PIC Membership

Kathryn Lovell-Borshann
York County (Co-Chair)
David MacMahon
Androscoggin County (Co-Chair)
Elizabeth Boulanger
Androscoggin County
Richard Lee
Androscoggin County
Norman Fournier
Aroostook County
Daniel Fongemie
Aroostook County
Patrick Labbe
Aroostook County
Richard Armstrong
Franklin County
Normand Rodrigue
Kennebec County
Louise Sidelingi
Kennebec County
Nola Weston
Kennebec County
Sherry Pease
Knox County
Richard Masters
Lincoln County
Stanley Gates
Oxford County
Roland Sutton
Oxford County
William F. King, Jr.
Sagadahoc County
Russell Pierce
Somerset County
Nathan Cohen
Washington County
Diane Briggs
York County
Victoria Edgerly
York County
Stephen Kitchen
York County
Jackie Lavacchla
York County

Local Elected Officials
(County Commissioners)

Emile Jacques
Androscoggin County
Norman Fournier
Aroostook County
Frederick Hardy
Franklin County
Wesley Kleityka
Kennebec County
Gene Kenniston
Knox County
James W. Gallagher
Lincoln County
Albert S. Carey
Oxford County
J. Franklin Howe
Sagadahoc County
Gerard Strickland
Somerset County
Ken Murch
Waldo County
Mary Kendall Follis
Washington County
Deborah Plamondon
York County

Workforce Development Centers

Employment, Training, Education & Support for Maine Workers

a program of the Maine
12-County Private Industry Council
in partnership with the
Maine Department of Labor

Serving
Androscoggin, Aroostook, Franklin, Kennebec, Knox, Lincoln, Oxford, Sagadahoc, Somerset, Waldo, Washington and York Counties

Administrative Office
Hospital Street
State House Station #124
Augusta, Maine 04333
(207) 287-3378 or 1-800-249-1038
Fax: (207) 287-3611

SEP 18 1997
A Changing Job Market...

One of the most important lessons we've learned over the past decade is that we are in a state of constant development. Rapid and profound changes in our nation's economy are altering the rules of economic success for Maine workers in fundamental ways. There are no longer guarantees of lifetime employment; fewer good paying jobs exist for unskilled workers; and middle management positions are disappearing as businesses flatten their hierarchies. The need to help workers remain competitive in this changing job market places new demands on the publicly-funded employment and training system.

... An Innovative Response

To meet the challenge and prepare Maine's workforce for employment in the new economy, the Workforce Development Centers bring the most effective employment and training system in the public sector. The Workforce Development Centers are committed not only to workers and their families, but to the communities where they work and live. By preparing workers for the 21st Century, we help Maine workers remain globally competitive.

We are exploring new ways of offering services to employers and workers as they navigate their way through the changing nature of work and the evolving demands of the workplace.

Workforce Development Centers
What are the Workforce Development Centers?

We are the 12-County Private Industry Council (PIC), authorized under the federal Job Training Partnership Act (JTPA) of 1982 and the JTPA Reform Amendments of 1992. We provide oversight to a comprehensive array of employment and training services. The "partnership" referred to in the Act is a partnership of the public and private sectors coming together to ensure that Maine workers have access to the highest quality employment, training and educational programs that can be offered.

The 12-County PIC operates its programs through the Workforce Development Centers in 12 of Maine's 16 counties. The PIC's 22 members are appointed by county commissioners.

The 12-County PIC is responsible for oversight and administration for the following Federal and State employment and training initiatives:

- **JTPA Titles IIA and IIC**
  Adult and year-round youth employment and training services geared toward the economically disadvantaged. Participants acquire skills through classroom and on-the-job training in specific occupations.

- **JTPA Title IIB - Youth**
  Summer youth job training opportunities for individuals, aged 14-21. Youth work with public and private non-profit organizations to obtain skills training and valuable work experience.

- **JTPA Title III - Dislocated Workers**
  Under the Economic Dislocated Worker Adjustment Assistance Act, readjustment and retraining assistance are provided to workers who have been laid off and are unlikely to return to their particular industry and/or occupation. The "Rapid Response" program provides early intervention, workshops, and program service information to dislocated workers.

The Workforce Development Centers are an equal opportunity program. Aux TDD 1-800
What Services Do We Provide?

- Labor Market Information, Education
- Assessment
- Individualized Employment Planning
- On-the-Job Training
- Educational Training (GED, High School, Basic Education, Tutoring)
- General & Customized Occupational Skills Training
- Small business start-up information and access to Entrepreneurial training
- Work Experience / Try-Out Employment
- Customized Occupational Training for Employers
- Referral and brokering to other education and training service providers
- Outdoor recreation and conservation projects to benefit the public (MCC)
- Fully equipped Resource Centers, including:
  - phone, fax machines, career exploration products, educational information/materials, and more...

Workforce Development Centers Strive For Quality,
Superior Performance and Overall Customer Satisfaction

Serve over 6,500 individuals annually

Placed over 80% of program completers in good paying jobs with employer sponsored health care benefits and an average starting wage of $8.07 per hour

Accepted for Charter Membership to the prestigious Enterprise Council for having achieved an 87% overall Customer Satisfaction rating from an independent evaluation of the best dislocated worker employment and training programs in the nation

Workforce Development Centers

(labor aids and services are available to individuals with disabilities upon request.
8-794-1110)