

DOC*Talk*



Newsletter by and for the employees of the Maine Department of Corrections

March/April 2017

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DOCTalk

is the employee newsletter for the Maine Department of Corrections (MDOC).

DOCTalk is published 6 times a year: January/February, March/April, May/June, July/August, September/October, and the November/December Year In Review Issue.

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May/June 2017 Issue:

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July/August 2017 Issue:

Tuesday, September 12, 2017

September/October 2017 Issue:

Tuesday, November 14, 2017

Please send submissions and changes to the contributor list to Jason Carey in Central Office at Jason.Carey@maine.gov

Contributors

Our sincere thanks and appreciation to everyone who submitted articles and photos to DOCTalk. Their time and effort contribute significantly in producing a quality publication.

Susan Dumond

Balduc Correctional Facility

Dyana White

Charleston Correctional Facility

Maggie Smith

Downeast Correctional Facility

Anne Allen and Deb Barrows

Long Creek Youth Development Center

Warden Scott Landry

Maine Correctional Center

Martha Boynton

Maine State Prison

Michelle Lawson and Marsha Higgins

Mountain View Youth Development Center

Wendy Kellman

Southern Maine Re-entry Center

Carol Carlow

Region 1-Adult Community Corrections

Susan Gagnon

Region 2-Adult Community Corrections

Lisa Hall

Region 3-Adult Community Correction

John Coyne

Region 1-Juvenile Community Corrections

Afton Sinclair

Region 2-Juvenile Community Corrections

Darrin Constant

Region 3-Juvenile Community Corrections

Scott Reiff and Ken Lindsey

Prison Industries Programs

Tesse Mosher

Victim Services

Jay Pennell

JJAG

Jason Carey

Editing and graphic design

From the Commissioner



Commissioner Dr. Joe Fitzpatrick

It has been a pretty exciting month with the grand opening of the new Women's Reentry Center on March 8th, which is now located on the grounds of the Correctional Center in Windham. Governor LePage was able to join us for the opening ceremony. The \$10 million investment in this facility will provide essential resources for these women. Most importantly, the Department will be increasing Work Release opportunities.

The Department also had another third successful take your daughters and sons to work day on April 27, 2017. It was held in three different locations, Central Office, Windham, and Charleston with

55 presenters, 123 attendees and 75 of them being the children. I was able to sit in a little at the Central Office location and was pleased to see so many staff participating and presenting.

The Department submitted five bills for consideration this session. All five have now been enacted – removing the sunset provision from the IMHU, renaming and repurposing MV, enhancing victim services, removing the old juvenile interstate compact and amending the laws relating to the crime of hindering apprehension or prosecution. This was a big team effort to get these bills from concept to enacted.

Respectfully,
Commissioner Fitzpatrick

ON THE FRONT COVER: *Maine's new Women's Reentry Center in Windham.*

Do you have a great snapshot you'd like to share? Share one of your photos and it might appear in a future issue of DOCTalk. (Email your photo to jason.carey@maine.gov)



Spirit Committee, Central Office, hosts St. Patrick's Potluck



Stress Awareness Month

The Employee Spirit Committee would like to take a minute of your time to remind everyone to take care of themselves not just for Stress Awareness Month but all year through. Our department never slows down. It is important that we do everything that we can to help and watch out for each other. Stress is real and is different for all of us.

The below is an article from the web site stressawarenessmonth.com

Welcome To Stress Awareness Month—April 1-30, 2017

by Mort on September 1, 2016

Stress Awareness Month has been held every April, since 1992.

During this annual thirty day period, health care professionals and health promotion experts across the country will join forces to increase public awareness about both the causes and cures for our modern stress epidemic.

“Even though we’ve learned a lot about stress in the past twenty years,” says Dr. Morton C. Orman, M.D., Founder and Director of HRN, “we’ve got a long way to go. New information is now available that could help millions of Americans eliminate their suffering.”

Dr. Orman has invited leading health care organizations across the country to develop and disseminate helpful educational materials and other information about stress during the month of April. He is also encouraging stress experts and other health care leaders to conduct public forums, discussion groups, and other informative community events.

Remember to take care of yourself and lend support to those around you all year through.
Fondly,
Employee Spirit Committee



Take Your Daughters and Sons to Work Day 2017

Submitted by Jane Tower

Another successful year is upon us with the Department's 3rd Annual Take Your Daughters and Sons to Work Day event that was held on April 27, 2017.

I'm excited to say, that, since its inception this event has flourished above and beyond the vision I had for it three years ago. In great part, this is due to everyone's combined efforts, assistance, and support.

It was held in three locations; Windham, Augusta, and for the first time in Charleston. There were 55 presenters and 123 total attendees (75 of them being children).

The interactive presentations have been key to what has made this event so successful. The pride I see in the presenters is immeasurable and the enjoyment I see on the faces of those participating is fulfilling.

A very special thank you goes to Stacey Abbott, Michelle Lawson, Rene Smith, Amber Dion, Sally Russillo, Ken Lindsey, Scott Landry, Sue Carr, & Jeff Morin who greatly assisted me with the months of preparations.

Looking forward to next year and I hope you are also!

Check out the following program details!

Take Our Daughters & Sons to Work Day April 27th, 2017

20 Oak Haven Bldg, 6 High Street, Windham, ME



Take advantage of this wonderful opportunity to show the young people in our life some of the possibilities available to them as they begin to think about their own career paths.

Windham Agenda:

08:00 - 08:15 Sign in and Welcome Packets
08:15 - 08:30 Warden Greet and Welcome the Children
08:30 - 08:45 Security Recruitment/Training
08:45 - 09:00 Role of the Corrections Officer
09:00 - 09:15 Role of the Caseworker
09:15 - 09:45 Puppy Program Demonstration/Discussion
09:45 - 10:00 Break
10:00 - 10:30 Juvenile Probation Services
10:30 - 11:00 Honor Guard Demonstration/Discussion
11:00 - 11:15 Industries Program
11:15 - 11:30 Food Services
11:30 - 11:45 Break
11:45 - 1:15 **Catered Lunch and Learn:**
* Discussion and Hands-on Project
1:15 - 1:30 Medical Services
1:30 - 2:00 SOG Presentation
2:00 - 2:15 Special Investigations, Intelligence & K-9 Team
2:15 - 2:30 Break
2:30 - 3:30 SII K-9 Demonstration
3:30 - 4:00 Wrap Up & Adjourn





Take Our Daughters & Sons to Work Day

April 27th, 2017

1182 Dover Road, Charleston, ME



Take advantage of this wonderful opportunity to show the young people in our life some of the possibilities available to them as they begin to think about their own career paths.

Charleston Agenda:

8:00 - 8:15	Welcome Packets/sign in
8:15-8:30	Greetings
8:30-9:00	Honor Guard
9:00-9:45	Virtual Facility Tour with staff role discussion
9:45-10:00	Industries
10:00-10:15	Break
10:15-11:15	Backyard Chickens - (Part of education program)
11:15-1:30	Culinary Arts Lunch and Learn
1:30-2:30	Composting with Tour of Worm Beds
2:30-3:00	Adult Probation
3:00-4:00	K-9, SII
Adjourn	



Take Our Daughters & Sons to Work Day

April 27th, 2017

AMHI Complex, 25 Tyson Drive, Tyson Building, 3rd
Floor, Augusta, ME 04333
207-287-2711



Take advantage of this wonderful opportunity to show the young people in our life some of the possibilities available to them as they begin to think about their own career paths.

Augusta Agenda:

- 8:00 to 8:15 Sign In and Welcoming
- 8:15-9:00 Honor Guard
- 9:00-9:45 Training Officers Cadres
- 9:45-10:15 Juvenile Services & Restorative Justice
- 10:15- 10:45 Industries (puzzle)
- 10:45-11:00 Food Service
- 11:00-12:30 Culinary Arts LUNCH AND LEARN
- 12:30-1:30 Composting and Beekeeping
- 1:30-2:15 MARC/MERC Demonstration
- 2:15-2:30 Medical
- 2:30-2:45 Break
- 2:45 to 4:00 SII-K9/SOG



Employee of the Year Award



From the left: Jody Breton, Gary Sanfacon and Galan Williamson.

Gary Sanfacon

Juvenile Community Corrections Officer

In Recognition of 2016 Employee of the Year Award.

The Maine Department of Corrections
On January 24, 2017

One in Five 5K

April 30, 2017 @Thomas College



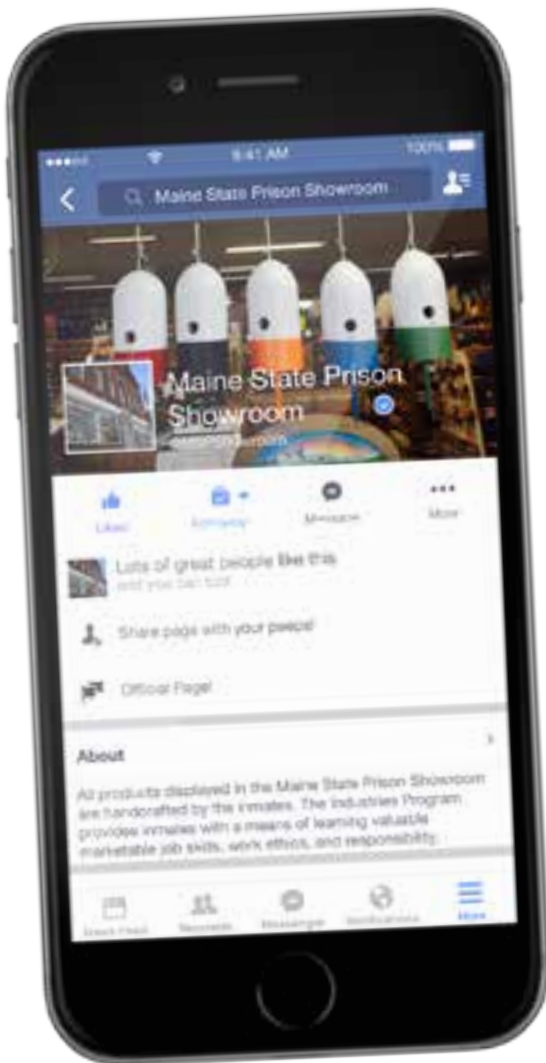


Maine Adult Education: Integrated Education and Training

by Ellis King

MDOC Staff Participated in the Spring 2017 Adult Education Director's Meeting that was hosted by the Maine Department of Education (MDOE) Division of Adult Education in May 2017.

The agenda for this two day conference centered on the updates and changes in the Workforce Investment Opportunity Act (WIOA) and how the adult education programs in Maine will reorganize and consolidate into regional hubs that will provide both adult education and workforce development in a more efficient manner.



Left to right: Jim Howard, MDOC Director of Adult Education and Dr. Gail Senese, MDOE Director of Adult Education and Douglas Kennedy, MSP Correctional Education Coordinator discuss how this new information will affect the adult correctional education programs within the MDOC.



Recognition, Husson Life Skills Class

The Husson Life Skills class is a joint collaboration between Probation and Parole, Husson University and the Husson University students. The idea being that we (the professionals) often make assumptions about what people (our offenders) may know based on our own upbringing. We often refer to these skills as commonsense.

Hanna Huntress was interning with Probation and through conversation with Eric Legassie came up with an idea that students could benefit from teaching some basic life skills to our Offenders. Officer Legassie and Hanna Huntress met with Professor Fairbank and explained the idea to her. Professor Fairbank seized onto this idea and was instrumental in getting the University's support to host this program. A free curriculum was found and with some adjustments students delivered the first of the Module based session. This first group was focused on communication; we had 6 participants in the 6 week group. One thing I found interesting is that participants invited other peers to attend the group, after consulting with the student facilitators. They met every Tuesday evening at the University. Along with the student facilitators both Professor Fairbank and an officer from the Probation office attended each session.

We expect this group will continue to run each semester.

I encourage everyone to reach out to Community partners to see what you can develop in your area.



From the left: Commissioner Dr. Joseph Fitzpatrick, RCA Patrick Delabanty, PPO Eric Legassie. PPO Eric Legassie received an Award of excellence for assisting in the establishment and support of the Husson program.

For the professor & probation officer: For excellence in assisting/overseeing the 6 week communications skills group in March 2017.

Jodie Fairbank, Associate Professor
Eric Legassie, Probation Officer

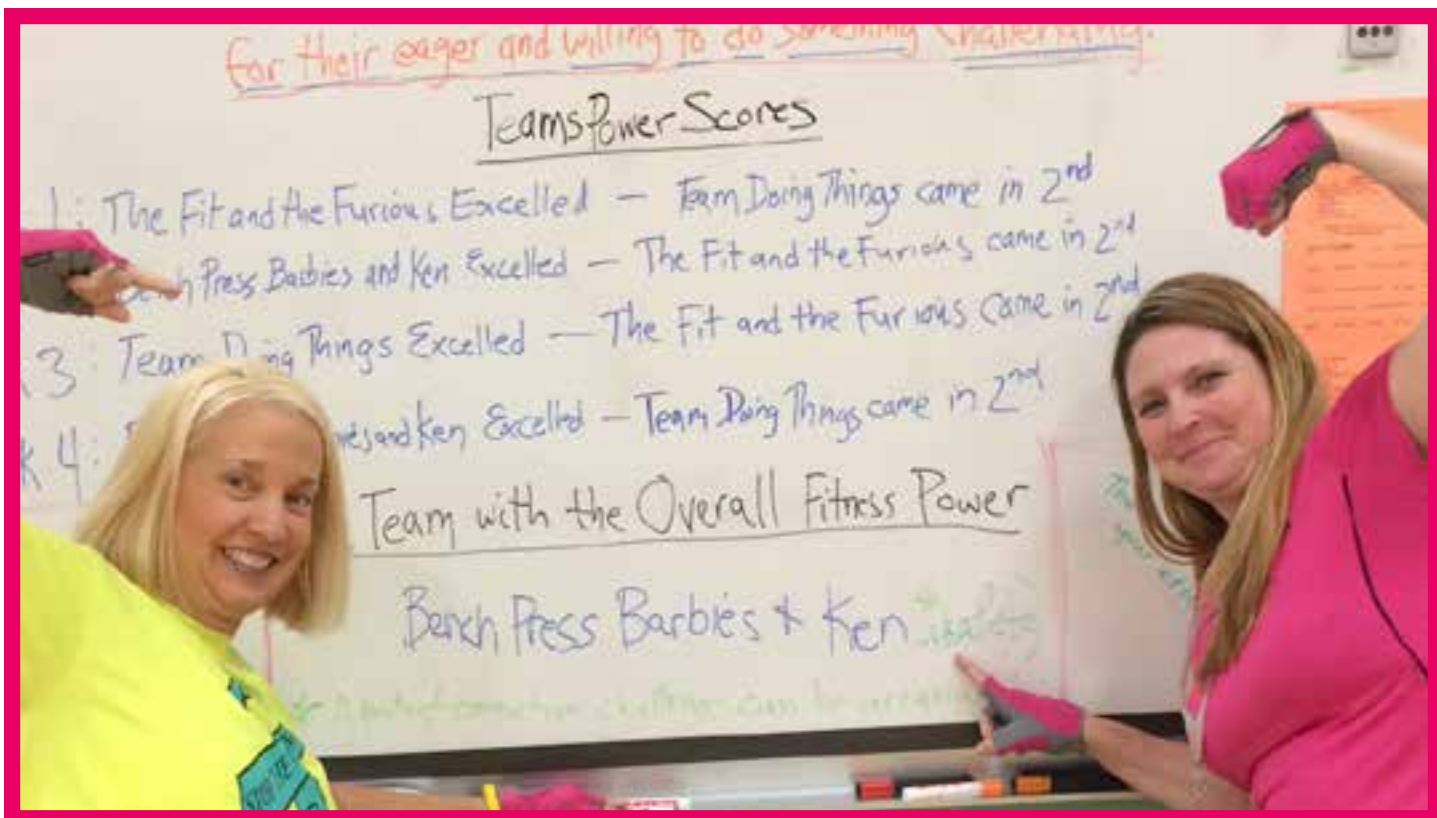
For the students: For excellence in providing valuable service and instruction to clients of the Maine Department of Corrections in a 6 week communications skills group in March 2017.

Hannah Huntress
Andrew Balsamo
Jennie Michaels
Alyse Whittemore

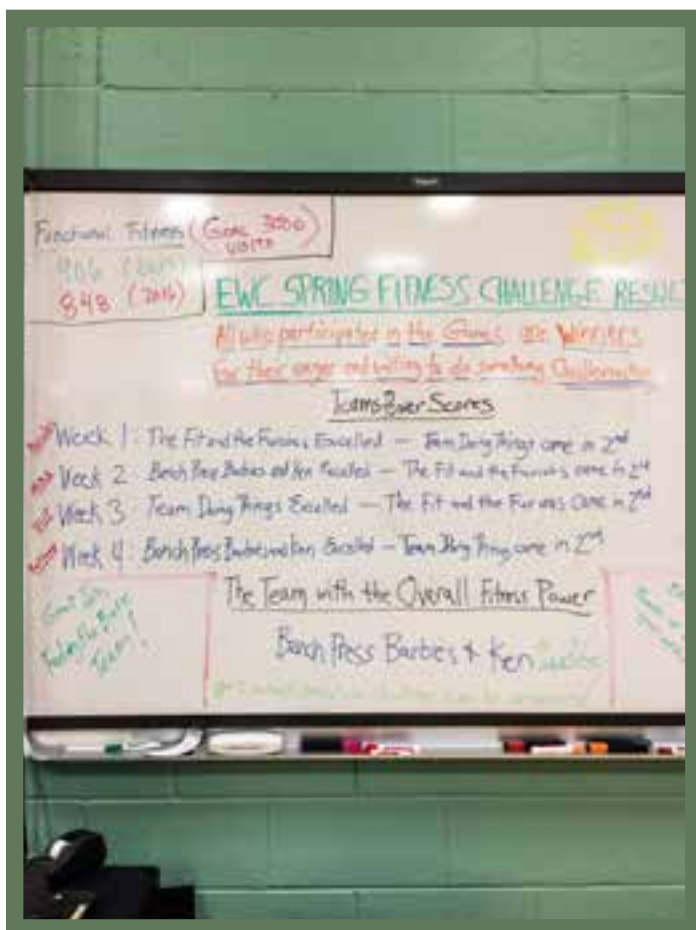


From the left: Dr. Joseph Fitzpatrick, RCA Patrick Delabanty, Jennie Michaels, Professor Jodie Fairbank, Andrew Calsamo, Hanna Huntress, and Eric Legassie. Missing is Ahysé Whittemore





Kelene Barrows (left) and Tracy Sebranek (right) are two members of the fitness team Bench Press Barbies



Bench Press Barbies & Ken, Win!

Three team members from the Bench Press Barbies - Kelene Barrows, Special Assistant to the Commissioner; Tracy Sebranek, Administrative Assistant; and Pete Carleton, Assistant Engineer with Air Quality; won the Spring 2017 Fitness Challenge at the Eastside Wellness Center!

Downeast Correctional Facility

Submitted by Maggie Smith

The View from Downeast Correctional Facility (DCF)

Seeing is Believing

DCF had the pleasure of hosting some very important visitors on Saturday, April 29th. Washington County Representatives Robert Alley and Will Tuell, Senator Joyce Maker, and Cumberland County Representative Lois Reckitt toured the facility and met with several staff afterward. Rep. Reckitt represents District 31 and is a member of the Criminal Justice and Public Safety committee. Many of us had the opportunity to meet her at one of the work sessions in Augusta. We are extremely appreciative that our visitors took time to come here and see what DCF is about. What the facility looks like in person is vastly different than what many may have been told it looks like. Come see for yourselves because seeing is believing!



From the left: Rep. Will Tuell, Sen. Joyce Maker, and Rep. Lois Reckitt who came to visit DCF on April 29th



From the left: Sergeant Darrell Daniels; Sergeant Shawn Hatt; Representative Will Tuell; David Daniels, Director; Denise Sullivan, Correctional Cook Supervisor; Senator Joyce Maker; Representative Lois Reckitt, Portland; Bill Beverly, Maintenance Supervisor; Tim Cobb, DCF's Manager of Correctional Operations



Legislative Sentiment

Kevin Millay, who retired June 24, 2016 from DCF as the Correctional Shop Supervisor in the Motor Pool, was presented with a Legislative Sentiment by Rep. Will Tuell for his correctional service. Kevin, although retired, continues to actively support DCF by attending the public hearings and work sessions in Augusta regarding the initiative to defund DCF. We thank Kevin for his supportive efforts!



From the left: Rep. Will Tuell (3rd from right) presented a Legislative Sentiment to Kevin Millay (to the left of Rep. Tuell) of Machias on Monday, March 20th. Mr. Millay has retired from the Downeast Correctional Facility after 30 years. Sen. Joyce Maker (2nd from left) is pictured along with other DCF staff. Photo Courtesy of: <http://us9.campaign-archive1.com/?u=64c42717a0eb4d2fcbafbf968c&id=ac19252615>

Public Restitution Work

Busy bees our crews have been with the summer season approaching. Not ones to shy away from outdoor projects, here are some of the ones that have been completed or are in the works:

- A crew has gone out to Cobscook Bay State park over three weeks for clean up to get ready for the season.
- A crew helped the Downeast Salmon Federation in Columbia Falls with preparations for their fish fry.
- A crew assisted the Inland Fisheries and Wildlife over three weeks to get all of the public landings from Red Beach to Jonesport cleaned up and ready for boating season.
- Crews are working on getting all of the mowers and trimmers ready for mowing season. DCF has 12 cemeteries that it maintains every year. Memorial Day weekend kicks off the season.

Capital Improvement Projects

- Working on increasing the shower to prisoner ratio in all of the dorms - this project is being done in house.
- The welding crew is fabricating a light duty bucket for the back hoe.
- Installing all new LED security lights which are lighter, longer lasting, and cost efficient.
- Extending auxiliary power from the main generators to provide emergency power to the out buildings that currently do not have emergency power.
- Revamping and improving the heating systems in Motor Pool and Main Control.

Retirement

Sergeant Harry “Sonny” Beal, Jr. retired from DCF after 32 years of correctional service. Sonny was one of the original correctional staff hired when DCF opened back in 1985. Along with a retirement send-off party, Sonny was presented with a retirement plaque and gift card from staff. We thank Sonny for his years of service and congratulate him on his well-deserved retirement!



Sonny Beal holding his retirement plaque presented to him by Director David Daniels



Sonny and Director Daniels shaking hands



Sonny looking at his plaque

Maine Correctional Center

Submitted by Warden Scott Landry

MCC Promotions

Captain Charles Dame promoted to Unit Manager in the MPU

MCC is pleased to announce Capt. Dame as the new Unit Manager for MPU. Captain Dame has 17 years of experience at MCC and possesses a great deal of knowledge, excellent leadership ability, is a proven manager. Captain Dame will be assigned to the MPU and he has an excellent vision for the MPU's future.



Captain Charles Dame (left) recently promoted to Unit Manager in the MPU with Warden Landry (right).

Sergeant Nathan Thayer promoted to Captain

MCC is pleased to announce the promotion of Sergeant Nathan Thayer to the position of Captain. Sergeant Thayer has been with the Maine Correctional Center for 11 years. During that time he has been a high performer and very dedicated to the facility's success. He has consistently gone above and beyond in a number of ways which include his work as a SOG operator and as a member/leader of the Honor Guard. Sgt. Thayer is a natural leader with a positive attitude who will make a fine shift commander.



Sergeant Nathan Thayer promoted to Captain, accompanied by his wife Brittany & son Leyton



Nathan Thayer (right) with Warden Landry



Unit Manager Penny Bailey promoted to Correctional Operations / Program Manager

MCC is pleased to announce the promotion of Penny Bailey to the position of Correctional Operations and Programs Manager (COPM). This is a new, confidential position that has been established by the Department in order to provide better support and oversight of unit management and other operational functions and correctional programs in the facility. The unit 1 and MPU managers will report directly to COPM Bailey. Among other duties, COPM Bailey will become a part of the duty coverage rotation. She will maintain direct oversight of Unit 2 while fulfilling these additional duties. COPM Bailey brings years of valuable experience to the job and will offer significant depth and additional leadership focus to key functions within the facility.



Correctional Operations / Program Manager with Warden Landry

Officer William Segler promoted to Sergeant

MCC is pleased to announce that CO William Segler has been selected to the position of Sergeant. CO Segler has shown a good deal of leadership qualities and will make a fine addition to the B2 shift which will begin next week. Please join me in congratulating Officer Segler on this important milestone.



Sergeant William Segler with Warden Landry



Sgt. Segler with his son Will

Southern Maine Women's Re-entry Center

Submitted by Wendy Kellman

Governor LePage cuts ribbon at new facility Southern Maine Women's Re-entry Center



Front of Building

On March 7, 2016 the first women occupied the new Southern Maine Women's Re-entry Center. The open house and ribbon cutting ceremony were held on March 8th.

Governor LePage was in attendance to perform the ribbon cutting ceremony while local residents, staff, retirees and the general public were invited for a tour of the beautiful new facility.



Front entry, new SMWRC



MCC's Honor Guard delivering shadow box



Commissioner Fitzpatrick presenting to Governor LePage a shadow box commemorating the opening



Commissioner Fitzpatrick and Governor LePage



Governor LePage cutting ribbon



SMWRC, Governor LePage ribbon cutting (contd.)



Left to Right: Rep. Donald Marean; Warden Landry; Rep. Patrick Corey; Sen. Bill Diamond; Rep. Mark Bryant.

Inside the new Southern Maine Women's ReEntry Center



Maine State Prison

Submitted by Warden Randall Liberty



Scan code above to read full article
and watch video

**VIDEO: Maine State
Prison Leading
Nationwide Change
to Reduce Solitary
Confinement**



Ryan Thornell, Associate Commissioner, Maine Department of Corrections

<http://mainepublic.org/post/video-maine-state-prison-leading-nationwide-change-reduce-solitary-confinement#stream/0>

Melissa Gallace was awarded Employee of the Year at MSP



Turning the clock back in time

On July 23, 1979 the Maine State Prison hired Lynn A. Percy as the first female guard (Corrections Officer). Lynn knew from the beginning that she would face many challenges in being accepted by staff and prisoners. She was determined to prove to herself that she could be successful in her new role. Lynn was not naïve and when tested she could more than hold her own. Lynn didn't want special treatment or protection but simply wanted to be a good guard, doing the things all guards must do. Staff and prisoners quickly learned that she brought a different perspective to the guard force. She was understanding and thoughtful when dealing with prisoners or staff but make no mistake she could hold staff or prisoners accountable when that was necessary as well.

Lynn was recognized as a competent and respected guard. She worked in all areas of the prison and for a short time she was assigned to the Bolduc Correctional Facility. At one time she took a promotion to Craft Room Manager at the prison and a few years later she became the first female Guard Sergeant (Correctional Sergeant). Lynn handled her duties as a Guard Sergeant very well and she was known for her honesty and trustworthiness.

Lynn A. Percy proved to herself that she could do her job! Everyone that worked with Lynn knew that she had proven herself many times over. After 22 years Lynn retired in 2001 on her birthday, February 20th. Today, Lynn stays home and is enjoying her retirement years. Lynn should not be forgotten, her strength and stamina should inspire anyone facing a career in corrections. Thank you Sergeant Percy.

Percy, Lynn A. (Guard)
10-A Bunker St.
Rockland, Me. 04841

Employed: 7/23/79

LOCKER in Ams. DEPT.
Badge # 439
Cap Blue Yes



Remembering an Original

Submitted by Joe Dentico via Ellis King

Recently, I learned that Dick Manning had passed away at the age of 87. I'm not sure if any current employees remember Dick. He was one of the "original" State Probation Parole Officers hired in the late 1950's (I think 1957). Prior to that, Probation was a county function. In fact, Courts could designate private citizens to function as probation officers for young offenders.

I first met Dick when I was a rookie patrolman with Saco PD in 1976. By that time, he had many years on the job and was a well respected member of the law enforcement community in York County. Dick epitomized the ideal PO. He had a great sense of humor. He was never seen as a "hard ass" nor did we view him as a "push over". He struck the perfect balance between "cop" and "social worker"- dual roles that officers have tried to balance for decades. Although he never carried a firearm, wore a "vest" or conducted himself in an authoritative manner, he got the job done and managed to establish an excellent working relationship with law enforcement and other criminal justice agencies. In fact, the great working relationship PO's enjoy with police, courts, and DA's is a direct result of the rapport that the first generation of officers, like Dick, had with these agencies.

Dick, as well as his peers, enjoyed a certain "status" in the Law Enforcement community in those days. We looked upon him as we did State Police Detectives, ATF or FBI agents. As young police officers, we were not sure exactly what his job entailed but we knew it was important given his close relationship with the judges and the ease he showed around the courthouse!

For many years, Dick was one of only 2 PO's covering York County. In fact, juveniles were also part of his case load until the early 80's. Dick also supervised a number of high risk parolees, keeping in mind that many murderers were in the community on parole. Even after parole was abolished in 1976, many parolees remained on his caseload. It was not uncommon for Dick to transport a parole violator to MSP, unarmed, in his personal vehicle- a green Crown Vic! Because of the respect that offenders had for Dick, it was rare they gave him any trouble. Besides, cops were big and burly in those days and Dick knew how to write a hold order!

In the early 80's, "mass hirings" of PO's began as the agency increased in size. Dick served as a role model to many young officers. I was hired as a probation officer in 1988 and Dick and another veteran officer, Steve Coonrod, served as my inspiration for 'joining the ranks' and were great mentors.

Dick's service continued well into the 1990's. His retirement was bittersweet as we were sorry to see the "old timers" go but turn-over in the department was almost non existent in those days and retirements allowed newer officers to move up in the ranks - especially during a time when lay-offs were looming.

I am grateful that I had the opportunity to work (and learn) from a veteran officer such as Dick Manning. Although the duties and philosophy of the agency have changed over the years, traits exhibited by Dick are timeless.

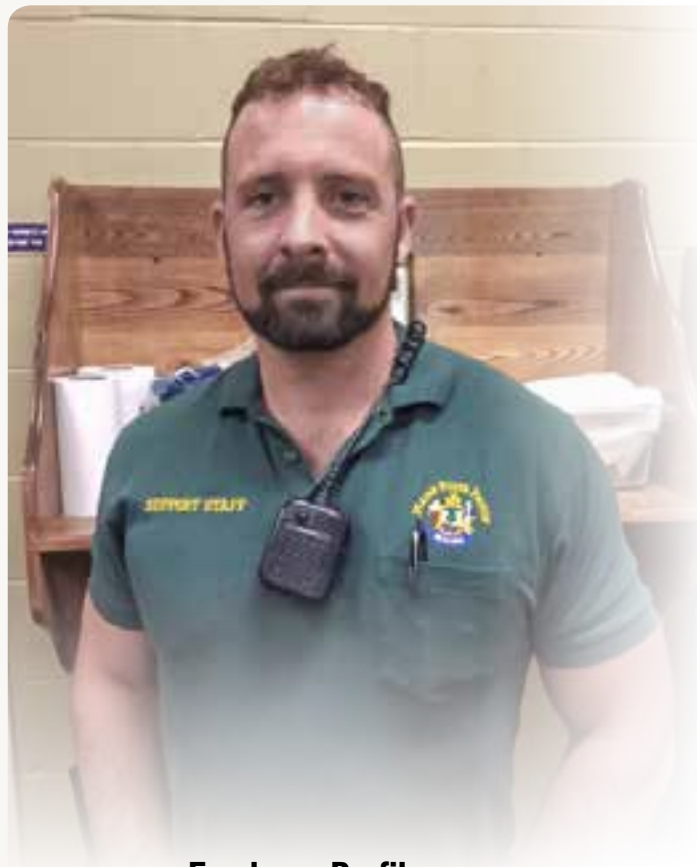


Dr. Thornell recognized at MSP for appreciation week

The award, now hanging in Associate Commissioner Thornell's office supplies the following testimony:

For exceptional leadership and dedication in the Maine State Prison during a period of significant positive growth.





Employee Profile

Dan Marquis

Dan Marquis has been employed with the DOC for two years. Prior to joining the DOC, Dan was a Food Service Specialist in the United States Coast Guard. His time in the Coast Guard took him to some interesting places such as: Long Island, NY; Petaluma, CA; Kodiak, AK; Busan, Korea; Yokosuka, Japan; and Honolulu, Hawaii. His travels broadened his outlook on culture, cuisine, and humanity. In June 2010 he and his family transferred from Kodiak, AK to Rockland Maine which would be their final duty station in the Coast Guard. Dan then went back to school on the GI bill and studied Mental Health and Human Services. After two years of school he decided to apply to MSP and went through the academy in April of 2015.

Outside of work Dan enjoys spending time with his wife, son, and daughter aged eight and ten respectively. Winters are spent skiing - both recreationally and competitively. Three to four days a week the kids are training at the Camden Snow Bowl for ski races all over Maine. Summers are spent enjoying time at the family's beach house in Prince Edward Island, Canada where he has been going since before he could walk. Miles and miles of soft sandy beaches make for great lazy summer days, digging clams, and watching the sun sink into the water. He and his wife believe strongly in family values and not taking their time together for granted.

"Over all, my experience here at the DOC has been a good one. All of my life experiences up until this point have seemed to prepare me for the high stress job of a correctional officer. I have met some wonderful people and made great friends. When I come to work I keep the following three values in mind: safety, security, and rehabilitation."



Naomi Shihab Nye Lectures at the Maine State Prison

On April 21st, internationally renowned poet and author Naomi Shihab visited the Maine State Prison. During her visit, she did readings and answered questions for Inmate literary students. The visit was coordinated by the University of Maine at Augusta as part of the Sunshine Lady Foundations educational initiative at the prison. Known for poetry that lends a fresh perspective to ordinary events, people, and objects, Nye has said that, for her, “the primary source of poetry has always been local life, random characters met on the streets, our own ancestry sifting down to us through small essential daily tasks.” Nye’s books include *On the Edge of the Sky* (1981), a slim volume printed on handmade paper, and *Hugging the Jukebox* (1982), a full-length collection that also won the Voertman Poetry Prize.



Agricultural Program

The Maine State Prison agricultural program has kicked off for 2017. With the benefit of the lessons learned from the 2016 pilot program, the Expert Instruction from the Agricultural Department of the University of Maine’s Cooperative Extension and the dedicated leadership of officer John Adams, planting has begun. More than four thousand seedlings have been started in the greenhouse and have begun to be planted. The Agriculture workers are attempting to utilize all available grounds to reach the 30,000 pounds goal that has been established. The vegetables will be served in the inmate salad bars and in the kitchen. Additionally, donations will be made to local food pantries and soup kitchens.



Celebrating 35 Years of Service!

Gail
Allen



Warden
Liberty

Gail Allen receives clock from Warden Liberty as a token of appreciation for her 35 years of state service

Celebrating 30 Years of Service!

Guy
Barter



Brent
Elwell



Celebrating 25 Years of Service!

Sgt. Clint Lanphier, Retirement



From the left: Eric Wildes, Warden Liberty



From the left: Clayton (Fred) Knight, Joel Parson, Robert Walden, Matthew Gerrish, Troy Ross, Debra Barter, Brad Davis, Warden Liberty

20 Years of Service Award!



Celebrating 15 Years of Service!



From the left: Denis Duperre, Michael Hubbard, Warden Liberty



From the left: Kurt Dyer Sr., Christopher Rocque; Ben Beal; Jacqueline Weddle; Danielle Stewart; Warden Liberty



Celbrating 10 Years of Service!



*Corporal John Merrifield, 10 years, with
Warden Liberty*



*Staff Dianna Russell, 10 years, with
Warden Liberty*

Celebrating 5 Years of Service!



*From the left: George Rogers, William Deetjen,
Jennifer Jenkins, Warden Liberty*



*Warden Liberty is presenting
a Five Year Service Award to
Michael LeClair*



Amanda Seirup, Psy.D.

Cognitive Remediation Activities in Seg

Dr. Amanda Seirup, Director of Behavioral Health for Maine State Prison and Bolduc Correctional Facility, presented at the National Commission on Correctional Health Care Spring Conference from April 29 through May 2, 2017, in Atlanta, Georgia. Dr. Seirup conducted a pilot study in the Administrative Controls Unit (ACU) at MSP and used a poster presentation to communicate the results.

In this pilot study with violent offenders in a segregation unit, inmates practiced various activities targeting language, memory, attention, executive functioning, visuo-spatial, and problem-solving skills. Explicit cognitive restructuring practices simultaneously targeted emotional wellness. Inmates ($n=7$) were provided activities in worksheet form twice weekly for 15 weeks, totaling 30 possible sessions of work. Once each week, the inmates were invited as a group to complete a packet of worksheets at secured tables in the dayroom of the segregation unit, and each inmate was provided with a packet for individual in-cell work. Two inmates completed all worksheets

individually in their cells. Each week, the facilitator provided inmates with therapeutic intervention targeting negative self-talk, aiming toward restructuring of cognitive processes impacting self-concept. Attendance and participation were monitored; various levels of participation were noted. Differences in pre-testing and post-testing scores were variable across the sample, yet indicated some skill improvement in the majority. Most men demonstrated improvements in at least three of the five measured domains (immediate memory, delayed memory, attention, language, and visuospatial/constructional).

Research has shown positive change in cognition amongst individuals with attention deficit disorder, traumatic brain injury, and serious mental illness after explicit cognitive training. Evidence points to an increased likelihood of incarcerated individuals to have obtained brain injuries, suffer from attention deficit problems, and demonstrate various deficits in neurocognitive processes. Current correctional programming can be enhanced by capitalizing on brain plasticity, targeting neurocognitive skill development. Results from this study warrant further exploration of correctional programming with cognitive training activities, potentially enhancing neurocognitive functioning and leading to changed behavior within incarcerated individuals.

Adult Community Corrections • Region 2

By Susan Gagnon, RCA

Over the last year, Regional Correctional Manager's John Lorenzen, Adam Silberman, Susan Wiechman and Robert LaPlante attended the Trilogy Series on Leadership sponsored by FBI-LEEDA. The mission of FBI-LEEDA is to advance the science and art of law enforcement leadership and promote the exchange of information to improve law enforcement management practices through training, education and networking among police professionals across the state. The Trilogy Series consists of three training institutes, Supervisor Leadership, Command Leadership and Executive Leadership that are four and a half days in length each.

During Region 2's staff meeting, RCM's Lorenzen, Silberman, Wiechman and LaPlante were given the Trilogy award for their completion of the programming and for their commitment to advancing their skills.

Effective May 1, Richard Guckin is based out of the Lewiston office as a CCTW Re-Entry Specialist. He comes to us from the Maine State Prison and will be assisting the region with releases to the Region 2 area. Welcome, Richard and we look forward to working with you.

Probation Officer Nicole Lenda recently attended Methods of Instruction at the Maine Criminal Justice Academy. It is a huge time commitment for anyone but caseloads in the Lewiston Office where Probation Officer Lenda is based are running very high. Her dedication to this class and the focus of learning, writing case plans and public speaking is one that can be utilized throughout the department. Her efforts are much appreciated.

Regional Correctional Manager John Lorenzen recently facilitated a Train the Trainer training for LSI-R's. Over the years, the field has lost many of their instructors so the need was great to bring on new staff to assist in LSI-R Instructions. Attending from Region 2 were Probation Officer's Matt Kennedy and Michelle Urbanek. Also, attending was CCTW Re-Entry Specialist Richard Guckin.

The Skowhegan Probation Office will soon begin working on the Project Plant a Seed Garden project. Starting its third year, it has proven to be an effective graduated sanction and community project. Clients that work alongside the Probation Office staff learn valuable tools of responsibility, self-giving and how to effectively work on a project. All proceeds of the garden are donated to area food pantries and soup kitchens, with increases each year. I encourage you to drop by the office and see how this has turned from a simple idea to a successful and effective program, easily replicated. A new addition to the garden this year will be apple trees. Probation Officer Assistant Cameron Dufour attended an apple grafting and care class and now has apple trees to add to the garden plot.



From the left: Regional Correctional Managers LaPlante, Lorenzen, Wiechman and Silberman.

Continues.

Region 2 Adult (continued)

Maine will be hosting the 78th Annual Training Institute for the New England Council on Crime & Delinquency November 5th through the 8th, 2017. The conference will be held at the Portland Marriott at Sable Oaks in South Portland. Probation Officer Jodie Johnson is serving as the Maine Chair and working diligently on the programming assisted by other Maine board representatives from across the state and from the juvenile division. This year's conference theme is Identity Crisis – Both Sides of the Badge: Balancing Accountability and Rehabilitation. Criminal justice professionals in Corrections, Probation and Parole have multi-faceted roles that are unique when compared to other occupations. Staff must balance the importance of safety and security with the importance of providing support and encouragement to offenders so they may successfully rehabilitate and reintegrate as productive, law-abiding citizens. Ranging in duties from social worker, treatment provider, case manager, advocate, mentor, educator, parent and enforcer, law enforcement officers and supervisors take on multiple roles within their career and daily duties. Thus, it can be difficult to know which hat to wear at times and become adept at interchanging them. Speakers include The Stutman Group, Dr. Donna Beegle, Dr. Eric Williams, Maine author Annette Vance Dorey and many others. For more information , please go to NECCD.net and we hope to see you there in November.

Probation Officer Robert Omiecinski is joining the Firearms Team as Region 2's Firearms Instructor. With Don White's promotion to Central Office, we have not had a dedicated firearms instructor for a period of time. Thank you Rob for assisting in this additional duty. It is much appreciated!



Jay Pennell iPhoneographer



Adult Community Corrections • Region 3

Submitted by Lisa Hall

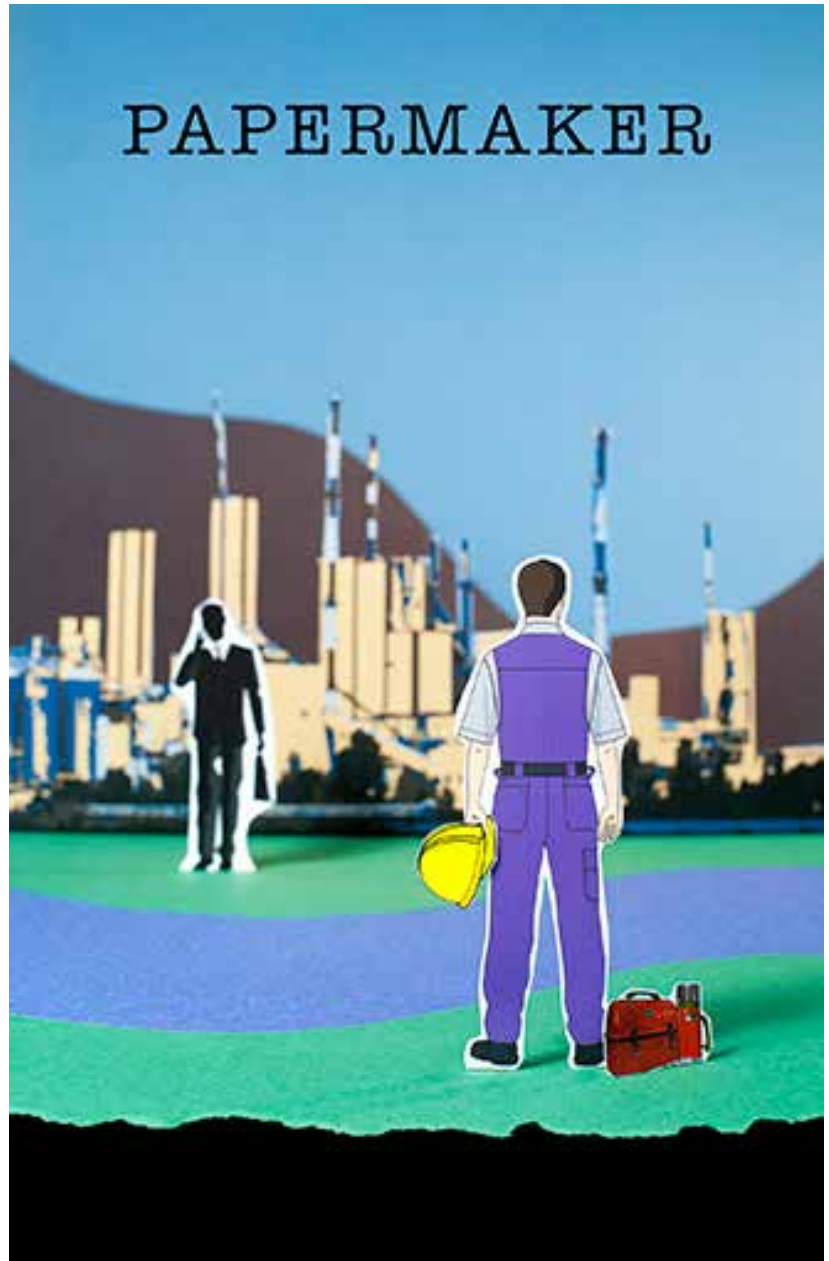
Have you ever been to the Penobscot theater?

Eric Legassie

On St. Paddy's Day the Penobscot Drug court was able to attend Papermaker a play by Monica Wood.

During a paper mill strike in a small Maine town, the lives of two families collide and tensions rise around a company CEO and a man building a wooden ark in his yard. Crisscrossing the lines between workers and management, novelist Monica Wood's first play is a revealing drama about family, loyalty, and the dignity and tragedy of mill-town life.

One part of the Drug court model is to really work with the participants to find pro-social activities. I was racking my brain trying to find inexpensive or free activities that we could do as a team. I reached out to Mary Budd Executive Director of the Penobscot Theater and asked what she had for group discounts on her ticket prices. Through the course of our conversation she explained that she was in desperate need to have some work done. I contacted Jeff Morin, Superintendent at MVDYDC, and explained this idea I had to him. I must say that Jeff's can do attitude saved the day. He was able to send a work crew to the theater and in return the theater donated tickets for the entire team to attend a play.



A lot of the participants had never gone to a play; they were all very appreciative for the new experience. If you get the chance please go see a show, they are very well done. Thanks again to Jeff Morin.

[Penobscot Theatre Company | Bangor, ME](#)

Prison Industries Programs

Submitted by Scott Reiff and Ken Lindsey

Industries Adding Value, Surplus Property

MSP Industries is teaming up with State Surplus in Augusta and bringing back to life furniture that was once thought of beyond repair. The partnership came to reality through discussions between the surplus supervisory staff and CTSS Chuck Thayer. Items are sent to MSP Industries from surplus that need repairs to include broken chairs, tables and other items designated by surplus, Thayer and his crew repair and refinish the items and return them to surplus like new to be sold in their building. MSP Industries is proud to be able to help other agencies within the State and it appears there will be plenty of work coming in the future. Good job Chuck!



House in the Woods

MSP Industries was honored with the opportunity to donate to “House in the Woods” in Lee Maine. House in the Woods is a non-profit organization offering outdoor programs to bring together small groups of active military, veterans and family members to relax, share, bond and deal with the stress, loss, grief and other emotions that can haunt the grieving soul. They offer canoeing, kayaking, hiking, fishing, nature tours, campfires, swimming, wildlife spotting. As participants face the outdoor challenges presented they will have the opportunity to share laughter, memories, sorrow, service and pride.

CTSS Chuck Thayer and I delivered 10 bureaus and 23 nightstands to the lodge and were greeted by Dean Smith and Bill Emery both Vietnam Veterans and volunteers at the lodge and Mr. Emery being a gold star parent. We were offered a tour of the Lodge, the building is quite impressive at 80’ x 90’ and has 2 floors and a full basement area and can accommodate 24 program participants at a time. We were amazed by the pine walls throughout, cathedral ceiling in the banquet room and rooms that can accommodate all veterans no matter what handicap they may have. The gentlemen giving us the tour were very thankful of the donation being made and the quality of the furniture we delivered, these items were placed into the rooms that the visitors will be living in when staying at the lodge.



Mountain View Youthful Offender Program

Submitted by Michelle Lamson & Marsha Higgins

Hand Crafted Bee Hive For The Legislative Auction



This Bee Hive was constructed from a “Langstroth Hive design” from 1852; this design is still largely used today. We modified the design slightly by using rabbeted joinery in the corners to reveal less end grain. The hive is constructed of Eastern White Cedar from right here in Maine. After considerable thought, our Building Trades Instructor, Scott DeMoranville, went with the scroll work in the corners of each box accompanied by the sixteen counties of Maine. This was showcased under a copper roof. The hive was intended to be eye catching in an old-time Maine kind of way, which we think was a success. The expanded base with a 45 degree ramp is suited to help bees that are loaded down with pollen land safely and give them an easier access to the hive. The outside of the hive has been treated with Boiled Linseed Oil to help the Cedar repel water for a life time of use.



Got Industries?

Maine



Hero is a hero is a hero

by Marsha Higgins

A Community Service Project was recently completed for the Hartland Volunteer Fire Department. A prisoner at Mountain View painted this mural to be hung in their Fire Station for all to enjoy.



Firefighter's Prayer

When I am called to duty, God,
Wherever flames may rage,
Give me the strength to save a life,
Whatever be its age.
Help me to embrace a little child
Before it is too late,
Or save an older person
From the horror of that fate.
Enable me to be alert
And hear the weakest shout,
Quickly and efficiently
To put the fire out.
I want to fill my calling,
To give the best in me,
To guard my friend and neighbor
And protect his property.
And if according to my fate,
I am to lose my life,
Please bless with Your protecting hand,
My children and my wife.

Region 2 • Juvenile Community Corrections

Submitted by Afton Sinclair

JDAI Inter-Site Conference

by Nate Gagnon

A team of delegates from Maine along with more than 900 policymakers and practitioners attended the Juvenile Detention Alternatives (JDAI) Inter-Site Conference in Orlando, Florida from April 17-19th, hosted by the Annie E. Casey Foundation. This year's conference commemorated the 25th anniversary of the Foundation's Juvenile Detention Alternatives Initiative. The Conference was a great opportunity for a select group of juvenile justice practitioners to exchange information and learn from their peers. Attendees came away motivated to more fully and faithfully implement juvenile justice reform strategies, expand the reform toolbox and be intentional about sustaining the reforms and the collaborative, data-driven approach that has been at the heart of JDAI's success.



From the left: Nate Gagnon, JCCO, Region II; Janice Sabin, Social Worker, LCYDC; Mike Whitney, Program Director, Sequoia/Tree Street Youth; Erica King, Justice Policy Associate, Muskie School of Public Service, University of Southern Maine; Galan Williamson, RCA, Region III; A. Roy Curtis, RCM, Region III. (Not Pictured Lt. Anthony Harrington, Auburn Police Department).

Region 3 • Juvenile Community Corrections

Submitted by Darrin Constant

Region 3 MOAB Refresher Training

On Thursday April 13th all Region 3 Juvenile Community Corrections Staff participated in a refresher MOAB training instructed by JCCO Scott Boyington of Region 2.

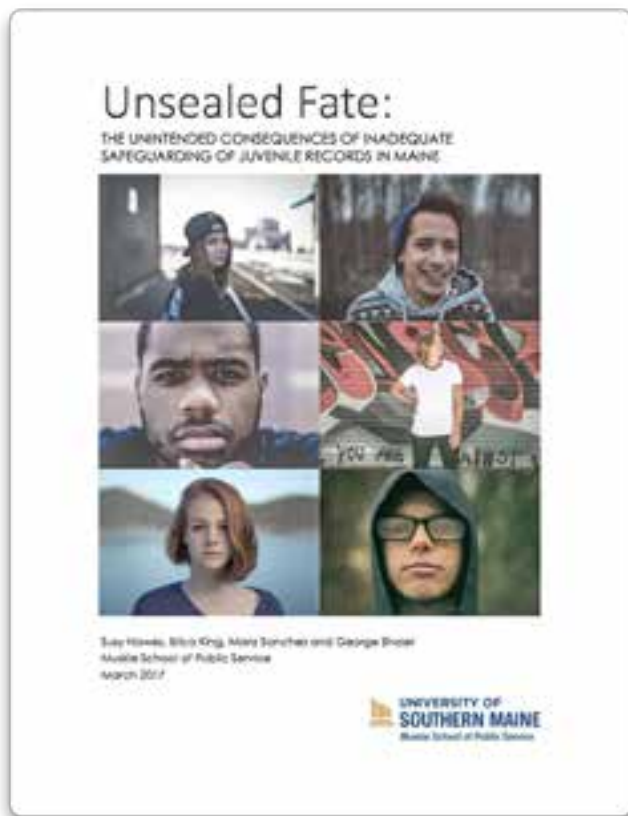
The Management of Aggressive Behavior training presents principles, techniques, and skills for recognizing, reducing, and managing violent and aggressive behavior.

Pictured below is RCM Roy Curtis practicing a takedown on JCCO John Bennoch.



Maine Juvenile Justice Advisory Group

Submitted by Jay Pennell

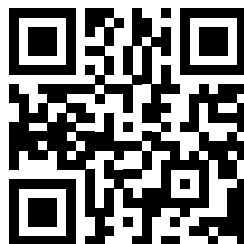


Since 1919, when the state's juvenile delinquency code was enacted, Maine's justice system has recognized the difference between youth and adults by emphasizing treatment and rehabilitation for young people in the justice system. This approach is supported by a large and growing body of adolescent development and brain science research that finds fundamental, biologically-based differences between youth and adults. If the goal of a separate justice system for youth is to provide the tools and opportunities for young people to change, it is antithetical that the very involvement with the system could create unanticipated, lasting consequences. Unfortunately, studies across the country are finding just that; limited safeguarding of juvenile records stemming from involvement in the juvenile justice system puts individuals at risk of facing collateral consequences, including difficulty obtaining employment and housing or serving in the military. This report explores the extent to which this issue is occurring in Maine by detailing what statutes say, what practices look like and what the implications are for individuals in Maine with a juvenile record. The goal of this report is to provide policy makers, the public and juvenile justice system practitioners with research about what those closest to the system understand about how records are handled and accessed, the impact of juvenile records and what improvements could be made

that are consistent with the rehabilitative and public safety goals of the juvenile justice system in Maine.

JJAG partially funded this report, in part, through a grant from the Office of Juvenile Justice and Delinquency Prevention, Office of Justice Programs, U.S. Department of Justice. You can read the full report on the web by accessing these posted resources.

<http://muskie.usm.maine.edu/justicersearch/Publications/Juvenile/UnsealedFate.pdf>



Employee Service Anniversaries for the months of March and April

Facility Key

BCF - Bolduc Correctional Facility
CO - Central Office
CCF - Charleston Correctional Facility
DAFS - Department of Administrative & Financial Services
DCF - Downeast Correctional Facility
LCYDC - Long Creek Youth Development Center
MCC - Maine Correctional Center
MSP - Maine State Prison
MV - Mountain View
R1-A - Region 1 Adult (R2-A, R3-A)
R1-J - Region 1 Juvenile (R2-J, R3-J)
SMRC - Southern Maine Re-entry Center

The anniversary dates below are the “longevity” date provided by the Human Resources office. The longevity date is an employee’s most recent date of hire with no breaks in service/state employment. In the past, the employee’s original hire date was used, however this date doesn’t accurately depict an employee’s actual time working for state government on a continuous basis. The Department uses the longevity date when recognizing years of service each year. Please note that this date may differ from the date used to calculate vacation benefits. Please contact your payroll contact person with any questions.

5 Years

Larry Bosse DCF
Jessica D Peaslee R2-J
Douglas E Spearman LCYDC
Scott Vickerson MCC
Whitney Burns MCC
Jennifer Chon R1-J
Kelly L Nightingale R3-J
George A Rogers MSP
Deborah D Barrows LCYDC

10 Years

John F Merrifield MSP
Thomas A Stubbs MV
Scott R Ambridge BCF
Kristian R Starkweather MSP
Cory L Alley MCC
Nathanial R Cooper MV
Terry L Gaudet MV
Jennine A Meserve R2-A
Stephen A Crawford MSP
Thomas C Dolbier MSP
Neil D Graves MV
Joy E Hadsell MSP
Rebecca S O’Keefe LCYDC
Dianna L Russell MSP
Anne E Allen LCYDC

Catherine A Fisher R1-A
John Wise LCYDC

15 Years

John F Kinghorn BCF
Kurt S Dyer MSP
Cindy S Norman CO
David Snow BCF
Paul W Vieckman, Sr. MV
Christoper Roque MSP
Dawn M Grass MCC
Ernest C Harrington MSP
Allison D Pierce MSP
Mark E Spahr MV
Christopher W Coffin MCC

20 Years

Chris A Banker MSP
Michael A Downs R2-A
Kevin E Kramer BCF
Lyndon M Gresham MSP
Philip M Newth MSP
Adam D Robinson MSP

More Than 25 Years

Samuel L Bradeen (92) MV

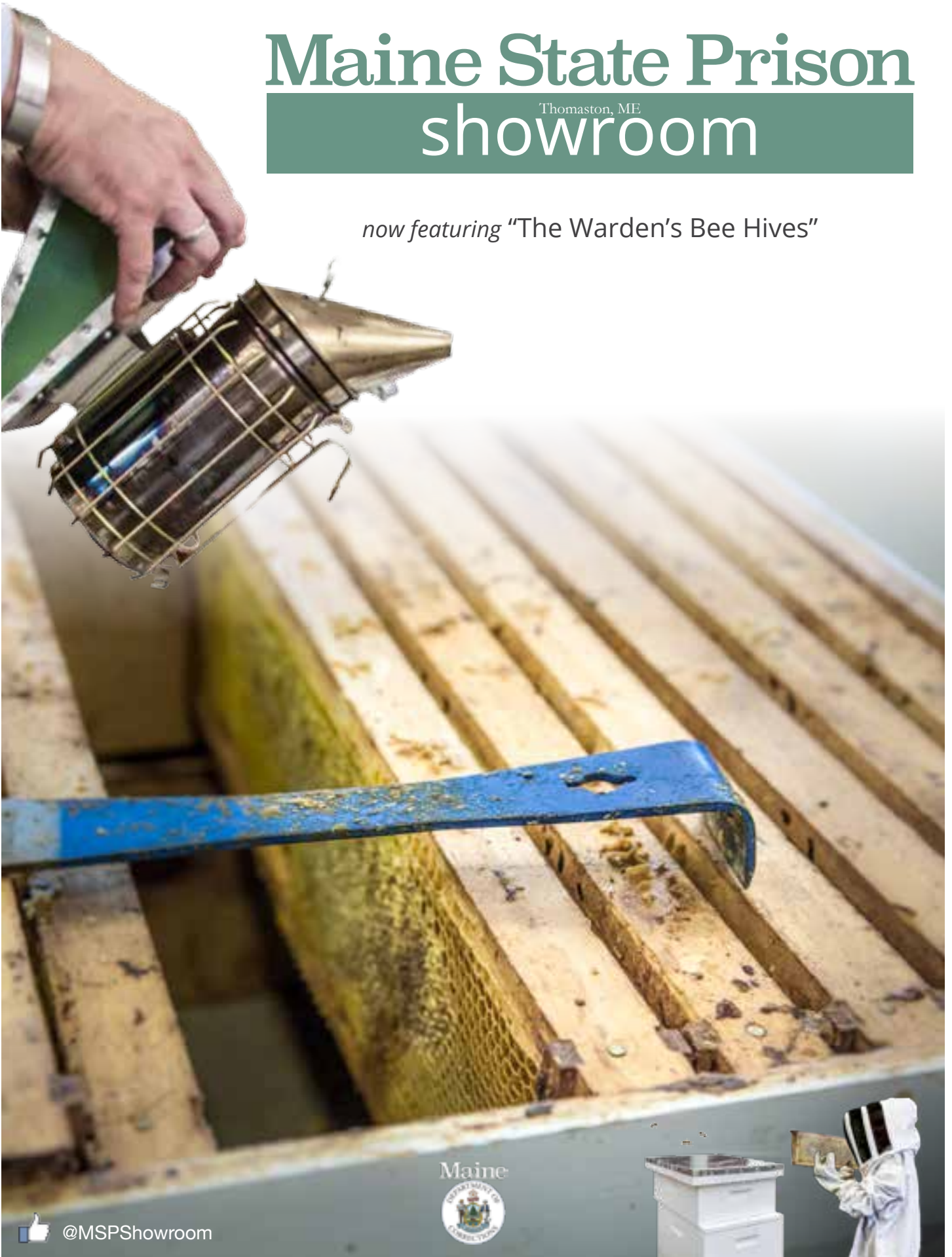
Rick R Ashley (92) BCF
Shawn M Emerson (91) MCC
Brian W Crockett (91) MCC
Mark P Donnelly (91) LCYDC
Beverly E Grant (90) LCYDC
Christopher E Dillman (90) R2-J
Kevin R Mayo (90) MV
Kent W Moshier (89) MSP
Thomas J Hanrahan (89) MCC
Brian A Macdougall (89) R1-J
Susan L Carr (88) MCC
Kenneth J Lindsey (88) MSP
Timothy P Nichols (88) MV
Brenda M Baker (88) CO
Brent W Elwell (87) BCF
Maura S Douglass (87) R1-J
Francis R Cyr (87) R3-A
Guy E Barter (87) BCF
Susan L Colson (87) R3-J
Phat B Tran (86) CO
Paryse Thibodeau (85) MCC
Steven J Onacki (85) R1-A
Robyn L Egan (82) MCC
Gail B Allen (82) MSP
Thomas A Sands (82) MV
Wendell R Atkinson (75) MSP

Maine State Prison

Thomaston, ME

showroom

now featuring "The Warden's Bee Hives"



@MSPShowroom

