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11-1-2012

Employer Update for Employers of the Maine State Retirement System, November 2012

Maine Public Employees Retirement System

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Recommended Citation

Maine Public Employees Retirement System, "Employer Update for Employers of the Maine State Retirement System, November 2012" (2012). *Public Employees Retirement System Documents*. Paper 72. http://digitalmaine.com/mainepers_docs/72

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EmployerUpdate





November 2012

for Employers of Maine Public Employees Retirement System

VIEWING EMPLOYEE INFORMATION IN ESS

From time to time, you may wish to view ESS (Employer Self Service) information on your employees. A system issue has been identified, however, that may stop you from using the View Member Information option. We are working with our vendor to correct this issue.

In the meantime, we offer you an alternative method to view your employees' demographic, employment and Group Life Insurance level information.



In ESS, navigate to the Employment tab under "Review Payroll Reports, Billing History & Payments":

Home » Employ	er Manag	gement » Revie	ew Payroll Reports	, Billing Histor	y & Payments
Work History	Reports	Employment	Payment History	Documents	
Employer Location:	P9021 To	P9021 Town of Crabapple Cove			
		vn of Crabapple Cove rabapple Cove School			

From here, you are able to either enter the SSN of a specific employee, and choose "Filter", or choose only "Filter" to bring up a list of all employees. Click on the name of the employee you wish to access and choose the Member option. This takes you to the Member Demographics tab from which you may navigate to employment or Group Life Insurance information, as well.

EMPLOYER PAYROLL FILE AND PAYMENT DUE DATES

The new year will be here before we know it. Here are the due dates for your 2013 payroll filings and payments.

2013				
Covered Month	File and Payment Due			
January 2013	February 15, 2013			
February 2013	March 15, 2013			
March 2013	April 16, 2013			
April 2013	May 15, 2013			
May 2013	June 17, 2013			
June 2013	July 15, 2013			
July 2013	August 15, 2013			
August 2013	September 16, 2013			
September 2013	October 15, 2013			
October 2013	November 15, 2013			
November 2013	December 16, 2013			
December 2013	January 15, 2014			

ESS HELPFUL HINTS

1. Employer Location Code

Whether you upload one monthly electronic file or ten, you will find it helpful to include your Employer Location Code in the description field when you import your files.

Here is an example:	Import Info
D A	Import Name: EPF Contribution File Name: GABenofite/Mainol/A10 Training LOB BAPS\LOB/Maino LOB T Browse * Import Description: P9031 August 2010 Payroll File Performance Report:
J.	ER Location: P9031 Town of Crabapple Cove
	Save

2. Rate Schedule Number (RSN)

Is it a 6-digit field or a 1-digit field?

Technically, the answer is "both". Following these guidelines will help you eliminate error messages:

- If you upload your monthly payroll file, the RSN field requires that 6 digits be present. Examples are: 000001, 000003, and 000053.
- On the Application for Membership, though, the Rate Schedule field asks that only 1 (or 2) digits be present. Examples are: 1, 3, and 53.
- 3. Are you receiving error messages that aren't understood or having difficulty submitting forms?

Employer Services can help. Call us at 1-800-451-9800 or e-mail us at employer@mainepers.org with your questions or concerns.

GROUP LIFE INSURANCE APPLICATION REMINDER

- WHO: <u>All</u> State & Teacher Employers PLD Employers Who Elected MainePERS Group Life Insurance
- WHAT: Group Life Insurance Application Submit for <u>all</u> eligible employees and get refusals in writing.
- WHEN: When first eligible usually upon hire for full and half-time employees
- **WHERE:** Submit via ESS
 - Your submission certifies to MainePERS that the employee refused or accepted coverage
 - Retain a signed copy of the form for your records.
- **WHY:** Timely submission of applications and retaining a signed copy of all refusals for your records protects you from having to pay back premiums for employees who were not offered GLI when first eligible.

The Survivor Services Unit has been working through a list of recent employees for whom we appear to have received an Application for Membership but not a GLI application. Survivor Services will be contacting employers regarding 2012 new hires who appear to be eligible for Group Life Insurance. They will be confirming group life eligibility and documentation of acceptance or refusal.