulted in lost worktime for the employee. Comparing the information in the graph with the same month in 1995, the numbers indicate that the total incident rate (TIR) has decreased from 5.5 to 4.4; however, the lost workday case rate (LWCR) increased from 2.4 to 4.4. So although our number of injuries declined, they were of a more serious nature.



Anthony J. Longobardo
381 Coldspring Road
Monticello, NY 12701

Ron L.
Dann L.

Governor Angus S. King
1 State House Station
Room 236
Augusta, Maine 04333-0001

6 September 1996

Dear sir:

I recently visited your wonderful State with my family as we were on our summer vacation. I wanted to write you to let you know that my entire family is hopelessly in love with your State. We spent eight days in Maine, four days in Millinocket and four days on the coast.

Your highway system is the first thing one experiences upon arriving and it is in outstanding condition. One can readily see the quality and attention to detail immediately upon crossing the State line. Everywhere we travelled the roads were in immaculate condition.

While in Maine we visited many places including in part, the museum located at the capitol in Augusta, Baxter State Park, Popham beach and Fort Popham, Fort William Henry and the Pemaquid diggings site as well as the museum there, and Fort Knox. All the staff we met were friendly, helpful courteous, knowledgeable and willing to help if asked. The parks were beautiful and well maintained. We climbed Mt. Katahdin and South Turner Mountain and were lucky in that we saw a moose at Baxter State Park. The ranger on duty at the Pemaquid diggings museum on 30 August 1996 was especially nice. He made an extra special effort to show my children around the displays and encouraged them to learn by getting them to participate in a scavenger hunt in the display area. This man is an asset to your park service. The parks were generally in pristine condition and were spectacular to experience.

The residents of the State of Maine that we encountered were all especially nice. We were impressed with their courteous and polite manners. I can't think of one thing to complain about. We could actually feel the stress that we arrived with drain as we spent time in your very lovely State. We felt safe at all times. I had rented two cabins in the areas we stayed and we left the windows open all the time. You can't do that in our State of New York.

The natural beauty and pristine condition of the land, rivers, lakes and coastline in your State is absolutely remarkable. The way you care for your State and the way your residents relate to visitors should be an example for all other States and their residents to follow. Maine is truly a magical place. We were all very sad to have to leave at the end of our vacation and can't wait until we can visit again. I am hoping to be able to retire to your State in about ten years.

Thankyou and the residents of the State of Maine for providing such a magical place for us to visit.

Sincerely,

Anthony J. Longobardo
Anthony J. Longobardo



DANA GWADOSKY
SPEAKER

STATE OF MAINE
HOUSE OF REPRESENTATIVES
SPEAKER'S OFFICE
AUGUSTA, MAINE 04333-0002

August 27, 1996

Ronald B. Lovaglio, Commissioner
Dept. of Conservation
22 State House Station
Augusta, Maine 04333

Dear Commissioner Lovaglio:

My family and I recently had the pleasure of spending a few days at Lobster Lake. This was our second trip to this beautiful area and I just have to comment on the wonderful job that Barry, the Ranger, and his spouse do.

Both are very pleasant, accommodating and understanding. We brought our Dalmatian along and even though he was trying to convince their dog, Ronda out of the boat Barry and his spouse were as nice as can be. Aside from them on a personal basis, the sights are all kept very clean, neat and even raked to perfection. The tables, fire pits and toilets are all in top shape. There is even wood waiting for you! It makes you feel as if you are the first ones to stay!

Barry takes great pride in the work he does and it shows. He is definitely an asset to our Bureau of Parks and Lands.

Sincerely,

Carrie L. Pelletier
Carrie L. Pelletier
Sr. Exec. Sec. to the Speaker

GREAT JOB!

Sept. 6, 1996

Dear Ron,

I want you to know what a tremendous help Gale Ross has been on the production end of the Strategic Plan for the Maine Outdoor Heritage Fund.

She created the letterhead, typed two letters and a press release into the letterhead template, and she organized the mailing of 130 information packets.

She saved me a great deal of time by allowing the ASARE clerk to stuff envelopes. Gale supervised the clerk's work and

shipped off the mailings. No need to worry. They were billed to the Outdoor Heritage Fund.

As a taxpayer, I was particularly impressed with Gale's diligence in distributing the mailings with as little postage cost as possible. She hand delivered some and sent others through inter-agency mail.

She did all this while handling phone calls and visitors during this busy season of the clearcutting battle.

Gale is great. Thanks for letting me share her time.

Cheers,

Bonny

Incident Command System: MFS Hosts Training

Use it to plan a parade or respond to a disaster; "it" is the Incident Command System and this September the Fire Control Division of the Maine Forest Service assisted the Maine State Police by instructing a course at the Maine Criminal Justice Academy. Twenty-three troopers from all ranks and units of the MSP attended the training.

The ICS curriculum includes courses developed by the National Interagency Incident Management System (NIIMS) which was instructed by MFS Rangers: Harry Doughty, Steve Harding, Alan Johnston, Andrew Mendes, Joe Pelletier, Bruce Reed, and Mike Ricci.

Created out west in the early 70's by federal and state public safety groups, NIIMS is the system used to respond to emergency situations. Maine Forest Service rangers first learned about NIIMS while dispatched to fight those fires; starting in the late 80's, Fire Control adopted the emergency response system and has led the way ever since.

"The NIIMS training will bring all of the state response agencies up to the same level," remarked Regional Ranger Andrew Mendes. "The beauty of NIIMS is that it is multifunctional: It can be used to respond to emergencies as well as using those same principles to organize parades."

According to Mendes, for many attending September's training, this was their first exposure to ICS. The Maine State Police has since adopted NIIMS as a future operations tool with the expectation that it will become the major emergency response system for all public safety agencies throughout Maine.

The next training focuses on environmental protection protocol and is scheduled for October 8 and 9 in Bangor and October 15 and 16 in Portland.

National Loggers Award Excellence - Tim Caverly

In the June newsletter, I reported that Eric Hoar had come in first in a collegiate game of logging at UMO. Since then Eric traveled to Nelsonville, Ohio, to compete in the National Game of Logging held on October 4. In that contest there are two divisions: professional and collegiate. Eric won the collegiate division-sweeping the division title from a list of 25 competitors which earned him a \$1000 scholarship. Great job, Eric! The Waterway staff are all extremely proud of your accomplishments and share the pride of your achievements!

