Business Success Story
A team of certified workforce development consultants from the Lumber~Center recently conducted a workforce needs assessment with an Aurora-based manufacturer. The assessment identified numerous workforce-related issues faced by the company, and the team designed an appropriate plan to address them.

Finding appropriate labor was a key concern for this employer. The team discussed a variety of strategies that could help address this, and in the following months, the company began to see positive results.

In the end, the ESS called for a variety of services to be coordinated through the Employer Service Strategy (ESS). Coordinating workforce delivery services such as these across various services and locations can be more effective.
# An Inventory of Maine's Public Sector Investment in Workforce Development

## Job Training

<table>
<thead>
<tr>
<th>Education &amp; Training</th>
<th>State Revenue</th>
<th>Non-Commodity Revenue Systems</th>
<th>Other Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Department</strong></td>
<td><strong>Amount</strong></td>
<td><strong>Amount</strong></td>
<td><strong>Amount</strong></td>
</tr>
<tr>
<td>Education &amp; Training</td>
<td>$10,000</td>
<td>$5,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>Non-Commodity Revenue Systems</td>
<td>$3,000</td>
<td>$2,000</td>
<td>$1,000</td>
</tr>
<tr>
<td>Other Funding</td>
<td>$1,000</td>
<td>$500</td>
<td>$200</td>
</tr>
</tbody>
</table>

### Definitions

- **Tuition**: Includes funds from grants, donations, fees for services, foundations, and sources other than State or Federal Government allocations.
- **Correctional Facilities**: Includes funds from grants, donations, fees for services, foundations, and sources other than State or Federal Government allocations.

### Key Points

- Most revenue supports CareerCenter.
- The program/strategies (not annual) funding.
- This cost represents one-time grant funding.

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**Table Legend**

- **Percentage**: Percentage of total funding.
- **State**: State investment supports CareerCenter infrastructure.
- **Non-Commodity**: Non-commodity revenue systems.
- **Other**: Other funding.