

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Androscoggin County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$16.50	\$0.98	\$17.48	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$14.13	\$2.18	\$16.31	Ironworker - Structural	\$20.00	\$5.01	\$25.01
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$13.00	\$1.01	\$14.01
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$15.00	\$1.94	\$16.94
Bricklayer	\$23.00	\$2.42	\$25.42	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$20.75	\$2.89	\$23.64
Carpenter	\$18.00	\$2.59	\$20.59	Mechanic - Refrigeration	\$19.75	\$3.56	\$23.31
Carpenter - Acoustical	\$13.30	\$1.78	\$15.08	Millwright	\$19.45	\$3.13	\$22.58
Carpenter - Rough	\$14.00	\$2.40	\$16.40	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$1.12	\$17.12	Painter	\$12.50	\$0.67	\$13.17
Commun Equip Installer	\$22.00	\$2.81	\$24.81	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$19.45	\$5.25	\$24.70
Crane Operator =>15 Tons	\$22.00	\$2.13	\$24.13	Plumber (Licensed)	\$21.00	\$3.82	\$24.82
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.00	\$4.42	\$19.42
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$20.25	\$0.00	\$20.25	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$19.50	\$0.00	\$19.50	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$22.00	\$6.22	\$28.22	Roofer	\$15.00	\$1.58	\$16.58
Electrician Hlpr (Licensed)	\$15.00	\$2.36	\$17.36	Sheet Metal Worker	\$15.70	\$3.55	\$19.25
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$16.00	\$1.99	\$17.99
Excavator Operator	\$16.50	\$1.84	\$18.34	Tile Setter	\$20.00	\$3.87	\$23.87
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.13	\$0.40	\$13.53	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$15.25	\$3.15	\$18.40	Truck Driver - Heavy	\$12.50	\$0.80	\$13.30
Insulation Installer	\$15.90	\$2.07	\$17.97	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Aroostook County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$16.00	\$1.48	\$17.48	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$12.20	\$2.18	\$14.38	Ironworker - Structural	\$20.15	\$12.95	\$33.10
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$11.10	\$0.42	\$11.52
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$13.25	\$1.21	\$14.46
Bricklayer	\$23.00	\$2.28	\$25.28	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.24	\$2.82	\$24.06
Carpenter	\$16.00	\$1.87	\$17.87	Mechanic - Refrigeration	\$18.75	\$2.79	\$21.54
Carpenter - Acoustical	\$13.30	\$1.78	\$15.08	Millwright	\$22.00	\$0.00	\$22.00
Carpenter - Rough	\$13.00	\$0.92	\$13.92	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$0.85	\$16.85	Painter	\$14.00	\$0.67	\$14.67
Commun Equip Installer	\$23.00	\$3.08	\$26.08	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$19.75	\$4.95	\$24.70
Crane Operator =>15 Tons	\$22.00	\$1.99	\$23.99	Plumber (Licensed)	\$20.00	\$5.97	\$25.97
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.00	\$4.86	\$19.86
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$18.00	\$0.42	\$18.42	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$19.50	\$0.00	\$19.50	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$20.00	\$5.32	\$25.32	Roofer	\$12.55	\$0.62	\$13.17
Electrician Hlpr (Licensed)	\$13.00	\$2.62	\$15.62	Sheet Metal Worker	\$15.00	\$0.95	\$15.95
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$15.50	\$0.23	\$15.73
Excavator Operator	\$15.00	\$1.82	\$16.82	Tile Setter	\$20.00	\$3.68	\$23.68
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.13	\$0.40	\$13.53	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$13.25	\$3.04	\$16.29	Truck Driver - Heavy	\$11.00	\$0.55	\$11.55
Insulation Installer	\$15.00	\$1.50	\$16.50	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2008

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Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2008) (Building 2 Aroostook)

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Cumberland County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$16.00	\$1.04	\$17.04	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$17.00	\$1.65	\$18.65	Ironworker - Structural	\$20.15	\$12.95	\$33.10
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$13.12	\$1.01	\$14.13
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$15.67	\$2.22	\$17.89
Bricklayer	\$23.50	\$3.01	\$26.51	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.00	\$2.91	\$23.91
Carpenter	\$18.50	\$2.61	\$21.11	Mechanic - Refrigeration	\$19.88	\$4.70	\$24.58
Carpenter - Acoustical	\$13.13	\$1.78	\$14.91	Millwright	\$19.95	\$2.87	\$22.82
Carpenter - Rough	\$14.50	\$2.88	\$17.38	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$0.58	\$16.58	Painter	\$12.50	\$2.07	\$14.57
Commun Equip Installer	\$23.00	\$3.08	\$26.08	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$20.50	\$5.51	\$26.01
Crane Operator =>15 Tons	\$22.05	\$1.99	\$24.04	Plumber (Licensed)	\$21.38	\$4.89	\$26.27
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$16.00	\$6.04	\$22.04
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$22.00	\$0.00	\$22.00	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$20.00	\$0.00	\$20.00	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$22.50	\$8.18	\$30.68	Roofer	\$16.00	\$1.68	\$17.68
Electrician Hlpr (Licensed)	\$15.00	\$2.36	\$17.36	Sheet Metal Worker	\$15.70	\$3.76	\$19.46
Elevator Constrctr/Installer	\$44.10	\$15.74	\$59.84	Sider	\$16.00	\$1.99	\$17.99
Excavator Operator	\$16.25	\$1.83	\$18.08	Tile Setter	\$21.00	\$4.73	\$25.73
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$15.00	\$1.68	\$16.68	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$17.13	\$3.11	\$20.24	Truck Driver - Heavy	\$12.38	\$0.80	\$13.18
Insulation Installer	\$16.00	\$2.20	\$18.20	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

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Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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BLS 424BU (R2008) (Building 2 Cumberland)

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Franklin County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$16.25	\$0.98	\$17.23	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$14.13	\$2.18	\$16.31	Ironworker - Structural	\$18.68	\$2.39	\$21.07
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$13.00	\$1.12	\$14.12
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$15.00	\$1.81	\$16.81
Bricklayer	\$23.00	\$2.76	\$25.76	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.63	\$2.96	\$24.59
Carpenter	\$18.00	\$2.61	\$20.61	Mechanic - Refrigeration	\$19.75	\$3.56	\$23.31
Carpenter - Acoustical	\$13.30	\$1.78	\$15.08	Millwright	\$19.45	\$3.13	\$22.58
Carpenter - Rough	\$14.00	\$2.40	\$16.40	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$1.16	\$17.16	Painter	\$12.75	\$0.79	\$13.54
Commun Equip Installer	\$22.00	\$2.81	\$24.81	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$19.75	\$5.25	\$25.00
Crane Operator =>15 Tons	\$22.00	\$2.13	\$24.13	Plumber (Licensed)	\$21.13	\$3.82	\$24.95
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.13	\$4.73	\$19.86
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$20.00	\$0.00	\$20.00	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$19.50	\$0.00	\$19.50	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$22.00	\$6.80	\$28.80	Roofer	\$15.00	\$1.53	\$16.53
Electrician Hlpr (Licensed)	\$15.00	\$2.37	\$17.37	Sheet Metal Worker	\$15.70	\$3.51	\$19.21
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$16.00	\$1.99	\$17.99
Excavator Operator	\$16.50	\$1.84	\$18.34	Tile Setter	\$20.00	\$3.87	\$23.87
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.13	\$0.40	\$13.53	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$15.00	\$3.14	\$18.14	Truck Driver - Heavy	\$12.50	\$0.79	\$13.29
Insulation Installer	\$15.83	\$2.14	\$17.97	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Hancock County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.50	\$1.66	\$17.16	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
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Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$11.30	\$0.42	\$11.72
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$13.25	\$1.40	\$14.65
Bricklayer	\$23.00	\$2.28	\$25.28	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.24	\$2.82	\$24.06
Carpenter	\$16.50	\$2.09	\$18.59	Mechanic - Refrigeration	\$18.75	\$2.79	\$21.54
Carpenter - Acoustical	\$13.30	\$1.78	\$15.08	Millwright	\$22.00	\$0.80	\$22.80
Carpenter - Rough	\$13.00	\$1.00	\$14.00	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$0.85	\$16.85	Painter	\$14.00	\$0.67	\$14.67
Commun Equip Installer	\$23.00	\$3.08	\$26.08	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
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Dry-Wall Applicator	\$18.00	\$0.46	\$18.46	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$18.00	\$1.33	\$19.33	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$20.00	\$5.22	\$25.22	Roofer	\$12.75	\$0.63	\$13.38
Electrician Hlpr (Licensed)	\$13.00	\$2.62	\$15.62	Sheet Metal Worker	\$15.00	\$1.19	\$16.19
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$15.50	\$0.23	\$15.73
Excavator Operator	\$15.00	\$1.82	\$16.82	Tile Setter	\$20.00	\$3.68	\$23.68
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.13	\$0.40	\$13.53	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$13.25	\$3.04	\$16.29	Truck Driver - Heavy	\$11.25	\$0.60	\$11.85
Insulation Installer	\$14.88	\$1.32	\$16.20	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2008) (Building 2 Hancock)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Kennebec County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$17.00	\$0.92	\$17.92	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$14.13	\$2.18	\$16.31	Ironworker - Structural	\$20.00	\$4.79	\$24.79
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$13.00	\$1.04	\$14.04
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$14.73	\$1.81	\$16.54
Bricklayer	\$23.00	\$2.79	\$25.79	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.25	\$2.93	\$24.18
Carpenter	\$18.00	\$2.61	\$20.61	Mechanic - Refrigeration	\$19.75	\$3.56	\$23.31
Carpenter - Acoustical	\$13.30	\$1.78	\$15.08	Millwright	\$19.45	\$3.13	\$22.58
Carpenter - Rough	\$14.00	\$2.39	\$16.39	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$1.17	\$17.17	Painter	\$12.75	\$0.79	\$13.54
Commun Equip Installer	\$22.00	\$2.81	\$24.81	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$19.50	\$5.25	\$24.75
Crane Operator =>15 Tons	\$22.00	\$2.07	\$24.07	Plumber (Licensed)	\$21.25	\$3.82	\$25.07
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.50	\$4.15	\$19.65
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$20.00	\$0.00	\$20.00	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$19.50	\$0.00	\$19.50	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$22.00	\$6.20	\$28.20	Roofer	\$15.00	\$1.53	\$16.53
Electrician Hlpr (Licensed)	\$15.00	\$2.37	\$17.37	Sheet Metal Worker	\$15.70	\$3.50	\$19.20
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$16.00	\$1.99	\$17.99
Excavator Operator	\$15.00	\$1.87	\$16.87	Tile Setter	\$20.00	\$3.87	\$23.87
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.25	\$0.00	\$13.25	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$15.00	\$3.14	\$18.14	Truck Driver - Heavy	\$12.50	\$0.79	\$13.29
Insulation Installer	\$15.63	\$2.04	\$17.67	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2008) (Building 2 Kennebec County)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Knox County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$16.00	\$1.36	\$17.36	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$13.00	\$2.18	\$15.18	Ironworker - Structural	\$20.15	\$12.95	\$33.10
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$13.00	\$0.60	\$13.60
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$15.00	\$2.04	\$17.04
Bricklayer	\$23.50	\$2.42	\$25.92	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.25	\$2.90	\$24.15
Carpenter	\$17.85	\$2.60	\$20.45	Mechanic - Refrigeration	\$20.00	\$2.99	\$22.99
Carpenter - Acoustical	\$13.98	\$0.70	\$14.68	Millwright	\$19.95	\$2.87	\$22.82
Carpenter - Rough	\$13.90	\$2.10	\$16.00	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$0.88	\$16.88	Painter	\$13.00	\$0.67	\$13.67
Commun Equip Installer	\$22.00	\$2.72	\$24.72	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$21.00	\$5.75	\$26.75
Crane Operator =>15 Tons	\$22.00	\$1.99	\$23.99	Plumber (Licensed)	\$21.50	\$5.61	\$27.11
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.50	\$6.01	\$21.51
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$20.00	\$0.00	\$20.00	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$19.25	\$0.00	\$19.25	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$21.26	\$6.39	\$27.65	Roofer	\$15.00	\$1.01	\$16.01
Electrician Hlpr (Licensed)	\$14.50	\$2.36	\$16.86	Sheet Metal Worker	\$15.70	\$3.24	\$18.94
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$15.50	\$0.23	\$15.73
Excavator Operator	\$15.00	\$1.84	\$16.84	Tile Setter	\$20.50	\$3.90	\$24.40
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.25	\$0.00	\$13.25	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$14.25	\$3.07	\$17.32	Truck Driver - Heavy	\$13.00	\$0.94	\$13.94
Insulation Installer	\$14.88	\$1.53	\$16.41	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2008) (Building 2 Knox)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Lincoln County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$17.00	\$0.92	\$17.92	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$14.13	\$2.18	\$16.31	Ironworker - Structural	\$20.15	\$12.95	\$33.10
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$13.00	\$0.81	\$13.81
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$15.00	\$2.23	\$17.23
Bricklayer	\$23.00	\$2.28	\$25.28	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.00	\$2.87	\$23.87
Carpenter	\$18.00	\$2.84	\$20.84	Mechanic - Refrigeration	\$20.00	\$3.04	\$23.04
Carpenter - Acoustical	\$13.98	\$0.70	\$14.68	Millwright	\$19.95	\$2.87	\$22.82
Carpenter - Rough	\$14.00	\$2.27	\$16.27	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$0.88	\$16.88	Painter	\$12.50	\$0.67	\$13.17
Commun Equip Installer	\$22.00	\$2.72	\$24.72	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$23.00	\$7.59	\$30.59
Crane Operator =>15 Tons	\$22.00	\$1.99	\$23.99	Plumber (Licensed)	\$21.50	\$3.89	\$25.39
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$16.00	\$5.64	\$21.64
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$20.00	\$0.00	\$20.00	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$20.00	\$0.00	\$20.00	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$22.00	\$6.61	\$28.61	Roofer	\$15.00	\$1.64	\$16.64
Electrician Hlpr (Licensed)	\$14.50	\$2.36	\$16.86	Sheet Metal Worker	\$15.70	\$3.84	\$19.54
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$15.50	\$0.23	\$15.73
Excavator Operator	\$15.00	\$1.52	\$16.52	Tile Setter	\$21.00	\$4.33	\$25.33
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.25	\$0.00	\$13.25	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$15.25	\$3.15	\$18.40	Truck Driver - Heavy	\$13.00	\$0.83	\$13.83
Insulation Installer	\$15.00	\$1.91	\$16.91	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

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 Department of Labor
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 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Oxford County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.00	\$1.49	\$15.49	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$17.00	\$1.65	\$18.65	Ironworker - Structural	\$18.84	\$2.22	\$21.06
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$13.06	\$0.98	\$14.04
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$15.50	\$2.13	\$17.63
Bricklayer	\$23.50	\$3.01	\$26.51	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.00	\$2.91	\$23.91
Carpenter	\$18.50	\$2.56	\$21.06	Mechanic - Refrigeration	\$19.88	\$4.70	\$24.58
Carpenter - Acoustical	\$13.13	\$1.78	\$14.91	Millwright	\$19.45	\$3.13	\$22.58
Carpenter - Rough	\$14.25	\$2.68	\$16.93	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$0.58	\$16.58	Painter	\$12.50	\$2.06	\$14.56
Commun Equip Installer	\$23.00	\$3.08	\$26.08	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$19.75	\$5.25	\$25.00
Crane Operator =>15 Tons	\$22.00	\$2.07	\$24.07	Plumber (Licensed)	\$21.50	\$4.62	\$26.12
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.50	\$5.29	\$20.79
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$22.00	\$0.00	\$22.00	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$20.00	\$0.00	\$20.00	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$22.25	\$8.18	\$30.43	Roofer	\$16.00	\$1.68	\$17.68
Electrician Hlpr (Licensed)	\$15.00	\$2.42	\$17.42	Sheet Metal Worker	\$15.70	\$3.76	\$19.46
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$16.00	\$1.99	\$17.99
Excavator Operator	\$16.25	\$1.83	\$18.08	Tile Setter	\$21.00	\$3.93	\$24.93
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$15.00	\$1.68	\$16.68	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$17.13	\$3.11	\$20.24	Truck Driver - Heavy	\$12.25	\$0.79	\$13.04
Insulation Installer	\$16.00	\$2.12	\$18.12	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

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William A. Peabody
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 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Penobscot County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.50	\$1.66	\$17.16	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$13.00	\$2.18	\$15.18	Ironworker - Structural	\$20.15	\$12.95	\$33.10
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$11.50	\$0.42	\$11.92
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$13.25	\$1.40	\$14.65
Bricklayer	\$23.00	\$2.28	\$25.28	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.24	\$2.82	\$24.06
Carpenter	\$16.56	\$2.08	\$18.64	Mechanic - Refrigeration	\$18.75	\$2.79	\$21.54
Carpenter - Acoustical	\$13.30	\$1.78	\$15.08	Millwright	\$22.00	\$0.80	\$22.80
Carpenter - Rough	\$13.00	\$0.98	\$13.98	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$0.85	\$16.85	Painter	\$14.00	\$0.67	\$14.67
Commun Equip Installer	\$23.00	\$3.08	\$26.08	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$19.75	\$4.90	\$24.65
Crane Operator =>15 Tons	\$22.00	\$1.99	\$23.99	Plumber (Licensed)	\$20.75	\$6.21	\$26.96
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.50	\$6.01	\$21.51
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$18.00	\$0.46	\$18.46	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$18.00	\$1.33	\$19.33	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$20.00	\$5.22	\$25.22	Roofer	\$12.75	\$0.64	\$13.39
Electrician Hlpr (Licensed)	\$13.00	\$2.62	\$15.62	Sheet Metal Worker	\$15.00	\$1.19	\$16.19
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$15.50	\$0.23	\$15.73
Excavator Operator	\$15.00	\$1.82	\$16.82	Tile Setter	\$20.00	\$3.68	\$23.68
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.13	\$0.40	\$13.53	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$13.25	\$3.04	\$16.29	Truck Driver - Heavy	\$11.25	\$0.60	\$11.85
Insulation Installer	\$14.88	\$1.32	\$16.20	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2008) (Building 2 Penobscot)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Piscataquis County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.50	\$1.69	\$17.19	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$12.60	\$2.18	\$14.78	Ironworker - Structural	\$20.15	\$12.95	\$33.10
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$12.00	\$0.44	\$12.44
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$13.57	\$0.85	\$14.42
Bricklayer	\$23.00	\$2.28	\$25.28	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.25	\$2.89	\$24.14
Carpenter	\$16.88	\$1.89	\$18.77	Mechanic - Refrigeration	\$18.88	\$2.78	\$21.66
Carpenter - Acoustical	\$13.30	\$1.78	\$15.08	Millwright	\$19.95	\$2.87	\$22.82
Carpenter - Rough	\$13.00	\$0.97	\$13.97	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$0.85	\$16.85	Painter	\$14.00	\$0.67	\$14.67
Commun Equip Installer	\$23.00	\$3.08	\$26.08	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$19.45	\$4.79	\$24.24
Crane Operator =>15 Tons	\$22.00	\$1.99	\$23.99	Plumber (Licensed)	\$20.50	\$6.04	\$26.54
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.00	\$5.85	\$20.85
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$18.00	\$0.50	\$18.50	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$19.50	\$0.00	\$19.50	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$20.67	\$5.42	\$26.09	Roofer	\$12.75	\$0.63	\$13.38
Electrician Hlpr (Licensed)	\$14.00	\$2.68	\$16.68	Sheet Metal Worker	\$15.00	\$1.18	\$16.18
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$15.50	\$0.23	\$15.73
Excavator Operator	\$15.00	\$1.82	\$16.82	Tile Setter	\$20.00	\$3.68	\$23.68
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.13	\$0.40	\$13.53	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$13.25	\$3.04	\$16.29	Truck Driver - Heavy	\$11.00	\$0.55	\$11.55
Insulation Installer	\$15.00	\$1.62	\$16.62	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2008

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Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Sagadahoc County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$17.00	\$0.88	\$17.88	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$14.13	\$2.18	\$16.31	Ironworker - Structural	\$20.15	\$12.95	\$33.10
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$13.00	\$1.01	\$14.01
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$15.00	\$1.94	\$16.94
Bricklayer	\$23.00	\$2.29	\$25.29	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$20.50	\$2.87	\$23.37
Carpenter	\$18.16	\$2.68	\$20.84	Mechanic - Refrigeration	\$19.75	\$3.56	\$23.31
Carpenter - Acoustical	\$13.30	\$1.78	\$15.08	Millwright	\$19.95	\$2.87	\$22.82
Carpenter - Rough	\$14.00	\$2.40	\$16.40	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$1.14	\$17.14	Painter	\$12.50	\$0.67	\$13.17
Commun Equip Installer	\$22.00	\$2.81	\$24.81	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$20.50	\$5.51	\$26.01
Crane Operator =>15 Tons	\$22.00	\$1.99	\$23.99	Plumber (Licensed)	\$21.00	\$3.85	\$24.85
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.50	\$5.27	\$20.77
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$20.00	\$0.15	\$20.15	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$19.50	\$0.00	\$19.50	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$22.00	\$6.20	\$28.20	Roofer	\$15.00	\$1.56	\$16.56
Electrician Hlpr (Licensed)	\$14.75	\$2.36	\$17.11	Sheet Metal Worker	\$15.70	\$3.53	\$19.23
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$16.00	\$1.99	\$17.99
Excavator Operator	\$15.50	\$1.87	\$17.37	Tile Setter	\$21.00	\$3.93	\$24.93
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.25	\$0.00	\$13.25	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$15.25	\$3.15	\$18.40	Truck Driver - Heavy	\$12.50	\$0.80	\$13.30
Insulation Installer	\$15.90	\$2.04	\$17.94	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2008

A true copy

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Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Somerset County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.50	\$1.50	\$17.00	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$14.13	\$2.18	\$16.31	Ironworker - Structural	\$20.15	\$12.95	\$33.10
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$12.00	\$0.60	\$12.60
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$13.00	\$0.75	\$13.75
Bricklayer	\$23.00	\$2.28	\$25.28	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$20.50	\$2.93	\$23.43
Carpenter	\$16.91	\$1.97	\$18.88	Mechanic - Refrigeration	\$19.50	\$3.28	\$22.78
Carpenter - Acoustical	\$12.75	\$1.80	\$14.55	Millwright	\$19.45	\$2.87	\$22.32
Carpenter - Rough	\$13.00	\$1.70	\$14.70	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$1.14	\$17.14	Painter	\$13.50	\$0.67	\$14.17
Commun Equip Installer	\$23.00	\$3.08	\$26.08	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$19.45	\$4.92	\$24.37
Crane Operator =>15 Tons	\$22.00	\$1.99	\$23.99	Plumber (Licensed)	\$20.00	\$4.78	\$24.78
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.00	\$4.46	\$19.46
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$19.00	\$0.42	\$19.42	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$19.00	\$0.92	\$19.92	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$20.80	\$4.94	\$25.74	Roofer	\$13.10	\$0.80	\$13.90
Electrician Hlpr (Licensed)	\$13.63	\$2.62	\$16.25	Sheet Metal Worker	\$16.00	\$2.14	\$18.14
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$15.50	\$0.23	\$15.73
Excavator Operator	\$14.00	\$1.90	\$15.90	Tile Setter	\$20.00	\$3.68	\$23.68
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.13	\$0.40	\$13.53	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$13.25	\$3.04	\$16.29	Truck Driver - Heavy	\$10.75	\$0.67	\$11.42
Insulation Installer	\$15.75	\$2.04	\$17.79	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2008) (Building 2 Somerset)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Waldo County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.50	\$1.81	\$17.31	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$12.60	\$2.18	\$14.78	Ironworker - Structural	\$20.15	\$15.45	\$35.60
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$12.50	\$1.43	\$13.93
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$13.00	\$1.09	\$14.09
Bricklayer	\$23.00	\$2.28	\$25.28	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$20.00	\$3.24	\$23.24
Carpenter	\$17.00	\$2.06	\$19.06	Mechanic - Refrigeration	\$19.50	\$3.25	\$22.75
Carpenter - Acoustical	\$12.75	\$1.80	\$14.55	Millwright	\$19.95	\$2.87	\$22.82
Carpenter - Rough	\$13.40	\$2.10	\$15.50	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$1.14	\$17.14	Painter	\$13.75	\$0.67	\$14.42
Commun Equip Installer	\$23.00	\$3.08	\$26.08	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$19.00	\$4.94	\$23.94
Crane Operator =>15 Tons	\$22.00	\$1.99	\$23.99	Plumber (Licensed)	\$20.05	\$5.61	\$25.66
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.00	\$4.75	\$19.75
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$19.00	\$0.53	\$19.53	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$18.50	\$1.61	\$20.11	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$20.80	\$4.72	\$25.52	Roofer	\$13.50	\$0.83	\$14.33
Electrician Hlpr (Licensed)	\$13.25	\$2.34	\$15.59	Sheet Metal Worker	\$16.10	\$2.66	\$18.76
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$15.50	\$0.23	\$15.73
Excavator Operator	\$15.00	\$1.82	\$16.82	Tile Setter	\$20.00	\$3.68	\$23.68
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.13	\$0.40	\$13.53	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$13.25	\$3.04	\$16.29	Truck Driver - Heavy	\$10.88	\$0.79	\$11.67
Insulation Installer	\$15.70	\$2.06	\$17.76	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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William A. Peabody
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 Augusta, Maine 04333-0045
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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 Washington County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.50	\$1.66	\$17.16	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$13.00	\$2.18	\$15.18	Ironworker - Structural	\$20.15	\$12.95	\$33.10
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$11.50	\$0.42	\$11.92
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$13.25	\$1.40	\$14.65
Bricklayer	\$23.00	\$2.28	\$25.28	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.24	\$2.82	\$24.06
Carpenter	\$16.56	\$2.08	\$18.64	Mechanic - Refrigeration	\$18.75	\$2.79	\$21.54
Carpenter - Acoustical	\$13.30	\$1.78	\$15.08	Millwright	\$22.00	\$0.80	\$22.80
Carpenter - Rough	\$13.00	\$0.98	\$13.98	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$0.85	\$16.85	Painter	\$14.00	\$0.67	\$14.67
Commun Equip Installer	\$23.00	\$3.08	\$26.08	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$19.75	\$4.90	\$24.65
Crane Operator =>15 Tons	\$22.00	\$1.99	\$23.99	Plumber (Licensed)	\$20.75	\$6.21	\$26.96
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$15.50	\$6.01	\$21.51
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$18.00	\$0.46	\$18.46	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$18.00	\$1.33	\$19.33	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$20.00	\$5.22	\$25.22	Roofer	\$12.75	\$0.64	\$13.39
Electrician Hlpr (Licensed)	\$13.00	\$2.62	\$15.62	Sheet Metal Worker	\$15.00	\$1.19	\$16.19
Elevator Constrctr/Installer	\$44.20	\$15.74	\$59.94	Sider	\$15.50	\$0.23	\$15.73
Excavator Operator	\$15.00	\$1.82	\$16.82	Tile Setter	\$20.00	\$3.68	\$23.68
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$13.13	\$0.40	\$13.53	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$13.25	\$3.04	\$16.29	Truck Driver - Heavy	\$11.25	\$0.60	\$11.85
Insulation Installer	\$14.88	\$1.32	\$16.20	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2008) (Building 2 Washington)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Building 2 York County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.00	\$1.29	\$15.29	Ironworker - Reinforcing	\$20.15	\$15.45	\$35.60
Assembler - Metal Bldg	\$17.00	\$1.65	\$18.65	Ironworker - Structural	\$19.00	\$0.95	\$19.95
Backhoe Loader Operator	\$13.25	\$1.72	\$14.97	Laborers/Helper/Tender	\$13.13	\$0.80	\$13.93
Boom Truck Operator	\$27.22	\$15.16	\$42.38	Laborer - Skilled	\$16.00	\$3.42	\$19.42
Bricklayer	\$23.50	\$3.67	\$27.17	Loader Op - Front End	\$15.00	\$2.25	\$17.25
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Mechanic - Maintenance	\$21.88	\$2.91	\$24.79
Carpenter	\$18.50	\$2.78	\$21.28	Mechanic - Refrigeration	\$21.50	\$3.46	\$24.96
Carpenter - Acoustical	\$13.30	\$1.78	\$15.08	Millwright	\$19.95	\$2.87	\$22.82
Carpenter - Rough	\$15.00	\$3.36	\$18.36	Oil/Fuel Burner Serv & Instr	\$19.84	\$4.04	\$23.88
Cement Mason/Finisher	\$16.00	\$0.00	\$16.00	Painter	\$12.50	\$1.72	\$14.22
Commun Equip Installer	\$22.50	\$3.12	\$25.62	Paperhanger	\$13.25	\$0.00	\$13.25
Concrete Mixing Plant Op	\$15.85	\$5.98	\$21.83	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Concrete Pump Operator	\$19.00	\$2.89	\$21.89	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Operator <15 Tons	\$18.00	\$2.02	\$20.02	Pipe/Stm/Sprkler Fitter	\$23.00	\$12.42	\$35.42
Crane Operator =>15 Tons	\$22.00	\$1.99	\$23.99	Plumber (Licensed)	\$21.88	\$6.11	\$27.99
Crusher Plant Operator	\$14.06	\$1.94	\$16.00	Plumber Hlpr/Trainee (Lic)	\$16.75	\$6.33	\$23.08
Driller - Well	\$13.50	\$0.99	\$14.49	Pump Installer	\$16.00	\$1.62	\$17.62
Dry-Wall Applicator	\$22.00	\$0.00	\$22.00	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Dry-Wall Taper & Finisher	\$20.00	\$0.00	\$20.00	Roller Operator - Pavement	\$15.75	\$4.75	\$20.50
Electrician	\$23.75	\$10.48	\$34.23	Roofer	\$16.00	\$1.68	\$17.68
Electrician Hlpr (Licensed)	\$15.00	\$2.37	\$17.37	Sheet Metal Worker	\$15.70	\$4.31	\$20.01
Elevator Constrctr/Installer	\$44.20	\$18.23	\$62.43	Sider	\$15.50	\$0.23	\$15.73
Excavator Operator	\$15.50	\$1.20	\$16.70	Tile Setter	\$21.53	\$4.73	\$26.26
Fence Setter	\$12.00	\$0.00	\$12.00	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Floor Layer	\$15.00	\$1.68	\$16.68	Truck Driver - Medium	\$13.30	\$3.99	\$17.29
Glazier	\$17.13	\$3.11	\$20.24	Truck Driver - Heavy	\$13.00	\$0.83	\$13.83
Insulation Installer	\$15.00	\$2.01	\$17.01	Truck Driver - Tractor Trailer	\$14.00	\$3.24	\$17.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Androscoggin County**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.36	\$25.36	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.00	\$3.28	\$22.28
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.00	\$13.00
Cable Splicer	\$15.98	\$6.25	\$22.23	Laborer - Skilled	\$15.00	\$2.53	\$17.53
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$20.27	\$2.82	\$23.09
Carpenter - Rough	\$16.32	\$2.52	\$18.84	Loader Op, Front-End	\$14.00	\$2.78	\$16.78
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$16.50	\$4.17	\$20.67
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.50	\$12.13	\$34.63
Commun Trans Erectr	\$19.38	\$3.83	\$23.21	Painter	\$21.00	\$2.01	\$23.01
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$19.61	\$4.94	\$24.55
Crane Op =>15 Tons	\$20.00	\$5.14	\$25.14	Pipe/Stm/Sprkler Fitter	\$20.00	\$3.44	\$23.44
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$22.13	\$6.06	\$28.19
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.63	\$4.74	\$27.37	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$17.00	\$2.88	\$19.88	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$15.70	\$2.07	\$17.77	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$12.00	\$0.80	\$12.80
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$16.42	\$4.50	\$20.92

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HB (R2008) (Heavy & Bridge Androscoggin)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Aroostook County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.29	\$25.29	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.00	\$3.39	\$22.39
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.48	\$13.48
Cable Splicer	\$19.00	\$5.45	\$24.45	Laborer - Skilled	\$15.00	\$2.79	\$17.79
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$22.40	\$0.00	\$22.40
Carpenter - Rough	\$16.50	\$4.33	\$20.83	Loader Op, Front-End	\$14.05	\$2.97	\$17.02
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$17.50	\$2.92	\$20.42
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.00	\$5.07	\$27.07
Commun Trans Erectr	\$17.00	\$2.97	\$19.97	Painter	\$19.17	\$5.36	\$24.53
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Op =>15 Tons	\$20.23	\$4.90	\$25.13	Pipe/Stm/Sprkler Fitter	\$19.13	\$1.66	\$20.79
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$19.38	\$3.19	\$22.57
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.50	\$4.61	\$27.11	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.50	\$3.06	\$19.56	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$15.69	\$0.86	\$16.55	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$13.50	\$0.85	\$14.35
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HB (R2008) (Heavy & Bridge Aroostook)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Cumberland County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.36	\$25.36	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$16.00	\$0.00	\$16.00
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.00	\$3.26	\$22.26
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$12.50	\$0.00	\$12.50
Cable Splicer	\$16.00	\$6.25	\$22.25	Laborer - Skilled	\$15.18	\$2.62	\$17.80
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$25.82	\$5.06	\$30.88
Carpenter - Rough	\$17.00	\$2.49	\$19.49	Loader Op, Front-End	\$14.20	\$3.02	\$17.22
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$16.50	\$4.03	\$20.53
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.50	\$12.13	\$34.63
Commun Trans Erectr	\$19.13	\$3.83	\$22.96	Painter	\$22.53	\$2.06	\$24.59
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$22.06	\$4.24	\$26.30
Crane Op =>15 Tons	\$20.50	\$5.19	\$25.69	Pipe/Stm/Sprkler Fitter	\$21.50	\$3.64	\$25.14
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$22.00	\$6.04	\$28.04
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$23.00	\$5.14	\$28.14	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.75	\$2.57	\$19.32	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$17.75	\$4.72	\$22.47	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$11.75	\$0.89	\$12.64
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HB (R2008) (Heavy & Bridge Cumberland)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Franklin County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.29	\$25.29	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$18.88	\$3.32	\$22.20
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.00	\$13.00
Cable Splicer	\$15.98	\$6.25	\$22.23	Laborer - Skilled	\$15.00	\$2.68	\$17.68
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$20.31	\$1.98	\$22.29
Carpenter - Rough	\$16.20	\$3.06	\$19.26	Loader Op, Front-End	\$14.03	\$2.97	\$17.00
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$18.00	\$3.02	\$21.02
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.50	\$12.13	\$34.63
Commun Trans Erectr	\$17.00	\$3.53	\$20.53	Painter	\$18.00	\$1.53	\$19.53
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$19.47	\$4.81	\$24.28
Crane Op =>15 Tons	\$20.00	\$5.03	\$25.03	Pipe/Stm/Sprkler Fitter	\$20.00	\$3.24	\$23.24
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$22.00	\$6.04	\$28.04
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.50	\$4.75	\$27.25	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.50	\$2.88	\$19.38	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$17.13	\$2.44	\$19.57	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$14.00	\$1.23	\$15.23
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Hancock County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.29	\$25.29	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.00	\$3.39	\$22.39
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.48	\$13.48
Cable Splicer	\$19.00	\$5.45	\$24.45	Laborer - Skilled	\$15.25	\$2.79	\$18.04
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$22.40	\$0.00	\$22.40
Carpenter - Rough	\$16.50	\$4.33	\$20.83	Loader Op, Front-End	\$14.05	\$2.97	\$17.02
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$17.50	\$2.92	\$20.42
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.00	\$5.93	\$27.93
Commun Trans Erectr	\$17.00	\$2.93	\$19.93	Painter	\$19.17	\$5.36	\$24.53
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Op =>15 Tons	\$20.23	\$4.90	\$25.13	Pipe/Stm/Sprkler Fitter	\$20.00	\$0.83	\$20.83
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$19.38	\$3.19	\$22.57
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.50	\$4.79	\$27.29	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.00	\$2.47	\$18.47	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$15.69	\$0.86	\$16.55	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$13.50	\$0.85	\$14.35
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Kennebec County**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.36	\$25.36	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.00	\$3.54	\$22.54
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.00	\$13.00
Cable Splicer	\$16.00	\$6.25	\$22.25	Laborer - Skilled	\$15.00	\$2.48	\$17.48
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$20.58	\$1.85	\$22.43
Carpenter - Rough	\$16.35	\$3.33	\$19.68	Loader Op, Front-End	\$14.05	\$2.97	\$17.02
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$16.50	\$3.66	\$20.16
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.50	\$12.13	\$34.63
Commun Trans Erectr	\$17.50	\$3.53	\$21.03	Painter	\$18.00	\$1.53	\$19.53
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$19.31	\$4.94	\$24.25
Crane Op =>15 Tons	\$20.00	\$5.05	\$25.05	Pipe/Stm/Sprkler Fitter	\$19.75	\$2.70	\$22.45
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$22.00	\$5.99	\$27.99
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.50	\$4.74	\$27.24	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.50	\$2.96	\$19.46	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$17.00	\$2.54	\$19.54	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$12.00	\$0.94	\$12.94
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.84	\$4.48	\$20.32

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Knox County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.36	\$25.36	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$17.94	\$4.74	\$22.68
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.45	\$13.45
Cable Splicer	\$16.00	\$6.25	\$22.25	Laborer - Skilled	\$15.00	\$3.01	\$18.01
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$22.40	\$0.00	\$22.40
Carpenter - Rough	\$16.50	\$4.22	\$20.72	Loader Op, Front-End	\$16.00	\$2.97	\$18.97
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$15.09	\$4.35	\$19.44
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.50	\$6.10	\$28.60
Commun Trans Erectr	\$17.00	\$3.08	\$20.08	Painter	\$14.00	\$0.00	\$14.00
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$20.41	\$2.84	\$23.25
Crane Op =>15 Tons	\$20.00	\$4.66	\$24.66	Pipe/Stm/Sprkler Fitter	\$20.00	\$1.66	\$21.66
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$22.00	\$3.19	\$25.19
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.50	\$4.84	\$27.34	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.00	\$2.70	\$18.70	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$15.69	\$0.43	\$16.12	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$12.13	\$1.09	\$13.22
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Lincoln County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.36	\$25.36	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.00	\$3.50	\$22.50
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.00	\$13.00
Cable Splicer	\$16.00	\$6.25	\$22.25	Laborer - Skilled	\$15.00	\$2.48	\$17.48
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$20.80	\$1.85	\$22.65
Carpenter - Rough	\$16.50	\$3.36	\$19.86	Loader Op, Front-End	\$14.23	\$2.97	\$17.20
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$15.63	\$4.25	\$19.88
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.50	\$12.13	\$34.63
Commun Trans Erectr	\$17.00	\$3.66	\$20.66	Painter	\$20.50	\$1.60	\$22.10
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$20.01	\$4.68	\$24.69
Crane Op =>15 Tons	\$20.00	\$4.85	\$24.85	Pipe/Stm/Sprkler Fitter	\$20.00	\$2.25	\$22.25
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$22.00	\$5.77	\$27.77
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$21.88	\$4.81	\$26.69	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.50	\$2.71	\$19.21	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$18.50	\$3.04	\$21.54	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$12.00	\$0.99	\$12.99
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$16.42	\$4.50	\$20.92

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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William A. Peabody
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 Department of Labor
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 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Oxford County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.29	\$25.29	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$16.00	\$0.00	\$16.00
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.00	\$3.26	\$22.26
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.00	\$13.00
Cable Splicer	\$15.98	\$6.25	\$22.23	Laborer - Skilled	\$16.00	\$2.66	\$18.66
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$22.32	\$4.67	\$26.99
Carpenter - Rough	\$16.13	\$2.32	\$18.45	Loader Op, Front-End	\$14.00	\$2.89	\$16.89
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$19.50	\$3.32	\$22.82
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.50	\$12.13	\$34.63
Commun Trans Erectr	\$19.75	\$3.58	\$23.33	Painter	\$21.00	\$2.01	\$23.01
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$22.06	\$4.24	\$26.30
Crane Op =>15 Tons	\$20.25	\$5.17	\$25.42	Pipe/Stm/Sprkler Fitter	\$20.50	\$3.46	\$23.96
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$22.25	\$6.08	\$28.33
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$23.00	\$4.97	\$27.97	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$17.00	\$3.06	\$20.06	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$15.70	\$1.26	\$16.96	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$13.75	\$1.82	\$15.57
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Penobscot County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.29	\$25.29	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.00	\$3.39	\$22.39
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.48	\$13.48
Cable Splicer	\$19.00	\$5.45	\$24.45	Laborer - Skilled	\$15.25	\$2.79	\$18.04
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$22.40	\$0.00	\$22.40
Carpenter - Rough	\$16.50	\$4.33	\$20.83	Loader Op, Front-End	\$14.05	\$2.97	\$17.02
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$17.50	\$2.92	\$20.42
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.00	\$5.93	\$27.93
Commun Trans Erectr	\$17.00	\$2.93	\$19.93	Painter	\$19.17	\$5.36	\$24.53
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Op =>15 Tons	\$20.23	\$4.90	\$25.13	Pipe/Stm/Sprkler Fitter	\$20.00	\$0.83	\$20.83
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$19.38	\$3.19	\$22.57
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.50	\$4.79	\$27.29	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.00	\$2.47	\$18.47	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$15.69	\$0.86	\$16.55	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$13.50	\$0.85	\$14.35
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Piscataquis County**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.29	\$25.29	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.00	\$3.39	\$22.39
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.48	\$13.48
Cable Splicer	\$19.00	\$5.45	\$24.45	Laborer - Skilled	\$15.00	\$2.79	\$17.79
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$22.40	\$0.00	\$22.40
Carpenter - Rough	\$16.50	\$4.33	\$20.83	Loader Op, Front-End	\$14.05	\$2.97	\$17.02
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$17.50	\$2.92	\$20.42
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.00	\$5.07	\$27.07
Commun Trans Erectr	\$17.00	\$2.97	\$19.97	Painter	\$19.17	\$5.36	\$24.53
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Op =>15 Tons	\$20.23	\$4.90	\$25.13	Pipe/Stm/Sprkler Fitter	\$19.13	\$1.66	\$20.79
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$19.38	\$3.19	\$22.57
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.50	\$4.61	\$27.11	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.50	\$3.06	\$19.56	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$15.69	\$0.86	\$16.55	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$13.50	\$0.85	\$14.35
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Sagadahoc County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.36	\$25.36	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.10	\$3.43	\$22.53
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.10	\$13.10
Cable Splicer	\$16.00	\$6.25	\$22.25	Laborer - Skilled	\$15.00	\$2.49	\$17.49
Carpenter	\$18.38	\$3.25	\$21.63	Line Erector, Power	\$20.27	\$2.89	\$23.16
Carpenter - Rough	\$16.13	\$2.46	\$18.59	Loader Op, Front-End	\$14.40	\$2.78	\$17.18
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$16.50	\$4.25	\$20.75
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.50	\$12.13	\$34.63
Commun Trans Erectr	\$18.50	\$3.90	\$22.40	Painter	\$21.00	\$2.01	\$23.01
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Op =>15 Tons	\$20.25	\$4.90	\$25.15	Pipe/Stm/Sprkler Fitter	\$20.00	\$3.64	\$23.64
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$22.00	\$5.99	\$27.99
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.50	\$4.82	\$27.32	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.50	\$2.57	\$19.07	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$15.88	\$2.53	\$18.41	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$11.75	\$1.00	\$12.75
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$16.42	\$4.50	\$20.92

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Somerset County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.29	\$25.29	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.10	\$4.14	\$23.24
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$1.30	\$14.30
Cable Splicer	\$18.75	\$5.70	\$24.45	Laborer - Skilled	\$15.00	\$2.79	\$17.79
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$22.40	\$0.00	\$22.40
Carpenter - Rough	\$16.18	\$4.33	\$20.51	Loader Op, Front-End	\$15.88	\$2.83	\$18.71
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$15.38	\$4.25	\$19.63
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.00	\$4.83	\$26.83
Commun Trans Erectr	\$17.00	\$3.01	\$20.01	Painter	\$19.17	\$5.36	\$24.53
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$20.41	\$2.84	\$23.25
Crane Op =>15 Tons	\$20.73	\$4.73	\$25.46	Pipe/Stm/Sprkler Fitter	\$19.00	\$1.95	\$20.95
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$21.25	\$2.65	\$23.90
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.63	\$4.79	\$27.42	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.50	\$3.06	\$19.56	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$16.24	\$2.44	\$18.68	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$12.25	\$0.98	\$13.23
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
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 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Waldo County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.29	\$25.29	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$18.00	\$2.37	\$20.37
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.42	\$13.42
Cable Splicer	\$16.00	\$6.25	\$22.25	Laborer - Skilled	\$15.63	\$3.01	\$18.64
Carpenter	\$18.25	\$3.25	\$21.50	Line Erector, Power	\$22.40	\$0.00	\$22.40
Carpenter - Rough	\$17.00	\$4.27	\$21.27	Loader Op, Front-End	\$14.05	\$2.97	\$17.02
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$16.75	\$3.37	\$20.12
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.50	\$6.00	\$28.50
Commun Trans Erectr	\$14.00	\$2.98	\$16.98	Painter	\$14.00	\$0.00	\$14.00
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$20.41	\$2.84	\$23.25
Crane Op =>15 Tons	\$20.00	\$4.66	\$24.66	Pipe/Stm/Sprkler Fitter	\$20.00	\$1.66	\$21.66
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$22.00	\$3.19	\$25.19
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.25	\$4.79	\$27.04	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.00	\$2.70	\$18.70	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$15.69	\$0.16	\$15.85	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$13.00	\$1.23	\$14.23
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge Washington County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.29	\$25.29	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$17.00	\$1.69	\$18.69
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.00	\$3.39	\$22.39
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$13.00	\$0.48	\$13.48
Cable Splicer	\$19.00	\$5.45	\$24.45	Laborer - Skilled	\$15.25	\$2.79	\$18.04
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$22.40	\$0.00	\$22.40
Carpenter - Rough	\$16.50	\$4.33	\$20.83	Loader Op, Front-End	\$14.05	\$2.97	\$17.02
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$17.50	\$2.92	\$20.42
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.00	\$5.93	\$27.93
Commun Trans Erectr	\$17.00	\$2.93	\$19.93	Painter	\$19.17	\$5.36	\$24.53
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$20.41	\$4.24	\$24.65
Crane Op =>15 Tons	\$20.23	\$4.90	\$25.13	Pipe/Stm/Sprkler Fitter	\$20.00	\$0.83	\$20.83
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$19.38	\$3.19	\$22.57
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$22.50	\$4.79	\$27.29	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.00	\$2.47	\$18.47	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$15.69	\$0.86	\$16.55	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$13.50	\$0.85	\$14.35
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

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Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Heavy & Bridge York County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Assembler - Metal Bldg	\$20.00	\$5.36	\$25.36	Grader/Scraper Operator	\$17.58	\$2.60	\$20.18
Backhoe Loader Operator	\$15.00	\$2.26	\$17.26	Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65
Blaster	\$17.60	\$3.92	\$21.52	Insulation Installer	\$14.00	\$1.78	\$15.78
Boilermaker	\$22.50	\$6.13	\$28.63	Ironworker - Reinforcing	\$16.00	\$0.00	\$16.00
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Ironworker - Structural	\$19.00	\$3.26	\$22.26
Bulldozer Operator	\$16.00	\$2.76	\$18.76	Laborers/Helper/Tender	\$12.50	\$0.00	\$12.50
Cable Splicer	\$16.00	\$6.25	\$22.25	Laborer - Skilled	\$15.18	\$2.62	\$17.80
Carpenter	\$18.50	\$2.06	\$20.56	Line Erector, Power	\$25.82	\$5.06	\$30.88
Carpenter - Rough	\$17.00	\$2.49	\$19.49	Loader Op, Front-End	\$14.20	\$3.02	\$17.22
Cement Mason/Finisher	\$15.25	\$0.60	\$15.85	Mechanic - Maintenance	\$16.50	\$4.03	\$20.53
Commun Equip Installer	\$13.82	\$1.03	\$14.85	Millwright	\$22.50	\$12.13	\$34.63
Commun Trans Erectr	\$19.13	\$3.83	\$22.96	Painter	\$22.53	\$2.06	\$24.59
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Paver - Bituminous	\$15.50	\$1.32	\$16.82
Crane Op <15 Tons	\$18.00	\$2.02	\$20.02	Pile Driver Operator	\$22.06	\$4.24	\$26.30
Crane Op =>15 Tons	\$20.50	\$5.19	\$25.69	Pipe/Stm/Sprkler Fitter	\$21.50	\$3.64	\$25.14
Crusher Plant Operator	\$14.13	\$1.93	\$16.06	Pipelayer	\$22.00	\$6.04	\$28.04
Diver	\$15.00	\$22.00	\$37.00	Pump Installer	\$16.00	\$1.62	\$17.62
Driller - Rock	\$14.13	\$0.59	\$14.72	Rigger	\$16.75	\$4.84	\$21.59
Electrician, Licensed	\$23.00	\$5.14	\$28.14	Roller Operator - Earth	\$13.25	\$4.08	\$17.33
Electrician Hlpr (Licensed)	\$16.75	\$2.57	\$19.32	Truck Driver - Light	\$14.50	\$1.77	\$16.27
Excavator Operator	\$17.75	\$4.72	\$22.47	Truck Driver - Medium	\$13.00	\$2.80	\$15.80
Fence Setter	\$12.50	\$1.55	\$14.05	Truck Driver, Heavy	\$11.75	\$0.89	\$12.64
Flagger	\$12.33	\$2.43	\$14.76	Truck Driver, Tractor Trlr	\$15.67	\$4.45	\$20.12

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Androscoggin County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$13.25	\$0.39	\$13.64	Hot Top Plant Operator	\$18.20	\$6.53	\$24.73
Backhoe Loader Operator	\$15.00	\$1.99	\$16.99	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.50	\$1.40	\$12.90
Bulldozer Operator	\$17.00	\$2.81	\$19.81	Laborer - Skilled	\$13.45	\$1.66	\$15.11
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$15.00	\$2.24	\$17.24
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$17.63	\$2.80	\$20.43
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$17.95	\$3.78	\$21.73
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$4.60	\$17.60
Crusher Plant Operator	\$13.75	\$2.03	\$15.78	Roller Operator, Earth	\$14.05	\$4.27	\$18.32
Driller, Rock	\$16.50	\$6.05	\$22.55	Roller Op, Pavement	\$14.50	\$3.62	\$18.12
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.75	\$5.72	\$23.47
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$17.00	\$2.46	\$19.46	Truck Driver, Light	\$13.25	\$1.77	\$15.02
Fence Setter	\$14.00	\$1.20	\$15.20	Truck Driver, Medium	\$14.00	\$4.08	\$18.08
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$13.00	\$1.30	\$14.30
Grader/Scraper Operator	\$17.58	\$2.61	\$20.19	Truck Driver, Tractor Trlr	\$14.60	\$2.33	\$16.93
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.00	\$3.05	\$14.05

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2008) (Highway & Earthwork Androscoggin)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Aroostook County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$13.75	\$3.36	\$17.11	Hot Top Plant Operator	\$17.58	\$7.17	\$24.75
Backhoe Loader Operator	\$14.90	\$1.96	\$16.86	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.00	\$1.06	\$12.06
Bulldozer Operator	\$14.86	\$4.05	\$18.91	Laborer - Skilled	\$12.69	\$1.86	\$14.55
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$14.71	\$3.06	\$17.77
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$16.00	\$4.23	\$20.23
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$16.38	\$3.61	\$19.99
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$2.83	\$15.83
Crusher Plant Operator	\$14.00	\$3.10	\$17.10	Roller Operator, Earth	\$13.25	\$4.19	\$17.44
Driller, Rock	\$17.25	\$4.45	\$21.70	Roller Op, Pavement	\$17.58	\$8.30	\$25.88
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.75	\$5.72	\$23.47
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$15.50	\$3.68	\$19.18	Truck Driver, Light	\$14.38	\$2.77	\$17.15
Fence Setter	\$12.00	\$1.55	\$13.55	Truck Driver, Medium	\$13.05	\$4.11	\$17.16
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$11.75	\$1.02	\$12.77
Grader/Scraper Operator	\$17.58	\$2.56	\$20.14	Truck Driver, Tractor Trlr	\$13.15	\$6.63	\$19.78
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.00	\$1.78	\$12.78

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
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 Augusta, Maine 04333-0045
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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Cumberland County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$13.00	\$0.39	\$13.39	Hot Top Plant Operator	\$18.93	\$7.78	\$26.71
Backhoe Loader Operator	\$16.00	\$3.04	\$19.04	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.68	\$1.56	\$13.24
Bulldozer Operator	\$17.04	\$2.82	\$19.86	Laborer - Skilled	\$13.65	\$1.65	\$15.30
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$15.50	\$2.68	\$18.18
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$17.80	\$3.02	\$20.82
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$15.60	\$0.62	\$16.22
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$2.83	\$15.83
Crusher Plant Operator	\$15.00	\$2.12	\$17.12	Roller Operator, Earth	\$13.40	\$4.08	\$17.48
Driller, Rock	\$16.00	\$6.40	\$22.40	Roller Op, Pavement	\$14.75	\$2.82	\$17.57
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.85	\$5.72	\$23.57
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$17.00	\$2.46	\$19.46	Truck Driver, Light	\$13.25	\$1.77	\$15.02
Fence Setter	\$12.50	\$1.02	\$13.52	Truck Driver, Medium	\$14.00	\$3.99	\$17.99
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$13.50	\$1.53	\$15.03
Grader/Scraper Operator	\$17.58	\$2.61	\$20.19	Truck Driver, Tractor Trlr	\$15.45	\$3.04	\$18.49
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.00	\$3.05	\$14.05

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

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 Augusta, Maine 04333-0045
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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Franklin County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$13.00	\$0.41	\$13.41	Hot Top Plant Operator	\$19.58	\$6.92	\$26.50
Backhoe Loader Operator	\$15.05	\$2.85	\$17.90	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.50	\$0.35	\$11.85
Bulldozer Operator	\$16.50	\$1.69	\$18.19	Laborer - Skilled	\$14.00	\$2.22	\$16.22
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$15.00	\$2.16	\$17.16
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$16.50	\$3.72	\$20.22
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$15.55	\$1.98	\$17.53
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$4.60	\$17.60
Crusher Plant Operator	\$13.75	\$0.65	\$14.40	Roller Operator, Earth	\$13.40	\$4.08	\$17.48
Driller, Rock	\$17.00	\$4.45	\$21.45	Roller Op, Pavement	\$14.42	\$4.75	\$19.17
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.00	\$6.00	\$23.00
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$16.00	\$2.11	\$18.11	Truck Driver, Light	\$15.25	\$3.77	\$19.02
Fence Setter	\$12.00	\$1.55	\$13.55	Truck Driver, Medium	\$13.43	\$4.39	\$17.82
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$13.00	\$0.89	\$13.89
Grader/Scraper Operator	\$17.58	\$2.61	\$20.19	Truck Driver, Tractor Trlr	\$13.60	\$1.58	\$15.18
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.00	\$3.05	\$14.05

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

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William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2008) (Highway & Earthwork Franklin)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Hancock County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$14.38	\$1.68	\$16.06	Hot Top Plant Operator	\$17.58	\$7.81	\$25.39
Backhoe Loader Operator	\$14.90	\$1.96	\$16.86	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.00	\$0.96	\$11.96
Bulldozer Operator	\$16.50	\$4.44	\$20.94	Laborer - Skilled	\$12.88	\$1.86	\$14.74
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$14.86	\$3.06	\$17.92
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$15.60	\$3.94	\$19.54
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$17.00	\$3.61	\$20.61
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$2.83	\$15.83
Crusher Plant Operator	\$14.50	\$2.24	\$16.74	Roller Operator, Earth	\$13.50	\$4.21	\$17.71
Driller, Rock	\$17.25	\$4.45	\$21.70	Roller Op, Pavement	\$17.58	\$8.30	\$25.88
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.75	\$5.72	\$23.47
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$16.15	\$3.57	\$19.72	Truck Driver, Light	\$14.00	\$1.77	\$15.77
Fence Setter	\$12.00	\$1.55	\$13.55	Truck Driver, Medium	\$13.05	\$4.11	\$17.16
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$12.00	\$1.15	\$13.15
Grader/Scraper Operator	\$17.91	\$3.12	\$21.03	Truck Driver, Tractor Trlr	\$13.40	\$3.59	\$16.99
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$10.46	\$1.78	\$12.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2008) (Highway & Earthwork Hancock)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Kennebec County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$14.25	\$0.39	\$14.64	Hot Top Plant Operator	\$19.50	\$6.53	\$26.03
Backhoe Loader Operator	\$15.00	\$1.90	\$16.90	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.50	\$0.32	\$11.82
Bulldozer Operator	\$16.50	\$1.96	\$18.46	Laborer - Skilled	\$13.50	\$1.75	\$15.25
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$14.71	\$1.94	\$16.65
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$16.25	\$3.74	\$19.99
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$15.00	\$1.90	\$16.90
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$4.60	\$17.60
Crusher Plant Operator	\$13.75	\$0.63	\$14.38	Roller Operator, Earth	\$13.40	\$4.08	\$17.48
Driller, Rock	\$17.00	\$4.45	\$21.45	Roller Op, Pavement	\$14.48	\$3.61	\$18.09
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.05	\$5.55	\$22.60
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$17.00	\$2.16	\$19.16	Truck Driver, Light	\$15.00	\$2.32	\$17.32
Fence Setter	\$12.00	\$1.55	\$13.55	Truck Driver, Medium	\$13.28	\$4.36	\$17.64
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$12.50	\$0.65	\$13.15
Grader/Scraper Operator	\$17.58	\$2.61	\$20.19	Truck Driver, Tractor Trlr	\$14.50	\$3.82	\$18.32
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$10.73	\$2.67	\$13.40

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2008) (Highway & Earthwork Kennebec)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Knox County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$14.03	\$0.00	\$14.03	Hot Top Plant Operator	\$17.58	\$7.31	\$24.89
Backhoe Loader Operator	\$14.90	\$1.96	\$16.86	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$10.50	\$0.92	\$11.42
Bulldozer Operator	\$18.00	\$4.44	\$22.44	Laborer - Skilled	\$13.50	\$1.98	\$15.48
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$14.71	\$2.25	\$16.96
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$15.60	\$3.75	\$19.35
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$16.25	\$2.04	\$18.29
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$2.83	\$15.83
Crusher Plant Operator	\$14.50	\$3.10	\$17.60	Roller Operator, Earth	\$12.68	\$4.14	\$16.82
Driller, Rock	\$17.00	\$4.45	\$21.45	Roller Op, Pavement	\$17.58	\$7.56	\$25.14
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.75	\$5.72	\$23.47
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$16.50	\$3.57	\$20.07	Truck Driver, Light	\$14.00	\$1.77	\$15.77
Fence Setter	\$12.00	\$1.55	\$13.55	Truck Driver, Medium	\$13.05	\$4.11	\$17.16
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$11.78	\$1.60	\$13.38
Grader/Scraper Operator	\$17.58	\$2.61	\$20.19	Truck Driver, Tractor Trlr	\$13.00	\$3.59	\$16.59
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.03	\$3.08	\$14.11

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2008) (Highway & Earthwork Knox)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Lincoln County**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.50	\$0.00	\$12.50	Hot Top Plant Operator	\$17.85	\$6.91	\$24.76
Backhoe Loader Operator	\$15.00	\$1.83	\$16.83	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.00	\$1.51	\$12.51
Bulldozer Operator	\$17.00	\$2.80	\$19.80	Laborer - Skilled	\$13.50	\$1.69	\$15.19
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$15.00	\$2.24	\$17.24
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$17.41	\$3.42	\$20.83
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$18.15	\$4.12	\$22.27
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$4.60	\$17.60
Crusher Plant Operator	\$13.93	\$2.12	\$16.05	Roller Operator, Earth	\$13.40	\$4.08	\$17.48
Driller, Rock	\$17.00	\$4.45	\$21.45	Roller Op, Pavement	\$15.63	\$3.55	\$19.18
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$18.10	\$5.84	\$23.94
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$17.20	\$2.46	\$19.66	Truck Driver, Light	\$13.25	\$1.77	\$15.02
Fence Setter	\$14.50	\$1.20	\$15.70	Truck Driver, Medium	\$14.20	\$4.08	\$18.28
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$13.00	\$1.30	\$14.30
Grader/Scraper Operator	\$17.58	\$2.61	\$20.19	Truck Driver, Tractor Trlr	\$14.20	\$3.41	\$17.61
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.03	\$3.56	\$14.59

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2008

A true copy

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Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Oxford County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$13.00	\$0.41	\$13.41	Hot Top Plant Operator	\$19.75	\$8.65	\$28.40
Backhoe Loader Operator	\$15.50	\$2.77	\$18.27	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.50	\$1.56	\$13.06
Bulldozer Operator	\$17.04	\$2.82	\$19.86	Laborer - Skilled	\$13.50	\$1.64	\$15.14
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$15.10	\$2.41	\$17.51
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$17.80	\$2.97	\$20.77
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$15.50	\$1.14	\$16.64
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$2.83	\$15.83
Crusher Plant Operator	\$15.00	\$2.03	\$17.03	Roller Operator, Earth	\$13.40	\$4.08	\$17.48
Driller, Rock	\$15.00	\$6.05	\$21.05	Roller Op, Pavement	\$14.50	\$3.10	\$17.60
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.80	\$5.41	\$23.21
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$17.00	\$2.46	\$19.46	Truck Driver, Light	\$13.25	\$1.77	\$15.02
Fence Setter	\$12.50	\$1.02	\$13.52	Truck Driver, Medium	\$14.00	\$3.99	\$17.99
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$13.50	\$1.56	\$15.06
Grader/Scraper Operator	\$17.58	\$2.61	\$20.19	Truck Driver, Tractor Trlr	\$15.23	\$2.43	\$17.66
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.00	\$3.05	\$14.05

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2008

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Penobscot County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$14.03	\$1.50	\$15.53	Hot Top Plant Operator	\$17.58	\$7.17	\$24.75
Backhoe Loader Operator	\$14.90	\$1.96	\$16.86	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.00	\$1.06	\$12.06
Bulldozer Operator	\$14.86	\$3.98	\$18.84	Laborer - Skilled	\$12.75	\$1.86	\$14.61
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$14.71	\$2.89	\$17.60
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$16.00	\$4.23	\$20.23
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$16.38	\$3.61	\$19.99
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$2.83	\$15.83
Crusher Plant Operator	\$14.00	\$3.10	\$17.10	Roller Operator, Earth	\$13.25	\$4.19	\$17.44
Driller, Rock	\$17.25	\$4.45	\$21.70	Roller Op, Pavement	\$17.58	\$8.30	\$25.88
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.75	\$5.72	\$23.47
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$16.00	\$3.49	\$19.49	Truck Driver, Light	\$14.00	\$1.77	\$15.77
Fence Setter	\$12.00	\$1.55	\$13.55	Truck Driver, Medium	\$13.05	\$4.11	\$17.16
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$11.60	\$0.83	\$12.43
Grader/Scraper Operator	\$17.58	\$2.56	\$20.14	Truck Driver, Tractor Trlr	\$13.15	\$6.63	\$19.78
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$10.46	\$1.78	\$12.24

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

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Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2008) (Highway & Earthwork Penobscot)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Piscataquis County**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asphalt Raker	\$13.75	\$3.36	\$17.11	Hot Top Plant Operator	\$17.58	\$7.17	\$24.75
Backhoe Loader Operator	\$14.90	\$1.96	\$16.86	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.00	\$1.06	\$12.06
Bulldozer Operator	\$15.00	\$4.72	\$19.72	Laborer - Skilled	\$13.00	\$2.18	\$15.18
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$14.71	\$3.07	\$17.78
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$16.00	\$4.23	\$20.23
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$16.38	\$3.61	\$19.99
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$2.83	\$15.83
Crusher Plant Operator	\$14.00	\$3.10	\$17.10	Roller Operator, Earth	\$12.97	\$4.20	\$17.17
Driller, Rock	\$17.00	\$4.45	\$21.45	Roller Op, Pavement	\$17.58	\$8.30	\$25.88
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.75	\$5.72	\$23.47
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$16.00	\$3.91	\$19.91	Truck Driver, Light	\$14.38	\$2.77	\$17.15
Fence Setter	\$12.00	\$1.55	\$13.55	Truck Driver, Medium	\$13.05	\$4.11	\$17.16
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$11.85	\$1.79	\$13.64
Grader/Scraper Operator	\$17.58	\$2.60	\$20.18	Truck Driver, Tractor Trlr	\$13.15	\$6.63	\$19.78
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.00	\$1.78	\$12.78

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2008) (Highway & Earthwork Piscataquis)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Sagadahoc County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$14.00	\$0.41	\$14.41	Hot Top Plant Operator	\$18.20	\$6.91	\$25.11
Backhoe Loader Operator	\$15.00	\$1.66	\$16.66	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.50	\$1.46	\$12.96
Bulldozer Operator	\$17.25	\$2.94	\$20.19	Laborer - Skilled	\$13.50	\$1.44	\$14.94
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$15.00	\$2.26	\$17.26
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$17.50	\$3.08	\$20.58
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$18.05	\$3.95	\$22.00
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$4.60	\$17.60
Crusher Plant Operator	\$13.75	\$2.03	\$15.78	Roller Operator, Earth	\$13.40	\$4.08	\$17.48
Driller, Rock	\$17.00	\$4.45	\$21.45	Roller Op, Pavement	\$15.00	\$3.48	\$18.48
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.85	\$5.72	\$23.57
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$17.20	\$2.46	\$19.66	Truck Driver, Light	\$13.25	\$1.77	\$15.02
Fence Setter	\$14.00	\$1.20	\$15.20	Truck Driver, Medium	\$13.50	\$4.07	\$17.57
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$13.00	\$1.30	\$14.30
Grader/Scraper Operator	\$17.58	\$2.61	\$20.19	Truck Driver, Tractor Trlr	\$14.75	\$3.55	\$18.30
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.00	\$3.05	\$14.05

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Somerset County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$14.30	\$2.11	\$16.41	Hot Top Plant Operator	\$17.85	\$7.02	\$24.87
Backhoe Loader Operator	\$14.90	\$1.96	\$16.86	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.33	\$1.06	\$12.39
Bulldozer Operator	\$14.86	\$1.96	\$16.82	Laborer - Skilled	\$13.40	\$1.86	\$15.26
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$14.76	\$2.60	\$17.36
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$16.05	\$4.06	\$20.11
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$15.63	\$2.05	\$17.68
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$4.60	\$17.60
Crusher Plant Operator	\$13.75	\$0.60	\$14.35	Roller Operator, Earth	\$13.55	\$4.14	\$17.69
Driller, Rock	\$17.00	\$4.45	\$21.45	Roller Op, Pavement	\$16.71	\$6.55	\$23.26
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.75	\$5.72	\$23.47
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$17.00	\$3.95	\$20.95	Truck Driver, Light	\$14.38	\$2.77	\$17.15
Fence Setter	\$12.00	\$1.55	\$13.55	Truck Driver, Medium	\$13.05	\$4.14	\$17.19
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$12.00	\$0.83	\$12.83
Grader/Scraper Operator	\$17.58	\$2.61	\$20.19	Truck Driver, Tractor Trlr	\$13.15	\$3.90	\$17.05
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.00	\$1.78	\$12.78

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2008

A true copy

Filing Date: _____, 2008

Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2008) (Highway & Earthwork Somerset)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Waldo County**

<u>Occupation Title</u>	Minimum			<u>Occupation Title</u>	Minimum		
	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>		<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Asphalt Raker	\$14.03	\$0.00	\$14.03	Hot Top Plant Operator	\$17.80	\$8.05	\$25.85
Backhoe Loader Operator	\$14.90	\$1.96	\$16.86	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.00	\$0.92	\$11.92
Bulldozer Operator	\$17.00	\$3.60	\$20.60	Laborer - Skilled	\$13.50	\$2.18	\$15.68
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$14.71	\$2.44	\$17.15
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$15.60	\$3.79	\$19.39
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$17.00	\$2.04	\$19.04
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$4.60	\$17.60
Crusher Plant Operator	\$14.00	\$3.10	\$17.10	Roller Operator, Earth	\$13.25	\$4.21	\$17.46
Driller, Rock	\$17.00	\$4.45	\$21.45	Roller Op, Pavement	\$17.54	\$6.55	\$24.09
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.75	\$5.72	\$23.47
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$17.00	\$3.71	\$20.71	Truck Driver, Light	\$14.00	\$1.77	\$15.77
Fence Setter	\$12.00	\$1.55	\$13.55	Truck Driver, Medium	\$13.05	\$4.14	\$17.19
Flagger	\$12.15	\$1.35	\$13.50	Truck Driver, Heavy	\$12.00	\$1.72	\$13.72
Grader/Scraper Operator	\$18.29	\$4.35	\$22.64	Truck Driver, Tractor Trlr	\$13.15	\$3.59	\$16.74
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.03	\$3.08	\$14.11

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2008

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Attest: _____

Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork Washington County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$13.00	\$0.37	\$13.37	Hot Top Plant Operator	\$17.58	\$7.02	\$24.60
Backhoe Loader Operator	\$14.90	\$1.96	\$16.86	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$10.50	\$1.78	\$12.28
Bulldozer Operator	\$14.86	\$4.28	\$19.14	Laborer - Skilled	\$12.10	\$1.34	\$13.44
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$14.71	\$3.18	\$17.89
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$15.10	\$4.33	\$19.43
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$17.00	\$6.83	\$23.83
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$2.83	\$15.83
Crusher Plant Operator	\$14.00	\$3.10	\$17.10	Roller Operator, Earth	\$13.25	\$4.19	\$17.44
Driller, Rock	\$17.25	\$4.45	\$21.70	Roller Op, Pavement	\$17.58	\$8.30	\$25.88
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.75	\$5.72	\$23.47
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$15.50	\$3.70	\$19.20	Truck Driver, Light	\$13.25	\$1.77	\$15.02
Fence Setter	\$12.00	\$1.55	\$13.55	Truck Driver, Medium	\$13.05	\$4.11	\$17.16
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$11.67	\$1.36	\$13.03
Grader/Scraper Operator	\$17.58	\$2.93	\$20.51	Truck Driver, Tractor Trlr	\$13.15	\$3.75	\$16.90
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.00	\$1.78	\$12.78

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Expiration Date: 12-31-2008

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2008) (Highway & Earthwork Washington)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2008 Fair Minimum Wage Rates
 Highway & Earthwork York County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$13.00	\$0.39	\$13.39	Hot Top Plant Operator	\$19.75	\$8.88	\$28.63
Backhoe Loader Operator	\$16.00	\$3.30	\$19.30	Ironworker - Reinforcing	\$17.88	\$2.97	\$20.85
Blaster	\$17.60	\$3.92	\$21.52	Ironworker - Structural	\$20.15	\$4.96	\$25.11
Boom Truck Operator	\$18.50	\$3.49	\$21.99	Laborers/Helper/Tender	\$11.75	\$1.56	\$13.31
Bulldozer Operator	\$17.04	\$2.82	\$19.86	Laborer - Skilled	\$14.00	\$1.66	\$15.66
Cable Splicer	\$20.65	\$3.88	\$24.53	Loader Op, Front-End	\$15.50	\$2.68	\$18.18
Carpenter	\$17.00	\$1.81	\$18.81	Mechanic - Maintenance	\$17.80	\$3.02	\$20.82
Carpenter - Rough	\$14.75	\$1.50	\$16.25	Millwright	\$22.00	\$6.18	\$28.18
Cement Mason/Finisher	\$13.00	\$0.64	\$13.64	Painter	\$13.50	\$0.48	\$13.98
Concrete Mixing Plant Op	\$15.85	\$6.78	\$22.63	Paver, Bituminous	\$15.60	\$0.62	\$16.22
Concrete Pump Operator	\$18.50	\$2.85	\$21.35	Pipe/Steam/Sprinkler Fitter	\$19.55	\$4.14	\$23.69
Crane Op =>15 Tons	\$20.00	\$4.68	\$24.68	Pipelayer	\$13.00	\$2.83	\$15.83
Crusher Plant Operator	\$15.00	\$2.12	\$17.12	Roller Operator, Earth	\$13.40	\$4.08	\$17.48
Driller, Rock	\$16.00	\$6.23	\$22.23	Roller Op, Pavement	\$14.75	\$2.82	\$17.57
Electrician, Licensed	\$21.00	\$5.39	\$26.39	Screed Operator	\$17.85	\$5.72	\$23.57
Electrician Hlpr (Licensed)	\$15.00	\$2.44	\$17.44	Stone Mason	\$16.00	\$2.26	\$18.26
Excavator Operator	\$17.00	\$2.46	\$19.46	Truck Driver, Light	\$13.25	\$1.77	\$15.02
Fence Setter	\$12.50	\$1.02	\$13.52	Truck Driver, Medium	\$14.00	\$3.99	\$17.99
Flagger	\$12.50	\$1.50	\$14.00	Truck Driver, Heavy	\$13.50	\$1.57	\$15.07
Grader/Scraper Operator	\$17.58	\$2.61	\$20.19	Truck Driver, Tractor Trlr	\$15.45	\$3.04	\$18.49
Hgway Wrkr/Guardrail Inst	\$14.10	\$1.55	\$15.65	Truck Driver, Mixer, Cemnt	\$11.00	\$3.05	\$14.05

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2008) (Highway & Earthwork York)