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# Annual Report on Compliance with the Equal Pay Law, 2016

Maine Department of Labor

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STATE OF MAINE  
DEPARTMENT OF LABOR  
54 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0054

Paul R. LePage  
GOVERNOR

Jeanne S. Paquette  
COMMISSIONER

March 28, 2017

The Honorable Amy F. Volk, Senate Chair  
The Honorable Ryan M. Fecteau, House Chair  
Members of the Joint Standing Committee on Labor, Commerce, Research and Economic  
Development  
128<sup>th</sup> Maine Legislature  
100 State House Station  
Augusta, ME 04333-0100

Dear Senator Volk, Representative Fecteau, and Members of the Committee:

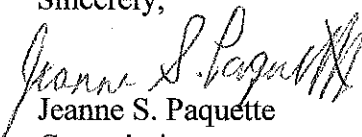
It is my pleasure to present the Department of Labor's annual report on compliance with the  
Equal Pay Law (26 MRSA, §628).

In 2016, the Department received two complaints alleging violations of the equal pay provisions  
of the law. After review, neither complaint resulted in substantiated violations; therefore, the  
Department took no further action.

As a compliance assistance tool, the Department provides an optional poster titled "Maine Equal  
Pay" that highlights an individual's rights under the Equal Pay Law. Additional information on  
this law can be found on the Department's website to include a self-audit tool kit for employers,  
an equal pay complaint form, and the Department's rules relating to equal pay. The links are  
provided below.

If you have any questions, please let me know or contact Pamela Megathlin, Director of the  
Bureau of Labor Standards at (207) 623-7932.

Sincerely,

  
Jeanne S. Paquette  
Commissioner

Reference:

Equal Pay Departmental Rules: <http://www.maine.gov/sos/cec/rules/12/170/170c012.doc>

Equal Pay Poster (optional): <http://www.maine.gov/labor/posters/equalpay.pdf>

Employer Took Kit: [http://www.maine.gov/labor/labor\\_laws/publications/epaudit.pdf](http://www.maine.gov/labor/labor_laws/publications/epaudit.pdf)