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DOCTalk May/June 2013 Employee Newsletter

Maine Department of Corrections

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DOCTalk



MAY ~ JUNE 2013

EMPLOYEE NEWSLETTER



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DOCTalk

is the employee newsletter for the Maine Department of Corrections (MDOC).

DOCTalk is published 6 times a year: January/February, March/April, May/June, July/August, September/October, and November/December.

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September/October 2013 Issue:

Tuesday, November 5, 2013

November/December 2013 Issue:

Tuesday, January 7, 2014

Please send submissions and changes to the contributor list to Cheryl Miller in Central Office at 287-2212; Fax 287-4370 or Cheryl.Miller@maine.gov

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Our sincere thanks and appreciation to everyone who submitted articles and photos to DOCTalk. Their time and effort contribute significantly in producing a quality publication.

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From the Commissioner



Commissioner Joseph Ponte

The legislative session is winding down, just in time for all of us to enjoy summer in the Vacationland State. I am sure everyone has heard that merit pay and longevity are included in the FY-14-15 budget. It has been a long time coming and you deserve the increase in salary. We also have approval to establish a youthful offender unit at the Mountain View Youth Development Center, which will be operating by January 2014. In addition, the Criminal Justice Committee has asked us to conduct a feasibility study to validate our position on building a new facility at Windham. The study will be presented to the committee in January 2014.

There have been several changes in the executive staff at Maine State Prison (MSP). As most know, Rod Bouffard has accepted the Warden position and Mike Tausek has accepted the Deputy Warden for Programs position.

I was surprised with Scott Burnheimer's recent decision to retire. He has had long and impressive career with the Maine Department of Corrections, beginning in 1979 as an Accountant 1, and ending as Superintendent, to which he was promoted in 2002. Jeff Merrill, II and Jeff Morin have accepted the positions of Superintendent at Long Creek and Mountain View, respectively. Developing the future leaders for our Department is high on my priority list and these individuals are good examples of that effort.

Continued next page.

ON THE FRONT COVER *The Maine Department of Corrections Honor Guard recently participated in the funeral of a fallen officer from Gloucester County New Jersey. Photo taken by Officer Victor Bermudez.*

Commander Burns, Sergeant Hon, Sergeant Reed, and Officer Cummings salute fallen Officer Agostino "Gus" Fare. Corrections Sergeant Michael P. Hickman, Jr. from the Gloucester County DOC who coordinating the details for the service expressed these sentiments, "I don't know if I got a chance to thank you the other day for helping out with honoring Gus, but let me say now that I am honored that my brothers and sisters in law enforcement came out and endured 80°+ temps, in full dress uniforms, and then a deluge of rain while standing post to show respect to one of their own. You are the best! You are what a brotherhood of law enforcement is all about! I appreciate all of you and am so honored to call you my brothers!"

More photos of the service can be seen on the PBA Local 231 Cumberland Co. DOC Facebook page: <https://www.facebook.com/medialset/?set=a.596004453765623.1073741829.187360591296680&type=3>.

Share one of your photos and it might appear in a future issue of DOCTalk. (Email your photos to Cheryl.Miller@maine.gov)

Commissioner continued

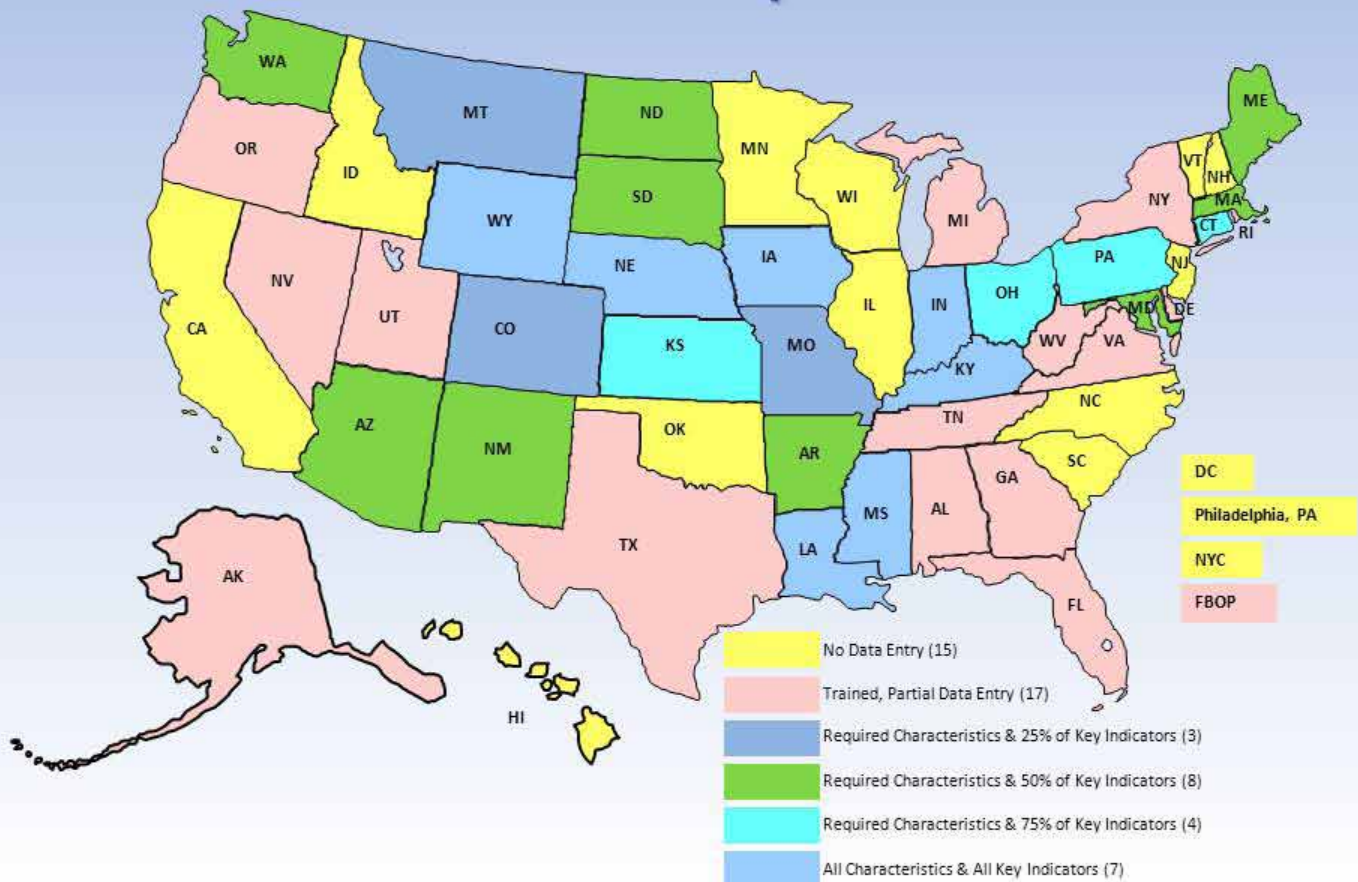
Staff training must become a higher priority at every level in this agency. We cannot have increased expectations for staff performance until we invest more time and money in training. Angie Newhouse, our new Director of Training, will lead the effort in this critical change. We now evaluate every topic and instructor to ensure we are delivering the best information in a manner that allows staff the time to learn new skills. I have made a commitment to all of our new hires—if you feel you are not confident and ready to assume your job or post—the training manager is not allowed to post you. A new hire must remain under the supervision of the training manager until they feel confident in their ability to do the job. I have personally met with our new employees after they have been on the job for 30-90 days, and we have a lot of work to

do concerning training and job readiness before posting to a position. Your feedback on this effort is greatly appreciated.

Director Ben Beal, of the Bolduc Correctional Facility has reported the delivery of a brand new John Deer farm tractor. This is the first new piece of equipment this operation has seen in a decade. Our ability to manage the state money appropriated for our agency made this possible.

I hope you have an opportunity to enjoy the summer in this great state and as always, thank you for your hard work and dedication you show every day. Stay safe.

Agencies' Participation in PBMS Nationwide In June 2013 Maine Moves up from Pink to Green!



Correctional Industries Happenings

By Bob Walden, Industries Director

Correctional Industries is pleased to announce that the new “Maine Correctional Showroom” opened its doors on May 25th. Our store is located at 608 Roosevelt Trail on busy Route 302 in Windham with current operating hours of 9-5 Tuesday-Saturday with a goal to eventually be open seven days a week once we finalize additional staffing and a daily prisoner women’s unit workforce.

A well-earned and special thank you goes out to Store Manager, Judy Thurston, Barbara Robertshaw, and the MCC maintenance team for their behind-the-scenes efforts to get cleaned up, set up, and the doors opened. We look forward to ramping up the retail sales over the upcoming months that will include an official grand opening celebration this fall.

Other exciting program happenings include:

- The Maine State Prison Program is receiving media publicity for designing and hand crafting 37 fundraising “banks” for the Humane Society of Knox County. The boxes will be distributed to businesses around the mid-coast region to attract and support the important fund raising efforts of this organization. (See story on next page.)
- North Country – *The Journal of Maine* Editor, Bob Pushard, conducted an on site photo and video shoot of the prison program covering all of the individual shops and showroom for upcoming magazine articles and a potential local cable news release.

Continued next page.



Correctional Industries opened its doors to its new Maine Correctional Showroom in Windham on May 25th.



Industries continued

- The Downeast Correctional Facility wood shop program has taken on work with a local building supply company to produce picnic table assembly kits. 200+ units are underway with a strong probability for more.
- The Downeast Correctional Facility Garment Shop has established consignment sales arrangements with Elmer's Country Store in Columbia Falls to sell their Harbor Blues clothing lines.
- The New Hampshire Institute for Furniture Making Prison Craftsmanship Program, that launched last fall, has identified 14 items ranging from shaker tables to mirrors for display and sale with "The Gallery at Somes Sound" located in Mt. Desert, Maine. It is exciting to be making the initial delivery of these prisoner crafted products selected as gallery quality workmanship.

Prison Designs and Donates New Humane Society Collection Boxes

Eye-catching new donation boxes for the Pope Memorial Humane Society of Knox County (PMHSKC) are popping up at businesses all over town, thanks to the creativity and generosity of the Maine State Prison. Each wooden collection box, which depicts a friendly dog or cat ready to be 'fed', was handcrafted and painted by inmates of the Maine State Prison Industries Program; and the majority of cost for this new group of collection boxes was donated by the Prison Showroom.

Robert Waldon, Maine Correctional Industries Director, said: "We are pleased to be able to assist the PMHSKC in their important fundraising efforts because they make a positive difference in the community."

PMHSKC President Richard Procopio added: "We're excited about the outstanding design and quality of these new collection boxes. They are very visible, sturdy, and best of all, fun! We sincerely thank the Maine State Prison Industries Program and Prison Showroom for this wonderful and creative donation."

The PMHSKC was founded in 1989 to provide care, protection, and loving homes for abandoned and homeless companion animals in the Midcoast Maine area. The Society operates an animal shelter located

between the Dexter Street Extension and Buttermilk Lane in Thomaston that is open between 11:00 a.m. and 5:00 p.m. Monday through Saturday (closed Sundays). The Humane Society of Knox County provides animal support services to the towns of Rockland, Thomaston, Warren, Owls Head, St. George, Port Clyde, Martinsville, Tenants Harbor, S. Thomaston (including Spruce Head), Hope, Union, Appleton, Montville, Cushing, Matinicus, North Haven, Vinalhaven, Stockton Springs, and Morrill.



Eye-catching new PMHSKC collection boxes depicting 'hungry' dogs and cats, each handcrafted by Maine State Prison Industries Program inmates.

Division of Quality Assurance & Professional Practices (QA)

By Troy Varney, Director

I hope everyone's summer has been an enjoyable one up to this point. In the January/February 2013 issue of *DOCTalk*, I introduced the Department's new standardized paperless contracting procedure. The article left off by saying that "as with any new process bugs will inevitably need to be worked out." This has proven to be true and I want to thank everyone working with contracts for your patience, understanding and flexibility throughout this inaugural rollout and, consequently, the success we have had in putting this new practice into play.

There have been some recent minor modifications to the "Contract Approval Checklist" that can be found on the Quality Assurance (QA) link in CorrNet: <http://inet.state.me.us/corrections/quality-assurance/Contracts.html>. As always, if you have any questions regarding this contracting process feel free to contact me or anyone of the staff in QA.

QA is in the process of finding the next right fit to join our team. We currently have an opening for a contract/

grant specialist and have been working several months on getting this position filled (Wayne Theriault retired and vacated this position in January). By the time the next issue of *DOCTalk* is published, we look forward to being able to share about our newest team member!

Research Corner

By Michael Rocque

Welcome to the Maine Department of Corrections Research Corner! This is a new feature of *DOCTalk*, which will serve to highlight research that is either being conducted within the Department, or outside research that is directly relevant to our work. In this month's issue, we would like to share with you an article published in the *Bangor Daily News* (see below) detailing the work done in Maine on evidence based practice for juveniles. We encourage your comments and participation in the research process here at the Maine DOC!

Why Maine is a Leader in Juvenile Justice

By Michael Rocque, Special to the Bangor Daily News

Michael Rocque is the director of research at the Maine Department of Corrections and an adjunct faculty member of the University of Maine Sociology Department. The criminal justice system is often thought of as existing on a pendulum. Opinions about how the system should operate swing from one end of the spectrum to the other over time. In its early history, rehabilitation ruled the day in corrections. The prison was initially called a "penitentiary," representing the idea that offenders would give penance, pray and leave a changed person. However, the pendulum swung the other way in the 1970s, when public sentiment moved toward the idea that offenders cannot be rehabilitated and punitive measures are best for society.

In recent years, the notion that "nothing works" to rehabilitate offenders has been challenged. This is just as true in the juvenile justice system, where numerous "evidence-based" programs have garnered impressive evidence that they can, in fact, significantly reduce problem behavior. Not only does the empirical research suggest rehabilitation works, but the public is increasingly in support of it as opposed to confinement-only.

More than 15 years ago, the University of Colorado's "Blueprints for Violence Prevention" (now the Blueprints for Youth Development) initiative selected 10 programs for delinquency prevention that they considered

Continued next page.

Juvenile Justice continued

“models.” These programs were reviewed by experts to determine whether studies have shown positive effects on behavior. Research has also shown that these programs can result in significant cost-savings for taxpayers.

Despite this, state progress in implementing such programs and changing the standard operating procedures has been slow. Some states, however, are ahead of the curve, and Maine is one of those states.

As part of a project to assess state progress in implementing and sustaining evidence-based practices in juvenile justice, I worked with a team of nationally recognized experts to determine which states had done the most work in this area in order to learn how they did so. In the process of our work, we discovered that Maine has one of the highest per capita usage of these ‘Blueprints’ programs in the U.S. We then dug deeper into how Maine was able to accomplish this feat in the hopes that other locales could take something valuable away from what we learned.

Through a review of documents, evaluations and reports, as well as interviews with key stakeholders and players who have had a direct role in the process, we learned several factors that helped Maine get to this point. Our findings are described in more detail in an article to be published in the *International Journal of Offender Therapy and Comparative Criminology*, but several factors are worth highlighting. First, Maine was lucky (and continues to be) to have benefited from the leadership of several champions who recognized early on that juveniles should receive treatment that we know works, regardless of how things had been done in the past.

Individuals such as former Commissioner of the Maine Department of Corrections Joseph Lehman, former Associate Commissioner of Juvenile Services Mary Ann Saar, and particularly the recently retired Associate Commissioner of Juvenile Services Bartlett Stoodley started the difficult work of transforming the way Maine’s juvenile justice system operated. Specifically, they kept an eye on research trends and best practices across the nation and abroad. Importantly, they, along with other stake-

holders were open to trying new things and were able to pilot novel approaches and programs. Once these programs were tested and well received, others could be put in place. The influence of these early champions cannot be overstated.

Other key factors included an openness to collaborative relationships with state agencies and organizations. These relationships are vital for the functioning and evaluation of the programs. The current administration in corrections, including Commissioner Joseph Ponte, has continued to support research and accountability, so we know whether the programs work. This level of buy-in and stakeholder support, we found, is critical to continue this important work, which is often challenging.

Maine uses several programs from the Blueprints list, including multidimensional treatment foster care, functional family therapy and multisystemic therapy. Each of these programs takes a tremendous amount of support and collaboration to succeed. They also require flexible and innovative uses of limited resources to maintain. Above all, they require leadership.

All of this work has had positive consequences. The approach has likely contributed to the finding that Maine’s juvenile reoffending rates continue to decline in this state. We should be proud of the work the DOC has done to not only keep us safer but become a national leader in the process.

Michael Rocque is the director of research at the Maine Department of Corrections and an adjunct faculty member of the University of Maine Sociology Department. He was not employed by the department at the time of this study. He is a member of the Maine chapter of the national Scholars Strategy Network, which brings together scholars across the country to address public challenges and their policy implications. Members’ columns appear in the BDN every other week.

This article originally appeared in the Bangor Daily News and can be found at <http://bangordailynews.com/2013/06/25/opinion/contributors/why-maine-is-a-leader-in-juvenile-justice/?ref=regionstate>

Department Staff Attend PREA Conference in Washington D.C. and...

Department of Corrections staff Michelle Urbanek (PREA Coordinator), Gerry Merrill (Mountain View Deputy Superintendent and PREA Monitor) and David Grant (Long Creek Juvenile Program Specialist and PREA Monitor) recently attended the *Responding to Sexual Abuse of Youth in Custody: Addressing the Needs of Boys, Girls and Gender Non-conforming Youth* Conference in Washington D.C. The conference took place at the Washington College of Law and was sponsored by the Prison Rape Elimination Act (PREA) Resource Center and the Project on Addressing Prison Rape. As a team we gained a better understanding of the PREA Youth Stan-



David Grant, Michelle Urbanek and Gerry Merrill visit the National Law Enforcement Officers Memorial in Washington, D.C.



Gerry Merrill (left), David Grant, along with Michelle Urbanek (not shown) attended a conference in Washington D.C. on responding to sexual abuse of youth in custody.

dards and responding to youth sexual abuse in custody. We learned the impact gender has on sexual abuse in custody, as well as the dynamics surrounding adolescent development. The training also gave us some strategies on handling the legal, investigative, and other implications encompassing sexual abuse of youth in custody.

...a PREA Audit Instrument Orientation in Philadelphia, PA

PREA Coordinator Michelle Urbanek and Health Services Coordinator Kim Robbins recently attended the Prison Rape Elimination Act (PREA) Audit Instrument Orientation in Philadelphia. The training was sponsored by the PREA Resource Center and co-sponsored by The Moss Group, which MDOC is currently working closely with in developing and implementing the Department's compliance with the national PREA standards. This orientation was valuable for both Michelle and Kim as it provided a detailed introduction regarding the expectations the federal government has for the State's PREA compliance.



(L to R) Michelle Urbanek, Kim Robbins, and the Liberty Bell. Kim and Michelle were recently in Philadelphia attending a PREA Audit Instrument Orientation.

Changes and Updates at Charleston

By Dyana White

Congratulations

Since the last issue of *DOCTalk* we've had so many changes, it's hard to recognize the place anymore. Chad Curtis has returned to us from the recently closed Central Maine Pre-Release Center and is now the Deputy Director. Larry Austin came to us from Mountain View in June to be the Director. Congratulations and welcome to Chad and Larry.

Retired

Paul Robbins, our illustrious teacher for the past 16 years has retired. He is off doing bigger and better things in the world of real estate. We had a little gathering for him and had one last opportunity to hear his words of wisdom. Best wishes Paul!



Teacher Paul Robbins (above) retired after 16 years of service.

Best Wishes

On June 1st CCF and MVYDC said farewell and good luck to Dave Richards. He has been a fixture up



Dave Richards (above), Warehouse Manager, retired in June. Writing (below) on a cake displays Dave's often stated feelings about his job with Corrections.



here for so long one would be challenged to find anyone that could recall a time when Dave wasn't here. Dave is always great when you need a little positive energy and a kind smile.

Ken Kimball our CO/Correctional Trades Instructor (CTI)-Carpentry has also moved on to run his own business.

We all wish Dave and Ken the very best and hope they are happy and healthy for many years to come.

Industries

Industries Manager Tom Sands, worked at the Piscataquis county Heritage Festival in Dover-Foxcroft in June. The weather was a little iffy for the hot air balloons but that didn't keep the crowds away. Tom sold lots of birdhouses and took many orders for benches and Adirondack chairs. He had a great time talking with people and getting word out on the facility's industry program. Thanks Tom for being such a great representative for CCF.

Welcome

We have several new hires:

- John Dalzell from MVYDC will be transferring over to CCF as a Correctional Officer.
- John Houghton and Brittany Tata are new hires who begin training at the Maine Criminal Justice Academy (MCJA) this month. John is currently working in private security and has experience in county corrections. Brittany is a military police officer and recently returned from a tour in Afghanistan. She also has previous corrections and private security experience.
- Also participating in training at MCJA is be John Sawyer who will be our new CO/Correctional Trades Instructor (CTI)-Agriculture and Adam Caldwell our CO/CTI-Carpentry.

We look forward to working with our new hires and welcome them to the team.

Continued next page.

Charleston continued

Work Crews

George and his crew have been working in the apple orchard prepping it for the growing season. Crews have also been working on getting empty dorms refurbished to be used again sometime in the fall. One dorm will be housing for about 50 inmates and the other will be used as additional program space.

The various local farms that employ CCF's inmates are gearing up for the season and keeping us busy staffing

their operations. Nichole Webber has been appointed the Community Program Coordinator and has been incredibly busy making sure we have plenty of workers available, get inmate workers to the job site on time, as well as identifying new work release sites.

It will be great to have so many new faces and new challenges to conquer.

From everyone at CCF have a safe and happy summer.

Barry Stoodley on Legislative Record

Thursday, June 13, 2013; Joint Orders;

Expressions of Legislative Sentiment recognizing:

(4-1) Bartlett Stoodley, of Unity, on the occasion of his retirement from the Department of Corrections after more than 40 years of dedicated service. Mr. Stoodley began his career in 1971 as a probation officer for adult and juvenile corrections in Waterville. He progressed to district supervisor in Region 4 in Bangor until the department reorganization, which divided adult and juvenile services. Mr. Stoodley became a Regional Correctional Adminis-

trator of the Division of Juvenile Services in Bangor and, in 2002, Mr. Stoodley became the Associate Commissioner for Juvenile Services in Maine. We send him our appreciation for his commitment to his profession and to the State, and we congratulate him on his well-deserved retirement; SLS 470.

Sponsored by Senator Haskell of Cumberland.
Cosponsored by Senator Thibodeau of Waldo and Representative Jones of Freedom.



Senator Anne Haskell, Barry Stoodley, and Senator Brian Jones.

MCC Superintendent Scott Burnheimer Retires

By Bradley Fogg, Personnel Officer

Good-bye and thanks to Superintendent Scott Burnheimer, who has retired from the Department after 34 years of service. Scott was hired as an Accountant I in July 1979 and was quickly promoted to Accountant II in November 1980. In 1981, he was promoted to Business Manager II which evolved into the Director of Support Services. In May 2000, Scott was promoted to Manager Correctional Operations, which is now the Deputy Superintendent. And in August 2002, he was promoted to Superintendent.

During his career, Superintendent Burnheimer was involved with the expansion of MCC including the construction of a new gymnasium (the old one collapsed during an ice storm), the current industries building, dorms five and six, the multi-purpose building, the women's center, and program space between dorms one and two. He was also involved in overseeing renovations to the sallyport area, insulation of the security building, upgrading electrical wiring and plumbing of the security building, renovating a new chapel area, the medical services area, the maintenance building and Oak Haven.

Superintendent Burnheimer has attended several National Institute of Corrections (NIC) conferences. Under his stewardship, MCC has maintained and had great success with several programs (sexual offender, substance abuse, supervised community confinement, and work release) and a transition into the Unit Management concept of Corrections. He has lead MCC through three American Correctional Association (ACA) accreditation processes. And, he participated in staff softball games against other facilities and teams as well as staff basketball games.

Continued next page.

MCC Superintendent Scott Burnheimer retired from the Department in June. These photos were taken on his last day.

(top) Superintendent Burnheimer is greeted by the Gorham Fire Chief.

(center and bottom) Troy Roma of the Honor Guard presents Superintendent Burnheimer with the State of Maine Flag which flew at MCC on the Superintendent's last day.



Burnheimer continued

While working at MCC Scott and his wife Julie raised four children. Scott was often seen umpiring youth baseball and basketball games, working the sidelines at Gorham football games and trying to play golf. In his retirement he plans on finishing a few chores around the house and with the new range finder, playing a little more golf.

As the Superintendent left grounds on June 21st, he was met in the lobby by several employees who came to say good-bye and then walked with him to his vehicle. As Superintendent Burnheimer was readying to leave the parking lot, he was stopped by the MCC members of the Honor Guard who presented him with the State Flag which flew on his last day and given a Salute of Respect by all those present; including the Chiefs from the Windham and Gorham Police Departments and the Chiefs from the Gorham and Windham Fire Departments. He was then given a police escort from the property by members of the Honor Guard, CERT Team members and two vehicles from the Gorham Police Department.

Thanks Scott, and best wishes from all of us!



A final farewell—MCC members of the Honor Guard meet and salute Superintendent Burnheimer as he leaves the MCC parking lot on his last day upon retiring from MDOC.



MCC Staff Updates

Welcome Aboard Our Newest Employees

MCC has hired fifteen new Correctional Officers who started at the Maine Criminal Justice Academy on July 8th. We welcome aboard:

Douglas Curtis	Michael Green
Dave Kauffman	Ashley Lester
Deborah Marshall	Dave McCabe
Jeffrey Morse	Ashley Roberts
Richard Rogers	Alexander Shaw
Kenneth Shaw	Mason Shepard
Alison Stoddard	Daniel Swett
Robert Wong	

Good-bye

MCC extends best wishes on their future endeavors to: Brian Ahlquist, Ian Gieb, Tamson Ross and Matt Smith.

Welcome Back

MCC welcomes back Tyler Wheeler and Jerrod Coffin after their military leaves! Thank you for your service!

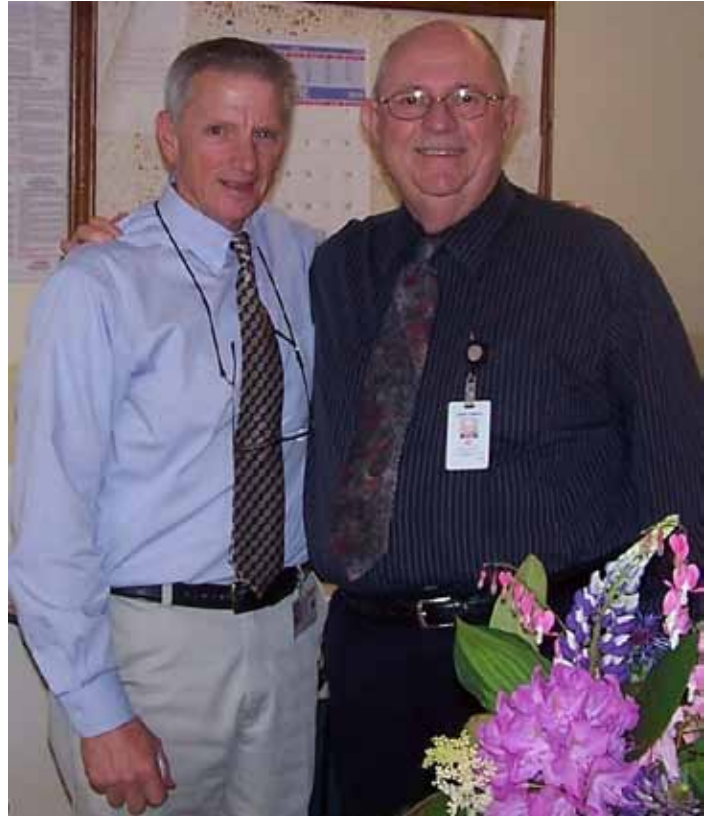
Congratulations

- Gary Alfiero on his promotion from Correctional Officer to Assistant Classification Officer
- Chris Coffin from Sergeant to Acting Unit Manager
- Michelle McLaughlan from Sergeant to Acting Unit Manager
- David McComish on his promotion from Correctional Officer to Correctional Trades Shop Supervisor
- Will Towers from Sergeant to Correctional Trades Supervisor
- Brian Libby from Deputy Superintendent to Acting Superintendent.

Farewell Celebration for Jarad Platt

By Leida Dardis

Jarad Platt, the recently retired Criminal Justice Treatment Specialist with the Office of Substance Abuse and Mental Health Services (OSAMHS), was honored with a farewell celebration at the Maine Correctional Center (MCC) on June 4th. Tom Kelly, Director of the MCC Correctional Recovery Academy, presented Mr. Platt with a plaque commemorating his years of service and support. Mr. Platt served as the OSAMHS liaison with the Department for the past 12 years, providing our facilities with guidance and support on substance abuse treatment services. His leadership and energy toward making available and improving treatment services for the men and women at MCC were acknowledged. Many staff from the MCC, as well as, affiliated community organizations came to say goodbye and to wish Mr. Platt well. Mr. Platt will be greatly missed, but we look forward to his contributory participation as a member of the MCC Board of Visitors.



Director of the MCC Correctional Recovery Academy Tom Kelly and recently retired Jarad Platt.

Maine Correctional Center Officer Brian Donahue and his K-9 Rex graduated from the Maine Criminal Justice Academy's K-9 Training School on June 14, 2013. The team is certified in patrol training, which includes aggression and tracking. The team will be returning to training to complete certification in drug recognition.



Community Closet at Southern Maine Re-entry Center

By Wendy Kellman

I was asked to contribute an article to *DOCTalk* so I could share with my fellow DOC employees a project we have going on here at the Southern Maine Reentry Center (SMRC) in Alfred.

When I started working here last August, I noticed that the women residents were given vouchers to go to Goodwill to get the work or casual clothes they needed. At the same time, I had just done my semi-annual closet cleaning and had two large black bags to drop off at, you guessed it, Goodwill. What a coincidence, I thought! So I spoke with Case Manager Joanne Dunn about skipping Goodwill and giving my bags of clothes directly to the women here who need them. Joanne loved the idea, as did Unit Manager Jennifer Needham when we presented it to her.

Thus, the Community Closet was started. First, CTI Amy Hughes-Martin helped repurpose shelves so we have a small but usable space. Then, we contacted a local church, Alfred Parish, where Pastor Bruce

Burnham and his parishioners have been so supportive and generous collecting needed items. We also let the Alfred and Waterboro Town Hall



folks know that if there are women residing in our towns who need clothes we're happy to help. That led to Alfred doing a coat drive for our reentry women last winter who were so grateful to have warm outerwear when they went out of the facility for jobs and volunteer activities.

Having worked in a shelter years ago, I quickly learned how out of control things can get if unsolicited donations get anonymously dropped off. To avoid what could turn into a major problem and to target just what

is needed—here's how the Community Closet at SMRC works: when Work Ready Coordinator Abbie Turner, Case Manager Nicole Lane and Joann Dunn tell me we have a particular need, I email friends, co-workers, and family members for donations. Then, as if by magic, the required items appear! Space is limited so anything not usable at the time gets bagged and sent to Goodwill. (Even they are beneficiaries of the Community Closet!)

We're off to a great start, but someday we hope to have a larger donated space so our residents can participate in projects with the donations they aren't able to wear (i.e. braiding rugs, making quilts, mending for others are a few things which come to mind). Then, too, we could take donations for men and children in our communities.

If any of you in other facilities or regions would like more information about starting your own Community Closet, I'd love to talk with you and share ideas. Contact me at 490-5205 or wendy.kellman@maine.gov.

Swimming for LifeFlight

On August 17th, Reed Lowden, a Correctional Officer at Maine State Prison, will swim the three-mile stretch of ocean from Lincolnville to Islesboro in Penobscot Bay to demonstrate the many hands of support it takes to

bring emergency medical services to Maine islands. The swim is a fundraiser for LifeFlight of Maine, a non-profit charity organization that provides critical care transport throughout Maine. For more information on LifeFlight

and how to sponsor Officer Lowden's swim (be sure to select "make this donation in honor of") see: <http://lifeflightmaine.org/lifeflight-community/events/islesboro-crossing-lifeflight>.





Members of the Maine Department of Corrections Honor Guard, along with Public Safety's Pipe and Drum Corp., presented colors at the Windham Summerfest Parade.

Staff Updates at Maine State Prison

Best Wishes

Captain Millard Rackcliffe retired as our Fire and Safety Captain. He will be sorely missed and we wish him the best in his future endeavors.

Transfers

- Brian Baker transferred to the Department of Transportation.
- David Hession transferred to the Charleston Correctional Facility.
- Christopher Pearl transferred to the Charleston Correctional Facility.
- Scott Morey transferred to the Department of Transportation.

New Sergeants

Shane Blakely and Denis Duperre have been hired from acting capacity sergeant to sergeant. Both Blakely

and Duperre do a great job at MSP and we look forward to many more years of their great service. Congratulations sergeants!

Welcome

MSP extends a warm welcome to:

- Our new HR person Jeanne Fales. Jeanne comes to us with a lot of experience and is looking forward to getting to know the staff at MSP.
- New officer Paul Garrido who came to us from York County Jail.
- Robert Boynton as MSP's Correctional Plant Maintenance Engineer III.
- Newly Graduating Class Members: Forrest Burns, Frederick Es-

tevez, Derek Granquist, Michael Grant, Adam Hatch, Karl Lewis, Shawn McAlpine, Patrick Mullen, Steven Summers, and Jerome Vitale.



Paul Garrido joins the staff at Maine State Prison.

Hospice and End of Life Care Conference



The Maine Hospice Council and Center for End of Life Care Conference was held at Maine State Prison on June 25-26, 2013. The topic was *Thinking out of the Box: Innovations in Health Care Services for Inmates Living with Advanced Illness*.

Speakers and their talks included:

- Henry de Souza, Correctional Service Canada, Director General, Health Services spoke on *Hospice Palliative Care in the Correctional Service of Canada*
- Shenna Bellow, Executive Director of the Maine Civil Liberties Union spoke on *At America's Expense: Mass Incarceration and the Need for Sentencing Reform*

- Edgar A. Barens, Film Maker, *Prison Terminal: Life and Death in a Prison Hospice*
- Amy Rowland, Dr. Diane Schetky, and Chaplain Foster spoke on *Enhancing the Care: Hospice Volunteers and Clinical Staff working Together*
- Joseph Ponte, Maine Department of Corrections Commissioner spoke on *Where Do We Go From Here?*

There were several panel discussions and music by MSP's "Sounds of Comfort" inmate band.

For media coverage on inmate hospice care in Maine see page 38.

Training at the Maine Criminal Justice Academy

Recently hired facility staff began their training on July 8th at the Maine Criminal Justice Academy. They are

scheduled to graduate on August 13th.



Adult Community Corrections New Graduates

By Mary Jones and Pat Delahanty

Adult Community Corrections across the State has been extremely fortunate to gain many new and extremely qualified Probation and Parole Officers and Probation Officer Assistants. Since November 2012, two separate classes have successfully completed the basic training academy requirements for Probation at Maine Criminal Justice Academy (MCJA). On June 7th, both classes came together during combined gradu-

ation exercises at MCJA to celebrate their accomplishments. Those graduating are:

Region 1

Probation Officers:

- Megan Entwistle
- Patricia Ledoux

Probation Officer

Assistants:

- Alicia Cummings
- Mary Ellen Michaud
- Johanna Rozzi
- Michelle Thompson

Region 2

Probation Officers:

- Michelle Dubay
- Christopher Dumas
- Ashley Gaboury
- John Grasso
- Natasha Nadeau
- Jason Taylor

Probation Officer

Assistants:

- Kaitlin Armstrong
- Cameron Dufour
- Ray French
- Randy Keach

Region 3

Probation Officers:

Jennifer Mitkus

Probation Officer

Assistants:

- Lori Lama
- Adam Pinette
- Patricia Stevens
- Stefanie Trench

Congratulations all on a job well done and welcome to the Department of Corrections!



Recently graduated Adult Community Corrections Probation and Parole Officers and Probation Officer Assistants.

Region 1 • Adult Community Corrections

By Carol Carlow

And We Said Farewell

PPO Deanna Fernandez decided to take a different direction in her life and left the department on June 11th in order to devote full time to her handcrafted jewelry business “Dirt Road Designs.” During this transition time, she married and changed her last name to Wheaton and from all reports seems very happy and enthusiastic to be beginning a whole new chapter in her life.

Transfers South

Moving from the Portland Office to the Biddeford Office to take over the SOS position in York County will be Trisha Ledoux. This will be a new and challenging position for Trisha but her prior experience with U.S. Probation

and DHHS will give her a wealth of background information to draw from on a daily basis.

Welcomed to the DOC Extended Family

PPO Stephanie Seavey and husband welcomed a brand new member to their family. Their daughter came into the world on May 24th and has made herself known ever since. Happy, healthy and a delight to behold, the little one will make sure that Stephanie’s days ahead will be filled with bottles, diapers, middle of the night feedings, along with lots of wonderful loving moments. Congratulations Mom and Dad from all of us here at R-1!

Region 2 • Adult Community Corrections

By Donna Davis

New Graduates

A Graduation Ceremony (see photo on page 17) was held June 7th at the Maine Criminal Justice Academy. Those graduating from Region 2 were:

- Probation Officers: John Grasso, Ashley Gaboury, Chris Dumas, Michelle Dubay, Natasha Nadeau, and Jason Taylor.
- Probation Officer Assistants: Randy Keach, Ray French, Kaitlin Armstrong and Cameron Dufour.

Congratulations to all.

Also recognized at the graduation ceremony were the Adult Community Field Training Officers. These Probation Officers make the time in their schedules to provide quality instruction and training to all the new Probation Officers and Probation Officer Assistants.

Operation Hot Spot

On June 6th, Region 2 Probation Officers Jason Taylor,

Chris Dumas, Kevin Buckmore, Adam Silberman, and Robert Lamarre and RCM John Lorenzen assisted the Lewiston PD and Federal Agencies with “Operation Hot

Continued next page.



(Left to Right) Probation Officers Denis Clark (R-1), Danielle Pekins (R-1), Matt Magnusson (R-3), Ruth Fethke (R-3), Adam Silberman (R-2), Mike Lyon (R-1), Rob Omiecinski, and Craig Ladd (R-2) all made time in their schedules to provide training for the new Probation Officers and Probation Officer Assistants. Missing from photo is Eric Legassie (R-3).

Region 2 Adult continued

Spot.” In one evening 52 contacts were made with probationers in Lewiston in support of “Operation Hot Spot’s” goal of increasing officer presence in the community to promote public safety and peace of mind. Despite the large number of contacts, only three clients were arrested and a fair amount of information was collected for follow up with clients at a later time. Gratitude was expressed by the Lewiston PD to the Department of Corrections and the officers involved for their participation in this operation.

Torch Run for Special Olympics

On June 6th Probation Officer Mark Fortin participated in the law enforcement torch run to benefit the Maine Special Olympics. Police from across Maine escorted the torch from Kittery to the University of Maine in Orono.



(Left to Right) Region 2-A Probation Officer Mark Fortin, Gardiner Police Officer Chris Balestra, and Gardiner Police Detective Mike Durham running down Route 201 in Gardiner in support of the Special Olympics.

Camp POSTCARD Helps 5th & 6th Graders

Probation Officer Kevin Buckmore volunteered as a camp counselor for Camp POSTCARD June 22-28.

Camp POSTCARD (Police Officers Striving to Cre-



Probation Officer Kevin Buckmore test drives a vehicle which will be used during Camp POSTACRDS' opening and closing festivities.

ate and Reinforce Dreams) is a free week-long summer camp for Maine 5th and 6th graders, which helps them build relationships, learn life skills, change their perceptions of law enforcement, reduce high school dropout rates, and improve literacy and college acceptance rates.

Launched in 1994, the camp is held every June on the grounds of Agassiz Village in Poland, Maine and is staffed by volunteer law enforcement and criminal justice professionals, community volunteers, and Volunteers of America personnel.

Sponsorship for the Camp comes from Volunteers of America, Maine Sheriff's Association, the DARE Officers Association and volunteers from the public safety community throughout Maine.

Kevin has been a camp counselor there for a number of years to help support this investment we have in our children.

Region 3 • Adult Community Corrections

By Mary Jones and Pat Delahanty

Congratulations to Our Graduates...

Region 3-Adult would like to give special recognition to our new graduates pictured below (left to right): Adam Pinette, POA; Jennifer Mitkus, PO; Laurie Lamma, POA; Stefanie Trench, POA; and Patricia Stevens, POA. Each completed their basic training back in November 2012, quickly hit the ground running, and haven't slowed down since. You are all a tremendous asset and welcome addition to the region!



Region-3's new graduates.

...and Thanks

Our appreciation to all the FTO's, classroom trainers, and others who pulled together to ensure that our newest officers received quality training and an outstanding graduation. You continuously go above and beyond!

Special thanks goes to the Honor Guard from Maine Correctional Center who did an exemplary presentation at the graduation. As always, an amazing job guys!



Honor Guard from Maine Correctional Center.

Washington County Adult Drug Court

The Washington County Adult Drug Treatment Court has been very active during the past couple of months. On May 17th, drug court clients (including some drug court graduates) and team members (including PPO's Betsy Jaegerman and Bill Love), hiked Western Head in Destiny Bay, Cutler, ME. Betsy and Bill both indicated it was a tremendous experience and a gorgeous area to hike.

On June 14th, the Drug Treatment Court participated in another outing and took a tour of the Maine Sea Salt Company in Marshfield. While

on the tour, the group was able to learn how the process of extracting salt from seawater takes place through the effect of natural solar evaporation in solar greenhouses (known as salt houses). Samples of the many different flavors of smoked and seasoned salts were offered to those who participated in the tour. The outing took place as the result of PPO Jaegerman's suggestion and firm belief that drug court participants could benefit greatly from getting to know more about their local communities and businesses. Betsy is already lining up additional tours for the group. What a great idea!



Region-3 PPO Bill Love and Katherine Cassidy, a local state legislator hiking in Cutler, ME.

Region 3 • Adult continued

Bill Love, Retired – But Not Forgotten

On June 28th, held a luncheon in honor of Bill Love as he retired after 18 years of state service as a Probation &



Bill Love, dressed for retirement, and RCA Bill Goodwin.



Bill Love and his wife, Mona.

Parole Officer in Washington County. Staff gathered to wish Bill a long and happy retirement and several gifts were presented to him, including some rather interesting beach attire! Prior to Bill's retirement, he had expressed a desire to purchase his duty weapon. Through the kindness and great generosity of his co-workers, his firearm was purchased for him as a retirement gift. Thank you to everyone who donated and made this possible. Bill was deeply touched by your thoughtfulness! Bill was also presented with a plaque commemorating his many years of service to the department. We all wish Bill the best – he may be retired but will definitely never be forgotten!



Standing Guard

During a recent trip to Probation Officer Betsy Jaegerman's office in Machias, spotted this little "snapper" in the parking lot just outside the entrance door. Could be coincidence...but this was during the same time period that Associate Commissioner Brann and RCA Goodwin were making their visits to various probation offices. I've heard of "guard dogs"...what can I say...it's a new era and Betsy has a "guard turtle"...didn't see an eye mask, so not sure if this was Leonardo, Donatello, Michelangelo, or Raphael.

2013 Long Creek Employees of the Year Awards

This spring employees (LCYDC) selected Deb Barrows, the Technology Development Center Director at LCYDC, and Brooke Bowley, Juvenile Program Specialist as Employees of the Year. Congratulations to Deb and Brooke!



*(Left to right.)
Deb Barrows,
Deputy
Superintendent
Pam Richards,
Deputy
Superintendent
Karen Yeaton,
JPS Brooke
Bowley, and
Superintendent
Jeff Merrill.*

Long Creek High School Math Students Use Khan Academy to Support Learning

The follow article was written by a Long Creek Student in Mr. Cimato's math class.

Through the years math class has been very difficult, not only for me but for many math students everywhere. However, things are starting to seem a lot easier thanks to the new math program in Mr. Cimato's class—Khan Academy's self-paced math lessons. When I asked several students at Long Creek Youth Development Center (LCYDC) how they felt about the program, many responded in a positive way. "I like the math program because it helps me move through my work faster," said D.C. a Long Creek resident. Not only does it help students move through work quicker, but also helps them

understand the work better than any text book could. It gives tutorials and shows videos on the work that is being given. This is very beneficial to students. For my personal opinion it has helped me move through math work that I've never seen before. Now I'll be taking Trigonometry—never in my life did I picture myself taking such an advanced math class. This is all due to Mr. Cimato, and this new program! But like most math classes and programs, it does get frustrating and "I hate losing all my points when I get a question wrong," said C.S., another resident. The math program is based on a point system. When you get a certain amount of points your bar will

Continued next page.

Math Students continued

turn green. This is when you can advance into different math, but if you get question wrong and the bar is not green it takes all your points. This is because the program wants you to master the math problems you are working on. Some say it drives them crazy but I feel it helps because the program is helping me get better without realizing it. All I want to do is get points, and all the program wants me to do is get better with my math work.

When asked if it is harder to work with the program Mr. Cimato said, "It is more difficult because the problems are more challenging, and there are more skills involved." This is a very different response than students had given. When asked the same question kids said it was much easier because you have to be more precise with answers and this helps to learn the work better. Mr. Cimato also said, "Using the program students get a better understanding because they spend more time on each problem. If they



Long Creek students learn math at their own pace using computer programs.

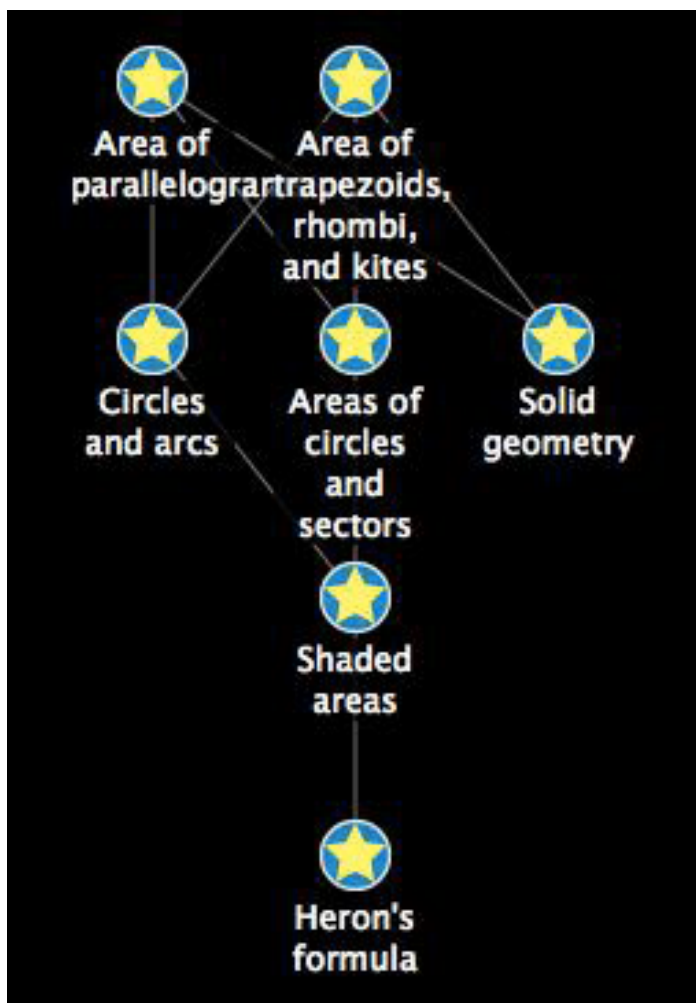
get it wrong they want to know why so they don't repeat the mistake. Prior to this students would just go through the problems and not care what they did wrong."

The math program is a computer program we use on the MacBook, and does not have a textbook. This helps because many students get upset and don't like sitting at a desk with a book in front of them, but using the MacBook they tend to come into class sit down and get right to work. It is done at the students pace and they are not rushed. The program is not timed and gives students something more effective to work with in math class.

Khan Academy's self-paced math lessons are also used by Mrs. Finch, also a math teacher and Mr. Abbatemarco, a Special Education teacher.

Thank you Khan Academy for providing us free offline math videos and activities! For more information about the Khan Academy: <http://www.khanacademy.org/>

The image (left) shows a student's progress in a specific geometry section of Khan Academy's self-paced math lessons. The colored stars indicate the student successfully mastered each concept area. If any of the stars were gray, or partially gray, it would indicate the student has not attempted or is struggling with a concept.



Visitors from the South

By *Becky Killiam*

Recently, Long Creek was visited by four staff members from the Florida Parishes Juvenile Detention Center (FPJDC), located in Covington, Louisiana. The FPJDC currently houses approximately 50-60 detained juveniles, as well as, juveniles who have been adjudicated and waiting to be transferred to another facility or residential program. The group toured Long Creek and had the opportunity to talk with staff and residents about programming, security procedures, and staff training.

While in Maine, the group also had the chance to enjoy some of Maine's finest scenery at Portland Head Light,

Wolfe's Neck Woods State Park, and of course...L.L. Bean! Some saw the Atlantic Ocean and ate fresh Maine lobster for the first time as well.

Staff from the Florida Parishes Juvenile Detention Center tour Long Creek. (Left to right) Jeffrey Merrill, Superintendent, LCYDC; Russell Sanders, Director of Operations, FPJDC; Colton Possoit, Training Coordinator, FPJDC; Chris Concannon, Compliance Manager, LCYDC; Becky Killiam, Staff Development Specialist, LCYDC; Donald Carter, Shift Supervisor, FPJDC; and Donald Weber, Shift Supervisor, FPJDC.



The Garden at Long Creek Youth Development Center

By *M.K., a Long Creek Resident*

No one expects to be committed to a juvenile facility as a teenager—but that is where a lot of teenagers who have family problems, a bad upbringing, and/or drug problems end up. Unfortunately, there aren't many activities that get us outside on a regular basis. However, the garden-

ing program at Long Creek Youth Development Center (LCYDC) provides opportunities for students to get active, learn something, and go outside.

The gardening program has been a part of Long Creek for the past nine

years, although some years have been better than others. For example, in 2012, there was no garden because there wasn't enough staff interested in participating in the project.

This year, a science teacher in the
Continued next page.

Garden continued



A.R. Gould School named Mrs. Blanchard, and a math teacher, Ms. Finch, came together in December to



Long Creek students along with volunteers prepared the Long Creek garden.

come up with ideas for the program. These teachers both stated that it's a lot of work to get the garden going, and without help from multiple different people, it is impossible to have a successful garden. This year there has been help from maintenance, to use their tools, the Friends of Long Creek, for money to support the program, and a group of teachers and staff. The additional teachers who help with the program include Ms. Chaison, who teaches English in SOLO, Mr. Johanson, also a science teacher, and Mr. A, a special education teacher. These teachers make it possible for a group of 10 students to go out to the garden, weather per-

mitting, during 4th period, and also during the three weeks of basketball camp, from the middle of June to the beginning of July.

Mrs. Blanchard and Ms. Finch have incorporated an interdisciplinary curriculum that uses math and science in the garden. For example, students study math in the garden using geometry, and for science, the students study biology, nutrition, biochemistry, and environmental science.



Long Creek students planted strawberries.

Once Mrs. Blanchard and Ms. Finch figured out that they wanted to get the garden going at Long Creek this year, they asked a group of their students if they wanted to participate. Eight students decided they would like to participate in the program, so they started to figure out what we were interested in growing and also what would actually grow in

The garden at Long Creek Youth Development Center.

Maine. First the class learned about soil composition, basic seed anatomy, and germination rates, and then they germinated seeds. They then sent samples of the soil to USM so they could detect how much acid was in it and to determine what they had to do to make the soil more or less acidic.

While waiting for the soil results, the students planted strawberries, peas, and flowers in the raised beds along the garden. The soil tests came back and revealed that the garden needed to a little lime added to it; the students added compost, coffee ground, and sawdust to level out the PH bal-

Continued next page.



Long Creek students measured and sectioned off the garden with string.

Garden continued

ance. Then the students planted rhu- barb and blueberry bushes.

Next, the students measured and sectioned off the garden with string so that volunteers from United Way were able to come in on May 16, for the Day of Caring. The volunteers were a very big help, mostly working planting 50 pounds of potatoes, three different kinds of tomatoes (big, cherry, and Italian), three different kinds of peppers (bell peppers, hot peppers, banana peppers), eggplant, and sunflowers. They also helped by planting watermelon, cantaloupe, summer squash, winter squash, Swiss chard, carrots, cucumbers, radish, onions, and beans.

At the end of the day when the planting was done, the students sat down as a group and ate Subway sandwiches together. They also played touch football with Mr. A to celebrate finishing such a big majority of planting.

Without help from the volunteers, the students would still be working on planting, and the harvesting would have to come much later than planned. With the help from teachers, volunteers, and other staff who participated in the program, LCY-DC residents have been able to enjoy nature while learning about growing their own food. The students in the gardening class are also going to be able to eat most of the small-yielding produce, but some of the large-producing vegetables (such as potatoes, tomatoes, and cucumbers) will end up in our kitchen for all of the residents to eat fresh.

National Employee Health and Fitness Walk

By Elizabeth Beaulieu, Project Impact

The National Employee Health and Fitness Walk took place on May 15th. This was the third year for Mountain View Youth Development Center and Charleston Correctional Facility to be a walk site. Each year we have more staff join in the event, and this year was no exception. There were more than 100 staff members from both facilities

participating. It was a beautiful day for a walk and to show off this year's beautiful bright orange T-shirt that everyone received.



John Dalzel, Laurie Valente-Clark, Ed Swift, and Doris Darling.



Linda Pinkham and Dawn Pratt.



Sherry Welts-Murphy, Mark Spahr, and Matt Devers.



Dan Davis with Baxter the dog, Nicole Webber, and Dyana White.

Thankful for Our Volunteers at Mountain View

By Marsha Higgins, Volunteer Services Coordinator

Mountain View Youth Development Center (MVYDC) is so thankful for new and returning volunteers:

- Pat Gillis, a former employee, will be helping out in the Education Department; Manny Olivas will be assigned to the Recreation Department, and Nicki Green, also a former employee, will be coming in as a general volunteer. They will be a welcome addition to the programming at MVYDC.
- We welcome Heidi Sudsbury as the new hairstylist for MVYDC.
- Leslie Nesin and Duchess the Therapy Dog continues to visit MVYDC to the delight of both residents and staff.

(Left) Duchess the Therapy Dog has been visiting Mountain View Youth Development Center every week since February and continues to bring a smile to everyone's faces whenever she visits.



The Friends of Mountain View

By Marsha Higgins, Volunteer Services Coordinator

The Friends of Mountain View sponsored ten residents to participate in the third annual Amy, Coty, Monica Memorial 5K Race/Walk to End Domestic Violence. Juvenile Program Worker Anne Miller planned and organized this activity with assistance from Art Jette, Community Relations Coordinator for Woman Care with the intent to provide Mountain View Youth Development Center (MVYDC) residents with a sense of family and community belonging. Residents helped by volunteering with traffic control, set up, and cleanup and were highly praised

by law enforcement, event coordinators and community members for their respectful behavior and cooperation. The residents were not only given a chance to give back to the community, but also had the chance

to relate what they learned from the Healthy Relationships Program at MVYDC facilitated by Woman Care

Continued next page.



Mountain View residents help out at the Amy, Coty, Monica Memorial 5K Race/Walk to End Domestic Violence.

Friends continued



Sponsored by the Friends of Mountain View, residents volunteered at the Amy, Coty, Monica Memorial 5K Race/Walk to End Domestic Violence and the Maine Whoopie Pie Festival.



and Spruce Run. Also chaperoning the event were JPW Tim Harmon, Compliance Specialist Cheryl Preble and several Charleston Correctional Facility staff.

The Friends of Mountain View and the Center Theater in Dover Foxcroft sponsored six residents to attend the Maine Whoopie Pie Festival. The residents volunteered by directing traffic, emptying trash receptacles, and helping with cleanup after the festival. Volunteer opportunities such as this gives residents the chance to reconnect with their communities prior to release. One of the highlights of volunteering is the opportunity for our residents to interact with people outside of the correctional environment. The residents were chaperoned by Juvenile Program Specialist Tim Kuespert and Volunteer Services Coordinator Marsha Higgins.



Mountain View Youth Development Center residents enjoyed a day of hiking and fishing at Long Pond at Kathadin Ironworks. Residents were chaperoned by teacher Gary Gray, Rec Supervisor Ryan Dearborn, and Volunteer Services Coordinator Marsha Higgins.

Prestridge's Daughter Graduates from West Point

Congratulations to our SPED Director Lori Prestridge upon the successful graduation of her daughter, Stephanie from West Point on May 25, 2013. Lori is married to Jefferson Prestridge, who was Principal of Mountain View School during the first years of opening.

Jefferson and Lori have good reason to be proud of her daughter. While at West Point, Cadet Stephanie Nicole Hasenfus concentrated her studies in Art, Philosophy and Literature. She was commissioned

as a Second Lieutenant in the U.S. Army within the Transportation Corps branch. Second Lieutenant Hasenfus ranked 103 academically, physically and militarily in a class of over 1,000 cadets. She has elected to serve her country in the transportation branch and her assignment is likely to include a deployment to Afghanistan to help lead the process to return U.S. property during the drawdown. Stephanie received her appointment to West Point by Senator Olympia Snowe.



Lori Prestridge, Cadet Stephanie Nicole Hasenfus and Jefferson Prestridge.

What We Are About: Community Reintegration Specialists

By Mike Barkac & Amy Gilbert, Community Reintegration Specialists for MVYDC

It has been a busy and exciting time working with residents involved in the Community Reintegration Program. We have currently been helping residents getting ready to leave Mountain View Youth Development Center find jobs, enroll in schools, find volunteer work, and create a schedule to help them keep their time both productive and enjoyable. Our summer, thus far, has been a busy one as phase 3 and 4 residents work hard to advance in their programs and begin the next chapter of their life out on community reintegration.

We have had the pleasure of sharing in our residents' accomplishments of being accepted into Job Corps, Northern Maine Community College, Waldo County Technical Center, and The Community School at New Gloucester. Other residents have had the opportunity to leave Mountain View with paying jobs in flagging positions, at Prompto oil change, and at local restaurants. The youth who leave on aftercare while continuing to

search for jobs are often connected with character building volunteer positions at local animal shelters, Catholic Charities of Maine, GoodWill, road crews, the Parks and Rec Department, YMCA, local churches, and mowing neighbors lawns. These businesses are helping provide our youth with a structured aftercare plan as well as the

Continued next page.

Presentation by Shining Light

On June 17th Chaplain Dunfee was glad to host *Shining Light* as guests at Mountain View Youth Development Center (MVYDC). Comprised of thirty 18-24 year-old performers, *Shining Light* came to Mount View and presented a 90-minute performance of live music, choreography, dramas, and personal sketches. They came with a message of hope and encouragement—how making a choice to let God into your life can change your world. It was exciting to see how well the residents received the group and interacted during the question and answer portion. This was the fourth time *Shining Light* has come to MVYDC. The group also performed at the Charleston Correctional Facility.

Mountain View Welcomes New Hires

Michelle Lawson - Office Associate II, Operations. Michelle completed the Maine Criminal Justice Academy (MCJA) on May 29th and is now at MVYDC full time and eager to be working here. Her training at MCJA has provided her with an excellent understanding of corrections, its processes, and is certainly an asset to our administrative staff.

Casey Riitano - Correctional Investigator. Casey comes to us from DHHS, as a Support Enforcement Agent. She is certified in MCJA Law Enforcement and has served four years on Orono Police Department (2002-2006). She has been a training instructor for RAD self-defense and advanced agent training in 2008. We welcome her to MVYDC!



Shining Light performing at Mountain View.

Community Reintegration Specialists continued

chance to give back to their community and rebuild a positive image within the community to which they are returning.

We've had some close calls with the boys while out on Community Reintegration where sometimes a plan just starts to unravel and fall apart. Although sometimes things do not work out, it is always a memorable experience when we have to collaborate to quickly come up with a new action plan to help the kids remain successful. In one instance, a young man's life became so overwhelming with the possibility of impending fatherhood that he began to withdraw and lose focus of his goals. He stopped going to school, started having relationship issues with his family, and got kicked out of his home...But with help he was able to find an alternate suitable place to live, think through his decisions, reenter and complete his schooling, and successfully complete his aftercare agreement with the Department of Corrections. Another example was when a young man's insurance plans fell through last minute and an integral part

of him remaining mentally healthy was his continuation of medication management. Multiple resources were researched in order to help him with funding so that there would be no interruption in his medication schedule. While this was a highly stressful few days for this resident he was able to maintain, secure reliable insurance with those assisting him, and his med management was not interrupted. He also successfully completed his aftercare agreement with the Department of Corrections.

The Community Reintegration program has been a fulfilling position as we get to assist youth in their quest to achieve independence and become productive citizens once again. Through their ups and downs they are given additional support and access to resources and information that can help them meet their goals and reduce the likelihood of future criminal behavior. Every successful resident is well worth the time and energy that is spent problem solving and collaborating with members of their TEAM in order to ensure the best possible outcome!

Congratulations to Dave Richards on His Retirement

David Richards, Warehouse Superintendent for Mountain View and Charleston Correctional Facility, decided to begin his retirement effective June 1, 2013 after 31 plus years. We held a celebration party for him on Friday, May 31st. Whenever anyone said "Good morning" he would respond with his most quotable phrase "oh yes, it is a beautiful day – and just another day to shine in the eyes of Corrections!"

Dave has always been an extreme gardener, and whenever he was not at work, he could be found working in his garden. One of the things we loved to tease him about was his wonderful lunches that wife Terry provided for him, and starting his car on cold mornings! That's right girls! How is that



for being a kept man? (And, Dave loves it!) We wish him—and Terry—all the best for his retirement.



(Above) Dave Richards with his wife Terry, Superintendent Jeff Morin, and Deputy Superintendent Gerry Merrill. (Below) A cake for Dave displays his love of gardening.

Region 1 • Juvenile Community Services

By Joe Hansen, JCCO

Goody Bye to Rick Rogers

Rick Rogers is leaving the State of Maine after 21 years of service. He has worked in Windham, Maine Youth Center, Long Creek Youth Development Center and Juvenile Probation-Region 1. He will be moving to Yuma, Arizona to enjoy the sunniest city in the world with his wife and two of their daughters. Rick will be missed, as well as, his sense of humor and the many skills he used working with clients and families on a daily basis. Best of luck to Rick and his family in Arizona.



Rick Rogers retires after 21 years of State service.

Welcome New Staff

We would like to welcome new staff member Janet Fongemie to Region 1. She came onboard in mid-March.

First Annual Cookout

With arrival of warm weather, the York County Office had its first staff cookout/staff meeting in the Biddeford

Office. Another one is planned in the near future and the adult PO's will be invited to the Biddeford Office.

Training News

In early May, Jen Chon and Joe Hansen completed a week-long program conducted at the Maine Criminal Justice Academy on Maine State Leadership.

Giving Back to the Community

JCCO's Sean O'Keefe and Jen Chon have recently been involved with a program called Community Partners for Protecting Children in Biddeford and volunteered to serve food to underprivileged youth in the community. The program is in partnership with the City of Biddeford and the Biddeford School Department.



Region 1 JCCO's O'Keefe and Chon volunteered to serve food to underprivileged youth through Community Partners for Protecting Children.

Region 2 • Juvenile Community Services

By Sue Carr

Summer has finally arrived and we've been busy!

Realignment

Region's 2 and 3 have completed a realignment in which four of our JCCO's have now been aligned with and are now part of Region 3. So sadly, we send off Mark Sellinger and Russ McMahon (both Somerset County),

as well as, Dan Delahanty and Roy Curtis (both Waldo County). It has been a joy and honor to work with all of you and Region 2 will miss you!

New JCCO & Thanks

Region 2 has hired a new JCCO, Scott Boyington. Scott

Continued next page.

Region 2 • Juvenile continued

previously worked for DHHS as a caseworker. Welcome to Region 2, Scott! He will cover parts of Lincoln and Knox Counties.

Region 2 would like to shout out a big thank you to Sue Smith, RCM who has worked on scheduling all of Scott's new hire training. We would also like to extend out thanks to all of the Region's JCCOs and staff that assisted with training Scott.

Office Move & Thanks

JCCO Joan Dawson's (Franklin County) office has been relocated. Joan is now housed with Troy Sterry (Adult Franklin County P.O.) and Mary Ellen Michaud (Probation Officer Assistant). The physical address is: 129 Main St., Farmington (in the same building that district court is located). Mail should be sent to: 107 Park St., Suite 3 Farmington ME 04938. Joan's phone number has also changed: 778-8274.

We would like to thank Troy and Mary Ellen for all of their hard work in helping move Joan in! Also, we received lots of heavy lifting and moving help from Phat Tran! Phat deserves a huge thank you!

Training

Susan Gagnon and Angie Newhouse will be forging ahead on a revamping of the Field Training Officer Program. Once the revamping is complete, the recruiting will begin. So any JCCO who is interested in providing valuable training, coaching, or guiding new staff should contact either Susan (Susan.Gagnon@maine.gov) or Angie (Angie.Newhouse@maine.gov).

Female Offenders Conference

Lots of work and planning has been taking place for the Female Offenders Conference that will be held in Portland on October 6-10, 2013. Speakers, presenters, sponsors and vendors have been lined up, as well as, the schedule for workshops. The conference is shaping up to be a great and informative event, so save the dates and plan on registering by the deadline, August 30th. For more information: <http://ajfo.org/>.

Restorative Justice

In June, Susan Gagnon and Roy Curtis attended a community forum that was gathered to discuss Restorative Justice Programming. The forum was sponsored by the Restorative Justice Institute of Maine. Below is an article that appeared in the *Bangor Daily News* highlighting this important work.

Instead of Punishing, Can Maine Foster a More Caring Justice System?

By Judy Harrison, BDN Staff

BRUNSWICK, Maine — Maine is on the edge of a major reform to its criminal justice system that would replace the current punitive culture with restorative justice principles, an organizer of a daylong conference told participants Tuesday. Sponsored by the Restorative Justice Institute of Maine based in Augusta, about 100

people, including district attorneys, jail officials, police officers, advocates, volunteers and employees with the Department of Corrections and the Department of Health and Human Services attended. Speakers from California, Vermont, Nova Scotia, Canada, and the United Kingdom addressed the theme of the conference

— “Realizing our Vision of a Restorative State.”

“This can be the beginning of a new day in which we collectively catch a vision for a state that truly cares for its victims, focuses on prevention, is serious about rehabilitation and prepares persons for integration into society,” Richard Snyder, chairman of

the institute's board of directors, said in his opening remarks.

This article continues:
<http://bangordailynews.com/2013/06/04/news/midcoast/state-on-edge-of-moving-from-punitive-criminal-system-to-restorative-justice-conference-attendees-told/>

Region 3 • Juvenile Community Services

By John Bennoch, JCCO

Welcome

- Lynn Boulier has recently begun working in Region 3-J as a Community Outreach Specialist. She will be working with clients and their families who have experienced significant trauma by assisting them in accessing resources, implementing case plans, identifying natural supports and assisting in any other area that will help them be successful. Lynn will be based out of the Bangor office, but will be travelling throughout the region.
- Region 3-J is also pleased to introduce some other “new” faces. JCCO’s Mark Sellinger, Russ McMahon, Roy Curtis and Dan Delahanty joined us when Waldo and Somerset counties were added to the region. We look forward to working with them and taking advantage of the vast experience they bring.

Congratulations

- Jason Greenlaw for 15 years of state service.
- Russ McMahan for 20 years of state service.

A Creative IA

Region 3 JCCO Kelly Nightingale recently used a creative approach with a young woman on an informal adjustment (IA). As Kelly writes: "This poem (right) was written by a 17-year-old female from Houlton who is on an Informal Adjustment (IA) for sale and use of drug paraphernalia. When she told me that she loved to write poetry, I had her write a poem on a life experience as one of the requirements of her IA. She has been raised mostly by her grandmother, as her biological mother struggles with addiction and has charges pending against her for assaulting her daughter. Dad lives in Florida and has never been in the parenting role. The youth is a single mom of an 18-month-old son, is working towards her CNA, and will be graduating from the Carleton Project in December. She is also working with a case manager on getting her own apartment for her and her son."

My Strength

My pain has ended and the last tears fell,
I have finally got out of my living bitter hell.
I have found this strength that is stronger than steel,
This new found strength is truly real.
This strength I found I will hold onto,
That helps me out so I can make it through.
This strength I found came from deep inside,
And this new found strength I will not hide.
I take it with me every day,
This strength sure has a way,
Of cheering me up and making me glad,
I found the strength I never realized I had.
So now when my sadness comes about,
Because my mind is just so full of doubt,
Whether or not I can take another stressful thing,
So what is it I can bring?
I can bring out my strength
I will stand tall,
I cannot stumble,
I will not fall.
My strength will keep my head held high,
And to all my weaknesses I say to you good-bye.
My strength is given to me by my son who,
Is always there it help me through.
So for my son I will pray,
To help give me the strength for another day.
With my strength no words can offend,
Cruel people cannot harm me in the end.
Even with my strength tears may fall,
But I will pull through after all.
How is it I can stay strong,
When people do me so much harm?
With my strength from someone as cute as a dove,
I will always make it through for I have so much love.
This love will never be taken away,
No matter what anyone can do or say.
This love runs deep inside my heart,
This love gives me the strength that will never fall apart.
People can think
I'm small and think I'm weak,
People can think I'm dumb and think I'm a freak,
People can put me down and call me bad names,
People can bad mouth me and play cruel games.
But with this strength I will let go,
Of all the mean things they've chosen to show.
My strength is always with me night and day,
Because my son is my strength and his love will never go away.

Brothers' Keepers: End of Life Care in the Maine State Prison, Part 1

Reported By: Susan Sharon, Maine Public Broadcasting Network

Kandyce Powell of the Maine Hospice Council has been coming into the prison about once a week for the past 13 years, as part of the council's mission of bringing hospice care training into underserved populations.

With quiet persistence, Powell has outlasted three wardens and two corrections commissioners, but eventually convinced prison officials to let her undertake a training program for inmates on how to care for the dying. Powell is fond of saying that a prisoner should not be solely defined by his worst crimes.

"You know how society feels about men and women who are incarcerated, and we don't try to get below the surface of who they really are as individuals," Powell says. "And that's what we're trying to do with this program."

The intensive 12-week seminar proved so successful that when it came time to begin a second class, several dozen inmates applied for a few select spots. Her message to these inmates was that they would learn about life by helping others through death.

"I said, 'Men, I can't change anything that's happened in the past, and I can't fix anything for you and I can't save you from yourselves. But what I can do is be a presence for you that will introduce new ways of thinking about the world, of thinking about yourself, about the way you look at life itself,'" she says.

This story continues (and can also be listened to) on the Maine Public Broadcasting Network website: <http://www.mpbn.net/News/MPBNNews/tabid/1159/ctl/ViewItem/mid/3762/ItemId/28650/Default.aspx>

Brothers' Keepers: Part 2

Reported By: Susan Sharon, Maine Public Broadcasting Network

When 64-year-old Charlie Page died of health complications at the Maine State Prison in Warren last year, it was a loss not only to his wife, Kay, who visited him every day near the end, but to his fellow inmates.

Serving a life sentence for murder, Page was popular behind bars. Other inmates say he taught them how to serve long amounts of time. And he became the inspiration for this song, written and sung by hospice volunteer and inmate Nate Roy and the prison hospice band, known as the "Sounds of Comfort."

"The first verse is what I witnessed," Roy says. "The second verse is how I would picture the patient feeling, and the third verse is after all it's been done and we get to go home to be with that person and live the rest of our life together."

"Through Tearstained Eyes" is just one of several songs

the band will perform at a two-day hospice conference at the Maine State Prison this week, and one that has been played at the prison's annual memorial service.

Graduates of Maine's prison hospice training program say the experience of caring for dying inmates has been so profound that 68-year-old Alfred Saunders and at least two others are trying to become certified nursing assistants.

Saunders says the additional training will help free up nurses in the prison infirmary for other tasks and allow him to administer practical aid to dying patients.

This story continues (and can also be listened to) on the Maine Public Broadcasting Network website: <http://www.mpbn.net/News/MaineNewsArchive/tabid/181/ctl/ViewItem/mid/3475/ItemId/28668/Default.aspx>

Brothers' Keepers: Part 3

Reported By: Susan Sharon, Maine Public Broadcasting Network

Hospice care typically involves addressing a patient's physical, spiritual and emotional well being at the end of life. But at the Maine State Prison, trained hospice volunteers - who are also inmates - are helping two brothers live and cope with Huntington's Disease. Huntington's is a hereditary, degenerative brain disorder that slowly diminishes a person's ability to walk, talk and reason. And in the final part of our series, Brothers' Keepers, Susan

Sharon reports on the unusual challenges facing everyone involved.

This story continues (and can also be listened to) on the Maine Public Broadcasting Network website: <http://www.mpbn.net/News/MPBNNews/tabid/1159/ctl/ViewItem/mid/3762/ItemId/28694/Default.aspx>

Employees' Services Anniversaries

Facility Key:

CC-Community Corrections
CO-Central Office
CCF-Charleston Correctional Facility
DCF-Downeast Correctional Facility
LCYDC-Long Creek Youth Development Center
MCC-Maine Correctional Center
MSP-Maine State Prison
MVYDC-Mountain View Youth Development Center
SMRC-Southern Maine Re-Entry Center

5 Years

Brian J Addario MCC
Shane BlakelyMSP
Katrina Brown..... MCC
Christopher DavidsonMSP
Steven M Dee Jr. MCC
Travis Hon MCC
Jory Jenkins..... MCC
Jason K MeserveyMSP

10 Years

Denise D CrossCC
James A Giardino LCYDC
Aaron T TaylorMSP
Dexter T TherrienMSP

15 Years

Jeffrey S Bachelder..... LCYDC
Glean L Brown Jr. MCC
Tammy J Cooper.....MVYDC
Carroll F Gifford Jr.....MSP
Jason A GreenlawCC
Dana W HelmsMSP
Michael D Hult.....CC
Erik E JuraMSP
Brian J Mozeliak..... DCF
Jeffrey M Mason..... DCF
Timothy B QuinnCC
Donald F White IICC
Russell A Williams Jr. MCC

20 Years

Paul M Johnson..... DCF
Russell W McMahon..... CC

25 Years

Brian L Abbott (1988)MSP
Jason P Goggin.....MVYDC/CCF
Patricia M KeaneyCC
Jodie L LordMVYDC/CCF
Thomas A Olson LCYDC
Anthony T Prest.....CC
Scott M WadsworthMSP

More than 25 Years

Penny A Bailey (1987)..... MCC
Harry M Beal Jr. (1985)..... DCF
Maurice H Benner Jr. (1971).MSP
Mark R Boger (1978)..... CO
Susan L Carr (1986).....CC
Gregory F Damon (1978) MCC
Joan A Dawson (1978).....CC
Scott A Dewitt (1987)..... LCYDC
Cattima G Ellsmore (1987).....CC
Rhonda L Farrell (1987)..... LCYDC
David F Gott (1987)..... MCC
James Howard (1979) MCC
Robert P Lancaster (1966).....CC
Paul C Lech (1986) LCYDC
Norman E Lowell (1987) MCC
Stephen P Maxwell (1980)MSP
Donald G Piper (1984) MCC
Pamela J Richards (1986) LCYDC
George A Rogers (1979).....MSP
Christine E Ross (1981)CC
Anne B Rourke (1972)..... BCF
Toby M Sawtelle (1987) DCF
Laurie J Scott (1978).....CC
Craig L Smith (1986) DCF
Paul F Smith (1969).....MVYDC/CCF
Lawrence J Stacey (1973) LCYDC
Danny K Yeaton (1979) LCYDC

AJFO
2013

Registration Deadline
August 30, 2013

Waves of Change ~ Oceans of Possibility

15th Bi-Annual Adult and Juvenile Female Offenders Conference

October 6-10, 2013
Holiday Inn by the Bay
Portland, Maine

**For conference registration,
sponsorship, and
presenter information:**
<http://ajfo.org/>

GUEST SPEAKER
Piper Kerman

author of

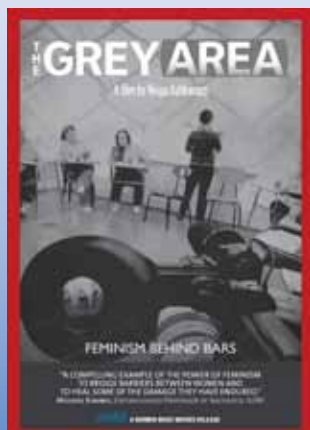
*Orange Is The New Black:
My Year in a Women's
Prison*

<http://piperkerman.com/>



The Grey Area

This documentary looks at women's issues in the criminal justice system and the unique experience of studying feminism behind bars. Through a series of class discussions, headed by students from Grinnell College, a small group of female inmates at a maximum security women's prison



in Mitchellville, Iowa, share their diverse experiences with motherhood, drug addiction, sexual abuse, murder, and life in prison.

<http://thegreyareamovie.com/>

Mothers of Bedford

A new documentary from Jennifer McShane

Many parents find it hard to imagine being away from a child for a week. Imagine being separated for ten or twenty years? Mothers of Bedford explores the effects of a long-term prison sentence on the mother-child relationship.

<http://www.mothersofbedford.com/>

