

9-2013

DOCTalk September/October 2013 Employee Newsletter

Maine Department of Corrections

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DOCTalk

SEPTEMBER ~ OCTOBER 2013 EMPLOYEE NEWSLETTER



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DOCTalk

is the employee newsletter for the Maine Department of Corrections (MDOC).

DOCTalk is published 6 times a year: January/February, March/April, May/June, July/August, September/October, and November/December.

Submission Deadlines

November/December 2013 Issue:

Tuesday, January 7, 2014

January/February 2014 Issue:

Tuesday, March 4, 2014

March/April 2014 Issue:

Tuesday, May 6, 2014

Please send submissions and changes to the contributor list to Cheryl Miller in Central Office at Cheryl.Miller@maine.gov

Contributors

Our sincere thanks and appreciation to everyone who submitted articles and photos to DOCTalk. Their time and effort contribute significantly in producing a quality publication.

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Region 2-Adult Community Corrections

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Region 3 - Adult Community Correction

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Region 1-Juvenile Community Corrections

Sue Smith

Region 2-Juvenile Community Corrections

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Region 3-Juvenile Community Corrections

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MCC Printing and Distribution

From the Commissioner



Commissioner Joseph Ponte

It is hard to believe I am closing in on three years as Commissioner of the Maine Department of Corrections. There have been many changes in that time, some worked better than others, but through it all the success of any change is in the hands of our competent staff. This is a good time to recognize what has been accomplished and what lies ahead.

Both of our major adult facilities have seen a complete change in leadership—Warden Rod Bouffard at Maine State Prison and Superintendent Scott Landry at Maine Correctional Center. This will be an opportunity at both facilities to review everything, take corrective action where needed, and improve in the areas we already do well in. Both Warden Bouffard and Superintendent Landry bring a new set of skills into the adult side of corrections, Rod from experiences and successes in the Juvenile system and Scott from his experience in Community Corrections.

The addition of Probation Officer Assistants in all Adult Regions has reduced the revocation of adult offenders. Probation Officers are now able to spend more time working with offenders while in the community, rather than returning them to prison. In addition, the introduction of graduated sanctions and reduced caseloads has had a positive impact on the lives of the people we supervise.

Director Ben Beal and the staff at the Bolduc Correctional Facility have set new records with the numbers of inmates engaged in full-time work. An impressive 97% of inmates eligible for work release are indeed working. The staff at Bolduc has demonstrated great team work in getting this accomplished, all with limited resources.

The Department has many more success stories all built around staff willing to work hard, and never give up on the mission of this Agency. We offer offenders the opportunity to change their lives and adopt pro-social behaviors in turn allowing them to return to our communities as good citizens and contributing partners.

Two major initiatives to watch for in 2014; The Young Adult Offenders Program at Mountain View Youth Development Center, which has an adjusted roll out date of April 2014; and the Intensive Mental Health Treatment Unit at Maine State Prison which will open on February 15, 2014. Both initiatives are a major change in the way we presently function, and will require ongoing focused planning as we prepare to operationalize.

Continued next page.

ON THE FRONT COVER *The new Special Operations Group (SOG) Team includes members from the Maine Correctional Center, Maine State Prison, and Mountain View Youth Development Center.*

Commissioner continued

While the Department continues to lead the nation with some innovative concepts, the back bone to success is the dedicated personnel who work hard every day to accomplish the challenging work of changing lives. There has been improvement in our recruitment and training of staff, and we are committed to continue on this path for success!

Wishing you and yours a fun, warm and safe holiday season.

Galen Williamson (far right) is MDOC Manager of the Year. Sgt. Michelle McLauchlan (not in photo) is MDOC's Employee of the Year. Also in photo (left to right) are Commissioner Ponte, Associate Commission Breton, Superintendent Merrill, and Warden Bouffard.



Kim Robbins Earns Professional Designation

Kimberley J. Robbins, CCN/M, MDOC Health Services Coordinator, earned the Certified Corrections Nurse Manager designation from the American Correctional Association on October 18, 2013.

Prior to certification, applicants qualify on the basis of their experience and accomplishment in the field of corrections and nursing. Then, they must successfully complete a comprehensive examination that tests their knowledge as nurses in the correctional setting.

The CCN/M designation is an indication of demonstrated professionalism involving such activities as supervision, human resources, enhancing an agency's internal environment, correctional law, interacting with offenders and maintaining/developing expertise in the corrections field.

The American Correctional Association Certification Program itself is designed to advance the overall level of practitioners in the corrections field, helping to ensure that they are aware of the most current and innovative approaches. It promotes the capabilities of correctional professionals to the general public and enhances society's image of corrections personnel.

The American Correctional Association and the Maine Department of Corrections congratulates Kim on this achievement.

New Position for Bob Walden

Congratulations to Robert (Bob) Walden on his new position as Acting Deputy Warden of Support Services at Maine State Prison.

Bob has had a long and prominent career at the Maine Department of Corrections with over 23 years of service. He was Director of the Industries Program for the last three years, Manager of the Prison Industries Program for more than 10 years, and before that was a Correctional Officer at the Maine State Prison. His knowledge and expertise in retail will help lead the prison as we move forward.

This new position will take effect immediately and Bob will continue to cover Prison Industries until that position is filled.

Victim Services: Notification

By Deborah McAllian, Victim Advocate

The mission of the Maine Department of Corrections is to reduce the likelihood that juvenile and adult offenders will re-offend by providing practices, programs and services which are evidence based and which hold the offenders accountable.

A person who is the victim of a crime is entitled to certain basic rights: to be treated with dignity and respect, to be free from intimidation, to be assisted by criminal justice agencies and to be informed about the criminal justice system. The Department of Corrections strives to ensure that victims who request notification are notified of a prisoner's release, victims receive the restitution to which they are entitled and victims are free from harassment from offenders in the custody of or under the supervision of the department.

The MDOC provides a toll free number (800-968-6909) for victims to receive information regarding an offender's status.

The Department of Corrections encourages the participation of crime victims on the DOC Advisory Group, The Impact of Crime Class and Victim Impact Panels.

The MDOC is committed to the premise that crime victims are the real customers of the department and will receive the rights and respect to which they are entitled.

A victim who wishes to receive notification must file a request for notification of the defendant's release with the Office of the Attorney for the State. The source of notification requests is noted below by county and includes the cases in which the MDOC sought out the victim information and filed the notification request on behalf of the victim.

Source of Notification Records Received from 7/1/2012 to 6/30/2013	
Attorney General's Office	24%
Androscoggin	1%
Aroostook	3%
Cumberland	6%
Department of Corrections	30%
Franklin	4%
Hancock.....	2%
Kennebec	1%
Knox	1%
Lincoln.....	1%
Oxford	1%
Penobscot.....	4%
Piscataquis.....	1%
Sagadahoc	1%
Somerset.....	1%
Waldo	1%
Washington.....	2%
York	16%

Victim Services: Annual Survey Results

By Deborah McAllian, Victim Advocate

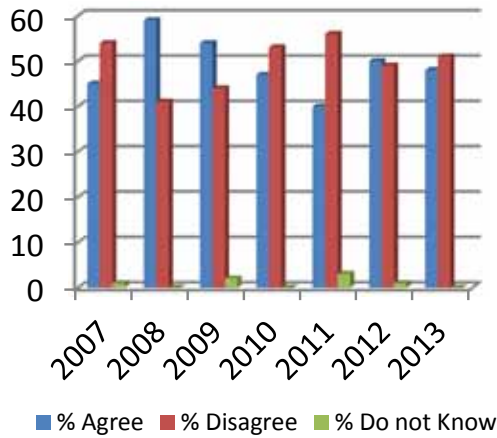
The Office of Victim Services is interested in whether victims feel informed, use the Office of Victim Services as an information resource, and believe the information provided to be satisfactory. The survey is administered annually through a written instrument. Although not a statistically valid sample, it provides an indicator of performance. This year (2013) marks our sixteenth annual survey.

The survey was first conducted in 1998 with victims whose offenders were released during the previous fiscal year. In 2008 the response was 28%; in 2009 the response was 22%; in 2010 the response was 26%; in 2011 the response was 22%; in 2012 the response was 19% and in 2013 the response was 19% as well.

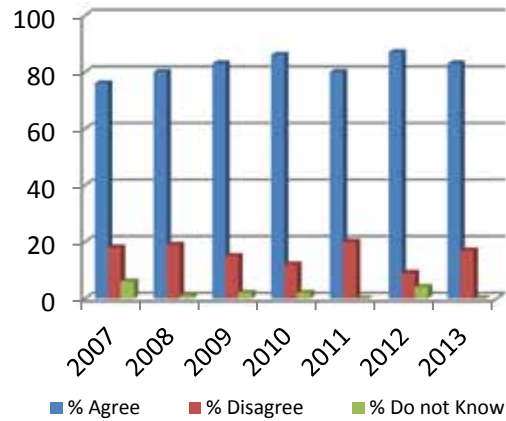
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Victim Services continued

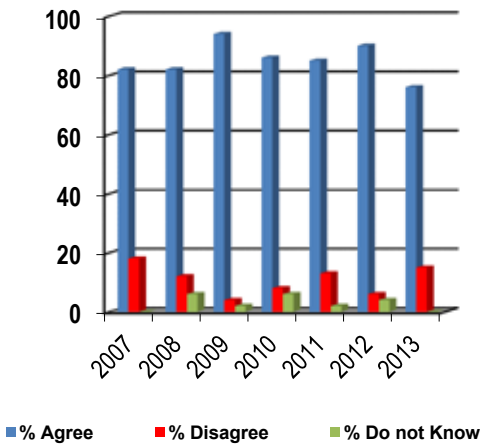
We asked victims if they believe the public is aware of the services provided to victims by the Department of Corrections.



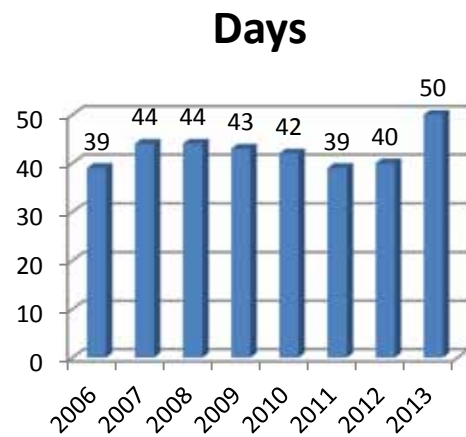
We asked victims if the notification arrived reasonably in advance of the release.



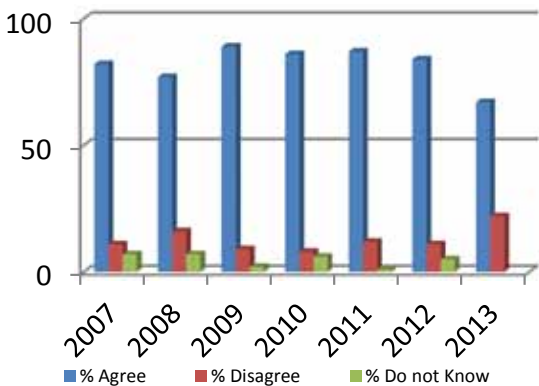
We asked victims if they believe the Department of Corrections provides a valuable service to victims.



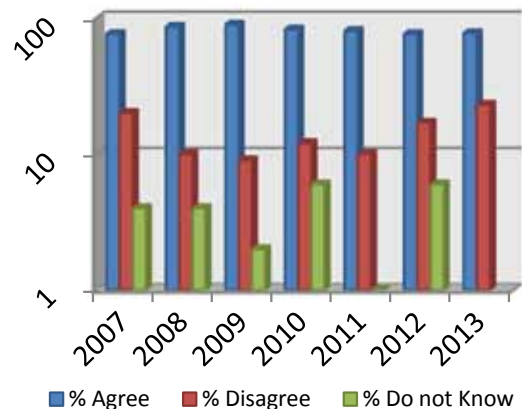
Average Number of Days in Advance Notice was sent for Discharges.



We asked victims if they believe the DOC is committed to improving notification services to victims.



We asked victims if the notification form contained the information they needed.





As Summer Ends A New Life Begins

By CTI Mark Welch, Southern Maine Reentry Center

With the passing of summer, I look back on many things including the 900 plus bushels of apples picked and the thousands of blueberries harvested which, if lined up might stretch clear across the State. But what comes to my mind most is being witness to the resilience, determination, and generosity of the women inmates from the Southern Maine Reentry Center (SMRC). Not only did we plant a garden and watch it grow, but we learned that without each other, none of what we accomplished would have been possible. Like the sun, rain, earth, and

wind we came together to make something beautiful.

With the change of season, I have also seen change in many of these ladies. Through our shared experiences we have all grown. At the end of the day it's not what we have done, it's what we have accomplished. We must find peace among each other and our mistakes are building blocks if we learn from them. If we see someone falling, we reach out and catch them. A life defining moment

Continued next page.



Women from the Southern Maine Reentry Center harvesting blueberries this summer.



A New Life continued

is when we put someone before ourselves to make the outcome of our world a better place.

No one has all the answers, no one is always right, and not everything turns out the way we want it to. That's why it's important to have faith in each other and of things not seen. This summer was not all about planting gardens, picking apples and harvesting blueberries—it was also about building faith in each other and promoting change enough to embrace it.

My sincere gratitude to all the ladies of SMRC. It was a great growing season with a bountiful harvest!



Summer was not just about picking apples and blueberries for the ladies at the Southern Maine Reentry Center—it also was about getting to know and trust one another.



Setting a Record

Bobbie Pierpont, Personnel Assistant for MSP/BCF payrolls, and her family are known for growing large—very large pumpkins and squashes! Edwin Pierpont (Bobbie's husband) poses here with his squash that weighed in at 1264 lbs. This is a world record!

The Pierpoint's giant pumpkin "Humphrie," weighed in at 1266 lbs.



Read local media coverage about the Pierpont's giant pumpkins and squashes:
[The Lincoln County News](#)

Staff Updates at Maine State Prison

Congratulations

Congratulations to Victoria Mathaiu, Christian Melquist, and Dale Tobey who were publicly awarded their Sergeant rank on October 2nd.

Holly Harris and Anthony (Tony) Mendez have been promoted to Acting Capacity Unit Managers. Unit Manager Harris is working in Close Unit and Unit Manager Mendez with split his duties between Close and Medium Units.

Correctional Officer Mark Engstfeld was promoted to IPS Corporal.

New Hires

Welcome to MSP's new hires who graduated from the Maine Criminal Justice Academy on October 4th: Anthony Cantillo, Joshua Dugal, Matthew Estes, Steven French, Neil Graves, Edward Green, Valerie Hagar, Shane Palmer, Harley Quirion, Leon Ryan, Steven Smith, and William Weiss.

New Assignment for Fowles

Unit Manager Dwight Fowles of the Maine State Prison will be filling in as the Director of Security for the Department during Director LaPlante's reassignment to the Maine Correctional Center.

Mr. Fowles has been employed with the Department for the past 21 years. He has worked his way through the ranks at MSP from a Correctional



Victoria Mathaiu, Warden Bouffard, Dale Tobey, Deputy Warden Michael Tausek, Christian Melquist, and Deputy Warden Troy Ross.

Officer, Sergeant, Investigator, Unit Manager, and Acting Deputy Warden of Operations. He has earned an Associate Degree in Criminal Justice and is in the process of finishing up his Bachelor's Degree.

Welcome Investigator Benefield

Maine State Prison welcomes Investigator Jason Benefield who joined us in October. Investigator Benefield has an extensive background in inves-

tigation and until recently worked for Waldoboro Police Department as a Detective. Most of his history comes from Texas as he was a Criminal Investigator for Brown County Sheriff's Office where he specialized in technology and narcotics for eight years. Prior to that he was in the Air Force for eight years gaining his specialty as an Intelligence Operations Project Manager. Welcome aboard Investigator Benefield.

New Unit Manager Cartlidge

Anthony Cartlidge has been selected as the new Unit Manager for the Medium Unit at the MSP. Cartlidge has progress quickly through the ranks as a Corrections Officer, Close Unit Sargent, Visit's Sargent, Discipline Board Sargent, Acting A – Days Shift Commander, and now as the Unit Manager of the Medium Unit. With a double Bachelors degree and currently going for his Master's in Criminal Justice at Thomas College;



Correctional Investigator Jason Benefield

Continued next page.

MSP Staff Updates continued

he brings a great deal of knowledge and experience with him to this new position.

Deputy Warden Ross

MSP formally introduces Deputy Warden Troy Ross who has worked for Department of Corrections for 21 years. Working his way up the ranks, DW Ross started his career working as a Corrections Officer at MSP and Maine Correctional Institute, MCI, Supermax, for ten years. He has been a Sergeant for nine years, primarily as a Zone Supervisor, in the Medium Unit and a Captain, Shift Commander, for approximately one year. DW Ross brings to the job years of knowledge of MSP, as well as its staff and inmates.



Deputy Warden Troy Ross.

- CO Craig Donahue transferred to Capitol Police

Helping Out

MSP welcomes two temporarily assigned people: Rene Smith and April Potvin. They are assisting us with the completion of initiatives. Rene is a Juvenile Facility Operations Supervisor from the Long Creek Youth Development Center (Captain) and April is an Evaluation Manager with the Division of Quality Assurance and Professional Practices.

Farewell & Best Wishes

- Correctional Officer (CO) Jacob Norris transferred to Department of Transportation (DOT)
- Ed Dahl transferred to Bureau of General Services
- CO Richard Powell transferred to DOT
- CO Brian Kimball transferred to Riverview

October Graduates

Congratulations and welcome to graduates Thomas Averill, Tyler Blakney, Coby Boutot, Ryan Bushey, Ethan Chittim, Nicholas Clapperton, Michael Damon, Richard Dunton, Kaycee Edwards, Samuel Gath, Christopher Gowen, Alyssa Green, Dale Grubbs, Anthony Harding, Joseph Henry, Cory Hubert, Joseph Light, Paul Lisenby, Douglas Maloney, Gabriel Millard, Travis Oakes, Ernest Parrow, Christopher Pease, Kevin Peek, Troy Reed, Alexander Richards, Sarah Tanguay, Evan Touchette, Christopher Williams, Robert Woodbury II

Gene Goss

MSP said a sad farewell to Herbert (Gene) Goss at his passing. He worked at MSP as Chief Engineer

for more than 17 years and had just recently retired. Gene died peacefully on September 19th, surrounded by his family at Boston's Brigham and Women's Hospital in Boston.

The son of Donald and Marion (Mullen) Goss, he was born in Rockland on January 6, 1948. He graduated from Rockland District High School in 1966 and Maine Maritime Academy in 1970. Gene has been married to his high school sweetheart, Marie (Staples) Goss for 44 years. Gene and Marie raised their family in Rockport, moving to Spruce Head 12 years ago.

As a merchant marine for Gulf Oil Gene traveled to Japan, Korea, South America, California and Texas. When not working, Gene enjoyed traveling the country with family and friends. One memorable three-week trip to California and back included three flat tires, a lost wheel, a broken battery, broken refrigerator, a bad alternator, and a

Continued next page.



Herbert (Gene) Goss, 1948-2013.

MSP Staff Updates continued

number of wrong turns. Through it all, everyone remained good friends forever. The family spent many fun holiday weekends and good times in Deer Isle with the Shepard and Kolmosky families, boating, clamming, and playing pick-up softball games. Summer weekends were spent on Sennebec Lake with family and friends waterskiing and winter weekends snowmobiling. Gene and his family also enjoyed traveling during school vacations to Washington, D.C. and Florida. His favorite places to visit were Sanibel Island, FL. and Prince Edward Island, Canada.

Gene loved cars from an early age, especially Corvettes. Friends often joked with him about how many he had at a time, never wanting to give one up. During his time off from Gulf Oil he sold and reconditioned cars with his brother Richard at Maverick Square Garage.

He began his long working career with a job at a very early age, working as a paper boy. He was a licensed Stationary Steam Engineer. During Gene's career he was a Chief Engineer for Gulf Oil, Director of Facilities at the Osteopathic Hospital in Waterville, Chief Engineer at Gorbel Thermo Wood Burning Power Plant in Skowhegan and recently retired after more than 17 years as Chief Engineer at the Maine State Prison.

After retiring in 2012, Gene discovered, to the surprise of everyone, he enjoyed cooking and creating meals. He always liked making things look attractive and decorating for the seasons.

He spent over 20 years as a volunteer and member of the Maine Lobster Festival Board, serving as president in 1999. He was a member and treasurer of the Maine Maritime Acad-

emy Alumni as well as the Masons.

To share a memory or condolence with Gene's family, please visit his Book of Memories at bchfh.com.

MSP Welcomes Chaplain Kevan Fortier

"No one cares how much you know, until they know how much you care." -Theodore Roosevelt

With a background in ministry and law enforcement/security for the past twelve years or so, and being called to minister to my fellow mankind: I have served in many capacities from – Youth Pastor for several years now turned Associate Pastor at Lincoln County Assembly of God, Chaplain for the Knox County Sheriff's Department on the corrections side for the past several years as well.

With degree(s), education and credentials in pastoral ministry, divinity, counseling, suicide intervention and awareness, crisis negotiations and criminal justice, I have also benefited from many Maine Criminal Justice Academy courses including the law-enforcement chaplaincy course.

Having attended University of Maine, Liberty University and an Assemblies of God District School, I am continuing my education and following the calling of God so that I can be better equipped to serve.

I look forward to serving here at MSP as a 'ministry of presence' to all who may call upon me.

Your Chaplain,
Rev Kevan Fortier



Maine State Prison's Dogs

The Maine State Prison (MSP) dog program successfully graduated Chip and Bandit into loving homes on September 17th and has accepted two more dogs, Starr and Jema, into the program. The program is considered a success and has been expanded to four dogs with Loki and Crash joining

the program as well. The purpose of the program is to train and socialize shelter dogs so they can pass a certification and be adopted into loving homes. Each dog has a primary and a secondary handler who are trained by Pope Memorial Humane Society of Knox County shelter staff.



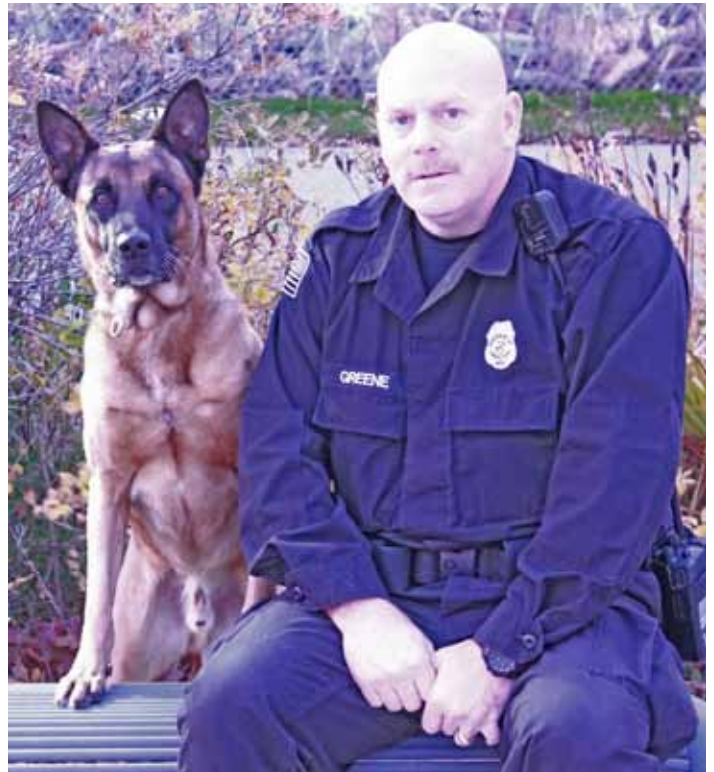
Shelter dogs get first-class training at MSP. (Above) Loki was recently accepted into MSP's Dog Program. Once he has completed his training he will be adopted into a loving home.

K9 Team

By Richard Greene

TJ and I have been a team now for two months. He and I bonded quickly and hit the ground running. TJ has adjusted well to his new home and surroundings. We completed the Maine Criminal Justice Academy Narcotics Detection School on November 1st and will be attending Patrol School in March. I am excited to be a handler in the Canine Unit and I welcome the challenges that await us.

K9 dog TJ hard at work. (Far right) K9 Handler Richard Greene & TJ.



Work Crews Contribution Appreciated

September 30, 2013

Greetings,

We, the trustees of the campground, are so very grateful to have had Butch, Dennis and their crews for a fifth week this year. Once again, the supervisors pitched in along with the 11 men, to complete the chore "list," which began with 50 projects and stretched to more than 70 by week's end.

It's impressive to see Butch and Dennis pitch in, cutting up wood and hauling it by hand up the ravine. They set a great example for the men and encourage them along the way.

There's no doubt that without MCC's help, we would not be able to continue providing a licensed camp for children to be taught, loved, and have a fun experience. MCC's program is so valuable to us as well as the men in serving others.

Thank you for all you and others do to make that possible. We look forward to your return in 2014.

Sincerely,

Trustees of the Advent Christian Campmeeting Association, Inc. of Mechanic Falls, Maine: Charles Allen (Chair), Mary Delamater (Secretary), Bill Chouinard, Rick & Sue Coombs, Stan Grant, Charlotte McCleary, Bill & Esther Proctor, Ed Sturgeon, Tom Szostak, Wayne Tilley, and Dennis Witham



MDOC work crews tackle a chore list of more than 70 items.

Here is a partial list of projects completed by Butch and Dennis' work crews at the Advent Christian Camp.

- Cut up downed logs and split for firewood
- Scrape and paint the back side of the pump house
- Paint the bathroom
- Putty and paint porch windows of infirmary
- Repair handicap ramp on Ai T. Hall
- Prime and paint floor joist blocking in infirmary
- Spread lime on lawn
- Stain the sports shack by the ball field
- Move vice and grinding wheel to new work bench
- Strip paint on metal bed in Lodging House
- Install flashing on Lodging House door
- Replace broken clapboards on side of pump house
- Build window screen
- Putty windows
- Install plywood around stair railing
- Replace pump house window screening
- Move ladder racks on dining hall farther apart
- Build shelf in pantry
- Paint kitchen porch walls
- Build bench in garage
- Paint plastic chairs
- Poly infirmary floor
- Poly floor
- Paint floor in Manning Hall
- Paint cupboard door
- Cut brush behind cottages
- Remove wood, broken glass, etc., trim weeds and rake
- Install broom hook
- Remove gas pipe
- Install mini blinds
- Cut dead stocks off flowers in gardens
- Replace the latch on door
- Take down volleyball nets
- Install knob on door in Lodging House
- Install clothes hooks in Lodging House
- Take bent metal bars off folding umbrella
- Sand and paint metal bed
- Remove refrigerator
- Put flower boxes and pots in Manning Hall
- Paint back of Snack Shack
- Build Snack Shack deck
- Clean up camp site
- Make, paint and install camp site numbers
- Repair spring and hinges on screen door
- Build and paint ladder rack
- Clean and organize garage
- Trim brush around buildings and basketball court
- Clean pump house cellar
- Vacuum loft in pump house
- Install fire safety door knob
- Remove old electrical wiring
- Reinforce old table and add shelf in garage
- Remount phone

Congratulations to Our Recent Graduates



We welcome to the Department our newest graduates (pictured above, and listed in alphabetical order below). A ceremony was held at the Maine Criminal Justice Academy on October 4th.

Allen Blackstone (Juvenile Program Worker-LCYDC)
 Kevin Booth (Juvenile Program Worker/Cook-MVYDC)
 Dakota Bowie (Correction Officer-MCC)
 Anthony Cantillo (Correction Officer-MSP)
 Glenn Chalkley (Warehouse-MVYDC)
 Jennifer Clapp (Correction Officer-SMRC)
 Margaret Devericks (Secretary Associate-DCF)
 Joshua Dugal (Correction Officer-MSP)
 Kyle Dyer (Correction Officer-MCC)
 Rachel Elmore (Teacher-LCYDC)
 Matthew Estes (Correction Officer-MSP)
 Steven French (Correction Officer-MSP)
 April Gallant (Correction Officer-MCC)
 Chaz Gokas (Contract Staff-BCF)
 Neil Graves (Correction Officer-MSP)
 Philip Gray (Electrical Supervisor-LCYDC)
 Edward Green (Correction Officer-MSP)

Nathaniel Griffin (Correction Officer-MSP)
 Valerie Haggart (Correction Officer-MSP)
 Robert Howard (Correction Officer-MCC)
 Steven Howe (Juvenile Program Worker-LCYDC)
 Kristopher Kauffman (Correction Officer-MCC)
 Andrew Leprohon (Correction Officer-MCC)
 Christopher Morrissey (Correction Officer-MCC)
 Shane Palmer (Correction Officer-MSP)
 Harley Quirion (Correction Officer-MSP)
 Cheryl Rackliff (Classification Officer-DCF)
 Daniel Redmond (Correction Officer-MCC)
 Sabrina Robinson (Juvenile Program Worker-LCYDC)
 Leon Ryan Jr. (Correction Officer-MSP)
 Neil Schimke (Correction Officer-MCC)
 Steven Smith (Correction Officer-MSP)
 Matt Steinback (Contract Staff-MCC)
 Raleigh Stevens (Correction Officer-SMRC)
 Will Teer (Correction Officer-MCC)
 William Weiss (Correction Officer-MSP)
 Allen Young (Correction Officer-MCC)

The Upside from Downeast Correctional Facility

By Maggie Devericks, Facility Secretary

DCF Industry's Apparel Line

Downeast Correctional Facility's (DCF) industry program highlighted in this issue of *DOCTalk* is the garments program headed by Correctional Trades Shop Supervisor Larry Bosse. I had the opportunity to meet with Larry and talk about the garments program for this issue of *DOCTalk*. Larry stated that on average, there are about 11 prisoners working in the garments shop. The shop manufactures all of the prisoner jeans and jackets for the MDOC. They also do prisoner and staff garment repair work and alterations.

In addition to manufacturing denim jeans and jackets for inmates, the garments shop also markets these denim items to the public. Larry showed me various samples from the

"Lock Down Blues" line of products. It is obvious that Larry and his crew are dedicated and take pride in producing quality items.

Larry also has patterns and fabric on hand to manufacture various other items such as wood turner aprons, an assortment of bags, placemats, and even dog beds just to name a few. I can tell you first hand that we are quite pleased, as well as our dogs,

with the dog beds we purchased through the garment shop!

The "Lock Down Blues" line also offers children-size denim jeans and jackets. Many of the "Lock Down Blues" items can be purchased at Elmer's Discount Store located on U.S. Route 1 in Columbia Falls. The children's jeans and jean jackets from this line are available at the Maine

Continued next page.



DCF's Garments Program is headed by Correctional Trades Shop Supervisor Larry Bosse.



DCF's Garments Program produces a variety of "Lock Down Blues" denim items for sale to the public.

Downeast continued



Downeast Correctional Facility's Garments Program produces a variety of denim bags with The "Lock Down Blues" logo for sale to the public.

(Below) DCF inmates will be making table top Christmas trees using real balsam fir for Whitney Wreath.

Correctional Showroom, 608 Roosevelt Trail, Route 302 in Windham.

DCF Partners with Local Business

One of our larger local businesses, Whitney Wreath, has a contract with L.L. Bean to make table top Christmas trees. For the first time this season, DCF will be partnering with Whitney Wreath in the making of those trees. There is a crew of 12 prisoners who are being trained by Whitney Wreath representatives on how to assemble the table top Christmas trees. This crew will be making the trees here at DCF using real balsam fir brush provided by Whitney Wreath. We are very thankful and excited for this seasonal opportunity!



Public Restitution Work

There doesn't seem to be much slowing down of DCF's Public Restitution work crews who continue to be quite busy this Fall. Some of the projects they have worked on or are in the process of working on:

- Major renovations to the East Machias Mill Park bandstand.
- Winterizing the Burnham Tavern; a historical museum in Machias.
- Crews were at Cobscook Bay State Park for a month perform-

ing renovation work and getting the park ready for winter.

- Built a handicap ramp and door-steps for the Whiting Church.
- Converted an old former pizza shop into office space for the Machias Bay Area Chamber of Commerce.
- Built benches for a community skating rink to be constructed in Machias. The Machias Bay Area Chamber of Commerce is facilitating the development with contributions from local businesses.
- In the process of renovating the Town of Dennysville DOT garage into the Town Office.
- In the process of putting cedar shingles on a storage building at Roque Bluffs State Park.
- Crews are repainting and servicing equipment at the Machiasport town garage in preparation for the winter months.

Staff Support

Two of DCF's Sergeants, Allen Devericks and David Garrison, are going through the hiring process for the Machias Probation position. We wish both of these two fine staff members the best of luck!

Upcoming Interviews

We will be interviewing this month to fill two Correctional Care and Treatment Workers positions here at DCF.

Maine JJAG Looks Toward Future

The Juvenile Justice Advisory Group (JJAG) met on September 25th and 26th for the purpose of providing a refresher state advisory group training, strategic planning to maximize the impact of the Group, and to develop a plan for total inclusion of youth members in the work of the Group. The purpose of this meeting was primarily to provide the JJAG an opportunity to develop a common vision to guide them as they structure their efforts to maximize the impact of their Group and to effectively engage youth in the work of the Group. The ultimate outcome was to develop viable action plans to maximize the effectiveness of the Maine juvenile justice system to meet the needs of its youth and families and to successfully include youth members in this work.

Dr. Lisa Hutchinson, an OJJDP consultant and expert in state advisory group training and juvenile justice, facilitated work on prioritizing efforts in light of the reduced funding. The day one agenda included a history of the juvenile justice system, a summary of the Juvenile Justice & Delinquency Prevention Act, the roles and responsibilities of Group members, assessing the current climate of juvenile justice in Maine and a discussion on how the Group might maximize its impact.

Day two was dedicated to youth engagement and the recruitment and retention of youth members. The JJAG currently has six youth members.

JJAG Chair Paul Vestal, Jr. stepped down as Chair and was honored for his years of service. Paul joined the JJAG in 1978 as a member and served as chair for the past 13 years. Paul steered the Group through political and fiscal obstacles and guided them to be the strong group they are today. The JJAG is known nationally for its work.

Paul was presented with a plaque which read: "Maine JJAG: Distinguished Service Award Presented to Paul K. Vestal, Jr. in recognition of exceptional leadership and devoted service to the Maine Juvenile Justice Advisory Group, Member since 1989, Chair 1996-2013, Commitment and Perseverance."



Paul Vestal, Jr. was honored for his years of service as he stepped down as JJAG Chair.

Elections were held at the October 23rd meeting where a familiar face was elected to serve as Chair. Retired Associate Commissioner of Juvenile Services, Barry Stoodley, will carry on the work of the Group as Paul steps into the position of an at-large member of the Executive Committee.

Barry championed many reform efforts in order to shift the public perception of Maine's juvenile justice system during his time as Associate Commissioner. His leadership led to better outcomes for youth and families and cemented Maine's place as a national leader in juvenile justice.

Ned Chester Esq., a Portland based juvenile defense attorney, will continue as Vice Chair. Mark Boger, Director of Juvenile Interstate Compact, will join Paul Vestal as an at-large member of the Executive Committee.

The JJAG was awarded a \$404,145 Formula Grant and a \$127,693 Juvenile Accountability Block Grant from the Office of Juvenile Justice and Delinquency Prevention. The Formula Grant funds work on systems improvements, community programs and monitoring for com-

Juvenile Justice Advisory Group continued

pliance to the Juvenile Justice and Delinquency Prevention Act. The Juvenile Accountability Grant will fund a three county restorative justice project.

JJAG meetings are open to the public and Department staff is welcome to attend. The next meeting is December 4th, 2013 at the Criminal Justice Academy.

JJAG Staffer on Permanent Display at UMA

UMA The Imperfection of Man - Jason Carey, Assistant with Maine's Juvenile Justice Advisory Group, was honored to be part of a sculpture created by a student collaborative at the University of Maine at Augusta. The sculpture urges us to contemplate man's new role as we become dependent on technology.

Jason had his full body cast done at the studios in UMA's fine arts building. Out of that cast, came a concrete figure that is designed to wither away with time in contrast to the steel and granite elements of the composition that are used as harder, longer lasting elements.

Inscribed on a granite block that has been fused into the sculpture at UMA is the quote that inspired students as they worked, from Ernst Fischer's 1963 book *The Necessity of Art*:

"As machines become more and more efficient and perfect, so it will become clear that imperfection is the greatness of man."

All of this activity lines up nicely with the fall release of Jason J Carey's album reBirth that is available every-



The Imperfection of Man - Jason Carey, Assistant with Maine's Juvenile Justice Advisory Group, was honored to be part of a sculpture created by a student collaborative at the University of Maine at Augusta.

where online (iTunes, Google Play, Amazon, etc.) Every time the album sells, Jason makes a contribution to Team (David) Hallowell which funds Patrick Dempsey's Center for Cancer Hope and Healing.

Jason reflects on his days at the campus as a music student in the mid 90's, "That was a great period of activity as the college was considering

changing its name. There was some personal time spent at the State House testifying to my position."

Jason also notes it's a great campus with great faculty and super student body. Jason hopes that UMA's Criminal Justice programming and Maine's Juvenile Justice Advisory Group can pioneer some new territory in the near future!

Industries Program Highlights

By Bob Walden, Industries Director

It's been a busy past couple of months for the Correctional Industries Program highlighted by:

- Our Prison Showroom in Thomaston and the Maine Correctional Showroom in Windham had combined sales revenue of more than \$246,000 for the months of September and October—a seven percent plus in-

of 46% over last year. We also were honored as the recipient of the 2013 “Fryeburg Fair Exhibition Hall Judges Favorite Display” award. Along with the strong retail sales, many potential business contacts were made, and numerous other vending show invitations were extended during the long and busy extended week.



Maine State Prison Correctional Trades Shop Supervisor Chuck Thayer tends Industries' booth at the Fryeburg Fair



- Through a connection made during the fair, a meeting with students from the Saint Joseph's College marketing communication class was set up. The meeting went well with student projects being identified regarding customer demographics identification and shopping trend surveys for our new Windham Showroom. Another meeting was held with University of Southern Maine business students who will now be assisting in the planning and promotion layout of our upcoming “Black Friday Weekend Sale” event.
- Our vending booth sales at the October Maine hosted national Adult and Juvenile Female Offenders Conference in Portland totaled a pleasant surprise of \$1,150. In addition to our established wood products lines the conference afforded us the opportunity to also feature knitted and crochet product lines from the Southern Maine Women's Reentry Center.



Sales were good at the Adult Juvenile Female Offender Conference held in October.

Animal Residents and Art at Bolduc



There are some new animal residents at the Bolduc Correctional Facility (BCF). (Left) Two Belted Galloways gave birth to calves. (Below) Two new horses, Dover and Thame, have moved to Bolduc as part of the ShelterMe program. (Bottom) Prior to his release, a BCF inmate air brushed a sea life mural in the visiting room.



Maine Correctional Center Staff Updates

Congratulations

- Mary LaRoche moved from Correctional Trades Shop Supervisor to Correctional Care and Treatment Worker.
- Stacy Abbott moved as an Office Associate II from unit management duties to the Deputy Superintendent's Office.

Promotions

- Kevin Sukeforth (from Correctional Officer to Correctional Care and Treatment Worker).
- George Sloan (from Correctional Officer to Correctional Trades Shop Supervisor).
- Joseph Labbe (from Correctional Officer to Correctional Trades Shop Supervisor).
- Kadie Vining (from Office Assistant II to Assistant Classification Officer).
- Kevin Curtis (from Correctional Officer to Correctional Corporal).
- Raymond Blossom (from Correctional Officer to Correctional Corporal).
- Christopher Coffin (from Correctional Sergeant to Correctional Lieutenant).

Farewell

MCC says good-bye and best wishes to Brian Libby. A long-time employee at MCC working first as a Correctional Officer, then Sergeant, Captain and Deputy Superintendent has assumed a new role as Deputy Superintendent at the Long Creek Youth Development Center.

Best Wishes

- Bert Jalbert - long-time Correctional Industries Manager has retired. Bert served as the Industries Manager for 10 years.
- Richard Robinson recently retired. Rick started his career at Pineland Center before it closed and then transferred to MCC. He retired previously in 2001 and was rehired and has worked for another 12 years.
- David Carroll - long-time Correctional Officer at Central Maine Pre-Release and Maine Correctional Center for 27 years.
- Robert Hudson - long-time Correctional Officer

and Correctional Trades Supervisor for 22 years.

- Joshua Gould - Officer at MCC is now working for the DPS as a Public Safety Inspector in Oxford.
- Travis Hon moved from MCC to a Patrolman position with the Scarborough Police Department.
- Dean Rathier - Correctional Maintenance Mechanic has gone into the private sector after five years.

Welcome Aboard

- Patrick Scott Rush-Donahue, Teacher
- Patrick Milliner, Officer
- Stephen Allen, Officer
- Peter Armstrong, Officer
- Francisco Powell, Officer
- James Colman, Electrician Supervisor
- Valerie Norman, Correctional Unit Manager
- Camille Woodard, Counselor

Welcome Back

- Welcome Back Officer Joseph Guinan following his recruit training with the National Guard.



Jane Tower from Central Office designed signage for Judy Plummer-Beale's and Amanda Woolford's offices which are located across from the Maine Correctional Center (MCC) in the Oak Haven Building. Hallis Thayer and his MCC work crew brought Jane's creative vision "to life."

Coris Maine Statistics – 10 Years of Growing

Partial Timeline

October 2003 – CORIS Maine is Born. .NET 1.1, SQL 2000. Facility/Community Staff Training begins.

December 2004 – Version 2.0. Help System completed/updated. Many other changes.

August 2005 – Version 3.0. Financials first goes into production (part of Restitution).

February 2006 – (Ver 1.0 NH) – New Hampshire adopts a version of CORIS Maine.

December 2006 – Version 4.0. ALL of Financials included. Phone System implemented (Debit calling)

October 2007 – Version 4.3. Phone system allows (Collect Calling)

July 2008 – Version 4.3.6. Database converted to SQL 2005. Still .NET 1.1.

January 2009 – Version 4.4. Major all around defect-fixing/change requests – about 500 tasks.

2009 – ABILIS acquires XWAVE NEW ENGLAND. Moves office from S. Portland to Portland.

August 2010 – Version 5.0. Help system upgraded to Robohelp 8 as it is today.

October 2010 – Version 5.1. INFORME money deposit service goes live.

April 2012 – Version 5.2. Canteen operations replaced by Kiosks.

January 2013 – Version 5.4 – Phone System Collect Calling removed.

November 2013 – Version 5.7 – Discipline Module ready for use...

Looking Ahead

January 2014 – Version 5.7 to be released (Payroll automation, PREA final Phase) – Begin .Net Upgrade.

July 2014 – Version 6.0 to be released. Complete .Net 1.1 to 4.0 Upgrade. New Hardware.

15 Facts About The Coris System

CORIS grew from about **4 GB** (after migration) to **70 GB** in **10 years**...

ALF, introduced in **2009**, is the largest db in the CORIS suite – over **100 GB**, nearly **1 Billion rows**.

CorisJournalArchive, introduced in **2003** for auditing is now nearly **90 GB**.

The Entire **Binaries** Repository was put in a db in **2013** – over **50 GB** at the start.

The CORIS Web Pages and associated SQL code is over **1 million lines**.

There are about **470 different web pages/dialogs** in CORIS. (not including the help system)

In SQL, there are over **1600 procs**, **360 functions**, and **750 triggers**.

There are over **235 SSRS (PDF) reports**, numerous Word Forms and Excel Spreadsheets

There are over **500 CORIS tables**, and over **200 Journal tables**.

Over 60 Developers, QA Testers, BA's, PM's, etc. have worked on CORIS Maine throughout its lifespan.

Over **107,000** clients added to CORIS since 2003 (including migration)

Over **16,000** Prisoners/Residents housed in Maine DOC Facilities since 2003.

Over **3,000** staff logins added to CORIS since 2003 (including migration)—nearly **2,000** currently active.

Over **12 million** CDR (Phone calls and attempts to authenticate) records since 2006.

About **15 million** GL POSTINGS (header records) and over **30 million** (detail records) since 2006.

Region 2 • Adult Community Corrections

By Donna Davis

Staff Updates

Bethany Crede and John Grasso have resigned from Region 2-Adult. Bethany has taken a position as a Probation Officer in New Jersey and John will be studying to take the Bar Exam to become an attorney.

Craig Ladd, Jodie Johnson, Adam Silberman, Chris Dumas and John Lorenzen attended training on MIRRM (Maine Integrated Risk Reduction Model Training).

Region 3 • Adult Community Corrections

By Mary Jones and Pat Delahanty

Things are happening in Region 3-Adult Community Corrections:

Amy Richard has recently been hired to fill our vacant Probation Officer Assistant position in the Bangor office. Amy brings a wealth of information around community programs with her that she has garnered through her experiences with Maine Pretrial where she has been a drug court manager in Bangor and Ellsworth, as well as overseeing a federal Vocational & Housing Services grant in Penobscot County. Welcome to the Region Amy!

Our two new hires, Amanda Sermersheim, Probation Officer in the Calais area and Amy Richard, Probation Officer Assistant for Bangor area, have begun their official training program. They both have been very patient as they've been traveling to various locations to obtain a variety of trainings around the State. Thank you to everyone who has agreed to assist with training these ladies over the next five weeks. Both are very anxious to begin their work in the field.

We are making progress toward getting Probation officers hired for the three vacant positions we have in Region 3. A number of interviews have taken place and RCA's and RCM's are working diligently to get the required background investigations completed. We're hoping to have officers hired soon.

Thank you to all Region 3 staff for taking on extra duties, caseloads, and filling in whenever and however needed. We are extremely fortunate to have you all in the region!

Two of our Probation officers, Matt Magnusson and Amy Burnham, are currently participating in the MIRRM (Maine Integrated Risk Reduction Model Training) Train the Trainer program. Thank you both for taking this on. We look forward to having you as MIRRM trainers in the future.

The Ellsworth office move has finally been accomplished. The officers there (both adult and juvenile) are enjoying the new space. If in the area, please stop by and see the new digs located at 416 High Street.

The Bangor office move is scheduled to take place on November 7th and 8th. As the current Bangor office has had no heat, everyone is anxiously looking forward to the move...Brrrrrr!

The Calais office move is expected to take place sometime around the first week in December. Everyone there is looking forward to getting moved into their new and more efficient space. RCA Goodwin will be extremely happy to have all these moves over and done!

Long Creek Residents Participate in the Project Adventure Program

The Project Adventure Program was implemented again at the start of the school year. Physical Education Teacher, Chris Tilton and Recreation Director, Kim Deering run the program with the help from volunteers and staff with a variety of area knowledge. The program is experiential learning that uses a strengths-based approach designed to build on leadership, self-esteem, judgment and decision-making skills, communication skills, conflict resolution, trust, respect, goal setting, pro-social behavior, social responsibility, problem solving and team building. The program uses games and initiatives, low and high climbing elements and resources in the Maine environment

to teach these skills as well as introduce skills and experiences needed to enjoy healthy Recreation & leisure activities in Maine. We also plan to implement service projects as part of the program. For the fall and winter sessions, we are working with volunteer Matt Proctor, a member of the Appalachian Mountain Club and Youth Opportunity Program through AMC. He is currently coming in to share information about backpacking skills, environmental etiquette, and compass and map orienteering. This winter we plan to work with Matt for some snowshoeing and cross country skiing sessions. The spring sessions will be updated later.



The Project Adventure Program uses low and high climbing elements to teach youth leadership, problem solving, and team building skills.

Coaching Boys into Men

The Long Creek athletic Department will be implementing a program called Coaching Boys into Men (CBIM). CBIM is a violence prevention program for athletic coaches designed to inspire them to teach their young male athletes about the importance of respect for themselves, others, and particularly women and girls. It is a program from [Futures Without Violence](http://www.FuturesWithoutViolence.org), (formerly Family Violence Prevention Fund), a non-profit organization that works to end violence against women, children and families around the world. Since the launch of CBIM in 2001, thousands of coaches around the world have signed up in support. Coaches and any staff who work at Long Creek were welcome to join the training for this program on November 6th. Over the course of a season, coaches lead their players through brief weekly activities that address themes such as personal responsibility, respectful behavior, and relationship abuse. This program is highly regarded by local high schools. We look forward to starting the program during the 2013-2014 basketball season. To learn more visit www.CoachesCorner.org.

Long Creek A.R. Gould Bears Speechless

The A.R. Gould Bears Soccer Team finished their 2013 season with four wins and seven losses. The team played well throughout the season and displayed great sportsmanship. Special thanks to volunteers Bill Linnell and Seth Johnson for coaching this year's team.

In addition to the life lessons learned on the field, the team learned a lot from their peers from the Greater Portland Christian School. The Greater Portland Lions presented each Bears player with a care package before the game. The Gould Bears were at a loss for words and were very appreciative of their kindness. The next day, students and staff from Greater Portland showed up to cheer on the Bears during their game against Acadia Christian School. Greater Portland students made posters and T-shirts to display as they cheered loudly for our team. These experiences have opened up further conversation with Greater Portland about their desire to continue to support Long Creek students in order to give them continued encouragement, hope and motivation.



The A.R. Gould Bears played well throughout the 2012-13 season and displayed great sportsmanship.

Long Creek Youth's Entry in Walk For Recovery Wins 2nd Place

Day One counselor, Kathy Savage, encouraged one of her students to participate in the Walk 4 Recovery and art contest event in Portland. The event was a walk to support and celebrate those recovering from substance abuse. This opportunity also supported this student's artistic gift. He submitted a piece of artwork for the art contest. Recreation Director, Kim Deering and Special Education Teacher, Rocco Abbatemarco accompanied him to the event. Upon returning from the walk, he was surprised to discover that he had won second place in the art contest and was awarded two gift certificates. Thank you to all who supported this student and made it possible for him to have such a successful day.



Long Creek youth's art wins second place.

Long Creek Residents Perform in a Maine Inside Out Production

I had the pleasure of accompanying students, who performed in two of the Maine Inside Out performances called *Culture of Punishment: From Parenting to Prisons*. It was an amazing performance by our students that incorporated dance, acting, writing, and a discussion panel to send an enlightening message to parents, teachers, and others who work with youth. The 12-minute performance highlighted how punishment and consequences throughout a child's life affects his/her thoughts, feelings, attitudes, and decisions. I wish this performance could be seen at all schools because even though we don't always know what goes on in the home, those of us outside of that youth's home can still have a huge impact. We can work with the youth to give them the sense of hope and security they need to become productive members of society. As the

saying goes, "it takes a village to raise a child." And we need to start

the Maine Inside Out coordinators for bringing such an inspirational



Youth from Long Creek Youth Development Center performed in a Maine Inside Out production called Culture of Punishment: From Parenting to Prisons.

early. By our actions, we as adults, have the ability to influence change one way or the other. On behalf of Long Creek I would like to thank

program to Long Creek and the surrounding communities.

Long Creek Variety Show

After three weeks of practicing their acts, nineteen students participated in the Long Creek Variety Show held in September. The students performed one show for the facility and one for the public. Original songs, raps, dances and poems made up the majority of the show. Other youth sang popular songs, acted out the words to songs, performed with cups to the "Cup Song," created an art piece and held an ice cream eating contest. Many of the original songs, raps, and poems performed by the students contained words about

their life stories. They held powerful messages that spoke to the difficul-



ties and abusive situations that took place as these youth were growing up

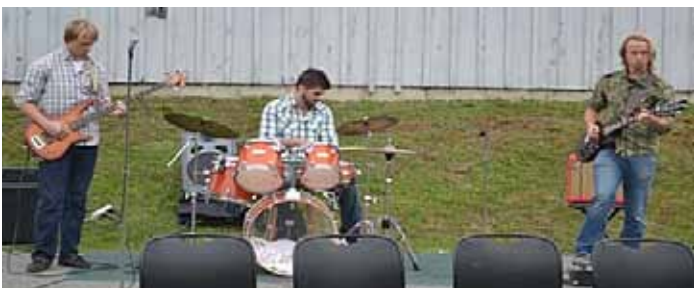
and led to time at Long Creek. The show was a fantastic way for youth to display their bravery, talent, and expression by stepping out of their comfort zone to perform these great acts in front of their peers, staff, family, and strangers. Thank you to Volunteer Coordinators Melanie Cardus and Stephanie Netto; and Recreation Director Kim Deering who coordinated all aspects of the show. Thanks also to Chaplain Doug Spearman and all the staff and volunteers who supported the students in their efforts for the show.

Summer Fun at Mountain Youth Development Center

This summer seemed really short, but Mountain View Youth Development Center's (MVYDC) staff and residents did find time for some extra cleaning, as well as good food, music, and time to play.



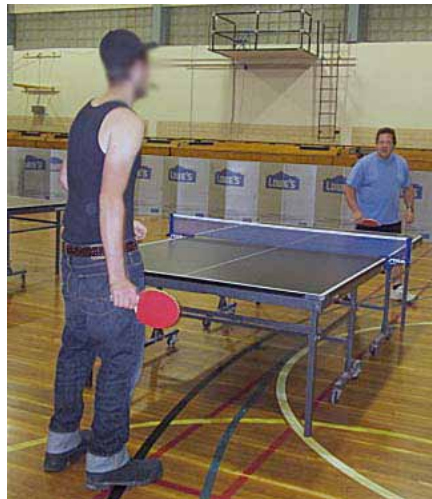
Deputy Superintendent Kronholm and JPS Emerson outdid themselves behind the grill for Mountain View's Family Day. Superintendent Morin was on site to make sure they didn't burn the burgers!



The Ben Chastney Band provided musical entertainment at Mountain View's Family Day.



Firefighter I/JPW Garrett Strout helps supervise residents in the Helping Hands Program wash the parking lot at MVYDC.



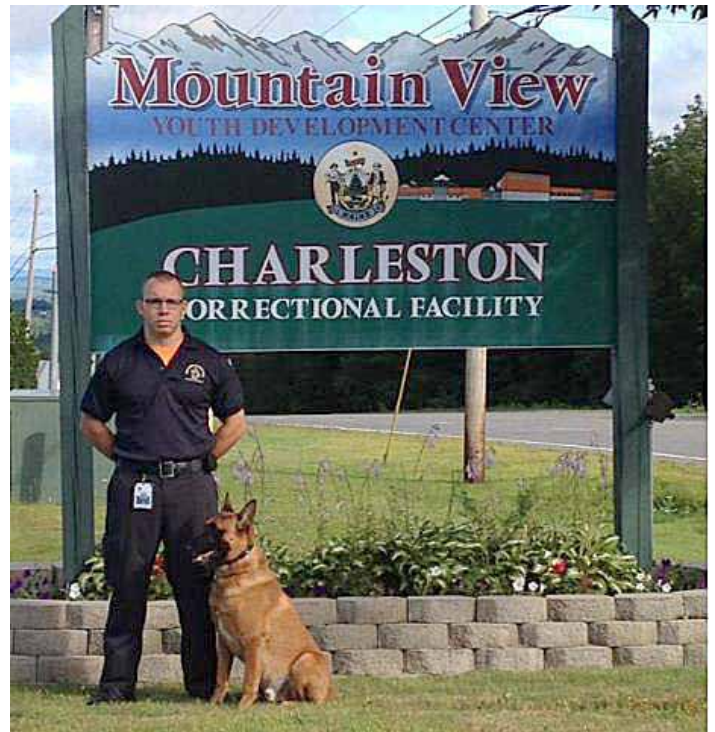
Several times each month, Chaplain Dunfee supervises Mountain View residents at the UMA gym in Bangor for games of ping pong.



Artist Paul Larrabee displayed several of his paintings in Mr. McCready's art class. This is the first of hopefully many visits from Mr. Larrabee. (Below) MV's Art Teacher Gary McCready, guest artist Paul Larrabee, and Superintendent Morin.



Four-Legged Officers Receive Protective Vests



(Left.) K-9 Officer Brian Donahue and K-9 Rex at the Maine Correctional Center. (Above.) K-9 Officer Troy Hood and K-9 Gunner at Mountain View Youth Development Center.

The following is an excerpt that originally appeared in the [Bangor Daily News](#) (September 25, 2013)

AUGUSTA, Maine — The Maine Department of Corrections announces that two four-legged officers will receive bullet and stab protective vests.

K9s Rex and Gunner are scheduled to receive bullet and stab protective vests from Vested Interest in K9s Inc., a Massachusetts-based 501(c)(3) nonprofit and the Petco Foundation. K9s Rex and Gunner are two of 16 police K9s in New England that will receive vests thanks to a \$15,000 grant awarded by Petco Foundation to Vested Interest in K9s Inc. (www.vik9s.org)

Maine Corrections Officer Troy Hood is a K9 handler at Mountain View Youth Development Center and Charleston Correctional Facility who received Gunner in July 2012 from Gunner's previous owner. Hood and Gunner are working toward their recertification as a team in both patrol work and narcotics detection.

K9 Handler Officer Brian Donahue at Maine Correctional Center owns Rex, a 2-year-old Belgian Malinois. They are certified as a patrol team and in school for team certification for narcotics detection.

Donahue says the vests are helpful because Rex is trained to not know fear. "When I tell him to go, he goes," Donahue said in a press release.

Update: Both MDOC K9 teams have completed their drug training and are now certified and on the job. Mountain View's Team will have further training in the spring.

Welcome Back Brandon

Mountain View welcomes back Brandon Townsend. Brandon has been rehired as a Juvenile Program Worker.

Mountain View Friends to the Rescue

Some very meaningful work took place on October 27th when staff at Mountain View Youth Development Center (MVYDC) volunteered to provide assistance for prior employee Denise Molinaro and her husband Joe.

Joe received serious injuries from a fall, and is faced with recuperation involving many months. With worries of what is not finished before snow falls, friends quickly decided that the winter's wood needed to get into the basement.

Take care Joe, just get well.
Always friends, MVYDC.



Paul Viekman, Mike Pratt with stepson Sam, Nate Terrio, Scott Demoranville, June Allen, Barb Atkinson, Anne Miller and Denise Molinaro with Josey are all glad to see the finished product - seven cords of wood- in and stacked- in four hours.

Region 2 • Juvenile Community Services

By Sue Smith

Region 2-J held a staff meeting at Riverview Psychiatric Center where staff presented Sue Carr with gifts



Sue Carr moves to new position as Deputy Superintendent of Program and Services at MCC.

wishing her luck in her new position as Deputy Superintendent of Program and Services at Maine Correctional Center. Included in those gifts were the essentials...a Keurig Coffee Maker, coffee, and a new orange shirt. We wish her well!

We also had to say goodbye to Jessica Kline our office clerical who took a position at Department of Health and Human Services Support Enforcement. Region 2 provided her with a gift card to Axis foods. Jessica was a great addition to the regional office. She will be missed. We wish her well in her new position.

Chris Raymond has promoted from Juvenile Community Corrections

Officer (JCCO) to Regional Correctional Manager for Region 2-Juvenile Community Corrections. Chris graduated from the University of Southern Maine Magna Cum Laude with a B.A. in Social and Behavioral Sciences and Minor in Criminology. Chris came to work for the State of Maine in March of 2004 for the Department of Health and Human Services as a Human Services Enforcement Agent and subsequently came to the Department of Corrections in September of 2007 as a JCCO. Since coming to work for DOC, Chris has served as a Field Training Officer, served on several boards, committees, and work groups including: Board member for the Androscog-

Continued next page.

Region 2 • Juvenile continued

gin Collaborative/Shared Youth Vision Development Council, JDAI Executive committee member as well as other related subcommittees to JDAI, THRIVE Governing Council and several other subcommittees related to THRIVE. Chris was also involved with bringing Diversion 2 Assets to Lewiston/Auburn area.

Chris begins his full responsibilities as RCM on December 2nd. His education, experience, and leadership will be a tremendous asset to Region 2-J staff. Congratulations Chris on a well-deserved promotion.

Chris Raymond promoted to Regional Correctional Manager for Region 2-Juvenile Community Corrections.



Region 3 • Juvenile Community Services

By John Bennoch, JCCO

Josh Ash was recently promoted to Regional Correctional Manager for Region 3-J. Josh has been a JCCO for the past 13 years, starting in Region 1, then transferring to Region 3 where he covered the Lincoln/Millinocket area. Prior to joining DOC, Josh worked as a Patrol Deputy for Sagadahoc County and was the Director for Juvenile Intervention Program with Volunteers of America. Josh has also trained hundreds of DOC staff in Motivational Interviewing, was a representative on Chief Justice Saufley's Juvenile Justice task force which focused on increasing graduation rates and reducing detention rates, and in 2009, was named DOC's Employee of the Year. Congratulations Josh on this well-deserved promotion.

On October 2nd, JCCOs Gary Sanfacon and Kelly Chartier along with representatives from Detention Response and Multi-Systemic Therapy met with the Education Director, Child Welfare Director, and TRAC Coordinator for the MicMac Tribe. They discussed the disproportionate rate of detention regarding Native American youth and created a new working group – Aroostook County Tribal Triage (ACTT). ACTT will work to better connect Native American youth with services, such as men-

tors, educational opportunities and family support agencies. They will also be compiling data and a resource list to better address the issue of detention among Native American youth.



After a long search, Region III Juvenile and Adult officers in Hancock County have moved into new office space at 416 High St. in Ellsworth. The new location provides a more convenient location for clients and increased security for officers.

Adult Juvenile Female Offender Conference Highlights in Photos



Deb Marceau prepares name tags before the conference opens.



Jen Chon helps hang the "More Than a Rap Sheet" exhibit.



Amanda Woolford and conference keynote speaker Piper Kerman.



Tessa Mosher watches over the raffle table.



A stellar performance by College & Community Fellowship Theater for Social Change.



As part of personal development and team building activity, staff from Maine State Prison participated in a Ropes Course.

Employees' Services Anniversaries

Facility Key:

CC-Community Corrections

CO-Central Office

CCF-Charleston Correctional Facility

DCF-Downeast Correctional Facility

LCYDC-Long Creek Youth Development Center

MCC-Maine Correctional Center

MSP-Maine State Prison

MVYDC-Mountain View Youth Development Center

SMRC-Southern Maine Re-Entry Center

This list represents an employee's anniversary date with the State of Maine hired in the months of September and October.

5 Years

Scott A CharltonMSP

Julianne H Guptill DCF

Cheryl StoneMSP

10 Years

Holly HarrisMSP

Benny J Baugh MCC/Pre-Release

Kevin A DionneCCF

David W Grant LCYDC

Donna L Jalbert MCC/Pre-Release

Mateo J MendozaMSP

George H PetersonCCF

Belinda L Rose MCC/Pre-Release

Michael D Stewart Sr. BCF

Steven E WigdzinskiMSP

Jamie L WilkinsonMVYDC

Lisa Wojcik LCYDC

15 Years

Heidi AndersonMSP

Kent P Commeau IIMVYDC

Mark A EngstfeldMSP

Peter H Hennessy LCYDC

Marsha C HigginsMVYDC

Judith M Plummer-Beale CO

Mark D Welch-ThompsonSMRC

20 Years

Ellis A King CO

Dyana R WhiteCCF

25 Years

Michael F Carrier MCC/Pre-Release

Paul M HeronMSP

Mary E Jones CO

Christopher T LibbyCC

Peter M Marsh LCYDC

Randall E Nickerson MCC/Pre-Release

More than 25 Years

Donald Bancroft (1985) MCC/Pre-Release

Kay S Bouchard (1983) . MCC/Pre-Release

Carolyn Chandler-Campbell (1983)....CC

Allison R Dale (1979) LCYDC

Patrick T Delahanty (1984)CC

Robert Desveaux (1979) LCYDC

Terry S Drake (1986)MSP

Dana W Fournier (1981)CC

Dwight L Fowles (1987)MSP

Norman R Goddard (1985)MCC/
Pre-Release

Willard E Goodwin (1980)CC

Dominic J Hunt (1986)MSP

Scott Jones (1976) DCF

Peter Kjenstad (1984) DCF

Michael K Mack (1984)CC

Deborah Marceau (1979) CO

Edward G Mayer Jr. (1985)MSP

Ronald H McKee (1984)MCC/Pre-Release

Ralph Nichols (1983) CO

John R Redmond (1983)MCC/Pre-Release

Deborah A Reynolds (1983)CC

Arthur Strout (1971) LCYDC

John O Sylvester (1986)MSP

Christopher L Tilton (1983) LCYDC

William O Towers (1986)MCC/
Pre-Release

Joyce Williams (1979)CC

Allen V Wright (1977)CC

Thomas A Whitcomb Jr. (1984) ... LCYDC

Danny Young (1987) MCC/Pre-Release

Special Operations Group (SOG) Team



Maine DOC officially said goodbye to the old school tactics and technology of yesterday. The new Special Operations Group (SOG) Team (formerly the CERT team) includes members from the Maine Correctional Center, Maine State Prison, and Mountain View Youth Development Center.

