1-1-2004

Prevailing Wage Rates in Construction, 2004

Maine Department of Labor

Maine Bureau of Labor Standards

Janice Spencer
Maine Department of Labor, janice.spencer@maine.gov

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project --------

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Androscoggin County
(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.75</td>
<td>$0.57</td>
<td>$15.32</td>
<td>Laborers/Helper/Tender</td>
<td>$10.00</td>
<td>$0.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
<td>Laborer - Skilled</td>
<td>$12.00</td>
<td>$0.24</td>
<td>$12.24</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
<td>Loader Op, Front-End</td>
<td>$12.75</td>
<td>$0.52</td>
<td>$13.27</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
<td>Mechanic - Maintenance</td>
<td>$15.65</td>
<td>$1.55</td>
<td>$17.20</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.00</td>
<td>$0.72</td>
<td>$14.72</td>
<td>OIl/Fuel Burner Serv &amp; Inst</td>
<td>$13.00</td>
<td>$1.37</td>
<td>$14.37</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$12.67</td>
<td>$0.66</td>
<td>$13.33</td>
<td>Painter</td>
<td>$11.00</td>
<td>$0.00</td>
<td>$11.00</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$10.75</td>
<td>$0.00</td>
<td>$10.75</td>
<td>Plumber (Licensed)</td>
<td>$17.75</td>
<td>$1.76</td>
<td>$19.51</td>
</tr>
<tr>
<td>Communication Equip Inst</td>
<td>$17.16</td>
<td>$1.04</td>
<td>$18.20</td>
<td>Pimbr Trainee, Licensed</td>
<td>$13.00</td>
<td>$0.48</td>
<td>$13.48</td>
</tr>
<tr>
<td>Driller, Well</td>
<td>$12.00</td>
<td>$2.01</td>
<td>$14.01</td>
<td>Rooder</td>
<td>$16.50</td>
<td>$2.20</td>
<td>$18.70</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$15.00</td>
<td>$0.14</td>
<td>$15.14</td>
<td>Sheet Metal Worker</td>
<td>$13.50</td>
<td>$1.94</td>
<td>$15.44</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$14.00</td>
<td>$0.60</td>
<td>$14.60</td>
<td>Sider</td>
<td>$11.50</td>
<td>$0.30</td>
<td>$11.80</td>
</tr>
<tr>
<td>Electrician, Licensed</td>
<td>$15.50</td>
<td>$1.96</td>
<td>$17.46</td>
<td>Stone Mason</td>
<td>$15.00</td>
<td>$1.99</td>
<td>$16.99</td>
</tr>
<tr>
<td>Electrician Hlpr (Licensed)</td>
<td>$11.00</td>
<td>$0.34</td>
<td>$11.34</td>
<td>Truck Driver, Medium</td>
<td>$11.50</td>
<td>$0.95</td>
<td>$12.45</td>
</tr>
<tr>
<td>Excavator Operator</td>
<td>$13.25</td>
<td>$1.61</td>
<td>$14.86</td>
<td>Truck Driver, Heavy</td>
<td>$11.57</td>
<td>$1.01</td>
<td>$12.58</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
<td>Truck Driver, Mxr (Cement)</td>
<td>$11.05</td>
<td>$0.39</td>
<td>$11.44</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at $50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004
Filing Date: 12-31-2004
Expiration Date: 12-31-2004

Attest: William A. Peabody
Director
Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Androscoggin)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -------

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Aroostook County
(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$12.50</td>
<td>$0.24</td>
<td>$12.74</td>
<td>Laborers/Helper/Tender</td>
<td>$10.00</td>
<td>$0.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
<td>Laborer - Skilled</td>
<td>$11.25</td>
<td>$0.42</td>
<td>$11.67</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
<td>Loader Op, Front-End</td>
<td>$12.50</td>
<td>$0.25</td>
<td>$12.75</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
<td>Mechanic - Maintenance</td>
<td>$15.65</td>
<td>$1.55</td>
<td>$17.20</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.00</td>
<td>$0.89</td>
<td>$14.89</td>
<td>Oil/Fuel Burner Serv &amp; Inst</td>
<td>$14.50</td>
<td>$2.80</td>
<td>$17.30</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$12.00</td>
<td>$0.70</td>
<td>$12.70</td>
<td>Painter</td>
<td>$11.25</td>
<td>$0.19</td>
<td>$11.44</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$12.25</td>
<td>$0.00</td>
<td>$12.25</td>
<td>Plumber (Licensed)</td>
<td>$16.13</td>
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<td>$19.21</td>
</tr>
<tr>
<td>Communication Equip Inst</td>
<td>$17.16</td>
<td>$1.04</td>
<td>$18.20</td>
<td>Pimbr Trainee, Licensed</td>
<td>$11.50</td>
<td>$0.72</td>
<td>$12.22</td>
</tr>
<tr>
<td>Driller, Well</td>
<td>$12.75</td>
<td>$2.17</td>
<td>$14.92</td>
<td>Roofer</td>
<td>$11.00</td>
<td>$0.00</td>
<td>$11.00</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$14.00</td>
<td>$0.14</td>
<td>$14.14</td>
<td>Sheet Metal Worker</td>
<td>$9.00</td>
<td>$0.70</td>
<td>$9.70</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$14.00</td>
<td>$0.60</td>
<td>$14.60</td>
<td>Sider</td>
<td>$11.50</td>
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<td>$13.82</td>
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<tr>
<td>Electrician, Licensed</td>
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<td>$17.96</td>
<td>Stone Mason</td>
<td>$15.00</td>
<td>$2.02</td>
<td>$17.02</td>
</tr>
<tr>
<td>Electrician Hlpr (Licensed)</td>
<td>$12.00</td>
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<td>$13.32</td>
<td>Truck Driver, Medium</td>
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</tr>
<tr>
<td>Excavator Operator</td>
<td>$12.25</td>
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<td>$13.48</td>
<td>Truck Driver, Heavy</td>
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<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$0.40</td>
<td>$12.40</td>
<td>Truck Driver, Mxr (Cement)</td>
<td>$11.05</td>
<td>$0.39</td>
<td>$11.44</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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Title of Project --------

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Cumberland County
(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.38</td>
<td>$0.51</td>
<td>$14.89</td>
<td>Laborers/Helper/Tender</td>
<td>$10.00</td>
<td>$0.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
<td>Laborer - Skilled</td>
<td>$12.00</td>
<td>$0.02</td>
<td>$12.02</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
<td>Loader Op, Front-End</td>
<td>$13.00</td>
<td>$0.94</td>
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<tr>
<td>Bulldozer Operator</td>
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<td>$15.28</td>
<td>Mechanic - Maintenance</td>
<td>$15.65</td>
<td>$1.55</td>
<td>$17.20</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.00</td>
<td>$0.72</td>
<td>$14.72</td>
<td>Oil/Fuel Burner Serv &amp; Inst</td>
<td>$14.50</td>
<td>$2.22</td>
<td>$16.72</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$12.63</td>
<td>$0.85</td>
<td>$13.48</td>
<td>Painter</td>
<td>$11.50</td>
<td>$0.00</td>
<td>$11.50</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$14.00</td>
<td>$0.80</td>
<td>$14.80</td>
<td>Plumber (Licensed)</td>
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<td>Communication Equip Inst</td>
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<td>Pmbr Trainee, Licensed</td>
<td>$13.00</td>
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<td>$13.58</td>
</tr>
<tr>
<td>Driller, Well</td>
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<td>$2.17</td>
<td>$14.92</td>
<td>Rooter</td>
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<tr>
<td>Dry-Wall Applicator</td>
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<td>$15.14</td>
<td>Sheet Metal Worker</td>
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</tr>
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<td>Dry-Wall Taper &amp; Finisher</td>
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<td>$14.60</td>
<td>Sider</td>
<td>$11.50</td>
<td>$0.42</td>
<td>$11.92</td>
</tr>
<tr>
<td>Electrician, Licensed</td>
<td>$17.00</td>
<td>$2.39</td>
<td>$19.39</td>
<td>Stone Mason</td>
<td>$15.00</td>
<td>$1.99</td>
<td>$16.99</td>
</tr>
<tr>
<td>Electrician Hlr (Licensed)</td>
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<td>$12.93</td>
<td>Truck Driver, Medium</td>
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<td>$11.85</td>
</tr>
<tr>
<td>Excavator Operator</td>
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<td>$1.48</td>
<td>$15.11</td>
<td>Truck Driver, Heavy</td>
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<td>Floor Layer</td>
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<td>$12.40</td>
<td>Truck Driver, Mxr (Cement)</td>
<td>$11.05</td>
<td>$0.39</td>
<td>$11.44</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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A true copy
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**Title of Project -------**

**Location of Project --**

2004 Fair Minimum Wage Rates
Building 1 Franklin County
(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum</th>
<th>Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.75</td>
<td>$0.57</td>
<td>$15.32</td>
<td>Laborers/Helper/Tender</td>
<td>$10.00</td>
<td>$0.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
<td>Laborer - Skilled</td>
<td>$11.63</td>
<td>$0.34</td>
<td>$11.97</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
<td>Loader Op, Front-End</td>
<td>$12.25</td>
<td>$0.25</td>
<td>$12.50</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
<td>Mechanic - Maintenance</td>
<td>$15.65</td>
<td>$1.55</td>
<td>$17.20</td>
</tr>
<tr>
<td>Carpenter</td>
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<td>$0.51</td>
<td>$14.01</td>
<td>Oli/Fuel Burner Serv &amp; Inst</td>
<td>$12.52</td>
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<tr>
<td>Carpenter - Rough</td>
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<td>$0.30</td>
<td>$12.30</td>
<td>Painter</td>
<td>$11.00</td>
<td>$0.00</td>
<td>$11.00</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$10.75</td>
<td>$0.00</td>
<td>$10.75</td>
<td>Plumber (Licensed)</td>
<td>$17.75</td>
<td>$1.76</td>
<td>$19.51</td>
</tr>
<tr>
<td>Communication Equip Inst</td>
<td>$17.16</td>
<td>$1.04</td>
<td>$18.20</td>
<td>Plymr Trainee, Licensed</td>
<td>$13.00</td>
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<td>$13.48</td>
</tr>
<tr>
<td>Driller, Well</td>
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<td>$14.01</td>
<td>Rooter</td>
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<td>$6.54</td>
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<tr>
<td>Dry-Wall Applicator</td>
<td>$15.00</td>
<td>$0.14</td>
<td>$15.14</td>
<td>Sheet Metal Worker</td>
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<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$14.00</td>
<td>$0.60</td>
<td>$14.60</td>
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<td>$0.30</td>
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<td>Electrician, Licensed</td>
<td>$15.50</td>
<td>$1.96</td>
<td>$17.46</td>
<td>Stone Mason</td>
<td>$15.00</td>
<td>$1.99</td>
<td>$16.99</td>
</tr>
<tr>
<td>Electrician Hlpr (Licensed)</td>
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<td>$11.34</td>
<td>Truck Driver, Medium</td>
<td>$11.50</td>
<td>$0.95</td>
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<tr>
<td>Excavator Operator</td>
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<td>$14.56</td>
<td>Truck Driver, Heavy</td>
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<td>$0.00</td>
<td>$12.00</td>
<td>Truck Driver, Mxr (Cement)</td>
<td>$11.05</td>
<td>$0.39</td>
<td>$11.44</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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Determination No: B1-000-2004
Filing Date: 12-31-2004
Expiration Date: 12-31-2004

A true copy
Attest: William A. Peabody
Director
Bureau of Labor Standards
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -------

Location of Project --

### 2004 Fair Minimum Wage Rates

#### Building 1 Hancock County

(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$12.50</td>
<td>$0.24</td>
<td>$12.74</td>
<td>Laborers/Helper/Tender</td>
<td>$10.00</td>
<td>$0.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
<td>Laborer - Skilled</td>
<td>$11.23</td>
<td>$0.43</td>
<td>$11.66</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
<td>Loader Op, Front-End</td>
<td>$12.50</td>
<td>$0.25</td>
<td>$12.75</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
<td>Mechanic - Maintenance</td>
<td>$15.65</td>
<td>$1.55</td>
<td>$17.20</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.00</td>
<td>$1.13</td>
<td>$15.13</td>
<td>Oil/Fuel Burner Serv &amp; Inst</td>
<td>$14.55</td>
<td>$3.10</td>
<td>$17.65</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$12.00</td>
<td>$0.53</td>
<td>$12.53</td>
<td>Painter</td>
<td>$12.00</td>
<td>$0.04</td>
<td>$12.04</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
<td>Plumber (Licensed)</td>
<td>$16.50</td>
<td>$3.10</td>
<td>$19.60</td>
</tr>
<tr>
<td>Communication Equip Inst</td>
<td>$17.16</td>
<td>$1.04</td>
<td>$18.20</td>
<td>Plmr Trainee, Licensed</td>
<td>$12.00</td>
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</tr>
<tr>
<td>Driller, Well</td>
<td>$12.75</td>
<td>$2.17</td>
<td>$14.92</td>
<td>Rooter</td>
<td>$11.50</td>
<td>$0.00</td>
<td>$11.50</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$14.00</td>
<td>$0.14</td>
<td>$14.14</td>
<td>Sheet Metal Worker</td>
<td>$9.00</td>
<td>$0.70</td>
<td>$9.70</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$14.00</td>
<td>$0.60</td>
<td>$14.60</td>
<td>Sider</td>
<td>$12.00</td>
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<tr>
<td>Electrician, Licensed</td>
<td>$17.00</td>
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<td>Stone Mason</td>
<td>$15.00</td>
<td>$2.02</td>
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<tr>
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<td>$10.65</td>
</tr>
<tr>
<td>Excavator Operator</td>
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<td>$1.05</td>
<td>$13.05</td>
<td>Truck Driver, Heavy</td>
<td>$11.00</td>
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<td>$11.27</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$0.40</td>
<td>$12.40</td>
<td>Truck Driver, Mxr (Cement)</td>
<td>$11.05</td>
<td>$0.39</td>
<td>$11.44</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
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Determination No: B1-000-2004  A true copy

Filing Date: _______________ 2004  Attest: ____________________________  
Expiration Date: 12-31-2004  

William A. Peabody  
Director  
Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Hancock)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project ------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates
**Building 1 Kennebec County**
*(1 or 2 family homes)*

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total Wage</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.75</td>
<td>$0.57</td>
<td>$15.32</td>
<td>Laborers/Helper/Tender</td>
<td>$10.00</td>
<td>$0.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
<td>Laborer - Skilled</td>
<td>$11.50</td>
<td>$0.25</td>
<td>$11.75</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
<td>Loader Op, Front-End</td>
<td>$12.25</td>
<td>$0.25</td>
<td>$12.50</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
<td>Mechanic - Maintenance</td>
<td>$15.65</td>
<td>$1.55</td>
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<tr>
<td>Carpenter</td>
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<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
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<tr>
<td>Cement Mason/Finisher</td>
<td>$10.75</td>
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<td>$10.75</td>
<td>Plumber (Licensed)</td>
<td>$17.75</td>
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<tr>
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<td>$1.04</td>
<td>$18.20</td>
<td>Plmbr Trainee, Licensed</td>
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<tr>
<td>Driller, Well</td>
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<td>Dry-Wall Applicator</td>
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<td>Sheet Metal Worker</td>
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<td>$0.70</td>
<td>$9.70</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$14.00</td>
<td>$0.60</td>
<td>$14.60</td>
<td>Sider</td>
<td>$13.00</td>
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<td>$13.59</td>
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<tr>
<td>Electrician, Licensed</td>
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<td>$18.27</td>
<td>Stone Mason</td>
<td>$15.00</td>
<td>$1.99</td>
<td>$16.99</td>
</tr>
<tr>
<td>Electrician Hlr (Licensed)</td>
<td>$12.38</td>
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<td>$12.90</td>
<td>Truck Driver, Medium</td>
<td>$12.00</td>
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<tr>
<td>Excavator Operator</td>
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<td>Truck Driver, Heavy</td>
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<td>$0.55</td>
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</tr>
<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
<td>Truck Driver, Mxr (Cement)</td>
<td>$11.05</td>
<td>$0.39</td>
<td>$11.44</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
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**Determination No:** B1-000-2004

**Filing Date:** __________, 2004

**Expiration Date:** 12-31-2004

**Attest:**

William A. Peabody

Director

Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Kennebec)
Title of Project -------

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Knox County
(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
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<td>$12.50</td>
<td>$0.24</td>
<td>$12.74</td>
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<td>$10.00</td>
<td>$0.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
<td>Laborer - Skilled</td>
<td>$11.25</td>
<td>$0.43</td>
<td>$11.68</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
<td>Loader Op, Front-End</td>
<td>$12.50</td>
<td>$0.25</td>
<td>$12.75</td>
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<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
<td>Mechanic - Maintenance</td>
<td>$15.65</td>
<td>$1.55</td>
<td>$17.20</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.00</td>
<td>$1.17</td>
<td>$15.17</td>
<td>Oil/Fuel Burner Serv &amp; Inst</td>
<td>$14.55</td>
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<td>$17.65</td>
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<tr>
<td>Carpenter - Rough</td>
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<td>Painter</td>
<td>$12.00</td>
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<tr>
<td>Cement Mason/Finisher</td>
<td>$12.00</td>
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<td>$12.00</td>
<td>Plumber (Licensed)</td>
<td>$16.38</td>
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<tr>
<td>Communication Equip Inst</td>
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<td>$18.20</td>
<td>Plmbr Trainee, Licensed</td>
<td>$12.00</td>
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<tr>
<td>Driller, Well</td>
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<td>Roofer</td>
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<tr>
<td>Dry-Wall Applicator</td>
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<td>$12.00</td>
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<tr>
<td>Electrician, Licensed</td>
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<td>$1.92</td>
<td>$18.17</td>
<td>Stone Mason</td>
<td>$15.00</td>
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<td>$17.02</td>
</tr>
<tr>
<td>Electrician Hlpr (Licensed)</td>
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<td>$2.27</td>
<td>$14.77</td>
<td>Truck Driver, Medium</td>
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<td>$0.15</td>
<td>$10.65</td>
</tr>
<tr>
<td>Excavator Operator</td>
<td>$12.50</td>
<td>$1.23</td>
<td>$13.73</td>
<td>Truck Driver, Heavy</td>
<td>$11.00</td>
<td>$0.30</td>
<td>$11.30</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$0.40</td>
<td>$12.40</td>
<td>Truck Driver, Mxr (Cement)</td>
<td>$11.05</td>
<td>$0.39</td>
<td>$11.44</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
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Determination No: B1-000-2004
Filing Date: 07-04-2004
Expiration Date: 12-31-2004
Attest: William A. Peabody
Director
Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Knox)
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Title of Project -------

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Lincoln County
(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.75</td>
<td>$0.57</td>
<td>$15.32</td>
</tr>
<tr>
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<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.50</td>
<td>$1.15</td>
<td>$15.65</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$12.75</td>
<td>$1.02</td>
<td>$13.77</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$11.00</td>
<td>$0.00</td>
<td>$11.00</td>
</tr>
<tr>
<td>Communication Equip Inst</td>
<td>$17.16</td>
<td>$1.04</td>
<td>$18.20</td>
</tr>
<tr>
<td>Driller, Well</td>
<td>$12.75</td>
<td>$2.17</td>
<td>$14.92</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$16.00</td>
<td>$0.14</td>
<td>$16.14</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
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<td>$0.14</td>
<td>$14.14</td>
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<td>Electrician Hlr (Licensed)</td>
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<td>$12.79</td>
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<tr>
<td>Excavator Operator</td>
<td>$13.00</td>
<td>$1.55</td>
<td>$14.55</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
</tr>
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Title of Project -------

Location of Project --

**2004 Fair Minimum Wage Rates**
**Building 1 Oxford County**
**(1 or 2 family homes)**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total Benefit</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total Benefit</th>
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<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.38</td>
<td>$0.51</td>
<td>$14.89</td>
<td>Laborers/Helper/Tender</td>
<td>$10.00</td>
<td>$0.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
<td>Laborer - Skilled</td>
<td>$12.00</td>
<td>$0.21</td>
<td>$12.21</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
<td>Loader Op, Front-End</td>
<td>$13.00</td>
<td>$0.94</td>
<td>$13.94</td>
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<tr>
<td>Bulldozer Operator</td>
<td>$14.00</td>
<td>$1.28</td>
<td>$15.28</td>
<td>Mechanic - Maintenance</td>
<td>$15.65</td>
<td>$1.55</td>
<td>$17.20</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.00</td>
<td>$0.60</td>
<td>$14.60</td>
<td>Oil/Fuel Burner Serv &amp; Inst</td>
<td>$13.00</td>
<td>$0.66</td>
<td>$13.66</td>
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<tr>
<td>Carpenter - Rough</td>
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<td>$1.12</td>
<td>$13.62</td>
<td>Painter</td>
<td>$11.33</td>
<td>$0.00</td>
<td>$11.33</td>
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<tr>
<td>Cement Mason/Finisher</td>
<td>$14.00</td>
<td>$0.85</td>
<td>$14.85</td>
<td>Plumber (Licensed)</td>
<td>$18.50</td>
<td>$1.76</td>
<td>$20.26</td>
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<td>$0.00</td>
<td>$16.12</td>
<td>Pimbr Trainee, Licensed</td>
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<td>$0.58</td>
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<tr>
<td>Driller, Well</td>
<td>$12.75</td>
<td>$2.17</td>
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<td>$17.00</td>
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<td>Dry-Wall Applicator</td>
<td>$15.00</td>
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<td>$15.14</td>
<td>Sheet Metal Worker</td>
<td>$14.50</td>
<td>$3.00</td>
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</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$14.00</td>
<td>$0.60</td>
<td>$14.60</td>
<td>Sider</td>
<td>$11.50</td>
<td>$0.42</td>
<td>$11.92</td>
</tr>
<tr>
<td>Electrician, Licensed</td>
<td>$17.00</td>
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<td>$19.40</td>
<td>Stone Mason</td>
<td>$15.00</td>
<td>$1.99</td>
<td>$16.99</td>
</tr>
<tr>
<td>Electrician Hlpr (Licensed)</td>
<td>$12.00</td>
<td>$0.93</td>
<td>$12.93</td>
<td>Truck Driver, Medium</td>
<td>$11.13</td>
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</tr>
<tr>
<td>Excavator Operator</td>
<td>$13.75</td>
<td>$1.55</td>
<td>$15.30</td>
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<td>$0.62</td>
<td>$12.25</td>
</tr>
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<td>$12.40</td>
<td>Truck Driver, Mx (Cement)</td>
<td>$11.05</td>
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<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

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Determination No: B1-000-2004  A true copy

Filing Date: ________________ 2004  Attest: ____________________________

Expiration Date: 12-31-2004  William A. Peabody

Director  Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Oxford)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project --------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates

#### Building 1 Penobscot County

(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$12.50</td>
<td>$0.24</td>
<td>$12.74</td>
<td>Laborers/Helper/Tender</td>
<td>$10.00</td>
<td>$0.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
<td>Laborer - Skilled</td>
<td>$11.25</td>
<td>$0.42</td>
<td>$11.67</td>
</tr>
<tr>
<td>Bricker</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
<td>Loader Op, Front-End</td>
<td>$12.50</td>
<td>$0.25</td>
<td>$12.75</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
<td>Mechanic - Maintenance</td>
<td>$15.65</td>
<td>$1.55</td>
<td>$17.20</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.00</td>
<td>$0.89</td>
<td>$14.89</td>
<td>Oil/Fuel Burner Serv &amp; Inst</td>
<td>$14.50</td>
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<td>$17.30</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$12.00</td>
<td>$0.70</td>
<td>$12.70</td>
<td>Painter</td>
<td>$11.25</td>
<td>$0.19</td>
<td>$11.44</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$12.25</td>
<td>$0.00</td>
<td>$12.25</td>
<td>Plumber (Licensed)</td>
<td>$16.13</td>
<td>$3.08</td>
<td>$19.21</td>
</tr>
<tr>
<td>Communication Equip Inst</td>
<td>$17.16</td>
<td>$1.04</td>
<td>$18.20</td>
<td>Plmbr Trainee, Licensed</td>
<td>$11.50</td>
<td>$0.72</td>
<td>$12.22</td>
</tr>
<tr>
<td>Driller, Well</td>
<td>$12.75</td>
<td>$2.17</td>
<td>$14.92</td>
<td>Roofer</td>
<td>$11.00</td>
<td>$0.00</td>
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<td>Sheet Metal Worker</td>
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<td>$9.70</td>
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<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$14.00</td>
<td>$0.60</td>
<td>$14.60</td>
<td>Sider</td>
<td>$11.50</td>
<td>$2.32</td>
<td>$13.82</td>
</tr>
<tr>
<td>Electrician, Licensed</td>
<td>$16.00</td>
<td>$1.96</td>
<td>$17.96</td>
<td>Stone Mason</td>
<td>$15.00</td>
<td>$2.02</td>
<td>$17.02</td>
</tr>
<tr>
<td>Electrician Hlr (Licensed)</td>
<td>$12.00</td>
<td>$1.32</td>
<td>$13.32</td>
<td>Truck Driver, Medium</td>
<td>$10.75</td>
<td>$0.08</td>
<td>$10.83</td>
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<tr>
<td>Excavator Operator</td>
<td>$12.25</td>
<td>$1.23</td>
<td>$13.48</td>
<td>Truck Driver, Heavy</td>
<td>$11.00</td>
<td>$0.28</td>
<td>$11.28</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$0.40</td>
<td>$12.40</td>
<td>Truck Driver, Mxr (Cement)</td>
<td>$11.05</td>
<td>$0.39</td>
<td>$11.44</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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**Determination No:** B1-000-2004

**Filing Date:** 12-31-2004

**Expiration Date:** 12-31-2004

**Attest:** William A. Peabody

**Director**

Bureau of Labor Standards
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -------

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Piscataquis County
(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$12.50</td>
<td>$0.24</td>
<td>$12.74</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.00</td>
<td>$0.89</td>
<td>$14.89</td>
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<tr>
<td>Carpenter - Rough</td>
<td>$12.00</td>
<td>$0.70</td>
<td>$12.70</td>
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<tr>
<td>Cement Mason/Finisher</td>
<td>$12.25</td>
<td>$0.00</td>
<td>$12.25</td>
</tr>
<tr>
<td>Communication Equip Inst</td>
<td>$17.16</td>
<td>$1.04</td>
<td>$18.20</td>
</tr>
<tr>
<td>Driller, Well</td>
<td>$12.75</td>
<td>$2.17</td>
<td>$14.92</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$14.00</td>
<td>$0.14</td>
<td>$14.14</td>
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<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
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<td>$14.60</td>
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<tr>
<td>Electrician, Licensed</td>
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<td>$17.96</td>
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<td>Electrician Hlp (Licensed)</td>
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<td>$13.32</td>
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<tr>
<td>Excavator Operator</td>
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<td>$1.23</td>
<td>$13.48</td>
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<td>Floor Layer</td>
<td>$12.00</td>
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<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
</tr>
</tbody>
</table>

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Determination No: B1-000-2004
Filing Date: 12-31-2004
Expiration Date: 12-31-2004

Attest: William A. Peabody
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BLS 424BU (R2004) (Building 1 Piscataquis)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project -------**

**Location of Project --**

2004 Fair Minimum Wage Rates  
**Building 1 Sagadahoc County**  
(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Wage</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
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<td>$15.32</td>
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<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.00</td>
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<tr>
<td>Carpenter - Rough</td>
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<tr>
<td>Cement Mason/Finisher</td>
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<tr>
<td>Communication Equip Inst</td>
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<td>$1.04</td>
<td>$18.20</td>
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<tr>
<td>Driller, Well</td>
<td>$12.75</td>
<td>$2.17</td>
<td>$14.92</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$15.00</td>
<td>$0.14</td>
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</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$14.00</td>
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<td>$14.60</td>
</tr>
<tr>
<td>Electrician, Licensed</td>
<td>$16.75</td>
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<td>$18.95</td>
</tr>
<tr>
<td>Electrician Hlp (Licensed)</td>
<td>$12.50</td>
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<tr>
<td>Excavator Operator</td>
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<td>$15.30</td>
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<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
</tr>
</tbody>
</table>

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BLS 424BU (R2004) (Building 1 Sagadahoc)
Title of Project --------

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Somerset County
(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$0.24</td>
<td>$12.74</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
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<tr>
<td>Carpenter</td>
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<td>Carpenter - Rough</td>
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<td>$12.70</td>
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<tr>
<td>Cement Mason/Finisher</td>
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<td>$0.00</td>
<td>$12.25</td>
</tr>
<tr>
<td>Communication Equip Inst</td>
<td>$17.16</td>
<td>$1.04</td>
<td>$18.20</td>
</tr>
<tr>
<td>Driller, Well</td>
<td>$12.75</td>
<td>$2.17</td>
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<td>Dry-Wall Applicator</td>
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<td>Dry-Wall Taper &amp; Finisher</td>
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<td>Electrician Hlr (Licensed)</td>
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<td>Floor Layer</td>
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</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
</tr>
</tbody>
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Expiration Date: 12-31-2004

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Director
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**Location of Project --**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum</th>
<th>Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$12.50</td>
<td>$0.24</td>
<td>$12.74</td>
<td>Laborers/Helper/Tender</td>
<td>$10.00</td>
<td>$0.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
<td>Laborer - Skilled</td>
<td>$11.25</td>
<td>$0.43</td>
<td>$11.68</td>
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<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
<td>Loader Op, Front-End</td>
<td>$12.50</td>
<td>$0.25</td>
<td>$12.75</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
<td>Mechanic - Maintenance</td>
<td>$15.65</td>
<td>$1.55</td>
<td>$17.20</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.00</td>
<td>$1.15</td>
<td>$15.15</td>
<td>Oil/Fuel Burner Serv &amp; Inst</td>
<td>$14.55</td>
<td>$3.10</td>
<td>$17.65</td>
</tr>
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<td>Carpenter - Rough</td>
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<td>$12.00</td>
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<td>$12.04</td>
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<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
<td>Plumber (Licensed)</td>
<td>$16.38</td>
<td>$3.10</td>
<td>$19.48</td>
</tr>
<tr>
<td>Communication Equip Inst</td>
<td>$17.16</td>
<td>$1.04</td>
<td>$18.20</td>
<td>Plmbr Trainee, Licensed</td>
<td>$12.00</td>
<td>$0.72</td>
<td>$12.72</td>
</tr>
<tr>
<td>Driller, Well</td>
<td>$12.75</td>
<td>$2.17</td>
<td>$14.92</td>
<td>Rooter</td>
<td>$11.50</td>
<td>$0.00</td>
<td>$11.50</td>
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<tr>
<td>Dry-Wall Applicator</td>
<td>$14.00</td>
<td>$0.14</td>
<td>$14.14</td>
<td>Sheet Metal Worker</td>
<td>$9.00</td>
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<td>$9.70</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
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<td>Sider</td>
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<td>Stone Mason</td>
<td>$15.00</td>
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</tr>
<tr>
<td>Electrician Hlpr (Licensed)</td>
<td>$12.50</td>
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<td>$14.77</td>
<td>Truck Driver, Medium</td>
<td>$10.50</td>
<td>$0.15</td>
<td>$10.65</td>
</tr>
<tr>
<td>Excavator Operator</td>
<td>$12.00</td>
<td>$1.20</td>
<td>$13.20</td>
<td>Truck Driver, Heavy</td>
<td>$10.88</td>
<td>$0.29</td>
<td>$11.17</td>
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<tr>
<td>Floor Layer</td>
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<td>$0.40</td>
<td>$12.40</td>
<td>Truck Driver, Mxr (Cement)</td>
<td>$11.05</td>
<td>$0.39</td>
<td>$11.44</td>
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<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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Determination No:                   | B1-000-2004 |
Filing Date:                       | 8/12/2004   |
Expiration Date:                   | 12-31-2004  |

A true copy

Attest: ____________________________

William A. Peabody
Director
Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Waldo)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project --------

Location of Project --

2004 Fair Minimum Wage Rates
Building 1 Washington County
(1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$12.50</td>
<td>$0.24</td>
<td>$12.74</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.10</td>
<td>$1.11</td>
<td>$14.21</td>
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<tr>
<td>Carpenter</td>
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<td>$14.89</td>
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<tr>
<td>Carpenter - Rough</td>
<td>$12.00</td>
<td>$0.70</td>
<td>$12.70</td>
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<tr>
<td>Cement Mason/Finisher</td>
<td>$12.25</td>
<td>$0.00</td>
<td>$12.25</td>
</tr>
<tr>
<td>Communication Equip Inst</td>
<td>$17.16</td>
<td>$1.04</td>
<td>$18.20</td>
</tr>
<tr>
<td>Driller, Well</td>
<td>$12.75</td>
<td>$2.17</td>
<td>$14.92</td>
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<tr>
<td>Dry-Wall Applicator</td>
<td>$14.00</td>
<td>$0.14</td>
<td>$14.14</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$14.00</td>
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</tr>
<tr>
<td>Electrician, Licensed</td>
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<td>$17.96</td>
</tr>
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<td>Electrician Hlr (Licensed)</td>
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<tr>
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<td>Floor Layer</td>
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<td>$0.40</td>
<td>$12.40</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
</tr>
</tbody>
</table>

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Determination No: B1-000-2004
Filing Date: 12-31-2004
Expiration Date: 12-31-2004

A true copy
Attest: William A. Peabody
Director
Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Washington)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project --------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates

**Building 1 York County**

**(1 or 2 family homes)**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.38</td>
<td>$0.51</td>
<td>$14.89</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$13.15</td>
<td>$0.84</td>
<td>$13.99</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$17.60</td>
<td>$0.77</td>
<td>$18.37</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.75</td>
<td>$1.55</td>
<td>$15.30</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.00</td>
<td>$1.56</td>
<td>$15.56</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$13.00</td>
<td>$1.12</td>
<td>$14.12</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$15.00</td>
<td>$0.85</td>
<td>$15.85</td>
</tr>
<tr>
<td>Communication Equip Inst</td>
<td>$17.16</td>
<td>$1.04</td>
<td>$18.20</td>
</tr>
<tr>
<td>Driller, Well</td>
<td>$12.75</td>
<td>$2.17</td>
<td>$14.92</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$15.00</td>
<td>$0.14</td>
<td>$15.14</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$14.00</td>
<td>$0.60</td>
<td>$14.60</td>
</tr>
<tr>
<td>Electrician, Licensed</td>
<td>$17.00</td>
<td>$2.29</td>
<td>$19.29</td>
</tr>
<tr>
<td>Electrician Hlpr (Licensed)</td>
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<td>$12.75</td>
</tr>
<tr>
<td>Excavator Operator</td>
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<td>$1.56</td>
<td>$14.56</td>
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<tr>
<td>Floor Layer</td>
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<td>$12.40</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$15.61</td>
<td>$1.04</td>
<td>$16.65</td>
</tr>
<tr>
<td>Laborers/Helper/Tender</td>
<td>$10.50</td>
<td>$0.00</td>
<td>$10.50</td>
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<tr>
<td>Laborer - Skilled</td>
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<td>Mechanic - Maintenance</td>
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<td>$1.55</td>
<td>$17.20</td>
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<td>Oil/Fuel Burner Serv &amp; Inst</td>
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<td>$16.72</td>
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<td>Painter</td>
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<td>$0.00</td>
<td>$11.50</td>
</tr>
<tr>
<td>Plumber (Licensed)</td>
<td>$18.50</td>
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<td>Pipmr Trainee, Licensed</td>
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<td>Rooter</td>
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<td>$18.16</td>
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<tr>
<td>Sheet Metal Worker</td>
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<td>Sider</td>
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<tr>
<td>Stone Mason</td>
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<td>$16.99</td>
</tr>
<tr>
<td>Truck Driver, Medium</td>
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<td>$0.72</td>
<td>$11.85</td>
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<tr>
<td>Truck Driver, Heavy</td>
<td>$12.00</td>
<td>$0.67</td>
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<tr>
<td>Truck Driver, Mxr (Cement)</td>
<td>$11.05</td>
<td>$0.39</td>
<td>$11.44</td>
</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
<th>Determination No:</th>
<th>B1-000-2004</th>
<th>A true copy</th>
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</thead>
<tbody>
<tr>
<td>Filing Date:</td>
<td>12-31-2004</td>
<td>Attest: William A. Peabody</td>
</tr>
<tr>
<td>Expiration Date:</td>
<td>12-31-2004</td>
<td>Director Bureau of Labor Standards</td>
</tr>
</tbody>
</table>

BLS 424BU (R2004) (Building 1 York)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project --------

Location of Project --

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$15.00</td>
<td>$0.38</td>
<td>$15.38</td>
</tr>
<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
<td>$0.13</td>
<td>$12.13</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$20.00</td>
<td>$1.06</td>
<td>$21.06</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$11.13</td>
<td>$1.43</td>
<td>$12.56</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$16.00</td>
<td>$2.55</td>
<td>$18.55</td>
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<tr>
<td>Carpenter - Acoustical</td>
<td>$13.50</td>
<td>$1.65</td>
<td>$15.15</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
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<td>Cement Mason/Finisher</td>
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<td>$18.00</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
</tr>
<tr>
<td>Electrician</td>
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<td>Electrician Hlr (Licensed)</td>
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<td>Glazier</td>
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<td>$14.50</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$10.88</td>
<td>$1.14</td>
<td>$12.02</td>
</tr>
</tbody>
</table>

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Determination No: B2-000-2004
Filing Date: January 2004
Expiration Date: 12-31-2004

BLS 424BU (R2004) (Building 2 Androscoggin)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -------  

Location of Project --

2004 Fair Minimum Wage Rates  
Building 2 Aroostook County  
(other than 1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.17</td>
<td>$0.52</td>
<td>$14.69</td>
<td>Ironworker - Reinforcing</td>
<td>$14.00</td>
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</tr>
<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
<td>Ironworker - Structural</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$20.50</td>
<td>$2.40</td>
<td>$22.90</td>
<td>Laborers/Helper/Tender</td>
<td>$10.50</td>
<td>$0.72</td>
<td>$11.22</td>
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<tr>
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<td>$1.43</td>
<td>$12.56</td>
<td>Laborer - Skilled</td>
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<td>$1.00</td>
<td>$13.00</td>
</tr>
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<td>$23.74</td>
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<tr>
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<td>$12.00</td>
<td>$1.67</td>
<td>$13.67</td>
<td>Mechanic - Maintenance</td>
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<td>$2.43</td>
<td>$19.12</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$12.00</td>
<td>$1.70</td>
<td>$13.70</td>
<td>Mechanic - Refrigeration</td>
<td>$17.50</td>
<td>$3.15</td>
<td>$20.65</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$14.00</td>
<td>$1.46</td>
<td>$15.46</td>
<td>Millwright</td>
<td>$18.00</td>
<td>$1.67</td>
<td>$19.67</td>
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<tr>
<td>Commun Equip Installer</td>
<td>$18.31</td>
<td>$10.84</td>
<td>$29.15</td>
<td>Oil/Fuel Burner Serv &amp; Instr</td>
<td>$15.50</td>
<td>$3.27</td>
<td>$18.77</td>
</tr>
<tr>
<td>Concrete Pump Operator</td>
<td>$17.00</td>
<td>$1.61</td>
<td>$18.61</td>
<td>Painter</td>
<td>$11.00</td>
<td>$0.21</td>
<td>$11.21</td>
</tr>
<tr>
<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
<td>$2.83</td>
<td>$19.08</td>
<td>Paperhanger</td>
<td>$13.00</td>
<td>$0.00</td>
<td>$13.00</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$17.50</td>
<td>$0.00</td>
<td>$17.50</td>
<td>Pipe/Stm/Sprkler Fitter</td>
<td>$18.00</td>
<td>$4.38</td>
<td>$22.38</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$17.00</td>
<td>$1.29</td>
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<td>$15.45</td>
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<td>$1.46</td>
<td>$13.46</td>
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<tr>
<td>Elevator Constrctr/Installer</td>
<td>$27.45</td>
<td>$10.06</td>
<td>$37.51</td>
<td>Sheet Metal Worker</td>
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<td>$2.37</td>
<td>$16.62</td>
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<tr>
<td>Excavator Operator</td>
<td>$15.62</td>
<td>$3.27</td>
<td>$18.89</td>
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<td>$12.25</td>
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<tr>
<td>Floor Layer</td>
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<td>$13.26</td>
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<td>$18.64</td>
<td>$5.89</td>
<td>$24.53</td>
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<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
<td>Truck Driver - Heavy</td>
<td>$11.84</td>
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<td>$14.30</td>
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<tr>
<td>Insulation Installer</td>
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<td>$1.28</td>
<td>$13.28</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

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Determination No: B2-000-2004  
Filing Date: 08-02-2004  
Expiration Date: 12-31-2004  
Attest: William A. Peabody  
Director  
Bureau of Labor Standards

BLS 424BU (R2004) (Building 2 Aroostook)
State of Maine  
Department of Labor  
Bureau of Labor Standards  
Technical Services Division  
Augusta, Maine 04333-0045  
Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project --------

Location of Project --  

2004 Fair Minimum Wage Rates  
Building 2  Cumberland County  
(other than 1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$15.00</td>
<td>$0.47</td>
<td>$15.47</td>
<td>Ironworker - Reinforcing</td>
<td>$14.00</td>
<td>$1.35</td>
<td>$15.35</td>
</tr>
<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
<td>$0.13</td>
<td>$12.13</td>
<td>Ironworker - Structural</td>
<td>$12.83</td>
<td>$2.28</td>
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</tr>
<tr>
<td>Bricklayer</td>
<td>$20.00</td>
<td>$0.00</td>
<td>$20.00</td>
<td>Laborers/Helper/Tender</td>
<td>$12.00</td>
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</tr>
<tr>
<td>Bulldozer Operator</td>
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<td>$12.56</td>
<td>Laborer - Skilled</td>
<td>$14.50</td>
<td>$1.88</td>
<td>$16.38</td>
</tr>
<tr>
<td>Carpenter</td>
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<td>Machine Assembler</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$15.00</td>
<td>$1.67</td>
<td>$16.67</td>
<td>Mechanic - Refrigeration</td>
<td>$18.25</td>
<td>$3.50</td>
<td>$21.75</td>
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<td>Cement Mason/Finisher</td>
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<td>$0.00</td>
<td>$12.45</td>
<td>Millwright</td>
<td>$18.00</td>
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<td>$19.63</td>
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<tr>
<td>Commun Equip Installer</td>
<td>$18.31</td>
<td>$18.08</td>
<td>$36.39</td>
<td>Oil/Fuel Burner Serv &amp; Instr</td>
<td>$16.00</td>
<td>$3.27</td>
<td>$19.27</td>
</tr>
<tr>
<td>Concrete Pump Operator</td>
<td>$16.50</td>
<td>$1.61</td>
<td>$18.11</td>
<td>Painter</td>
<td>$11.00</td>
<td>$2.73</td>
<td>$13.73</td>
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<tr>
<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
<td>$2.83</td>
<td>$19.08</td>
<td>Paperhanger</td>
<td>$13.00</td>
<td>$0.00</td>
<td>$13.00</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
<td>Pipe/Stm/Sprkler Fitter</td>
<td>$18.25</td>
<td>$3.89</td>
<td>$22.14</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
<td>Plumber (Licensed)</td>
<td>$18.00</td>
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<td>$20.95</td>
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<tr>
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<td>Plumber Trainee</td>
<td>$14.38</td>
<td>$2.90</td>
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<tr>
<td>Electrician Hlpr (Licensed)</td>
<td>$13.50</td>
<td>$2.25</td>
<td>$15.75</td>
<td>Roofer</td>
<td>$13.13</td>
<td>$1.82</td>
<td>$14.95</td>
</tr>
<tr>
<td>Elevator Constrctr/Installer</td>
<td>$27.45</td>
<td>$10.06</td>
<td>$37.51</td>
<td>Sheet Metal Worker</td>
<td>$15.50</td>
<td>$2.56</td>
<td>$18.06</td>
</tr>
<tr>
<td>Excavator Operator</td>
<td>$16.27</td>
<td>$3.56</td>
<td>$19.83</td>
<td>Sider</td>
<td>$12.25</td>
<td>$0.00</td>
<td>$12.25</td>
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<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
<td>Swimming Pool Installer</td>
<td>$18.45</td>
<td>$4.92</td>
<td>$23.37</td>
</tr>
<tr>
<td>Glazier</td>
<td>$12.75</td>
<td>$2.50</td>
<td>$15.25</td>
<td>Tile Setter</td>
<td>$18.64</td>
<td>$5.89</td>
<td>$24.53</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
<td>Truck Driver - Heavy</td>
<td>$12.36</td>
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<tr>
<td>Insulation Installer</td>
<td>$11.25</td>
<td>$1.10</td>
<td>$12.35</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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Determination No: B2-000-2004  
Filing Date: _______________2004  
Expiration Date: 12-31-2004  
Attest: William A. Peabody  
Director  
Bureau of Labor Standards  

BLS 424BU (R2004) (Building 2 Cumberland)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project -------**

**Location of Project --**

2004 Fair Minimum Wage Rates
Building 2 Franklin County
(Other than 1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$15.00</td>
<td>$0.38</td>
<td>$15.38</td>
</tr>
<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
<td>$0.13</td>
<td>$12.13</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$20.00</td>
<td>$1.06</td>
<td>$21.06</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$11.13</td>
<td>$1.43</td>
<td>$12.56</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$16.00</td>
<td>$2.54</td>
<td>$18.54</td>
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<tr>
<td>Carpenter - Acoustical</td>
<td>$13.50</td>
<td>$1.65</td>
<td>$15.15</td>
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<tr>
<td>Carpenter - Rough</td>
<td>$12.35</td>
<td>$1.75</td>
<td>$14.10</td>
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<tr>
<td>Cement Mason/Finisher</td>
<td>$14.00</td>
<td>$1.46</td>
<td>$15.46</td>
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<tr>
<td>Commn Equip Installer</td>
<td>$18.31</td>
<td>$18.08</td>
<td>$36.39</td>
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<tr>
<td>Concrete Pump Operator</td>
<td>$17.00</td>
<td>$1.61</td>
<td>$18.61</td>
</tr>
<tr>
<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
<td>$2.83</td>
<td>$19.08</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
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<td>$0.00</td>
<td>$18.00</td>
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<tr>
<td>Electrician</td>
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<td>Electrician Hlpr (Licensed)</td>
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<td>Elevator Constrcr/Installer</td>
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<td>Excavator Operator</td>
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<td>Floor Layer</td>
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<tr>
<td>Glazier</td>
<td>$12.00</td>
<td>$2.50</td>
<td>$14.50</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
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<td>$23.74</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$11.00</td>
<td>$1.42</td>
<td>$12.42</td>
</tr>
</tbody>
</table>

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**Determination No:** B2-000-2004

**Filing Date:** 04-01-2004

**Expiration Date:** 12-31-2004

**Attest:**

William A. Peabody
Director
Bureau of Labor Standards

BLS 424BU (R2004) (Building 2 Franklin)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project --------**

**Location of Project --**

2004 Fair Minimum Wage Rates  
**Building 2 Hancock County**  
(other than 1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$15.00</td>
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<td>$16.14</td>
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<td>Assembler - Metal Bldg</td>
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<td>$12.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$20.50</td>
<td>$2.40</td>
<td>$22.90</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$11.13</td>
<td>$1.43</td>
<td>$12.56</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$15.00</td>
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<td>$17.15</td>
</tr>
<tr>
<td>Carpenter - Acoustical</td>
<td>$12.00</td>
<td>$1.67</td>
<td>$13.67</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$12.00</td>
<td>$0.82</td>
<td>$12.82</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$14.00</td>
<td>$1.46</td>
<td>$15.46</td>
</tr>
<tr>
<td>Commun Equip Installer</td>
<td>$18.31</td>
<td>$10.84</td>
<td>$29.15</td>
</tr>
<tr>
<td>Concrete Pump Operator</td>
<td>$17.00</td>
<td>$1.61</td>
<td>$18.61</td>
</tr>
<tr>
<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
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<td>$19.08</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
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<td>$1.29</td>
<td>$18.29</td>
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<tr>
<td>Electrician</td>
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<td>Electrician Hlr (Licensed)</td>
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<td>$37.51</td>
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<tr>
<td>Excavator Operator</td>
<td>$15.62</td>
<td>$3.27</td>
<td>$18.89</td>
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<tr>
<td>Floor Layer</td>
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<tr>
<td>Glazier</td>
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<tr>
<td>Industrial Truck (Frklft)Op</td>
<td>$18.00</td>
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<tr>
<td>Insulation Installer</td>
<td>$12.00</td>
<td>$1.28</td>
<td>$13.28</td>
</tr>
</tbody>
</table>

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Determination No: B2-000-2004  
A true copy

Filing Date: ________________ 2004  
Attest: ________________________

Expiration Date: 12-31-2004  
Director  
Bureau of Labor Standards

BLS 424BU (R2004) (Building 2 Hancock)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project --------

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Kennebec County
(other than 1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$15.00</td>
<td>$0.38</td>
<td>$15.38</td>
<td>Ironworker - Reinforcing</td>
<td>$14.00</td>
<td>$1.35</td>
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<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
<td>$0.13</td>
<td>$12.13</td>
<td>Ironworker - Structural</td>
<td>$18.00</td>
<td>$3.06</td>
<td>$21.06</td>
</tr>
<tr>
<td>Bricklayer</td>
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<td>$0.78</td>
<td>$20.78</td>
<td>Labors/Helper/Tender</td>
<td>$11.18</td>
<td>$0.55</td>
<td>$11.73</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
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<td>$1.43</td>
<td>$12.56</td>
<td>Laborer - Skilled</td>
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<td>Carpenter</td>
<td>$16.00</td>
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<td>$18.54</td>
<td>Machine Assembler</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
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<tr>
<td>Carpenter - Rough</td>
<td>$12.57</td>
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<td>Mechanic - Refrigeration</td>
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<td>Commun Equip Installer</td>
<td>$18.31</td>
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<td>$36.39</td>
<td>Oil/Fuel Burner Serv &amp; Instr</td>
<td>$15.00</td>
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<td>$18.01</td>
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<tr>
<td>Concrete Pump Operator</td>
<td>$17.25</td>
<td>$1.61</td>
<td>$18.86</td>
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<td>$11.00</td>
<td>$2.73</td>
<td>$13.73</td>
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<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
<td>$2.83</td>
<td>$19.08</td>
<td>Paperhanger</td>
<td>$13.00</td>
<td>$0.00</td>
<td>$13.00</td>
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<td>Dry-Wall Applicator</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
<td>Pipe/Stm/Sprkler Fitter</td>
<td>$18.00</td>
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<td>Dry-Wall Taper &amp; Finisher</td>
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<td>$17.25</td>
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<td>$13.00</td>
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<td>$27.45</td>
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<td>$15.00</td>
<td>$2.50</td>
<td>$17.50</td>
</tr>
<tr>
<td>Excavator Operator</td>
<td>$15.24</td>
<td>$3.64</td>
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<td>$12.25</td>
<td>$0.00</td>
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<td>Glazier</td>
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<td>$2.50</td>
<td>$14.50</td>
<td>Tile Setter</td>
<td>$18.64</td>
<td>$5.89</td>
<td>$24.53</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
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<td>Truck Driver - Heavy</td>
<td>$12.18</td>
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<tr>
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<td>$11.00</td>
<td>$1.42</td>
<td>$12.42</td>
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</tr>
</tbody>
</table>

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Welders are classified in the trade to which the welding is incidental.

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Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004 A true copy

Filing Date: _____________. 2004 Attest: William A. Peabody
Expiration Date: 12-31-2004

Director Bureau of Labor Standards

BLS 424BU (R2004) (Building 2 Kennebec County)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project **

**Location of Project --**

### 2004 Fair Minimum Wage Rates

**Building 2 Knox County (other than 1 or 2 family homes)**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.00</td>
<td>$1.26</td>
<td>$15.26</td>
<td>Ironworker - Reinforcing</td>
<td>$14.00</td>
<td>$1.35</td>
<td>$15.35</td>
</tr>
<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
<td>Ironworker - Structural</td>
<td>$14.89</td>
<td>$2.42</td>
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<tr>
<td>Bricklayer</td>
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<td>$1.03</td>
<td>$21.03</td>
<td>Labors/Helper/Tender</td>
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<td>$12.56</td>
<td>Laborer - Skilled</td>
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<tr>
<td>Carpenter</td>
<td>$15.45</td>
<td>$2.88</td>
<td>$18.33</td>
<td>Machine Assembler</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
</tr>
<tr>
<td>Carpenter - Acoustical</td>
<td>$14.20</td>
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<td>$15.17</td>
<td>Mechanic - Maintenance</td>
<td>$17.00</td>
<td>$2.68</td>
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</tr>
<tr>
<td>Carpenter - Rough</td>
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<td>$1.75</td>
<td>$14.50</td>
<td>Mechanic - Refrigeration</td>
<td>$19.00</td>
<td>$3.50</td>
<td>$22.50</td>
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<tr>
<td>Cement Mason/Finisher</td>
<td>$14.00</td>
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<td>$15.56</td>
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<td>$18.00</td>
<td>$1.63</td>
<td>$19.63</td>
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<tr>
<td>Commun Equip Installer</td>
<td>$18.31</td>
<td>$18.08</td>
<td>$36.39</td>
<td>Oil/Fuel Burner Serv &amp; Instr</td>
<td>$14.42</td>
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<td>Concrete Pump Operator</td>
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<td>Painter</td>
<td>$11.00</td>
<td>$2.73</td>
<td>$13.73</td>
</tr>
<tr>
<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
<td>$2.83</td>
<td>$19.08</td>
<td>Paperhanger</td>
<td>$13.00</td>
<td>$0.00</td>
<td>$13.00</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
<td>Pipe/Stm/Sprkler Fitter</td>
<td>$19.00</td>
<td>$3.60</td>
<td>$22.60</td>
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<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
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<td>Plumber Trainee</td>
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<tr>
<td>Electrician Hlpr (Licensed)</td>
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<tr>
<td>Elevator Constrcr/Installer</td>
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<td>$37.51</td>
<td>Sheet Metal Worker</td>
<td>$14.25</td>
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<td>$16.24</td>
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<tr>
<td>Excavator Operator</td>
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<td>$3.71</td>
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<td>Sider</td>
<td>$12.25</td>
<td>$0.00</td>
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<td>Floor Layer</td>
<td>$12.00</td>
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<td>$13.39</td>
<td>Swimming Pool Installer</td>
<td>$18.45</td>
<td>$4.92</td>
<td>$23.37</td>
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<tr>
<td>Glazier</td>
<td>$12.00</td>
<td>$2.50</td>
<td>$14.50</td>
<td>Tile Setter</td>
<td>$18.64</td>
<td>$5.89</td>
<td>$24.53</td>
</tr>
<tr>
<td>Industrial Truck (Fklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
<td>Truck Driver - Heavy</td>
<td>$11.84</td>
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<td>$13.38</td>
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<tr>
<td>Insulation Installer</td>
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<td>$1.53</td>
<td>$13.53</td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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**Determination No:** B2-000-2004  A true copy

**Filing Date:** 12-31-2004

**Expiration Date:** 12-31-2004

William A. Peabody  Director
Bureau of Labor Standards
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project ---**

**Location of Project --**

**2004 Fair Minimum Wage Rates**

**Building 2 Lincoln County**

*(other than 1 or 2 family homes)*

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Wage</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.21</td>
<td>$0.52</td>
<td>$14.73</td>
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<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
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<td>$12.13</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$20.00</td>
<td>$0.89</td>
<td>$20.89</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$11.13</td>
<td>$1.43</td>
<td>$12.56</td>
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<tr>
<td>Carpenter</td>
<td>$16.00</td>
<td>$2.68</td>
<td>$18.68</td>
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<tr>
<td>Carpenter - Acoustical</td>
<td>$14.00</td>
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<td>$15.06</td>
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<tr>
<td>Carpenter - Rough</td>
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<td>$1.75</td>
<td>$14.25</td>
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<tr>
<td>Cement Mason/Finisher</td>
<td>$14.00</td>
<td>$1.54</td>
<td>$15.54</td>
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<tr>
<td>Commun Equip Installer</td>
<td>$18.31</td>
<td>$18.08</td>
<td>$36.39</td>
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<tr>
<td>Concrete Pump Operator</td>
<td>$16.63</td>
<td>$1.61</td>
<td>$18.24</td>
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<tr>
<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
<td>$2.83</td>
<td>$19.08</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
</tr>
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<td>Elevator Constrctr/Installer</td>
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<td>Excavator Operator</td>
<td>$15.62</td>
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<td>$19.33</td>
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<td>Floor Layer</td>
<td>$12.00</td>
<td>$1.26</td>
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<td>Glazier</td>
<td>$12.00</td>
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<td>$14.50</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
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<tr>
<td>Insulation Installer</td>
<td>$11.75</td>
<td>$1.42</td>
<td>$13.17</td>
</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
<th>Determination No:</th>
<th>B2-000-2004</th>
</tr>
</thead>
<tbody>
<tr>
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<td>03-14-2004</td>
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<td>Expiration Date:</td>
<td>12-31-2004</td>
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BLS 424BU (R2004) (Building 2 Lincoln)
Title of Project --

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Oxford County
(other than 1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Wage</th>
<th>Benefit</th>
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<th>Occupation Title</th>
<th>Wage</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.67</td>
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<td>Ironworker - Reinforcing</td>
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<tr>
<td>Assembler - Metal Bldg</td>
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<td>Ironworker - Structural</td>
<td>$18.00</td>
<td>$2.83</td>
<td>$20.83</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$20.00</td>
<td>$0.00</td>
<td>$20.00</td>
<td>Laborers/Helper/Tender</td>
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<td>$12.37</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
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<td>$1.43</td>
<td>$12.56</td>
<td>Laborer - Skilled</td>
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<td>$18.25</td>
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<td>Commum Equip Installer</td>
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<td>$18.08</td>
<td>$36.39</td>
<td>Oil/Fuel Burner Serv &amp; Instr</td>
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<td>Crane Operator &lt;15 Tons</td>
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<tr>
<td>Dry-Wall Applicator</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
<td>Pipe/Stm/Spkrkl Fitter</td>
<td>$18.00</td>
<td>$4.90</td>
<td>$22.90</td>
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<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
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<td>$37.51</td>
<td>Sheet Metal Worker</td>
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<tr>
<td>Excavator Operator</td>
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<td>$3.56</td>
<td>$19.83</td>
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<tr>
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<td>$0.00</td>
<td>$12.00</td>
<td>Swimming Pool Installer</td>
<td>$18.45</td>
<td>$4.92</td>
<td>$23.37</td>
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<tr>
<td>Glazier</td>
<td>$12.75</td>
<td>$2.50</td>
<td>$15.25</td>
<td>Tile Setter</td>
<td>$18.64</td>
<td>$5.89</td>
<td>$24.53</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
<td>Truck Driver - Heavy</td>
<td>$12.36</td>
<td>$0.87</td>
<td>$13.23</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$11.25</td>
<td>$1.10</td>
<td>$12.35</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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Determination No: B2-000-2004
Filing Date: ___________ 2004
Expiration Date: 12-31-2004

A true copy
Attest: William A. Peabody
Director
Bureau of Labor Standards

BLS 424BU (R2004) (Building 2 Oxford)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project ——***

**Location of Project ——***

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.17</td>
<td>$0.52</td>
<td>$14.69</td>
</tr>
<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$20.50</td>
<td>$2.40</td>
<td>$22.90</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$11.13</td>
<td>$1.43</td>
<td>$12.56</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$15.00</td>
<td>$1.75</td>
<td>$16.75</td>
</tr>
<tr>
<td>Carpenter - Acoustical</td>
<td>$12.00</td>
<td>$1.67</td>
<td>$13.67</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$12.00</td>
<td>$0.82</td>
<td>$12.82</td>
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<tr>
<td>Cement Mason/Finisher</td>
<td>$14.00</td>
<td>$1.46</td>
<td>$15.46</td>
</tr>
<tr>
<td>Commun Equip Installer</td>
<td>$18.31</td>
<td>$10.84</td>
<td>$29.15</td>
</tr>
<tr>
<td>Concrete Pump Operator</td>
<td>$17.00</td>
<td>$1.61</td>
<td>$18.61</td>
</tr>
<tr>
<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
<td>$2.83</td>
<td>$19.08</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$17.00</td>
<td>$1.29</td>
<td>$18.29</td>
</tr>
<tr>
<td>Electrician</td>
<td>$18.75</td>
<td>$5.27</td>
<td>$24.02</td>
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<td>Electrician Hlpr (Licensed)</td>
<td>$12.50</td>
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<td>Elevator Constrcr/Installer</td>
<td>$27.45</td>
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<td>$37.51</td>
</tr>
<tr>
<td>Excavator Operator</td>
<td>$15.62</td>
<td>$3.27</td>
<td>$18.89</td>
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<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$1.26</td>
<td>$13.26</td>
</tr>
<tr>
<td>Glazier</td>
<td>$13.00</td>
<td>$2.02</td>
<td>$15.02</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$12.00</td>
<td>$1.28</td>
<td>$13.28</td>
</tr>
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**Title of Project --------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates

**Building 2 Piscataquis County**

*(other than 1 or 2 family homes)*

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.17</td>
<td>$0.52</td>
<td>$14.69</td>
</tr>
<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$20.50</td>
<td>$2.40</td>
<td>$22.90</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$11.13</td>
<td>$1.43</td>
<td>$12.56</td>
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<tr>
<td>Carpenter</td>
<td>$15.00</td>
<td>$1.78</td>
<td>$16.78</td>
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<tr>
<td>Carpenter - Acoustical</td>
<td>$12.00</td>
<td>$1.67</td>
<td>$13.67</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$12.00</td>
<td>$1.70</td>
<td>$13.70</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$14.00</td>
<td>$1.46</td>
<td>$15.46</td>
</tr>
<tr>
<td>Commun Equip Installer</td>
<td>$18.31</td>
<td>$10.84</td>
<td>$29.15</td>
</tr>
<tr>
<td>Concrete Pump Operator</td>
<td>$17.00</td>
<td>$1.61</td>
<td>$18.61</td>
</tr>
<tr>
<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
<td>$2.83</td>
<td>$19.08</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$17.50</td>
<td>$0.00</td>
<td>$17.50</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$17.00</td>
<td>$1.29</td>
<td>$18.29</td>
</tr>
<tr>
<td>Electrician</td>
<td>$18.53</td>
<td>$5.27</td>
<td>$23.80</td>
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<tr>
<td>Electrician Hlpr (Licensed)</td>
<td>$12.50</td>
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<td>$15.22</td>
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<tr>
<td>Elevator Constrcr/Installer</td>
<td>$27.45</td>
<td>$10.06</td>
<td>$37.51</td>
</tr>
<tr>
<td>Excavator Operator</td>
<td>$15.62</td>
<td>$3.27</td>
<td>$18.89</td>
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<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$1.26</td>
<td>$13.26</td>
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<tr>
<td>Glazier</td>
<td>$13.00</td>
<td>$2.02</td>
<td>$15.02</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
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<tr>
<td>Insulation Installer</td>
<td>$12.00</td>
<td>$1.28</td>
<td>$13.28</td>
</tr>
</tbody>
</table>

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**Determination No:** B2-000-2004  
**Filing Date:** 2004  
**Expiration Date:** 12-31-2004  
**Attest:** William A. Peabody  
**Director:** Bureau of Labor Standards  

BLS 424BU (R2004) (Building 2 Piscataquis)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -------

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Sagadahoc County
(other than 1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$15.00</td>
<td>$0.37</td>
<td>$15.37</td>
<td>Ironworker - Reinforcing</td>
<td>$14.00</td>
<td>$1.35</td>
<td>$15.35</td>
</tr>
<tr>
<td>Assembler - Metal Bldg</td>
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<td>$0.13</td>
<td>$12.13</td>
<td>Ironworker - Structural</td>
<td>$14.00</td>
<td>$2.28</td>
<td>$16.28</td>
</tr>
<tr>
<td>Bricklayer</td>
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<td>$20.78</td>
<td>Labors/Helper/Tender</td>
<td>$11.50</td>
<td>$1.10</td>
<td>$12.60</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$11.13</td>
<td>$1.43</td>
<td>$12.56</td>
<td>Laborer - Skilled</td>
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<td>Carpenter</td>
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<td>$23.74</td>
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<tr>
<td>Carpenter - Rough</td>
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<td>$14.05</td>
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<td>$3.63</td>
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</tr>
<tr>
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<td>$18.24</td>
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<td>$3.01</td>
<td>$18.01</td>
</tr>
<tr>
<td>Crane Operator &lt;15 Tons</td>
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<td>Paperhanger</td>
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<td>$21.74</td>
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<tr>
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<td>Plumber (Licensed)</td>
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<td>Roofer</td>
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<td>Elevator Constrctr/Installer</td>
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<tr>
<td>Floor Layer</td>
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<td>$12.00</td>
<td>Swimming Pool Installer</td>
<td>$18.45</td>
<td>$4.92</td>
<td>$23.37</td>
</tr>
<tr>
<td>Glazier</td>
<td>$12.00</td>
<td>$2.50</td>
<td>$14.50</td>
<td>Tile Setter</td>
<td>$18.64</td>
<td>$5.89</td>
<td>$24.53</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
<td>Truck Driver - Heavy</td>
<td>$13.19</td>
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<td>$14.65</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$10.88</td>
<td>$1.14</td>
<td>$12.02</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

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Determination No: B2-000-2004 A true copy

Filing Date: ____________ 2004 Attest: William A. Peabody

Expiration Date: 12-31-2004

Director
Bureau of Labor Standards

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Title of Project --------

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Somerset County
(other than 1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.09</td>
<td>$0.51</td>
<td>$14.60</td>
</tr>
<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
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<td>$12.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$20.50</td>
<td>$2.40</td>
<td>$22.90</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$11.13</td>
<td>$1.43</td>
<td>$12.56</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$15.00</td>
<td>$1.60</td>
<td>$16.60</td>
</tr>
<tr>
<td>Carpenter - Acoustical</td>
<td>$12.00</td>
<td>$1.67</td>
<td>$13.67</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
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<td>$1.70</td>
<td>$13.70</td>
</tr>
<tr>
<td>Assembler - Metal Bldg</td>
<td>$14.00</td>
<td>$1.46</td>
<td>$15.46</td>
</tr>
<tr>
<td>Commun Equip Installer</td>
<td>$18.31</td>
<td>$10.84</td>
<td>$29.15</td>
</tr>
<tr>
<td>Concrete Pump Operator</td>
<td>$17.00</td>
<td>$1.61</td>
<td>$18.61</td>
</tr>
<tr>
<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
<td>$2.83</td>
<td>$19.08</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$17.50</td>
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<tr>
<td>Electrician</td>
<td>$18.53</td>
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<td>$23.79</td>
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<tr>
<td>Electrician Hlp (Licensed)</td>
<td>$12.35</td>
<td>$2.61</td>
<td>$14.96</td>
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<tr>
<td>Elevator Constr/Installer</td>
<td>$27.45</td>
<td>$10.06</td>
<td>$37.51</td>
</tr>
<tr>
<td>Excavator Operator</td>
<td>$15.62</td>
<td>$3.27</td>
<td>$18.89</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$1.26</td>
<td>$13.26</td>
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<tr>
<td>Glazier</td>
<td>$13.00</td>
<td>$2.02</td>
<td>$15.02</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
</tr>
<tr>
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<td>$12.00</td>
<td>$1.84</td>
<td>$13.84</td>
</tr>
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**Title of Project ------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates

**Building 2 Waldo County**

(other than 1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum</th>
<th>Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$15.00</td>
<td>$1.14</td>
<td>$16.14</td>
<td>Ironworker - Reinforcing</td>
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<td>$1.35</td>
<td>$15.35</td>
</tr>
<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
<td>Ironworker - Structural</td>
<td>$17.00</td>
<td>$2.77</td>
<td>$19.77</td>
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<td>$20.50</td>
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<td>Laborers/Helper/Tender</td>
<td>$11.00</td>
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<td>$12.00</td>
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<td>Mechanic - Maintenance</td>
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<td>$19.63</td>
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<tr>
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<td>$10.84</td>
<td>$29.15</td>
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<td>$15.00</td>
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<tr>
<td>Concrete Pump Operator</td>
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<td>Crane Operator &lt;15 Tons</td>
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<td>$13.00</td>
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<td>$13.00</td>
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<tr>
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<td>$18.00</td>
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<td>$20.42</td>
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<tr>
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</tr>
<tr>
<td>Excavator Operator</td>
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<td>$3.27</td>
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<tr>
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<td>$13.26</td>
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<td>$18.45</td>
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<tr>
<td>Glazier</td>
<td>$13.00</td>
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<td>$15.02</td>
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<td>$5.89</td>
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<tr>
<td>Industrial Truck (Fklt) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
<td>Truck Driver - Heavy</td>
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<td>$14.92</td>
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<td>$13.53</td>
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<td></td>
</tr>
</tbody>
</table>

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**Determination No:** B2-000-2004  A true copy

**Filing Date:**  ___________  2004  Attest:__________________________

**Expiration Date:**  12-31-2004

William A. Peabody  
Director  
Bureau of Labor Standards  

BLS 424BU (R2004) (Building 2 Waldo)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

2004 Fair Minimum Wage Rates
Building 2 Washington County
(other than 1 or 2 family homes)

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Wage</th>
<th>Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Wage</th>
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<th>Total</th>
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<tbody>
<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$14.17</td>
<td>$0.52</td>
<td>$14.69</td>
<td>Ironworker - Reinforcing</td>
<td>$14.00</td>
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<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
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<td>$12.00</td>
<td>Ironworker - Structural</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$20.50</td>
<td>$2.40</td>
<td>$22.90</td>
<td>Laborers/Helper/Tender</td>
<td>$10.50</td>
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<td>Bulldozer Operator</td>
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<td>$16.75</td>
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<tr>
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<tr>
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<td>$12.00</td>
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<td>$12.00</td>
<td>Millwright</td>
<td>$18.00</td>
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<tr>
<td>Asbestos Abatement Wrkr</td>
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<td>$10.84</td>
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<td>Oil/Fuel Burner Serv &amp; Instr</td>
<td>$15.00</td>
<td>$3.18</td>
<td>$18.18</td>
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<tr>
<td>Concrete Pump Operator</td>
<td>$17.00</td>
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<td>$18.61</td>
<td>Painter</td>
<td>$11.00</td>
<td>$0.21</td>
<td>$11.21</td>
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<tr>
<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
<td>$2.83</td>
<td>$19.08</td>
<td>Paperhanger</td>
<td>$13.00</td>
<td>$0.00</td>
<td>$13.00</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$18.00</td>
<td>$0.00</td>
<td>$18.00</td>
<td>Pipe/Stm/Sprkler Fitter</td>
<td>$18.00</td>
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<td>$22.15</td>
</tr>
<tr>
<td>Dry-Wall Taper &amp; Finisher</td>
<td>$17.00</td>
<td>$1.29</td>
<td>$18.29</td>
<td>Plumber (Licensed)</td>
<td>$15.45</td>
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<tr>
<td>Elevator Constrc/Installer</td>
<td>$27.45</td>
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<td>$37.51</td>
<td>Sheet Metal Worker</td>
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<td>$12.25</td>
<td>$0.00</td>
<td>$12.25</td>
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<tr>
<td>Floor Layer</td>
<td>$12.00</td>
<td>$1.26</td>
<td>$13.26</td>
<td>Swimming Pool Installer</td>
<td>$18.45</td>
<td>$4.92</td>
<td>$23.37</td>
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<tr>
<td>Glazier</td>
<td>$13.00</td>
<td>$2.02</td>
<td>$15.02</td>
<td>Tile Setter</td>
<td>$18.64</td>
<td>$5.89</td>
<td>$24.53</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
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<td>Truck Driver - Heavy</td>
<td>$11.84</td>
<td>$2.46</td>
<td>$14.30</td>
</tr>
</tbody>
</table>

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**State of Maine**  
**Department of Labor**  
**Bureau of Labor Standards**  
**Technical Services Division**  
**Augusta, Maine 04333-0045**  
**Telephone (207) 624-6445**

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project --------**

**Location of Project --**

---

### 2004 Fair Minimum Wage Rates
**Building 2 York County**  
*(other than 1 or 2 family homes)*

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
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<tr>
<td>Asbestos Abatement Wrkr</td>
<td>$13.00</td>
<td>$0.71</td>
<td>$13.71</td>
<td>Ironworker - Reinforcing</td>
<td>$14.00</td>
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<tr>
<td>Assembler - Metal Bldg</td>
<td>$12.00</td>
<td>$0.13</td>
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<td>Ironworker - Structural</td>
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<td>$0.00</td>
<td>$20.00</td>
<td>Laborers/Helper/Tender</td>
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<td>Commun Equip Installer</td>
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<td>Concrete Pump Operator</td>
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<td>$18.11</td>
<td>Painter</td>
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<td>$2.73</td>
<td>$13.73</td>
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<tr>
<td>Crane Operator &lt;15 Tons</td>
<td>$16.25</td>
<td>$2.83</td>
<td>$19.08</td>
<td>Paperhanger</td>
<td>$13.00</td>
<td>$0.00</td>
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</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$18.00</td>
<td>$0.00</td>
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<td>Dry-Wall Taper &amp; Finisher</td>
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<td>Plumber (Licensed)</td>
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<tr>
<td>Floor Layer</td>
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<td>$1.26</td>
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<td>Swimming Pool Installer</td>
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<td>$23.37</td>
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<tr>
<td>Glazier</td>
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<td>$15.00</td>
<td>Tile Setter</td>
<td>$18.64</td>
<td>$5.89</td>
<td>$24.53</td>
</tr>
<tr>
<td>Industrial Truck (Frklft) Op</td>
<td>$18.00</td>
<td>$5.74</td>
<td>$23.74</td>
<td>Truck Driver - Heavy</td>
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<td></td>
</tr>
</tbody>
</table>

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**Determination No:** B2-000-2004  
**Filing Date:** 2004  
**Expiration Date:** 12-31-2004  
**Attest:** William A. Peabody  
Director  
Bureau of Labor Standards

**BLS 424BU (R2004) (Building 2 York)**
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project --------

Location of Project --

2004 Fair Minimum Wage Rates
Highway & Earthwork Androscoggin County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
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<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
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<td>$3.22</td>
<td>$13.72</td>
</tr>
</tbody>
</table>

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Determination No: HI-000-2004
Filing Date: _____________________, 2004
Expiration Date: 12-31-2004

BLS 424HI (R2004) (Highway & Earthwork Androscoggin)
**Wage Determination** - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project -------**

**Location of Project --**

**2004 Fair Minimum Wage Rates**

**Highway & Earthwork Aroostook County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
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<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
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<tbody>
<tr>
<td>Asphalt Raker</td>
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<td>$10.40</td>
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<td>Backhoe Loader Operator</td>
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<tr>
<td>Grader/Scraper Operator</td>
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<td>Laborers/Helper/Tender</td>
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<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.40</td>
<td>$4.60</td>
<td>$15.00</td>
</tr>
</tbody>
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<thead>
<tr>
<th>Determination No:</th>
<th>HI-000-2004</th>
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<tr>
<td>Filing Date:</td>
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<tr>
<td>Expiration Date:</td>
<td>12-31-2004</td>
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**Title of Project -------**

**Location of Project --**

**2004 Fair Minimum Wage Rates**

**Highway & Earthwork Cumberland County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
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<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
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<td>$0.80</td>
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<tr>
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<td>$15.88</td>
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<td>Laborers/Helper/Tender</td>
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<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.50</td>
<td>$3.22</td>
<td>$13.72</td>
</tr>
</tbody>
</table>

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Determination No: HI-000-2004

Filing Date: ____________, 2004

Expiration Date: 12-31-2004

A true copy

Attest: ____________________________

William A. Peabody
Director
Bureau of Labor Standards

BLS 424HI (R2004) (Highway & Earthwork Cumberland)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project 

Location of Project --

**2004 Fair Minimum Wage Rates**

**Highway & Earthwork Franklin County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum</th>
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<th>Occupation Title</th>
<th>Minimum</th>
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<td>Screed Operator</td>
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<td>$21.88</td>
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<tr>
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<td>Hot Top Plant Operator</td>
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<td>Truck Driver, Tractor Trlr</td>
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<tr>
<td>Laborers/Helper/Tender</td>
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<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.50</td>
<td>$3.22</td>
<td>$13.72</td>
</tr>
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Attest: __________________________

Director

Bureau of Labor Standards

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**Title of Project --------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates
**Highway & Earthwork Hancock County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
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<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
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<tr>
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<tr>
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<td>$14.73</td>
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<td>$6.78</td>
<td>$21.88</td>
</tr>
<tr>
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<td>$0.44</td>
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<td>Truck Driver, Light</td>
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<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.05</td>
<td>$3.22</td>
<td>$13.27</td>
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Determination No: HI-000-2004  A true copy

Filing Date: ______________, 2004  Attest: ____________________________

Expiration Date: 12-31-2004  

William A. Peabody  
Director  
Bureau of Labor Standards  

BLS 424HI (R2004) (Highway & Earthwork Hancock)
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**Title of Project -------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates
**Highway & Earthwork Kennebec County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Raker</td>
<td>$12.00</td>
<td>$0.00</td>
<td>$12.00</td>
<td>Laborer - Skilled</td>
<td>$11.50</td>
<td>$1.07</td>
<td>$12.57</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$14.00</td>
<td>$2.83</td>
<td>$16.83</td>
<td>Loader Op, Front-End</td>
<td>$13.00</td>
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<tr>
<td>Bulldozer Operator</td>
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<td>Hot Top Plant Operator</td>
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<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.50</td>
<td>$3.22</td>
<td>$13.72</td>
</tr>
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Title of Project --------

Location of Project --

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Highway & Earthwork Knox County

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<tr>
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<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
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<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Raker</td>
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<tr>
<td>Laborers/Helper/Tender</td>
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<td>Truck Driver, Mixer, Cement</td>
<td>$10.05</td>
<td>$3.22</td>
<td>$13.27</td>
</tr>
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Title of Project --------

Location of Project --

2004 Fair Minimum Wage Rates
Highway & Earthwork Lincoln County

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<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
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<tr>
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<td>$11.35</td>
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<td>Laborer - Skilled</td>
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<td>Screed Operator</td>
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<tr>
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<td>Truck Driver, Light</td>
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<td>$12.60</td>
</tr>
<tr>
<td>Grader/Scraper Operator</td>
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<td>Truck Driver, Tractor Trlr</td>
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</tr>
<tr>
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<td>$0.48</td>
<td>$10.48</td>
<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.50</td>
<td>$3.22</td>
<td>$13.72</td>
</tr>
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**Title of Project -------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates

#### Highway & Earthwork Oxford County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
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</tr>
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<tbody>
<tr>
<td>Asphalt Raker</td>
<td>$11.50</td>
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<td>Laborer - Skilled</td>
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<td>Backhoe Loader Operator</td>
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<td>Screed Operator</td>
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<td>$10.28</td>
<td>Truck Driver, Light</td>
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<td>$2.60</td>
<td>$12.60</td>
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<td>Truck Driver, Tractor Trlr</td>
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Title of Project -------

Location of Project --

### 2004 Fair Minimum Wage Rates
#### Highway & Earthwork Penobscot County

<table>
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<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
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<th>Occupation Title</th>
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<th>Benefit</th>
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</tr>
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<td>$1.01</td>
<td>$12.64</td>
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<td>Roller Operator, Earth</td>
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<td>$16.11</td>
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<td>$22.51</td>
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<td>$0.96</td>
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<tr>
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<tr>
<td>Laborers/Helper/Tender</td>
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<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.50</td>
<td>$3.75</td>
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</tr>
</tbody>
</table>

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A true copy
Attest: ____________________________
William A. Peabody
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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project --------

Location of Project --

2004 Fair Minimum Wage Rates
Highway & Earthwork Piscataquis County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Minimum Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Minimum Total</th>
</tr>
</thead>
<tbody>
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<td>$17.51</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
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</tr>
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<td>$22.51</td>
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<tr>
<td>Grader/Scraper Operator</td>
<td>$16.00</td>
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<td>$13.75</td>
<td>Truck Driver, Heavy</td>
<td>$10.75</td>
<td>$0.78</td>
<td>$11.53</td>
</tr>
<tr>
<td>Hot Top Plant Operator</td>
<td>$15.25</td>
<td>$5.82</td>
<td>$21.07</td>
<td>Truck Driver, Tractor Trlr</td>
<td>$12.00</td>
<td>$3.16</td>
<td>$15.16</td>
</tr>
<tr>
<td>Laborers/Helper/Tender</td>
<td>$9.75</td>
<td>$0.44</td>
<td>$10.19</td>
<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.40</td>
<td>$4.60</td>
<td>$15.00</td>
</tr>
</tbody>
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**Title of Project -------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates
**Highway & Earthwork Sagadahoc County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Raker</td>
<td>$11.63</td>
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<td>$12.46</td>
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<tr>
<td>Backhoe Loader Operator</td>
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<td>Bulldozer Operator</td>
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<td>$14.45</td>
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<td>Driller, Rock</td>
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<tr>
<td>Electrician</td>
<td>$19.00</td>
<td>$3.65</td>
<td>$22.65</td>
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<tr>
<td>Excavator Operator</td>
<td>$14.60</td>
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<td>$16.35</td>
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<tr>
<td>Flagger</td>
<td>$9.84</td>
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<td>$10.28</td>
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<td>Grader/Scaper Operator</td>
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<td>$18.18</td>
</tr>
<tr>
<td>Hgway Wrkr/Guardrail Inst</td>
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<tr>
<td>Hot Top Plant Operator</td>
<td>$15.25</td>
<td>$5.82</td>
<td>$21.07</td>
</tr>
<tr>
<td>Laborers/Helper/Tender</td>
<td>$10.00</td>
<td>$0.58</td>
<td>$10.58</td>
</tr>
</tbody>
</table>

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**Title of Project --------**

**Location of Project --**

2004 Fair Minimum Wage Rates
Highway & Earthwork Somerset County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
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<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
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<tr>
<td>Electrician</td>
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<td>$3.65</td>
<td>$22.65</td>
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<td>$16.11</td>
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<td>Excavator Operator</td>
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<td>Screed Operator</td>
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<tr>
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<td>$10.00</td>
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<tr>
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<td>Hot Top Plant Operator</td>
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<td>Truck Driver, Tractor Tlr</td>
<td>$12.00</td>
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<tr>
<td>Laborers/Helper/Tender</td>
<td>$9.80</td>
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<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.40</td>
<td>$4.60</td>
<td>$15.00</td>
</tr>
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Bureau of Labor Standards

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Title of Project -------

Location of Project --

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Highway & Earthwork Waldo County

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<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Asphalt Raker</td>
<td>$12.00</td>
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<tr>
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</tr>
<tr>
<td>Hot Top Plant Operator</td>
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<td>$5.82</td>
<td>$21.07</td>
<td>Truck Driver, Tractor Trlr</td>
<td>$12.00</td>
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<td>$14.77</td>
</tr>
<tr>
<td>Laborers/Helper/Tender</td>
<td>$9.55</td>
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<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.05</td>
<td>$3.22</td>
<td>$13.27</td>
</tr>
</tbody>
</table>

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**Title of Project -------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates

**Highway & Earthwork Washington County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Raker</td>
<td>$11.50</td>
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<td>Laborer - Skilled</td>
<td>$10.15</td>
<td>$0.25</td>
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<tr>
<td>Backhoe Loader Operator</td>
<td>$12.75</td>
<td>$1.00</td>
<td>$13.75</td>
<td>Loader Op, Front-End</td>
<td>$16.11</td>
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<td>Cement Mason/Finisher</td>
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<td>$2.37</td>
<td>$18.33</td>
<td>Paver, Bituminous</td>
<td>$16.11</td>
<td>$6.40</td>
<td>$22.51</td>
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<tr>
<td>Crusher Plant Operator</td>
<td>$14.26</td>
<td>$6.40</td>
<td>$20.66</td>
<td>Pipelayer</td>
<td>$11.63</td>
<td>$1.01</td>
<td>$12.64</td>
</tr>
<tr>
<td>Driller, Rock</td>
<td>$13.24</td>
<td>$2.60</td>
<td>$15.84</td>
<td>Roller Operator, Earth</td>
<td>$11.98</td>
<td>$4.44</td>
<td>$16.42</td>
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<td>$3.65</td>
<td>$22.65</td>
<td>Roller Operator, Pavement</td>
<td>$16.11</td>
<td>$6.40</td>
<td>$22.51</td>
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<td>$0.90</td>
<td>$14.90</td>
<td>Screed Operator</td>
<td>$15.10</td>
<td>$6.78</td>
<td>$21.88</td>
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<tr>
<td>Flagger</td>
<td>$9.84</td>
<td>$0.44</td>
<td>$10.28</td>
<td>Truck Driver, Light</td>
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<td>Hot Top Plant Operator</td>
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<td>$11.98</td>
<td>$3.16</td>
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</tr>
<tr>
<td>Laborers/Helper/Tender</td>
<td>$9.53</td>
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<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.50</td>
<td>$3.75</td>
<td>$14.25</td>
</tr>
</tbody>
</table>

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**Determination No:** HI-000-2004

**Filing Date:** January 31, 2004

**Expiration Date:** 12-31-2004

A true copy

Attest: William A. Peabody
Director
Bureau of Labor Standards

BLS 424HI (R2004) (Highway & Earthwork Washington)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project -------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates
#### Highway & Earthwork York County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum</th>
<th>Minimum</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum</th>
<th>Minimum</th>
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</tr>
</thead>
<tbody>
<tr>
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<td>$11.35</td>
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<td>$11.50</td>
<td>$0.83</td>
<td>$12.33</td>
</tr>
<tr>
<td>Backhoe Loader Operator</td>
<td>$15.38</td>
<td>$2.35</td>
<td>$17.73</td>
<td>Loader Op, Front-End</td>
<td>$13.50</td>
<td>$2.34</td>
<td>$15.84</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
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<td>$3.41</td>
<td>$19.16</td>
<td>Mechanic - Maintenance</td>
<td>$14.50</td>
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<td>$18.61</td>
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<tr>
<td>Crusher Plant Operator</td>
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<td>$2.07</td>
<td>$14.57</td>
<td>Pipelayer</td>
<td>$11.63</td>
<td>$1.01</td>
<td>$12.64</td>
</tr>
<tr>
<td>Driller, Rock</td>
<td>$13.24</td>
<td>$2.60</td>
<td>$15.84</td>
<td>Roller Operator, Earth</td>
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<td>$4.28</td>
<td>$15.88</td>
</tr>
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<td>Roller Operator, Pavement</td>
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<td>$18.34</td>
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<td>$2.20</td>
<td>$17.20</td>
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<td>$21.88</td>
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<td>Truck Driver, Light</td>
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<tr>
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<td>$13.24</td>
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<td>Hot Top Plant Operator</td>
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<td>$5.82</td>
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<td>Truck Driver, Tractor Trlr</td>
<td>$12.80</td>
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<td>$15.88</td>
</tr>
<tr>
<td>Laborers/Helper/Tender</td>
<td>$10.00</td>
<td>$0.65</td>
<td>$10.65</td>
<td>Truck Driver, Mixer, Cemnt</td>
<td>$10.50</td>
<td>$3.22</td>
<td>$13.72</td>
</tr>
</tbody>
</table>

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**Determination No:** HI-000-2004

**Filing Date:** ______________, 2004

**Expiration Date:** 12-31-2004

A true copy

Attest: __________________________________________

William A. Peabody
Director
Bureau of Labor Standards

BLS 424HI (R2004) (Highway & Earthwork York)
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**Title of Project ------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates

**Heavy & Bridge Androscoggin County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Minimum Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Minimum Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Backhoe Loader Operator</td>
<td>$16.50</td>
<td>$4.36</td>
<td>$20.86</td>
<td>Laborers/Helper/Tender</td>
<td>$12.00</td>
<td>$0.44</td>
<td>$12.44</td>
</tr>
<tr>
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<td>$37.46</td>
<td>Laborer - Skilled</td>
<td>$13.25</td>
<td>$2.10</td>
<td>$15.35</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
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<td>$1.98</td>
<td>$15.57</td>
<td>Line Erector, Power</td>
<td>$19.66</td>
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<tr>
<td>Carpenter</td>
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<td>$3.33</td>
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<td>Loader Op, Front-End</td>
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<tr>
<td>Carpenter - Rough</td>
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<td>$17.21</td>
<td>Mechanic - Maintenance</td>
<td>$16.00</td>
<td>$2.13</td>
<td>$18.13</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$18.00</td>
<td>$5.09</td>
<td>$23.09</td>
<td>Millwright</td>
<td>$18.00</td>
<td>$3.49</td>
<td>$21.49</td>
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<tr>
<td>Commun Trans Erectr</td>
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<td>$1.28</td>
<td>$17.28</td>
<td>Painter</td>
<td>$15.00</td>
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<tr>
<td>Crane Op =&gt;15 Tons</td>
<td>$18.25</td>
<td>$4.78</td>
<td>$23.03</td>
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<td>$4.46</td>
<td>$20.46</td>
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<tr>
<td>Electrician, Licensed</td>
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<tr>
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<td>$17.00</td>
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<td>$20.70</td>
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<tr>
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<td>$18.29</td>
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<td>$20.13</td>
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</tr>
<tr>
<td>Insulation Installer</td>
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<td>$18.30</td>
<td>Truck Driver, Heavy</td>
<td>$10.75</td>
<td>$1.91</td>
<td>$12.66</td>
</tr>
<tr>
<td>Ironworker - Reinforcing</td>
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<td>$4.46</td>
<td>$20.46</td>
<td>Truck Driver, Tractor Tlr</td>
<td>$14.50</td>
<td>$2.65</td>
<td>$17.15</td>
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<tr>
<td>Ironworker - Structural</td>
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<td>$3.36</td>
<td>$20.36</td>
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<td></td>
</tr>
</tbody>
</table>

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**Attest:** William A. Peabody  
**Director:** Bureau of Labor Standards

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project --------

Location of Project --

2004 Fair Minimum Wage Rates
Heavy & Bridge Aroostook County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Backhoe Loader Operator</td>
<td>$14.85</td>
<td>$6.17</td>
<td>$21.02</td>
<td>Laborers/Helper/Tender</td>
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</tr>
<tr>
<td>Boilermaker</td>
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<td>$37.46</td>
<td>Laborer - Skilled</td>
<td>$14.67</td>
<td>$4.57</td>
<td>$19.24</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
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<td>$12.43</td>
<td>Line Erector, Power</td>
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<tr>
<td>Carpenter</td>
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<td>Loader Op, Front-End</td>
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<tr>
<td>Carpenter - Rough</td>
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</tr>
<tr>
<td>Cement Mason/Finisher</td>
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<td>$23.09</td>
<td>Millwright</td>
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<td>$8.50</td>
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<td>$19.00</td>
<td>$4.38</td>
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<td>Pile Driver Operator</td>
<td>$16.00</td>
<td>$4.70</td>
<td>$20.70</td>
</tr>
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<td>$21.21</td>
<td>$11.00</td>
<td>$32.21</td>
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<tr>
<td>Electrician Hilr (Licensed)</td>
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<td>Pipelayer</td>
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<td>$2.65</td>
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<td>Sheet Metal Worker</td>
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<td>Insulation Installer</td>
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<td>Ironworker - Reinforcing</td>
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<td>$14.15</td>
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<td></td>
<td></td>
</tr>
</tbody>
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Attest: ____________________________

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Bureau of Labor Standards

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**Title of Project -------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates

**Heavy & Bridge Cumberland County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Backhoe Loader Operator</td>
<td>$16.50</td>
<td>$4.36</td>
<td>$20.86</td>
<td>Laborers/Helper/Tender</td>
<td>$12.00</td>
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<td>$12.37</td>
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<tr>
<td>Boilermaker</td>
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<td>$12.38</td>
<td>$37.46</td>
<td>Laborer - Skilled</td>
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<td>$2.12</td>
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<tr>
<td>Bulldozer Operator</td>
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<td>$15.57</td>
<td>Line Erector, Power</td>
<td>$19.66</td>
<td>$2.67</td>
<td>$22.33</td>
</tr>
<tr>
<td>Carpenter</td>
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<td>$3.33</td>
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<td>Loader Op, Front-End</td>
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<tr>
<td>Carpenter - Rough</td>
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<td>$4.69</td>
<td>$19.69</td>
<td>Mechanic - Maintenance</td>
<td>$16.00</td>
<td>$2.11</td>
<td>$18.11</td>
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<tr>
<td>Cement Mason/Finisher</td>
<td>$18.00</td>
<td>$5.09</td>
<td>$23.09</td>
<td>Millwright</td>
<td>$18.00</td>
<td>$3.72</td>
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<tr>
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<td>$20.68</td>
<td>Painter</td>
<td>$15.00</td>
<td>$2.98</td>
<td>$17.98</td>
</tr>
<tr>
<td>Crane Op =&gt;15 Tons</td>
<td>$18.58</td>
<td>$4.84</td>
<td>$23.42</td>
<td>Pile Driver Operator</td>
<td>$16.00</td>
<td>$3.23</td>
<td>$19.23</td>
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<tr>
<td>Electrician, Licensed</td>
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<td>$3.50</td>
<td>$22.50</td>
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<tr>
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<td>$3.29</td>
<td>$19.29</td>
<td>Sheet Metal Worker</td>
<td>$20.13</td>
<td>$10.29</td>
<td>$30.42</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$12.50</td>
<td>$5.80</td>
<td>$18.30</td>
<td>Truck Driver, Heavy</td>
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<td>Ironworker - Reinforcing</td>
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<td>$2.43</td>
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<td>$14.80</td>
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<td>$17.89</td>
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<tr>
<td>Ironworker - Structural</td>
<td>$17.00</td>
<td>$3.58</td>
<td>$20.58</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

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Determination No: HB-000-2004

Filing Date: _________________, 2004

Expiration Date: 12-31-2004

BLS 424HB (R2004) (Heavy & Bridge Cumberland)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project -------**

**Location of Project --**

## 2004 Fair Minimum Wage Rates

### Heavy & Bridge Franklin County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Wage</th>
<th>Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Wage</th>
<th>Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Backhoe Loader Operator</td>
<td>$16.50</td>
<td>$4.36</td>
<td>$20.86</td>
<td>Laborers/Helper/Tender</td>
<td>$12.00</td>
<td>$0.40</td>
<td>$12.40</td>
</tr>
<tr>
<td>Boilermaker</td>
<td>$25.08</td>
<td>$12.38</td>
<td>$37.46</td>
<td>Laborer - Skilled</td>
<td>$13.50</td>
<td>$2.82</td>
<td>$16.32</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.59</td>
<td>$1.98</td>
<td>$15.57</td>
<td>Line Erector, Power</td>
<td>$19.66</td>
<td>$2.67</td>
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<td>$18.11</td>
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<td>$18.00</td>
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<td>Pile Driver Operator</td>
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<tr>
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<td>Truck Driver, Heavy</td>
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<tr>
<td>Ironworker - Reinforcing</td>
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<td>Truck Driver, Tractor Trlr</td>
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</tr>
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<td>Ironworker - Structural</td>
<td>$17.00</td>
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<td>$20.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
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Attest: ________________________

William A. Peabody
Director
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**Location of Project --**

### 2004 Fair Minimum Wage Rates

#### Heavy & Bridge Hancock County

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<tr>
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<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$25.08</td>
<td>$12.38</td>
<td>$37.46</td>
<td>Laborer - Skilled</td>
<td>$14.67</td>
<td>$4.54</td>
<td>$19.21</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.59</td>
<td>$1.98</td>
<td>$15.57</td>
<td>Line Erector, Power</td>
<td>$16.50</td>
<td>$6.27</td>
<td>$22.77</td>
</tr>
<tr>
<td>Carpenter</td>
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<td>$3.53</td>
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<td>$0.67</td>
<td>$12.67</td>
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<tr>
<td>Carpenter - Rough</td>
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<td>$26.50</td>
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<td>$14.00</td>
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<td>$16.59</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$18.00</td>
<td>$5.09</td>
<td>$23.09</td>
<td>Millwright</td>
<td>$19.75</td>
<td>$8.00</td>
<td>$27.75</td>
</tr>
<tr>
<td>Commun Trans Erector</td>
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<td>$15.09</td>
<td>Painter</td>
<td>$17.76</td>
<td>$4.54</td>
<td>$22.30</td>
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<tr>
<td>Crane Op =&gt;15 Tons</td>
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<td>Pile Driver Operator</td>
<td>$16.00</td>
<td>$4.70</td>
<td>$20.70</td>
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<td>$11.00</td>
<td>$32.21</td>
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<td>$11.00</td>
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<tr>
<td>Ironworker - Reinforcing</td>
<td>$20.15</td>
<td>$7.44</td>
<td>$27.59</td>
<td>Truck Driver, Tractor Trlr</td>
<td>$14.15</td>
<td>$2.31</td>
<td>$16.46</td>
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**Title of Project -------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates

**Heavy & Bridge Kennebec County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Backhoe Loader Operator</td>
<td>$16.50</td>
<td>$4.36</td>
<td>$20.86</td>
<td>Laborers/Helper/Tender</td>
<td>$12.15</td>
<td>$1.15</td>
<td>$13.30</td>
</tr>
<tr>
<td>Boilermaker</td>
<td>$25.08</td>
<td>$12.38</td>
<td>$37.46</td>
<td>Laborer - Skilled</td>
<td>$13.25</td>
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<tr>
<td>Carpenter - Rough</td>
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<td>$17.37</td>
<td>Mechanic - Maintenance</td>
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<td>$2.15</td>
<td>$17.65</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
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<td>$5.09</td>
<td>$23.09</td>
<td>Millwright</td>
<td>$18.00</td>
<td>$4.55</td>
<td>$22.55</td>
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<td>Commun Trans Erectr</td>
<td>$15.88</td>
<td>$1.44</td>
<td>$17.32</td>
<td>Painter</td>
<td>$15.50</td>
<td>$0.38</td>
<td>$15.88</td>
</tr>
<tr>
<td>Crane Op =&gt;15 Tons</td>
<td>$18.00</td>
<td>$4.73</td>
<td>$22.73</td>
<td>Pile Driver Operator</td>
<td>$16.00</td>
<td>$4.46</td>
<td>$20.46</td>
</tr>
<tr>
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<td>$20.00</td>
<td>$6.29</td>
<td>$26.29</td>
<td>Pipe/Stm/Spkrler Fitter</td>
<td>$19.00</td>
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<td>$23.59</td>
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<tr>
<td>Electrician Hlpr (Licensed)</td>
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<td>Pipelayer</td>
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</tr>
<tr>
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<td>$21.75</td>
<td>Sheet Metal Worker</td>
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<tr>
<td>Insulation Installer</td>
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<td>$14.50</td>
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</tr>
<tr>
<td>Ironworker - Structural</td>
<td>$17.00</td>
<td>$3.59</td>
<td>$20.59</td>
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<td></td>
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<td></td>
</tr>
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**Title of Project -------**

**Location of Project --**

**2004 Fair Minimum Wage Rates**

**Heavy & Bridge Knox County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Wage</th>
<th>Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Wage</th>
<th>Benefit</th>
<th>Total</th>
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</thead>
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<tr>
<td>Backhoe Loader Operator</td>
<td>$14.85</td>
<td>$6.13</td>
<td>$20.98</td>
<td>Laborers/Helper/Tender</td>
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<td>$2.60</td>
<td>$13.60</td>
</tr>
<tr>
<td>Boilermaker</td>
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<td>$12.38</td>
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</tr>
<tr>
<td>Carpenter</td>
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<td>$3.53</td>
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<td>Loader Op, Front-End</td>
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<td>$16.11</td>
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<td>$4.39</td>
<td>$20.39</td>
</tr>
<tr>
<td>Crane Op =&gt;15 Tons</td>
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<td>$23.64</td>
<td>Pile Driver Operator</td>
<td>$16.00</td>
<td>$4.70</td>
<td>$20.70</td>
</tr>
<tr>
<td>Electrician, Licensed</td>
<td>$22.26</td>
<td>$11.02</td>
<td>$33.28</td>
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<td>$32.21</td>
</tr>
<tr>
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<td>$2.80</td>
<td>$17.30</td>
<td>Pipelayer</td>
<td>$17.00</td>
<td>$2.65</td>
<td>$19.65</td>
</tr>
<tr>
<td>Excavator Operator</td>
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<tr>
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<td>$18.30</td>
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<td>Ironworker - Reinforcing</td>
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<td>$7.44</td>
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<td>$2.31</td>
<td>$16.46</td>
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<td>Ironworker - Structural</td>
<td>$20.15</td>
<td>$4.29</td>
<td>$24.44</td>
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<td></td>
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Director

Bureau of Labor Standards

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Title of Project --------

Location of Project --

### 2004 Fair Minimum Wage Rates
#### Heavy & Bridge Lincoln County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
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<td>$4.36</td>
<td>$20.86</td>
<td>Laborers/Helper/Tender</td>
<td>$12.00</td>
<td>$2.34</td>
<td>$14.34</td>
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<td>$12.38</td>
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<td>Bulldozer Operator</td>
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<td>$15.57</td>
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<td>$17.03</td>
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<tr>
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<td>$4.84</td>
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<td>Crane Op =&gt;15 Tons</td>
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<td>$16.00</td>
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<td>$20.46</td>
</tr>
<tr>
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<td>$22.66</td>
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<td>$22.54</td>
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<tr>
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<tr>
<td>Ironworker - Structural</td>
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<td>$3.58</td>
<td>$20.58</td>
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<td></td>
</tr>
</tbody>
</table>

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Filing Date: _______________ , 2004

Expiration Date: 12-31-2004

A true copy

Attest: __________________________

William A. Peabody
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Title of Project ------

Location of Project --

2004 Fair Minimum Wage Rates
Heavy & Bridge Oxford County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Backhoe Loader Operator</td>
<td>$16.50</td>
<td>$4.36</td>
<td>$20.86</td>
<td>Laborers/Helper/Tender</td>
<td>$12.00</td>
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<td>$12.36</td>
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<tr>
<td>Boilermaker</td>
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<td>$37.46</td>
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<td>$15.37</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$13.59</td>
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<td>$15.57</td>
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<td>$19.66</td>
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<tr>
<td>Carpenter</td>
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<td>$23.09</td>
<td>Millwright</td>
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</tr>
<tr>
<td>Crane Op =&gt;15 Tons</td>
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<td>Pile Driver Operator</td>
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<td>$3.23</td>
<td>$19.23</td>
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<tr>
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<td>$4.65</td>
<td>$23.65</td>
</tr>
<tr>
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<td>Pipelayer</td>
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<td>$3.70</td>
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<tr>
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<tr>
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<td>Truck Driver, Tractor Tlr</td>
<td>$14.15</td>
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<td>$16.46</td>
</tr>
<tr>
<td>Ironworker - Structural</td>
<td>$17.00</td>
<td>$3.58</td>
<td>$20.58</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

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Determination No: HB-000-2004
Filing Date: ________________, 2004
Expiration Date: 12-31-2004

A true copy

Attest: William A. Peabody
Director
Bureau of Labor Standards

BLS 424HI (R2004) (Heavy & Bridge Oxford)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

**Title of Project -------**

**Location of Project --**

2004 Fair Minimum Wage Rates
Heavy & Bridge Penobscot County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Wage</th>
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<th>Occupation Title</th>
<th>Wage</th>
<th>Benefit</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Backhoe Loader Operator</td>
<td>$15.68</td>
<td>$6.07</td>
<td>$21.75</td>
<td>Laborers/Helper/Tender</td>
<td>$10.90</td>
<td>$2.57</td>
<td>$13.47</td>
</tr>
<tr>
<td>Boilermaker</td>
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<td>$12.38</td>
<td>$37.46</td>
<td>Laborer - Skilled</td>
<td>$14.67</td>
<td>$4.54</td>
<td>$19.21</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>$12.30</td>
<td>$0.13</td>
<td>$12.43</td>
<td>Line Erector, Power</td>
<td>$16.50</td>
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</tr>
<tr>
<td>Carpenter</td>
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<td>Mechanic - Maintenance</td>
<td>$14.50</td>
<td>$2.80</td>
<td>$17.30</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$18.00</td>
<td>$5.09</td>
<td>$23.09</td>
<td>Millwright</td>
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<td>$8.00</td>
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<td>Crane Op =&gt;15 Tons</td>
<td>$19.00</td>
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<td>$16.00</td>
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<td>$20.70</td>
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<td>Electrician, Licensed</td>
<td>$22.26</td>
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<td>$11.00</td>
<td>$32.21</td>
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<td>Insulation Installer</td>
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<td>Ironworker - Reinforcing</td>
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<td>Truck Driver, Tractor Tlr</td>
<td>$14.15</td>
<td>$2.31</td>
<td>$16.46</td>
</tr>
<tr>
<td>Ironworker - Structural</td>
<td>$20.15</td>
<td>$4.50</td>
<td>$24.65</td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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Title of Project -------

Location of Project --

# 2004 Fair Minimum Wage Rates
## Heavy & Bridge Piscataquis County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$6.17</td>
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<td>Laborers/Helper/Tender</td>
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<tr>
<td>Boilermaker</td>
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<td>$12.38</td>
<td>$37.46</td>
<td>Laborer - Skilled</td>
<td>$14.67</td>
<td>$4.57</td>
<td>$19.24</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
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<td>$0.13</td>
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<td>Loader Op, Front-End</td>
<td>$14.32</td>
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<td>$16.00</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
<td>$18.00</td>
<td>$8.50</td>
<td>$26.50</td>
<td>Mechanic - Maintenance</td>
<td>$14.82</td>
<td>$3.45</td>
<td>$18.27</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$18.00</td>
<td>$5.09</td>
<td>$23.09</td>
<td>Millwright</td>
<td>$19.75</td>
<td>$8.50</td>
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<td>Painter</td>
<td>$18.67</td>
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</tr>
<tr>
<td>Crane Op =&gt;15 Tons</td>
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<td>$4.38</td>
<td>$23.38</td>
<td>Pile Driver Operator</td>
<td>$16.00</td>
<td>$4.70</td>
<td>$20.70</td>
</tr>
<tr>
<td>Electrician, Licensed</td>
<td>$22.26</td>
<td>$11.02</td>
<td>$33.28</td>
<td>Pipe/Stm/Spkler Fitter</td>
<td>$21.21</td>
<td>$11.00</td>
<td>$32.21</td>
</tr>
<tr>
<td>Electrician Hlpr (Licensed)</td>
<td>$14.50</td>
<td>$2.80</td>
<td>$17.30</td>
<td>Pipelayer</td>
<td>$17.00</td>
<td>$2.65</td>
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<tr>
<td>Excavator Operator</td>
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<td>$0.88</td>
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<td>Sheet Metal Worker</td>
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<tr>
<td>Insulation Installer</td>
<td>$12.50</td>
<td>$5.80</td>
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<td>Truck Driver, Tractor Tlr</td>
<td>$14.15</td>
<td>$2.31</td>
<td>$16.46</td>
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<td>Ironworker - Structural</td>
<td>$20.15</td>
<td>$4.52</td>
<td>$24.67</td>
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<td></td>
</tr>
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Director
Bureau of Labor Standards

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**Title of Project ---------**

**Location of Project --**

2004 Fair Minimum Wage Rates
Heavy & Bridge Sagadahoc County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Benefit</th>
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</tr>
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<tr>
<td>Backhoe Loader Operator</td>
<td>$16.50</td>
<td>$4.36</td>
<td>$20.86</td>
<td>Laborers/Helper/Tender</td>
<td>$12.03</td>
<td>$0.95</td>
<td>$12.98</td>
</tr>
<tr>
<td>Boilermaker</td>
<td>$25.08</td>
<td>$12.38</td>
<td>$37.46</td>
<td>Laborer - Skilled</td>
<td>$13.25</td>
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<td>$16.30</td>
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<td>Bulldozer Operator</td>
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<td>$15.57</td>
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<tr>
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<td>$3.39</td>
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<td>$16.26</td>
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<tr>
<td>Carpenter - Rough</td>
<td>$14.50</td>
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<td>Mechanic - Maintenance</td>
<td>$16.00</td>
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<td>$18.11</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$18.00</td>
<td>$5.09</td>
<td>$23.09</td>
<td>Millwright</td>
<td>$17.50</td>
<td>$3.33</td>
<td>$20.83</td>
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<tr>
<td>Commun Trans Erectr</td>
<td>$15.88</td>
<td>$1.97</td>
<td>$17.85</td>
<td>Painter</td>
<td>$15.50</td>
<td>$0.38</td>
<td>$15.88</td>
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<tr>
<td>Crane Op =&gt;15 Tons</td>
<td>$18.00</td>
<td>$4.73</td>
<td>$22.73</td>
<td>Pile Driver Operator</td>
<td>$16.00</td>
<td>$3.85</td>
<td>$19.85</td>
</tr>
<tr>
<td>Electrician, Licensed</td>
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<td>$2.98</td>
<td>$21.98</td>
<td>Pipe/Sm/Spkler Fitter</td>
<td>$18.50</td>
<td>$3.70</td>
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<tr>
<td>Electrician Hlpr (Licensed)</td>
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<td>$2.72</td>
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<tr>
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<tr>
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<tr>
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<td>$20.46</td>
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<td></td>
</tr>
</tbody>
</table>

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Determination No: HB-000-2004
Filing Date: ______________, 2004
Expiration Date: 12-31-2004

A true copy
Attest: _______________________
William A. Peabody
Director
Bureau of Labor Standards

BLS 424HI (R2004) (Heavy & Bridge Sagadahoc)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -------

Location of Project --

2004 Fair Minimum Wage Rates
Heavy & Bridge Somerset County

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Backhoe Loader Operator</td>
<td>$15.68</td>
<td>$6.07</td>
<td>$21.75</td>
<td>Laborers/Helper/Tender</td>
<td>$11.00</td>
<td>$0.00</td>
<td>$11.00</td>
</tr>
<tr>
<td>Boilermaker</td>
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<td>$37.46</td>
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<td>$12.50</td>
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<tr>
<td>Bulldozer Operator</td>
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<td>$14.00</td>
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<td>Carpenter</td>
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<td>$3.39</td>
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<td>Loader Op, Front-End</td>
<td>$14.00</td>
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<td>$13.68</td>
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<td>Millwright</td>
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<td>$20.39</td>
</tr>
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<td>Crane Op =&gt;15 Tons</td>
<td>$19.08</td>
<td>$4.90</td>
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<td>Pile Driver Operator</td>
<td>$16.00</td>
<td>$4.70</td>
<td>$20.70</td>
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<tr>
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<tr>
<td>Insulation Installer</td>
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<td>Ironworker - Reinforcing</td>
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</tr>
<tr>
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<td>$21.24</td>
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<td></td>
</tr>
</tbody>
</table>

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Determination No: HB-000-2004

Filing Date: 12-31-2004

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A true copy

Attest: William A. Peabody
Director
Bureau of Labor Standards

BLS 424HI (R2004) (Heavy & Bridge Somerset)
Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -------

Location of Project --

**2004 Fair Minimum Wage Rates**
**Heavy & Bridge Waldo County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Backhoe Loader Operator</td>
<td>$16.50</td>
<td>$6.00</td>
<td>$22.50</td>
<td>Laborers/Helper/Tender</td>
<td>$11.00</td>
<td>$0.54</td>
<td>$11.54</td>
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<tr>
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<td>$37.46</td>
<td>Laborer - Skilled</td>
<td>$13.20</td>
<td>$4.61</td>
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</tr>
<tr>
<td>Bulldozer Operator</td>
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<td>$1.98</td>
<td>$15.73</td>
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<td>$15.76</td>
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<td>$23.09</td>
<td>Millwright</td>
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<td>$8.00</td>
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<td>Crane Op =&gt;15 Tons</td>
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<td>Pile Driver Operator</td>
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<td>$20.70</td>
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<tr>
<td>Electrician, Licensed</td>
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<td>Sheet Metal Worker</td>
<td>$20.13</td>
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</tr>
<tr>
<td>Insulation Installer</td>
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<td>Truck Driver, Heavy</td>
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<td>Ironworker - Reinforcing</td>
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<td>$27.59</td>
<td>Truck Driver, Tractor Tlr</td>
<td>$14.15</td>
<td>$2.31</td>
<td>$16.46</td>
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<tr>
<td>Ironworker - Structural</td>
<td>$20.15</td>
<td>$4.29</td>
<td>$24.44</td>
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<td></td>
<td></td>
</tr>
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**Title of Project ---------**

**Location of Project --**

**2004 Fair Minimum Wage Rates**

**Heavy & Bridge Washington County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Minimum Benefit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Backhoe Loader Operator</td>
<td>$15.68</td>
<td>$6.07</td>
<td>$21.75</td>
<td>Laborers/Helper/Tender</td>
<td>$10.90</td>
<td>$2.57</td>
<td>$13.47</td>
</tr>
<tr>
<td>Boilermaker</td>
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<td>$12.38</td>
<td>$37.46</td>
<td>Laborer - Skilled</td>
<td>$14.67</td>
<td>$4.54</td>
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</tr>
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<td>Bulldozer Operator</td>
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<td>$22.77</td>
</tr>
<tr>
<td>Carpenter</td>
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<td>$3.53</td>
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<td>Loader Op, Front-End</td>
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<td>$14.74</td>
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<tr>
<td>Carpenter - Rough</td>
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<td>$14.50</td>
<td>$2.80</td>
<td>$17.30</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
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<td>$5.09</td>
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<td>Millwright</td>
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<td>$8.00</td>
<td>$27.75</td>
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<tr>
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<td>Painter</td>
<td>$17.76</td>
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</tr>
<tr>
<td>Crane Op =&gt;15 Tons</td>
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<td>Pile Driver Operator</td>
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<td>$20.70</td>
</tr>
<tr>
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<td>$33.28</td>
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<td>$21.21</td>
<td>$11.00</td>
<td>$32.21</td>
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<tr>
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<td>Pipelayer</td>
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<td>Sheet Metal Worker</td>
<td>$20.13</td>
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<tr>
<td>Insulation Installer</td>
<td>$12.50</td>
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<td>Ironworker - Reinforcing</td>
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<td>$24.67</td>
<td>Truck Driver, Tractor Tlr</td>
<td>$14.15</td>
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<td>$20.15</td>
<td>$4.50</td>
<td>$24.65</td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
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Attest: ____________________

William A. Peabody

Director

Bureau of Labor Standards

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**Title of Project -------**

**Location of Project --**

### 2004 Fair Minimum Wage Rates

**Heavy & Bridge York County**

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Benefit</th>
<th>Total</th>
<th>Occupation Title</th>
<th>Minimum Wage</th>
<th>Benefit</th>
<th>Total</th>
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</thead>
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<tr>
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<td>Laborer - Skilled</td>
<td>$14.00</td>
<td>$3.10</td>
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<td>$3.33</td>
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<td>Loader Op, Front-End</td>
<td>$14.32</td>
<td>$1.68</td>
<td>$16.00</td>
</tr>
<tr>
<td>Carpenter - Rough</td>
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<td>$4.69</td>
<td>$19.69</td>
<td>Mechanic - Maintenance</td>
<td>$19.44</td>
<td>$4.09</td>
<td>$23.53</td>
</tr>
<tr>
<td>Cement Mason/Finisher</td>
<td>$16.50</td>
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<td>Millwright</td>
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<td>$15.00</td>
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<td>$17.98</td>
</tr>
<tr>
<td>Crane Op =&gt;15 Tons</td>
<td>$18.54</td>
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<td>$15.00</td>
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<td>Sheet Metal Worker</td>
<td>$20.13</td>
<td>$10.29</td>
<td>$30.42</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$11.88</td>
<td>$6.41</td>
<td>$18.29</td>
<td>Truck Driver, Heavy</td>
<td>$11.25</td>
<td>$1.07</td>
<td>$12.32</td>
</tr>
<tr>
<td>Ironworker - Reinforcing</td>
<td>$18.00</td>
<td>$2.43</td>
<td>$20.43</td>
<td>Truck Driver, Tractor Tlr</td>
<td>$14.15</td>
<td>$2.31</td>
<td>$16.46</td>
</tr>
<tr>
<td>Ironworker - Structural</td>
<td>$17.00</td>
<td>$3.58</td>
<td>$20.58</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at $50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

Filing Date: ______________, 2004

Expiration Date: 12-31-2004

A true copy

Attest: William A. Peabody
Director
Bureau of Labor Standards

BLS 424HI (R2004) (Heavy & Bridge York)